

**Lehigh Carbon Community
College**

Financial Statements and Required
Supplementary Information

Years Ended June 30, 2023 and 2022
with Independent Auditor's Report

MaherDuessel

A horizontal bar is positioned below the company name. The left portion of the bar is black, and the right portion is blue, matching the color of the 'D' in the company name.

LEHIGH CARBON COMMUNITY COLLEGE

YEARS ENDED JUNE 30, 2023 AND 2022

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Independent Auditor's Report

**Board of Trustees
Lehigh Carbon Community College**

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the business-type activities and the discretely presented component unit of Lehigh Carbon Community College (College), as of and for the years ended June 30, 2023 and 2022, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the discretely presented component unit of the College, as of June 30, 2023 and 2022, and the respective changes in financial position and, where applicable, cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Change in Accounting Principle

As described in Note 2 to the financial statements, in fiscal year 2023, management adopted new accounting guidance, Government Accounting Standards Board (GASB) Statement No. 96, "*Subscription-Based Information Technology Arrangements*". Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair

presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Mahe Duessel

Harrisburg, Pennsylvania
November 27, 2023

LEHIGH CARBON COMMUNITY COLLEGE

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

YEAR ENDED JUNE 30, 2023

This section of Lehigh Carbon Community College's (College) annual financial report presents our discussion and analysis of the financial performance of the College for the fiscal years ended June 30, 2023 and 2022. This discussion has been prepared by management and should be read in conjunction with the financial statements and accompanying notes, which follow this section.

The financial statements of the College are prepared in accordance with Governmental Accounting Standards Board (GASB) Statements No. 34, *“Basic Financial Statements-and Management Discussion and Analysis-for State and Local Governments, as amended by GASB Statement No. 35, Basic Financial Statements - and Management's Discussion and Analysis - for Public Colleges and Universities”*. For reporting purposes, the College is considered a special purpose government engaged only in business-type activities.

In accordance with Governmental Accounting Standards Board (GASB) Statements No. 61, *“The Financial Reporting Entity – Omnibus an amendment of GASB Statements No. 14 and NO. 34”*, the College has determined that the Lehigh Carbon Community College Foundation (Foundation) should be included as a discretely presented component unit in the College's financial statements. See notes 1 and 18 for further detail. Separately issued financial statements for the Foundation are available through the Foundation's office.

Financial Statements

The financial statements are designed to provide readers with a broad overview of the College's finances from all sources of revenue, in a manner similar to the private sector. The GASB reporting model is comprised of three basic statements.

The Statement of Net Position reflects the financial position of the College at June 30, 2023 and 2022. It presents information on all the College's assets and liabilities, with the difference between the two reported as net position (equity). Over time, increases or decreases in the College's net position is one indication of whether its financial health is improving or deteriorating.

The Statement of Revenues, Expenses, and Changes in Net Position presents the revenues earned and expenses incurred during the year on an accrual basis. The statement presents the various operating and non-operating revenues and expenses that reconcile the beginning net assets to the ending net assets amount, which is shown on the Statement of Net Position described above.

The Statement of Cash Flows is prepared using the direct method of cash flows. The statement shows net cash flows from operations, noncapital and capital financing and investing activities.

LEHIGH CARBON COMMUNITY COLLEGE

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

YEAR ENDED JUNE 30, 2023

The notes to the financial statements provide additional information that is essential to a full understanding of the data provided in the financial statements. The notes contain details on the accounting policies that the College has adopted and further information for certain amounts reported in the financial statements.

Founded in 1966, Lehigh Carbon Community College serves more than 8,900 students from Lehigh, Carbon, Schuylkill, and surrounding counties offering more than 90 programs of study including healthcare, information technology, criminal justice, education, business administration, science, engineering, and math.

From the main campus in Schnecksville and modern satellite sites in Allentown, Tamaqua and the Lehigh Valley International Airport, the College offers two-year associate degrees, certificate and specialized diploma programs and workforce training for students studying either fulltime, part-time or online.

Consistent with its mission of "providing an accessible, equitable, inclusive and affordable education," the College offers educational, career and lifelong learning opportunities through innovative partnerships, which enhance the lives of community residents. Major funding sources supporting all functions of the College include tuition and fees, local sponsor appropriations and the Commonwealth of Pennsylvania appropriation and federal and state grants.

Financial Statement Highlights

Overall, net position increased by \$3 million in 2023 compared to an increase of \$5.8 million in 2022.

At June 30, 2023, the College assets of \$106.6 million exceeded its liabilities of \$28.2 million by \$78.4 million.

Tuition and fee revenue decreased by \$3.3 million to \$24.4 million compared to \$27.7 million in 2022. This decrease is primarily due to a decline in enrollment.


Total credit full time equivalents (FTE's) were 9,118 and 9,143 in 2023 and 2022, respectively. The fiscal year 2022-2023 credit hours were 115,015 compared to 116,257 in fiscal year 2021-2022. The decline in FTE's and credit hours are due to the continuing effects of the economy on our students and the decrease in the average number of credits taken per student.

LEHIGH CARBON COMMUNITY COLLEGE

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

YEAR ENDED JUNE 30, 2023

The following is a Condensed Statement of Net Position as of June 30, 2023, 2022 and 2021 (dollars are in thousands).

	<u>2023</u>	<u>2022</u>	<u>Increase/ (Decrease)</u>	<u>Percentage Change</u>	<u>2021</u>
Assets:					
Current assets	\$ 44,747	\$ 42,304	\$ 2,443	5.8%	\$ 36,055
Non-current assets	<u>61,895</u>	<u>55,423</u>	<u>6,472</u>	11.7%	<u>57,740</u>
Total assets	106,642	97,727	8,915		93,795
Deferred outflow of resources	<u>1,013</u>	<u>830</u>	<u>183</u>	22.0%	<u>884</u>
Liabilities:					
Current liabilities	\$ 9,970	\$ 7,711	\$ 2,259	29.3%	\$ 7,303
Non-current liabilities	<u>18,248</u>	<u>13,850</u>	<u>4,398</u>	31.8%	<u>16,380</u>
Total liabilities	28,218	21,561	6,657		23,683
Deferred inflow of resources	<u>237</u>	<u>836</u>	<u>(599)</u>	(71.7)%	<u>652</u>
Net position:					
Investment in capital assets	<u>44,820</u>	<u>43,417</u>	<u>1,403</u>	3.2%	<u>42,800</u>
Unrestricted	<u>34,381</u>	<u>32,743</u>	<u>1,638</u>	5.0%	<u>27,489</u>
Total net position	<u>79,201</u>	<u>76,160</u>	<u>3,041</u> 	4.0%	<u>70,289</u>

The College's assets amounted to \$106.6 and \$97.7 million as of June 30, 2023 and 2022, respectively. In 2021 assets were lower than both 2023 and 2022 as right-to-use assets and software-based information technology assets were not required to be capitalized.

- Total assets increased by \$8.9 million. The majority of the increase was due to adjusting right-to-use assets for extended leases and recording the assets associated with software-based information technology agreements.
- Total liabilities increased \$6.6 million. The majority of the increase was due to the lease liability associated with right to use assets and software-based information technology agreements.

LEHIGH CARBON COMMUNITY COLLEGE

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

YEAR ENDED JUNE 30, 2023

- Deferred outflows of resources and deferred inflows of resources changed due to timing differences in investment plan earnings and pension contributions. More detailed information about the College's pension liabilities and deferred outflows and inflows of resources is presented in Note 12.
- Although the College's unrestricted net position is not subject to externally imposed restrictions, the College's \$34.4 million of unrestricted net position is designated for purposes to fulfill its various fiduciary responsibilities, including maintaining reserves for capital improvements and operation projects, and a reserve for future operations.

The following is a Condensed Statement of Revenues, Expenses and Changes in Net Position as of June 30, 2023, 2022 and 2021 (dollars are in thousands):

	<u>2023</u>	<u>2022</u>	<u>Increase/ (Decrease)</u>	<u>Percentage Change</u>	<u>2021</u>
Operating revenues:					
Tuition and fees	\$ 24,462	\$ 27,678	\$ (3,216)	(11.6)%	\$ 25,376
Auxiliary services	198	274	(76)	(27.7)%	311
Other	1,623	1,578	45	2.9%	1,198
Non-operating revenues:					
Commonwealth and local sponsor appropriations	22,945	22,354	591	2.6%	23,083
Government/local grant and contracts	10,736	19,384	(8,648)	(44.6)%	10,035
Investment income	<u>561</u>	<u>(41)</u>	<u>602</u>	(1468.3)%	<u>430</u>
Total revenues	<u>60,525</u>	<u>71,227</u>	<u>(10,702)</u> ■	(15.0)%	<u>60,433</u>
Operating expenses:					
Educational and general	52,534	60,801	(8,267)	(13.6)%	49,971
Depreciation and amortization	4,470	4,002	468	11.7%	3,638
Gain/loss on disposal of capital assets	(8)	18	(26)	(144.4)%	22
Auxiliary services	86	80	6	7.5%	6
Non-operating expenses:					
Interest on indebtedness	<u>401</u>	<u>455</u>	<u>(54)</u>	(11.9)%	<u>528</u>
Total expenses	<u>57,483</u>	<u>65,356</u>	<u>(7,873)</u> ■	(12.0)%	<u>54,165</u>
Increase in net position	<u>3,042</u>	<u>5,871</u>	<u>(2,829)</u> ■	(48.2)%	<u>6,268</u>
Net position, beginning	76,160	70,289	5,871	8.4%	64,021
Net position, ending	<u>\$ 79,202</u>	<u>\$ 76,160</u>	<u>\$ 3,042</u> ■	4.0%	<u>\$ 70,289</u>

LEHIGH CARBON COMMUNITY COLLEGE

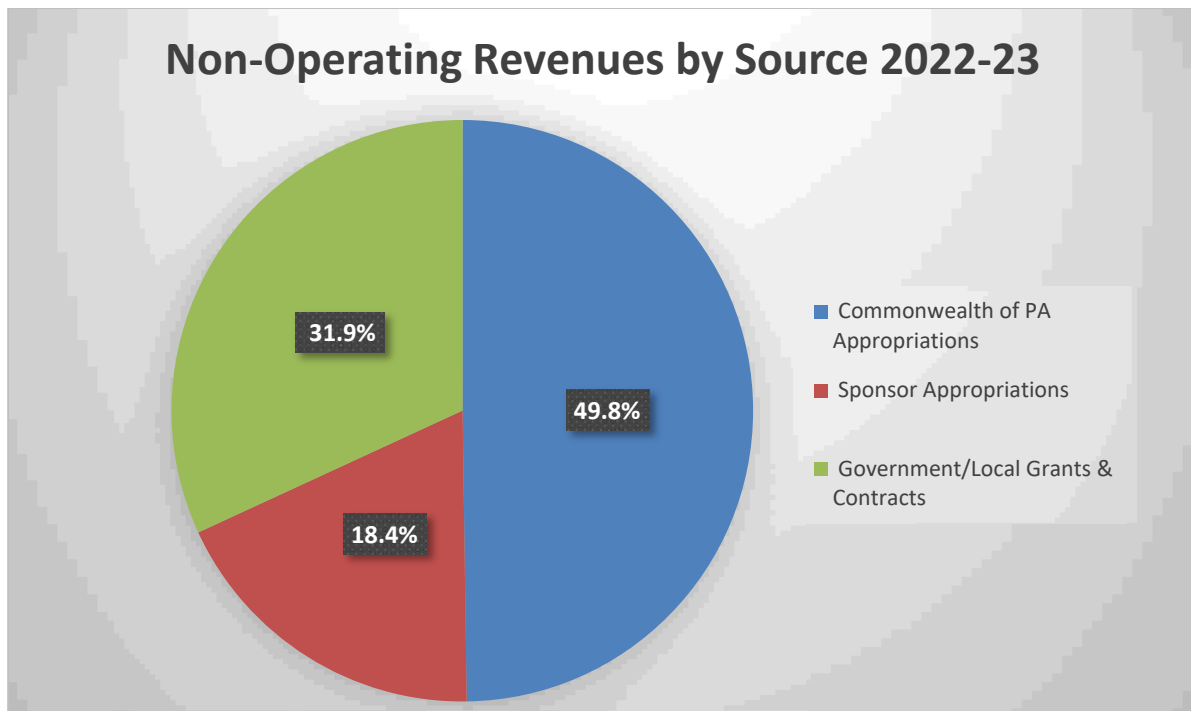
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

YEAR ENDED JUNE 30, 2023

Revenue recognized from appropriations amounted to \$23 million and \$22 million in 2023 and 2022, respectively. In 2021 revenue recognized from appropriations amounted to \$23 million.

- Operating expenses decreased \$8 million or 12% over prior year primarily due to the decrease in disbursement of HEERF funds to students. Furthermore, government grants and contracts decreased over prior year by \$9 million as a direct result of less HEERF funding being available.
- Approximately 58% of the College's total operating expenses in fiscal year 2022-2023 directly support instruction compared to 67% in fiscal year 2021-2022. In 2020-2021, 64% of the College's total operating expense directly supported instruction.

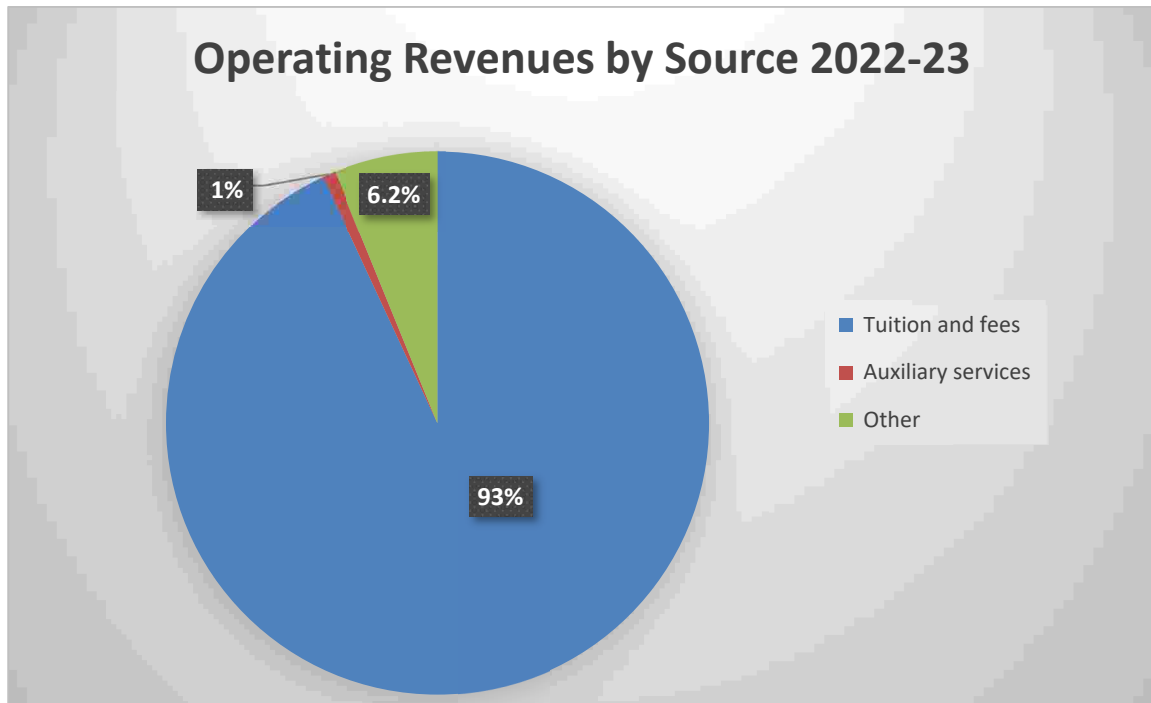
Revenue by Sources



LEHIGH CARBON COMMUNITY COLLEGE

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

YEAR ENDED JUNE 30, 2023



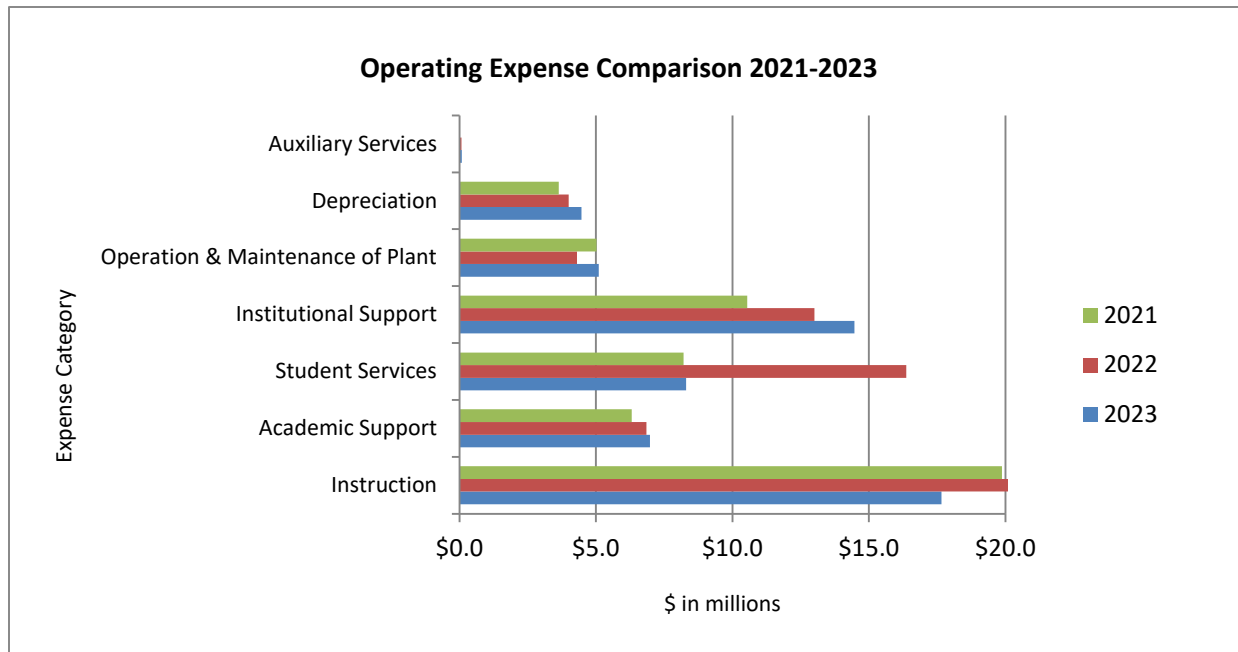
- The College received student financial assistance of approximately \$9 million from the Pell Grant and Supplemental Educational Opportunity Grant in 2022-2023 for an increase of 2% over 2021-2022.
- Pennsylvania Higher Education Assistance Agency (PHEAA) awarded grants of approximately \$1.2 million for the year, which is the same as 2021-2022.
- There were approximately 1,545 Federal Direct Loan recipients for a total of \$8.7 million disbursed in 2022-2023.
- The Commonwealth of Pennsylvania's operating appropriation for fiscal year 2022-2023 was \$15,446,647. Expectations are that Commonwealth funding will remain at this level.
- The Local Sponsor operating appropriation for fiscal year 2022-2023 was \$4,664,959. The 2023-2024 total appropriation is expected to remain at the same level.

LEHIGH CARBON COMMUNITY COLLEGE

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

YEAR ENDED JUNE 30, 2023

Expense Comparison



- Instruction direct expenses include faculty and instructional support staff salaries, benefits, and their related expenses. Instruction expenses decreased in 2023 due to declining enrollment and less of a need for additional part-time and adjunct instructors. Instruction expenses were consistent in 2021 and 2022.
- Academic support, student services, and public services comprise the education support activities expense. These combined support activities decreased \$7.9 million in 2023 or 34% over prior year, primarily in the category of student services. This decrease represents a lower distribution of HEERF grants to our students in 2022-2023 due to the end of the stimulus funds.
- Institutional support increased from prior year primarily due to the stabilization of accounts receivable and its associated bad debt. Bad debt was not recorded in the past two fiscal years because HEERF funding was available to students to help pay their balances.

LEHIGH CARBON COMMUNITY COLLEGE

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

YEAR ENDED JUNE 30, 2023

Capital Assets

The College continues to place emphasis on the designation of funds for the Facility Master Plan and the replacement of facilities and equipment. This provides the College with a prudent strategy for equipment and facilities replacement and renewal. During the current year, the College's capital outlays increased to \$9.9 million from \$5.7 million in 2022 primarily due to the implementation of GASB 96 and adjustments made to right-to-use assets under GASB 87. Software based information technology agreements and right to use assets totaled \$6 million in additions to capital assets in 2023. Depreciation expense on capital expenditures was \$4.4 million.

Additional information of the College's Capital Assets can be found in Note 5.

Debt Administration

The College refinanced the 2007 and 2010 general obligation bond issues in July 2016 resulting in savings to the College of \$1.4 million over the life of the bonds.

At June 30, 2023, the College had two outstanding general obligation bond issues totaling \$9.8 million. The debt issues are funded by the Commonwealth capital appropriation, local sponsor capital appropriation and College capital funds. The fiscal year 2022-2023 debt payments were funded from the following sources:

- 46% from the Commonwealth appropriation
- 46% from the local sponsor capital appropriation
- 8% from College capital funds

The bond debt rating was reaffirmed as A2 stable by Moody's Investor Services after the August 2021 release of Moody's Higher Education Methodology for Credit and Risk Assessment. The stable outlook reflects expectations of maintained state and local support.

More detailed information about the College's long-term debt is presented in Note 7.

Economic Factors

The College's financial position is closely tied to the economy and the State's budget. Changes in the economy, unemployment rates, high school graduating yield rates, and retention efforts have all affected student enrollments.

LEHIGH CARBON COMMUNITY COLLEGE

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

YEAR ENDED JUNE 30, 2023

Summary

Overall, the College's financial position remains strong as evidenced by the 2023 financial statements. The current College structure is aligned to streamline operations and create efficiencies to continue to provide accessible, affordable, high-quality educational programs and services to our communities.

LEHIGH CARBON COMMUNITY COLLEGE

STATEMENTS OF NET POSITION

JUNE 30, 2023 AND 2022

	<u>2023</u>	<u>2022</u>
Assets		
<hr/>		
Current assets:		
Cash and cash equivalents	\$ 20,438,801	\$ 19,301,335
Certificates of deposit	18,100,000	17,600,000
Accounts receivable:		
Students, net	1,518,463	1,319,451
Other	1,514,594	681,417
Grants	2,005,803	3,001,407
Prepaid expenses and other assets	1,169,561	400,200
Total current assets	<u>44,747,222</u>	<u>42,303,810</u>
Noncurrent assets:		
Funds held by the Foundation	2,816,931	753,169
Capital assets, not being depreciated	3,033,389	3,034,333
Capital assets, net of accumulated depreciation	56,045,037	51,635,640
Total noncurrent assets	<u>61,895,357</u>	<u>55,423,142</u>
Total Assets	<u>106,642,579</u>	<u>97,726,952</u>
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Deferred Outflows of Resources		
Deferred outflows of resources for pension	1,000,082	814,552
Deferred outflows of resources for OPEB	13,028	15,585
Total Deferred Outflows of Resources	<u>1,013,110</u>	<u>830,137</u>

(Continued)

The accompanying notes are and integral part of these financial statements.

Liabilities	2023	2022
Current liabilities:		
Accounts payable	1,256,726	1,644,510
Accrued expenses and other liabilities	2,008,040	1,843,990
Accrued interest payable	60,127	69,772
Unearned revenue	4,079,052	1,864,741
Accrued partial retirement benefits	115,200	73,708
Notes payable, current portion	1,305,000	1,240,000
Lease liability right to use asset, current portion	522,568	664,661
Subscription liability, current portion	323,683	-
Financed purchases payable, current portion	296,175	309,530
Total current liabilities	9,966,571	7,710,912
Noncurrent liabilities:		
Accrued partial retirement benefits, less current portion	433,968	142,331
Notes payable, less current portion	8,490,773	9,923,060
Lease liability right to use assets	4,983,035	886,189
Subscription liability, less current portion	863,757	-
Financed purchases payable, less current portion	237,111	300,636
Net OPEB liability	55,000	77,000
Net pension liability	3,187,202	2,520,457
Total noncurrent liabilities	18,250,846	13,849,673
Total Liabilities	28,217,417	21,560,585
Deferred Inflows of Resources		
<hr/>		
Deferred inflows of resources for pension	203,697	812,756
Deferred inflows of resources for OPEB	33,000	24,000
Total Deferred Inflows of Resources	236,697	836,756
Net Position		
<hr/>		
Net investment in capital assets	44,820,511	43,417,091
Unrestricted	34,381,064	32,742,657
Total Net Position	\$ 79,201,575	\$ 76,159,748

(Concluded)

The accompanying notes are an integral part of these financial statements.

LEHIGH CARBON COMMUNITY COLLEGE

STATEMENTS OF NET POSITION - COMPONENT UNIT LEHIGH CARBON COMMUNITY COLLEGE FOUNDATION

JUNE 30, 2023 AND 2022

	2023	2022
Assets		
<hr/>		
Current assets:		
Cash and cash equivalents	\$ 587,466	\$ 425,269
Promise to give	12,500	12,500
Total current assets	599,966	437,769
Noncurrent assets:		
Investments:		
Investments	20,153,536	18,074,092
Investments - held for College	2,816,931	753,169
Total investments	22,970,467	18,827,261
Land and buildings, net	4,838,137	4,929,740
Total noncurrent assets	27,808,604	23,757,001
Total Assets	\$ 28,408,570	\$ 24,194,770
Liabilities and Net Assets		
<hr/>		
Liabilities:		
Current liabilities:		
Accounts payable	\$ 406,072	\$ 157,081
Deferred revenue	-	5,204
Total current liabilities	406,072	162,285
Noncurrent liabilities:		
Deferred rent	-	41,000
Funds held for College	2,816,931	753,169
Total noncurrent liabilities	2,816,931	794,169
Total Liabilities	3,223,003	956,454
Net Assets:		
Without donor restrictions:		
Undesignated	4,878,017	3,143,850
Invested in land and buildings	4,838,137	4,929,740
Board-designated	2,462,363	2,581,166
Total net assets without donor restrictions	12,178,517	10,654,756
With donor restrictions	13,007,050	12,583,560
Total Net Assets	25,185,567	23,238,316
Total Liabilities and Net Assets	\$ 28,408,570	\$ 24,194,770

The accompanying notes are an integral part of these financial statements.

LEHIGH CARBON COMMUNITY COLLEGE

STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION

JUNE 30, 2023 AND 2022

	<u>2023</u>	<u>2022</u>
Operating Revenues:		
Student tuition and fees, net of scholarship allowance of \$6,469,338 in 2023 and \$3,090,931 in 2022	\$ 24,461,690	\$ 27,677,656
Auxiliary enterprises	198,160	273,500
Other operating revenues	<u>1,622,571</u>	<u>1,578,008</u>
Total operating revenues	<u>26,282,421</u>	<u>29,529,164</u>
Operating Expenses:		
Educational and general:		
Instruction	17,658,669	20,262,977
Academic support	6,983,998	6,857,148
Student services	8,303,188	16,374,530
Institutional support	14,475,849	13,000,349
Operation and maintenance of plant	5,110,142	4,304,313
Depreciation	4,470,266	4,002,171
(Gain) loss on disposal of capital assets	(7,644)	18,132
Auxiliary expenses	<u>86,088</u>	<u>79,942</u>
Total operating expenses	<u>57,080,556</u>	<u>64,899,562</u>
Operating loss	<u>(30,798,135)</u>	<u>(35,370,398)</u>

(Continued)

The accompanying notes are an integral part of these financial statements.

	<u>2023</u>	<u>2022</u>
Non-operating Revenues (Expenses):		
Appropriations:		
Local	4,664,959	4,664,959
Commonwealth of Pennsylvania	15,446,647	14,854,654
Federal grants and contracts	9,787,808	18,247,817
Commonwealth of Pennsylvania grant and contracts	791,229	972,429
Local grants and contracts	155,767	163,594
Investment income	560,784	(41,008)
Interest on indebtedness	<u>(400,867)</u>	<u>(455,194)</u>
Total non-operating revenues	<u>31,006,327</u>	<u>38,407,251</u>
Change in Net Position Before Other Revenues	<u>208,192</u>	<u>3,036,853</u>
Capital Contributions:		
Capital appropriations:		
Local	1,521,378	1,521,378
Commonwealth of Pennsylvania	<u>1,312,257</u>	<u>1,312,836</u>
Total capital contributions	<u>2,833,635</u>	<u>2,834,214</u>
Change in Net Position	<u>3,041,827</u>	<u>5,871,067</u>
Net Position:		
Beginning of year	<u>76,159,748</u>	<u>70,288,681</u>
End of year	<u>\$ 79,201,575</u>	<u>\$ 76,159,748</u>
		(Concluded)

The accompanying notes are an integral part of these financial statements.

LEHIGH CARBON COMMUNITY COLLEGE

STATEMENTS OF ACTIVITIES - COMPONENT UNIT LEHIGH CARBON COMMUNITY COLLEGE FOUNDATION

JUNE 30, 2023 AND 2022

	2023			2022		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Revenues and Other Support:						
Contributions	\$ 268,766	\$ 551,105	\$ 819,871	\$ 22,119	\$ 664,917	\$ 687,036
Special event revenue	113,719	-	113,719	112,287	-	112,287
Rental income	673,261	-	673,261	617,528	-	617,528
Investment return, net	1,090,945	995,203	2,086,148	(1,487,333)	(1,605,184)	(3,092,517)
Net assets released from restrictions, satisfying of program restrictions	<u>1,122,818</u>	<u>(1,122,818)</u>	<u>-</u>	<u>91,422</u>	<u>(91,422)</u>	<u>-</u>
Total revenues and other support	<u>3,269,509</u>	<u>423,490</u>	<u>3,692,999</u>	<u>(643,977)</u>	<u>(1,031,689)</u>	<u>(1,675,666)</u>
Expenses:						
Program services:						
Awards and grants to organizations	-	-	-	11,500	-	11,500
Awards and grants to individuals	7,850	-	7,850	5,835	-	5,835
Grants to Lehigh Carbon Community College	1,329,115	-	1,329,115	671,514	-	671,514
Grants to four-year colleges	42,769	-	42,769	44,516	-	44,516
Institutional advancement grant	209,606	-	209,606	254,541	-	254,541
Total program services	<u>1,589,340</u>	<u>-</u>	<u>1,589,340</u>	<u>987,906</u>	<u>-</u>	<u>987,906</u>
Management and general:						
Depreciation	91,603	-	91,603	91,603	-	91,603
Insurance	2,141	-	2,141	2,430	-	2,430
Miscellaneous	15,403	-	15,403	6,194	-	6,194
Total management and general	<u>109,147</u>	<u>-</u>	<u>109,147</u>	<u>100,227</u>	<u>-</u>	<u>100,227</u>
Fundraising:						
Event expenses	47,261	-	47,261	42,467	-	42,467
Total expenses	<u>1,745,748</u>	<u>-</u>	<u>1,745,748</u>	<u>1,130,600</u>	<u>-</u>	<u>1,130,600</u>
Change in Net Assets	<u>1,523,761</u>	<u>423,490</u>	<u>1,947,251</u>	<u>(1,774,577)</u>	<u>(1,031,689)</u>	<u>(2,806,266)</u>
Net Assets, Beginning	<u>10,654,756</u>	<u>12,583,560</u>	<u>23,238,316</u>	<u>12,429,333</u>	<u>13,615,249</u>	<u>26,044,582</u>
Net Assets, Ending	<u>\$ 12,178,517</u>	<u>\$ 13,007,050</u>	<u>\$ 25,185,567</u>	<u>\$ 10,654,756</u>	<u>\$ 12,583,560</u>	<u>\$ 23,238,316</u>

The accompanying notes are an integral part of these financial statements.

LEHIGH CARBON COMMUNITY COLLEGE

STATEMENTS OF CASH FLOWS

JUNE 30, 2023 AND 2022

	2023	2022
Cash Flows From Operating Activities:		
Student tuition and fees	\$ 25,643,813	\$ 27,164,741
Payments to employees	(26,169,815)	(26,269,356)
Payments for benefits	(8,856,859)	(8,504,945)
Payments to suppliers and utilities	(18,314,096)	(25,139,781)
Auxiliary enterprises	198,160	273,500
Other receipts	1,622,571	1,578,008
Net cash used in operating activities	(25,876,226)	(30,897,833)
Cash Flows From Non-capital Financing Activities:		
Local appropriations	4,664,959	4,664,959
Commonwealth appropriations	15,446,647	14,854,654
Grants and contracts for other than capital purposes	11,730,408	19,055,797
Net cash provided by non-capital financing activities	31,842,014	38,575,410
Cash Flows From Capital and Related Financing Activities:		
Local and commonwealth capital appropriations	2,833,635	2,834,214
Purchases of capital assets	(3,496,592)	(1,906,896)
Principal paid on capital debt	(1,367,287)	(1,312,142)
Interest paid on capital debt	(410,512)	(464,336)
Payments on financed purchase payables	(384,588)	(728,278)
Net cash used in capital and related financing activities	(2,825,344)	(1,577,438)
Cash Flows From Investing Activities:		
Sale (purchase) of certificates of deposit	(500,000)	27,218
Funds held by the Foundation	(2,063,762)	168,095
Interest on investments	560,784	(41,008)
Net cash provided by (used in) investing activities	(2,002,978)	154,305
Net Increase in Cash and Cash Equivalents	1,137,466	6,254,444
Cash and Cash Equivalents:		
Beginning of year	19,301,335	13,046,891
End of year	\$ 20,438,801	\$ 19,301,335

(Continued)

The accompanying notes are an integral part of these financial statements.

	2023	2022
Reconciliation of Operating Loss to Net Cash Used in Operating Activities:		
Operating loss	\$ (30,798,135)	\$ (35,370,398)
Adjustments to reconcile operating loss to net cash used in operating activities:		
Depreciation	4,470,266	4,002,171
Bad debt expense	738,424	(66,111)
(Gain) loss on disposal of capital assets	(7,643)	18,132
Effects of changes in operating assets and liabilities:		
Accounts receivable	(1,755,324)	(292,066)
Prepaid and other current assets	(769,361)	665,238
Deferred outflows - pension	(185,530)	57,830
Deferred outflows - OPEB	2,557	(3,677)
Accounts payable	(387,784)	384,387
Accrued expenses and other liabilities	224,177	88,222
Accrued partial retirement benefits	333,129	50,243
Net pension liability	666,745	(462,705)
Net OPEB liability	(22,000)	1,000
Deferred inflows - pension	(609,059)	185,638
Deferred inflows - OPEB	9,000	(1,000)
Unearned revenue	2,214,312	(154,737)
Net cash used in operating activities	<u>\$ (25,876,226)</u>	<u>\$ (30,897,833)</u>
Supplementary Disclosure of Noncash Capital, Financing Activity:		
Finance purchase payables	<u>\$ 254,849</u>	<u>\$ 284,185</u>
Intangible subscription asset	<u>\$ 1,262,678</u>	<u>\$ -</u>
		(Concluded)

The accompanying notes are an integral part of these financial statements.

LEHIGH CARBON COMMUNITY COLLEGE

STATEMENTS OF CASH FLOWS - COMPONENT UNIT LEHIGH CARBON COMMUNITY COLLEGE FOUNDATION

YEARS ENDED JUNE 30, 2023 AND 2022

	2023	2022
Cash Flows From Operating Activities:		
Change in net assets	\$ 1,947,251	\$ (2,806,266)
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation	91,603	91,603
Realized gain on investments	(125,860)	(122,111)
Unrealized (gain) loss on investments	(1,294,002)	4,547,129
Contributions restricted for long-term use	(67,000)	(318,698)
Decrease in assets:		
Promises to give	-	12,500
Increase (decrease) in liabilities:		
Accounts payable	248,991	(91,356)
Deferred revenue	(5,204)	5,204
Deferred rent	(41,000)	2,000
Funds held for college	2,063,762	(168,095)
Net cash provided by operating activities	2,818,541	1,151,910
Cash Flows From Investing Activities:		
Proceeds from sales of investments	3,942,907	2,565,738
Purchases of investments	(6,666,251)	(4,139,594)
Net cash used in investing activities	(2,723,344)	(1,573,856)
Cash Flows From Financing Activities:		
Contributions restricted for long-term use	67,000	318,698
Net cash provided by financing activities	67,000	318,698
Net Increase (Decrease) in Cash and Cash Equivalents	162,197	(103,248)
Cash and Cash Equivalents:		
Beginning of year	425,269	528,517
End of year	\$ 587,466	\$ 425,269

The accompanying notes are an integral part of these financial statements.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

1. Nature of Operations and Reporting Entity

Lehigh Carbon Community College (College) was founded in response to a need for a two-year collegiate institution to serve citizens within the Lehigh and Carbon County area of Pennsylvania who would benefit from an experience in higher education. The Board of Trustees is the College's governing body, which establishes the policies and procedures by which the College is governed. The College is funded through a diversified financial support system consisting of local school districts, the Commonwealth of Pennsylvania (Commonwealth), and the students.

In accordance with requirements of the Governmental Accounting Standards Board (GASB), the College has determined that the Lehigh Carbon Community College Foundation (Foundation) should be included in the College's financial statements as a discretely presented component unit. A component unit is a legally separate organization for which the primary institution is closely related.

Under Section 501(c)(3) of the Internal Revenue Code, the Foundation is a legally separate tax-exempt organization. The Foundation acts primarily as a fund-raising organization to supplement the resources that are available to the College in support of its programs. Although the College does not control the timing or amount of receipts from the Foundation, the majority of resources or income thereon that the Foundation holds and invests is restricted to the activities of the College by the donors. Since these restricted resources held by the Foundation can only be used by, or for the benefit of, the College, the Foundation is considered a component unit of the College and is discretely presented in the College's financial statements as of June 30, 2023 and 2022.

Complete financial statements for the Foundation may be obtained at the College's administrative office.

The Foundation is a private nonprofit organization that reports under Financial Accounting Standards Board (FASB) accounting standards codification. As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features. No modifications have been made to the Foundation's financial information in the College's financial reporting entity for these differences.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

2. Summary of Significant Accounting Policies

Measurement Focus, Basis of Accounting, and Basis of Presentation

The College's financial statements have been presented using the economic resources measurement focus and the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America, as prescribed by the GASB. Revenues are recorded when earned, and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements have been met.

The College functions as a business type activity, as defined by the GASB.

Use of Estimates

The preparation of the College's financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

Cash and cash equivalents are defined as short-term highly liquid investments readily converted to cash with original maturities of three months or less. The College maintains its cash accounts in various commercial banks. Accounts are insured by the Federal Deposit Insurance Corporation (FDIC) to the maximum insured amount. Amounts in excess of the FDIC maximum are collateralized in accordance with Pennsylvania Act 72 of 1971.

Investments

The College recognizes certificates of deposit with maturities of more than three months as investments. Certificates of deposit are insured by the FDIC to the maximum insured amount. Amounts in excess of the FDIC maximum are collateralized in accordance with Act 72 of 1971.

The College categorizes its fair value measurements within the fair value hierarchy established by accounting principles generally accepted in the United States of America. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

1 inputs are quoted prices in active markets for identical assets. Level 2 inputs are significant to other observable inputs. Level 3 inputs are significant unobservable inputs.

Accounts Receivable

Accounts receivable consists of tuition and fees charged to current and former students or third parties, amounts due from federal and state governments in connection with reimbursements of allowable expenditures made pursuant to grants and contracts and other miscellaneous sources.

Accounts receivable are reported at net realizable value. Accounts are written off when they are determined to be uncollectible based upon management's assessment of individual accounts. The allowance for doubtful accounts is estimated based upon the College's historical losses and periodic review of individual accounts. The allowance for doubtful accounts was \$155,809 and \$6,660 as of June 30, 2023 and 2022, respectively.

Funds Held by the Foundation on Behalf of the College

The Foundation serves as custodian for the College's radio station proceeds fund and the Promise scholarship fund. The fund is managed along with all of the Foundation's endowment accounts and is invested in accordance with the Foundation's investment policy. The College has the right to withdraw funds at any time and receives an annual disbursement from the Foundation equal to up to seventy-five (75%) percent of the investment earnings on, or five (5%) percent of, the balance of the fund principal, whichever is greater, or some other amount as determined by the College with approval of the Board of Trustees. For the year ended June 30, 2023, the College established the Promise scholarship fund with a \$2,000,000 cash transfer to the foundation. The fund is to be used at the discretion of the College for advancing education and providing financial assistance to recent high school graduates. Beginning in fiscal year 2024, the College has the right to withdraw funds at any time and receives an annual disbursement from the Foundation equal to one hundred (100%) percent of the annual investment earnings.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

Capital Assets

Capital assets are stated at cost or at fair value at date of donation if received by gift. The College provides for depreciation using the straight-line method over the estimated useful lives of the related asset as follows:

	<u>Years</u>
Land improvements	4 - 30
Building and building improvements	3 - 50
Furniture and equipment	3 - 30
Library books	10

The College capitalizes assets with a useful life in excess of one year and an original cost exceeding \$4,000. However, this does not apply to intangible right-to-use lease assets, which is discussed in the leases section below.

At each statement of financial position date, management evaluates whether any property and equipment have been impaired. The College determined there was no need for impairment adjustments to carrying values of property and equipment during the years ended June 30, 2023 and 2022.

Leases

The College is a lessee for various noncancellable building leases. The College recognizes a lease liability and an intangible right-to-use lease asset in the financial statements. The College recognizes lease liabilities with an initial, individual value of \$30,000 or more.

At the commencement of a lease, the College initially measures the lease liability at the present value of payments expected to be made during the lease term. Subsequently, the lease liability is reduced by the principal portion of lease payments made. The lease asset is initially measured as the initial amount of the lease liability, adjusted for lease payments made at or before the lease commencement date, plus certain initial direct costs. Subsequently, the lease asset is amortized on a straight-line basis over its useful life.

Key estimates and judgments related to leases include how the College determines (1) the discount rate it uses to discount the expected lease payments to present value, (2) lease term, and (3) lease payments.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

- The College uses the interest rate charged by the lessor as the discount rate. When the interest rate charged by the lessor is not provided, the College generally uses its estimated incremental borrowing rate as the discount rate for leases.
- The lease term includes the noncancellable period of the lease. Lease payments included in the measurement of the lease liability are composed of fixed payments and as applicable, the purchase option price that the College is reasonably certain to exercise.

The College monitors changes in circumstances that would require a remeasurement of its lease and will remeasure the lease asset and liability if certain changes occur that are expected to significantly affect the amount of the lease liability.

Lease assets are reported with capital assets and lease liabilities are reported with long-term debt on the statement of net position.

Subscription Liabilities

The College is a lessee for noncancellable software subscriptions. The College recognizes a subscription liability and an intangible right-to use subscription asset (subscription asset) as part of capital assets, net of accumulated depreciation on the Statement of Net Position.

At the commencement of a subscription, the College initially measures the subscription liability at the present value of payments expected to be made during the subscription term. Subsequently, the subscription liability is reduced by the principal portion of payments made. The subscription asset is initially measured as the initial amount of the subscription liability, adjusted for payments made at or before the commencement date, plus certain indirect costs. Subsequently, the subscription asset is amortized on the straight-line basis over its useful life.

Key estimates and judgements related to subscription liabilities includes how the College determines (1) the discount rate it uses to discount the expected contract payments to present value, (2) subscription term, and (3) subscription payments.

- The College uses the interest rate charged by the lessor as the discount rate. When the interest rate charged by the lessor is not provided, the College generally uses its estimated incremental borrowing rate as the discount rate for subscription contracts.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

- The subscription term includes the noncancellable period of the subscription. If a subscription automatically renews after the initial term, the College uses a period of 3 years to record the subscription liability for automatic renewals. Subscription payments included in the measurement of the liability are composed of fixed payments and purchase options price the College is reasonably certain to exercise.

The College monitors changes in circumstances that would require remeasurement of its subscription liability and will remeasure the subscription asset and liability if certain changes occur that are expected to significantly affect the amount of the subscription liability.

Subscription assets are reported with capital assets and subscription liabilities are reported with long term liabilities on the Statement of Net Position.

Compensated Absences

Liability for compensated absences (unused vacation leave) is accounted for in accordance with the provisions of GASB Statement No. 16, *Accounting for Compensated Absences*, and, accordingly, the liability for employees' rights to receive compensation for future absences is recorded as a liability and is included in accrued expenses and other liabilities in the statements of net position. Total compensated absences for the years ended June 30, 2023 and 2022 totaled \$576,257 and \$607,156, respectively.

Unearned Revenues

Unearned revenues include: (1) amounts received for tuition and fees prior to the end of the fiscal year that are related to the subsequent fiscal year and (2) amounts received from grant and contract sponsors that have not been earned.

Deferred Cost of Refunding

The College has deferred the difference between the reacquisition price (the amount deposited into escrow to pay off the notes) and the net carrying amount of previously refunded debt. This deferred cost of refunding is being amortized into interest expense on a straight-line basis over the shorter of the life of the new and old bonds.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

Long-Term Obligations

Long-term liabilities related to postemployment benefits, including pensions, health insurance, and life insurance are calculated based on actuarial valuations as described in Notes 12 through 14.

Deferred Inflows and Outflows of Resources Related to Pensions and OPEBs

In conjunction with pension and OPEB accounting requirements, differences between expected and actual experience, changes in assumptions, the effect of the change in the College's proportion, the net difference between expected and actual investment earnings, and payments made to SERS and PSERS subsequent to the measurement date are recorded as a deferred inflow or outflow of resources related to pensions or a deferred inflow or outflow of resources related to OPEBs. These amounts are determined based on the actuarial valuations performed for the SERS and PSERS plans. Notes 12 through 14 present additional information about SERS and PSERS and the College's pension and OPEB plans.

Net Position

Accounting standards require the classification of net position into three components – net investment in capital assets; restricted; and unrestricted. These classifications are defined as follows:

Net Investment in Capital Assets - capital assets, net of accumulated depreciation and outstanding principle balances of debt, plus restricted cash, attributable to the acquisition, construction, repair, or improvement of those assets.

Unrestricted - unrestricted net position is the net amount of the assets, deferred outflows of resources, liabilities, and deferred inflows of resources that are not included in the determination of net investment in capital assets or the restricted components of net position.

When both restricted and unrestricted assets are available for expenditure, the decision as to which assets are used first is left to the discretion of the College.

Classification of Revenues

The College has classified its revenues as either operating or non-operating. Operating revenue include activities that have the characteristics of exchange transactions, such as (a)

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

student tuition and fees, net of scholarship discounts and allowances and (b) sales and services of auxiliary enterprises. Nonoperating revenue includes transactions related to capital and financing activities, noncapital financing activities, investing activities, and activities that have the characteristics of non-exchange transactions. Nonoperating revenues include such items as (a) local and state appropriations, (b) most federal, state, and local grants and contracts, (c) gifts and contributions, and (d) investment income.

Tuition Revenue

Tuition revenue is recognized when instruction is provided. A receivable is recognized when a student application is processed and an invoice submitted, with revenue recognition deferred until the instruction starts.

Scholarship Discounts and Allowances

Student tuition and fee revenues, and certain other revenues from students, are reported net of scholarship discounts and allowances in the statement of revenues, expenses, and changes in net position. Scholarship discounts and allowances are the difference between the stated charge for goods and services provided by the College and the amount that is paid by students and/or third parties making payments on student's behalf. Certain governmental grants are recorded as either operating or non-operating revenues in the College's financial statements. To the extent that revenues from such programs are used to satisfy tuition and fees and other student charges, the College has recorded a scholarship allowance.

Income Taxes

The College is exempt from federal and state income taxes, as it is essentially a potential subdivision of the Commonwealth. The Foundation is exempt from taxation pursuant to Internal Revenue Code Section 501(c).

Risk Management

The College is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to and illnesses of employees; and natural disasters. The college purchases commercial insurance coverage for general liability, property and casualty, workers' compensation, environmental and antitrust liabilities, and certain employee health benefits.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

Unemployment Compensation

The College has elected to use the direct reimbursement method of paying for any unemployment compensation claims charged to it. There were no outstanding claims as of June 30, 2023 and 2022.

Advertising

Advertising expenses are recorded as incurred and were approximately \$327,000 and \$258,000 in 2023 and 2022, respectively.

Adopted Pronouncement

The requirements of the following GASB Statements were adopted by the College's 2023 financial statements:

GASB Statement No. 96, "*Subscription-Based Information Technology Arrangements*," provides guidance on the accounting and financial reporting for subscription-based information technology arrangements (SBITAs) for government end users and requires recognition of certain subscription assets and liabilities based on the contract provisions. The effects of this adoption were not material to beginning net position balances and were adjusted through the statements of net position.

The following GASB Statements were also adopted for the year ended June 30, 2023: Statement Nos. 91 (Conduit Debt Obligations) and 94 (Public-Private and Public-Public Partnerships and Availability Payment Arrangements). These statements had no significant impact on the Organization's financial statements for the year ended June 30, 2023.

Pending Pronouncements

GASB has issued statements that will become effective in future years including 100 (Accounting Changes and Error Corrections) and 101 (Compensated Absences). Management has not yet determined the impact of these statements on the financial statements.

Subsequent Events

Subsequent events have been evaluated through the Independent Auditor's Report date, which is the date the financial statements were available to be issued.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

Foundation

Basis of Presentation

The Foundation is required to report information regarding its financial position and activities according to two classes of net assets according to donor-imposed restrictions: net assets without donor restrictions and net assets with donor restrictions. Accordingly, the net assets of the Foundation and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions

Net assets that are not subject to donor-imposed stipulations. The Board periodically designates certain net assets without donor restrictions to use for specific purposes.

Net Assets With Donor Restrictions

Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Foundation or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated that funds be maintained permanently by the Foundation. Generally, the donors of these assets permit the Foundation to use all or part of the income earned on the related investments for general or specific purposes subject to limitations specified by Pennsylvania law.

Basis of Accounting

The financial statements of the Foundation have been prepared on the accrual basis of accounting. Consequently, revenues are generally recognized when earned and expenditures are recognized when incurred.

Use of Estimates in Preparing Financial Statements

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

Cash and Cash Equivalents

Cash investments with an original maturity of three months or less are reported as cash and cash equivalents.

Promises to Give

Unconditional promises to give that are expected to be collected in future years are recorded at the present value of estimated future cash flows. The discounts on those amounts are computed using the expected rate of return of a market participant applicable to the year in which the promise is received. Amortization of the discount is included in contribution revenue. Conditional promises to give are not included as support until the conditions are substantially met.

Investments

The Foundation carries investments in mutual funds at fair value based on quoted market prices. Unrealized gains and losses are included in the change in net assets in the accompanying statements of activities.

Realized gains and losses arising from the sale of investments and ordinary income from investments are reported as changes in net assets without donor restrictions unless their use is restricted by explicit donor-imposed limitations.

Land and Buildings

Land and buildings are stated at cost or at their estimated fair value at date of donation. Depreciation is provided for buildings using the straight-line method over their estimated useful lives of 67 years.

Additions and betterments of \$1,000 or more are capitalized, while maintenance and repairs that do not improve or extend the useful lives of the respective assets are expensed currently.

Impairment of Long-Lived Assets

Management reviews the carrying value of long-lived assets on an ongoing basis. When factors indicate that a long-lived asset may be impaired, management uses an estimate of the undiscounted future cash flows over the remaining life of the asset in measuring

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

whether the long-lived asset is recoverable. If such an analysis indicates that impairment has in fact occurred, the book value of the long-lived asset is written down to its fair value, which is estimated using discounted cash flows.

Funds Held for College

The Foundation serves as custodian for the College's radio station proceeds fund and the Promise scholarship fund. The funds are managed along with all other Foundation endowment accounts and is invested in accordance with the Foundation's investment policy. The College has the right to withdraw funds from the radio station fund at any time and receives an annual disbursement from the Foundation equal to up to seventy-five (75%) percent of the investment earnings on, or five (5%) percent of, the balance of the fund principal, whichever is greater, or some other amount as determined by the College with the approval of the Board of Trustees. The College established the Promise scholarship fund with a \$2,000,000 cash transfer during the year ended June 30, 2023. The fund is to be used at the discretion of the College for advancing education and providing financial assistance to recent high school graduates. Beginning in the fiscal year 2024, the College has the right to withdraw funds at any time and receives an annual disbursement from the Foundation equal to one hundred (100%) percent of the annual investment earnings. The Promise Scholarship Fund is considered to be an asset of the College and a liability due to the College from the Foundation.

Designation of Net Assets Without Donor Restrictions

It is the policy of the Board of the Foundation to review its plans for future uses of funds and to designate appropriate sums of net assets without donor restrictions for endowment and scholarship uses.

Contributions With or Without Donor Restrictions

Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

Revenue and Revenue Recognition

The Foundation records special events revenue equal to the fair value of direct benefits to donors, and contribution income for the excess received when the event takes place. Rental income is recognized when the performance obligation of providing space for the tenants are satisfied.

The Foundation recognizes contributions when cash, securities, or other assets; an unconditional promise to give; or a notification of a beneficial interest is received. Conditional promises to give – that is, those with a measurable performance or other barrier and a right of return- are not recognized until the conditions on which they depend have been met. There are no conditional promises outstanding at year end.

Functional Allocation of Expense

The costs of providing various programs and other activities have been summarized on a functional basis in the statement of activities. Expenses are directly charged to a specific function.

Income Taxes

The Foundation is exempt under Section 501(c)(3) of the Internal Revenue Code (Code) and is a publicly supported organization as described in Section 509(a)(1) of the Code. Contributions to the Foundation are deductible for federal income tax purposes because it is an organization described in Section 170(b)(1)(A). The Foundation files Form 990 - Return of Organization Exempt from Income Tax, on an annual basis.

Financial Instruments and Credit Risk

The Foundation's principal financial instruments subject to credit risk are its cash, structured note investments, and receivables. The degree and concentration of credit risk varies depending on the type of investment. Receivables result primarily from unconditional promises to give (contributions).

3. Cash and Certificates of Deposit

The College follows Section 440.1 of the Pennsylvania Public School Code for 1949, as amended, for investment of College funds. As such, the College is authorized to invest in

LEHIGH CARBON COMMUNITY COLLEGE

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U.S. Treasury bills, other short-term U.S. government obligations, short-term commercial paper issued by a public corporation, bank's acceptances, insured or collateralized time deposits, and certificates of deposit.

The book balance of the College's deposits was \$20,438,801 and \$19,301,335 as of June 30, 2023 and 2022, respectively. The bank balance totaled \$20,630,101 and \$19,492,314 as of June 30, 2023 and 2022, respectively. The difference represents outstanding checks payable and normal reconciling items.

Custodial credit risk is the risk that in the event of a bank failure, the College's deposits may not be returned to it. The College does not have a policy for custodial credit risk. Commonwealth of Pennsylvania Act 72 of 1971, as amended, allows banking institutions to satisfy the collateralization requirement by pooling eligible investments to cover public funds on deposits in excess of federal insurance. Such pooled collateral is pledged with the financial institutions' trust departments. Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty, the College will not be able to recover the value of its investments of collateral securities that are in the possession of an outside party.

The balance of the College's cash deposits and certificates of deposit are categorized as follows to give an indication of the level of risk assumed by the College at year-end.

	<u>2023</u>	<u>2022</u>
Cash and cash equivalents:		
Insured	\$ 541,261	\$ 459,652
Collateralized, collateral held by pledging banks trust department not in the College's name	<u>20,088,840</u>	<u>19,032,662</u>
Total	<u>\$ 20,630,101</u>	<u>\$ 19,492,314</u>
Certificates of deposits:		
Insured	\$ 1,114,472	\$ 480,276
Collateralized, collateral held by pledging banks trust department not in the College's name	<u>16,985,528</u>	<u>17,119,724</u>
Total	<u>\$ 18,100,000</u>	<u>\$ 17,600,000</u>

The College's investments have maturities of less than one year.

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As of June 30, 2023 and 2022, the College's certificates of deposits in the amounts of \$18,100,000, and \$17,600,000, respectively, are classified as Level 1 investments.

4. Accounts Receivable

Accounts receivable represent amounts due for tuition fees from currently enrolled and former students and grants from other entities. The College extends unsecured credit to students and other entities in connection with their studies and other educational services provided. Accounts receivable consist of the following at June 30, 2023 and 2022:

	<u>2023</u>	<u>2022</u>
Accounts receivable, student	\$ 1,674,272	\$ 1,326,119
Accounts receivable, other	1,514,594	681,409
Less allowance for doubtful accounts	<u>(155,809)</u>	<u>(6,660)</u>
	3,033,057	2,000,868
Accounts receivable, grants	<u>2,005,803</u>	<u>3,001,407</u>
Total	<u>\$ 5,038,860</u>	<u>\$ 5,002,275</u>

LEHIGH CARBON COMMUNITY COLLEGE

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5. Capital Assets, Net

	Balance July 1, 2022	Additions	Retirements and Transfers	Balance June 30, 2023
Non-depreciable assets:				
Land	\$ 2,531,117	\$ -	\$ -	\$ 2,531,117
Construction in progress	503,217	1,127,442	(1,128,387)	502,272
Total non-depreciable assets	<u>3,034,334</u>	<u>1,127,442</u>	<u>(1,128,387)</u>	<u>3,033,389</u>
Depreciable assets:				
Land improvements	8,180,214	-	-	8,180,214
Buildings and building improvements	74,201,984	265,913	-	74,467,897
Right-to-use assets	2,165,629	4,619,415	-	6,785,044
Intangible subscription asset	-	1,408,580	-	1,408,580
Furniture and equipment	32,092,391	3,538,443	-	35,630,834
Library books	1,678,897	28,275	-	1,707,172
Total depreciable assets	<u>118,319,115</u>	<u>9,860,626</u>	<u>-</u>	<u>128,179,741</u>
Less: accumulated depreciation and amortization	<u>(66,683,476)</u>	<u>(5,451,228)</u>	<u>-</u>	<u>(72,134,704)</u>
Net Capital Assets	<u>\$ 54,669,973</u>	<u>\$ 5,536,840</u>	<u>\$ (1,128,387)</u>	<u>\$ 59,078,426</u>

As of June 30, 2023, the College has committed to approximately \$378,000 of additional capital expenditures related to the above construction in progress.

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	Balance July 1, 2021	Additions	Retirements and Transfers	Balance June 30, 2022
Non-depreciable assets:				
Land	\$ 2,531,117	\$ -	\$ -	\$ 2,531,117
Construction in progress	3,575,811	973,564	(4,046,158)	503,217
Total non-depreciable assets	<u>6,106,928</u>	<u>973,564</u>	<u>(4,046,158)</u>	<u>3,034,334</u>
Depreciable assets:				
Land improvements	8,180,214	-	-	8,180,214
Buildings and building improvements	74,017,038	205,292	(20,346)	74,201,984
Right-to-use assets	2,165,629	-	-	2,165,629
Furniture and equipment	26,758,231	5,410,133	(75,973)	32,092,391
Library books	1,640,405	38,492	-	1,678,897
Total depreciable assets	<u>112,761,517</u>	<u>5,653,917</u>	<u>(96,319)</u>	<u>118,319,115</u>
Less: accumulated depreciation and amortization	<u>(62,105,487)</u>	<u>(4,654,750)</u>	<u>76,761</u>	<u>(66,683,476)</u>
Net Capital Assets	<u>\$ 56,762,958</u>	<u>\$ 1,972,731</u>	<u>\$ (4,065,716)</u>	<u>\$ 54,669,973</u>

As of June 30, 2022, the College has committed to approximately \$327,000 of additional capital expenditures related to the above construction in progress.

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6. Long-Term Liabilities

Long-term liability activity for the years ended June 30, 2023 and 2022 was as follows:

	Balance July 1, 2022	Additions	Payments/ Settlements	Balance June 30, 2023	Current Portion
Accrued partial retirement benefits	\$ 216,039	\$ 441,840	\$ (108,711)	\$ 549,168	\$ 115,200
Financed purchase payable	610,166	307,708	(384,588)	533,286	296,175
Lease liability	1,550,850	4,619,415	(664,662)	5,505,603	522,568
Subscription liability	-	1,408,580	(221,140)	1,187,440	323,683
Notes payable, net	11,163,060	-	(1,367,287)	9,795,773	1,305,000
	<u>\$ 13,540,115</u>	<u>\$ 6,777,543</u>	<u>\$ (2,746,388)</u>	<u>\$ 17,571,270</u>	<u>\$ 2,562,626</u>
	Balance July 1, 2021	Additions	Payments/ Settlements	Balance June 30, 2022	Current Portion
Accrued partial retirement benefits	\$ 165,796	\$ 116,570	\$ (66,327)	\$ 216,039	\$ 73,708
Finance purchase payable	703,242	254,852	(347,928)	610,166	309,530
Lease liability	2,165,629	-	(614,779)	1,550,850	664,661
Notes payable, net	12,475,202	-	(1,312,142)	11,163,060	1,240,000
	<u>\$ 15,509,869</u>	<u>\$ 371,422</u>	<u>\$ (2,341,176)</u>	<u>\$ 13,540,115</u>	<u>\$ 2,287,899</u>

LEHIGH CARBON COMMUNITY COLLEGE

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7. Notes Payable

Notes payable as of June 30, 2023 and 2022 consists of the following:

	<u>2023</u>	<u>2022</u>
General Obligation Note, Series of 2016, evidencing the College's obligation to pay the required debt service on the Lehigh County General Purpose Authority Bonds, Series of 2016, due serially through November 1, 2030 at interest rates ranging from 1.2% to 5.0%.	\$ 6,705,000	\$ 7,780,000
General Obligation Note, Series of 2013, evidencing the College's obligation to pay the required debt service on the Commonwealth of Pennsylvania State Public School Building Authority Bonds, Series of 2013, due serially through November 1, 2033 at interest rates ranging from 0.65% to 3.75%.	<u>2,165,000</u>	<u>2,330,000</u>
	8,870,000	10,110,000
Unamortized premium on notes payable	950,928	1,080,600
Unamortized discount on notes payable	<u>(25,155)</u>	<u>(27,540)</u>
	<u>\$ 9,795,773</u>	<u>\$ 11,163,060</u>

All of the above obligations require the College to pledge as collateral its unrestricted gross revenues not previously pledged.

In July 2016, the College issued College Revenue Bonds, Series of 2016 in the amount of \$11,180,000 and College Revenue Bonds, Series A of 2016 in the amount of \$1,735,000. The proceeds of the Series 2016 bonds were used to advance refund the outstanding College Revenue Bonds, Series of 2007 and 2010 and to pay related costs and expenses, including costs of issuing the bonds. The advanced refunding of the College's General Obligation Notes, Series of 2007 and 2010 decreased the College's total debt service by \$1,395,051 through the year 2026 and resulted in an economic gain (difference between present values of the old and new debt service payments) in the amount of \$1,371,163.

Provisions of the Community College Act require that, should the College fail to make its required debt service payment, the Secretary of Education is required to withhold from the

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College out of any subsidy payment of any type due the College from the Commonwealth, an amount equal to the debt service payment owed by the College.

The aggregate future principal and interest on the notes payable are as follows:

Years ending June 30:	Principal	Interest	Total
2024	\$ 1,305,000	\$ 330,047	\$ 1,635,047
2025	1,365,000	267,016	1,632,016
2026	1,425,000	200,716	1,625,716
2027	1,500,000	130,962	1,630,962
2028	625,000	91,990	716,990
2029-2033	2,650,000	197,534	2,847,534
Total	<u>\$ 8,870,000</u>	<u>\$ 1,218,265</u>	<u>\$ 10,088,265</u>

8. Financed Purchase Payables

The College has entered into financed purchase agreements for equipment under noncancelable terms that are classified as financed purchase payables. The principal balance due under financed purchase payables amounted to \$533,286 and \$610,166 as of June 30, 2023 and 2022, respectively. Future minimum payments under financed purchase payables are as follows:

Years ending June 30:	
2024	\$ 307,786
2025	156,266
2026	<u>87,440</u>
	551,492
Less: amounts representing interest	<u>(18,206)</u>
Present value of net minimum payments	533,286
Portion reflected as current liability	<u>(296,175)</u>
	<u>\$ 237,111</u>

The cost of equipment under financed purchase payables is \$9,790,770 and \$9,483,006 as of June 30, 2023 and 2022, respectively. Accumulated depreciation for equipment under

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financed purchase payables is \$9,179,515 and \$8,808,730 as of June 30, 2023 and 2022, respectively. Depreciation for equipment under financed purchase payables is included with depreciation expense in the statement of revenues, expenses, and changes in net position.

9. Right to Use Assets

Wilson lease: The lease commenced on September 1, 2012 and the current term ends September 1, 2032. Base monthly rent is currently \$100,235 per year or \$8,353 a month. The lease allows the College to utilize the Eugene Wilson Education Support center.

Morgan lease: The lease commenced on December 17, 2013 and runs through June 30, 2023. As of December 2022, the College signed a renewal lease addendum which extended the lease agreement through June 30, 2033. Base rent is currently \$43,502. The addendum has set annual payments on the lease at \$522,025 a year through June 30, 2033 without any increase. As the change of assumption was signed before the end of the fiscal year the College capitalized the new addendum into Right of Use assets and lease liability. The lease allows the College to utilize the John and Dorothy Morgan Center for Higher Education.

Barn lease: The lease commenced on July 1, 2019 and will end on June 30, 2024. Management has exercised their right of extension and the new end of the lease term is June 30, 2029. Base annual rent is \$29,550 and increases approximately 4% each July. The college is also required to pay the utilities at the property.

Airport lease: The lease commenced on August 18, 2021 and will end on August 17, 2023. Base annual rent is \$49,150 and increases approximately 3% each August.

Right-to-use lease assets are as follows at June 30:

	<u>2023</u>	<u>2022</u>
Original amount	\$ 6,785,044	\$ 2,165,629
Accumulated amortization	<u>(1,305,158)</u>	<u>(652,579)</u>
Net book value	<u>\$ 5,479,886</u>	<u>\$ 1,513,050</u>

The amortization charge for leased assets was \$652,579 and \$652,579 during the years ended June 30, 2023 and 2022, which is included in office rent expenses in the accompanying financial statements.

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The College has used its incremental borrowing rate, 3.0%, to discount the lease liabilities. Annual requirements to amortize the lease liability and related interest are as follows for the years ending June 30:

Years ending June 30:	Principal	Interest	Total
2024	\$ 522,568	\$ 165,092	\$ 687,660
2025	507,570	149,490	657,060
2026	524,275	134,265	658,540
2027	541,547	118,536	660,083
2028	562,393	99,296	661,689
2029-2033	2,847,250	264,052	3,111,302
Total	<u>\$ 5,505,603</u>	<u>\$ 930,731</u>	<u>\$ 6,436,334</u>

10. Subscription Based Information Technology Agreement (SBITA)

The College has certain software as a service under noncancelable agreements. The College recognizes an intangible subscription asset and a subscription obligation in the financial statements. These agreements have varying ending dates through March 10, 2028.

On April 5, 2023, the College entered into a 36-month subscription for the use of student analytical software. The College is required to make annual payments starting with \$94,262 decreasing to \$75,120. The subscription has an interest rate of 3.0%, which is the College's incremental borrowing rate.

On January 24, 2023, the College entered into a 72-month subscription for the use of cloud subscription services which included approximately 4,200 user accounts. The college is required to make annual payments starting at \$64,866 and increasing to \$196,926. The subscription has an interest rate of 3.0%, which is the College's incremental borrowing rate.

On October 25, 2021, the College entered into a 36-month subscription for the use of online learning platform services. The college is required to make annual payments of \$76,250. The subscription has an interest rate of 3.0%, which is the College's incremental borrowing rate.

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Changes in the subscription obligations for the years ended June 30, are as follows:

	<u>2023</u>
Beginning balance	\$ 1,408,580
Additions	-
Reductions	<u>(221,140)</u>
Ending Balance	1,187,440
Amount due within one year	<u>323,683</u>
Noncurrent subscription obligations	<u><u>\$ 863,757</u></u>

The following is a schedule of future minimum subscription obligation payments for lease liabilities as of June 30, 2023:

<u>Year Ending June 30:</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2024	\$ 323,683	\$ 35,623	\$ 359,306
2025	270,217	25,913	296,130
2026	194,627	17,806	212,433
2027	211,606	11,967	223,573
2028	<u>187,307</u>	<u>5,619</u>	<u>192,926</u>
	<u><u>\$ 1,187,440</u></u>	<u><u>\$ 96,928</u></u>	<u><u>\$ 1,284,368</u></u>

11. Related Party Transactions

The Foundation provided institutional support to the College of \$1,538,721 and \$926,055 for the years ended June 30, 2023 and 2022, respectively. There were no contributions to the Foundation by the College in the years ended June 30, 2023 and 2022.

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The Foundation leases building space to the College under formal lease agreements, which are included in right to use assets and liabilities. Rental expense for the College was \$673,261 and \$617,528 for the years ended June 30, 2023 and 2022, respectively. The following is a schedule of future minimum lease rental payments as of June 30, 2023:

Years ending June 30:	
2024	\$ 632,261
2025	622,261
2026	622,261
2027	622,261
2028	622,261
Thereafter	<u>3,027,775</u>
	<u>\$ 6,149,080</u>

12. Retirement Plans

Employees of the College are required to enroll in one of three available retirement plans immediately upon employment. Employees enroll in the Teachers Insurance and Annuity Association/College Retirement and Equity Fund (TIAA/CREF) or, if eligible, may elect to enroll in the Pennsylvania State Employees' Retirement Systems (SERS) or the Public School Employees' Retirement System (PSERS).

SERS and PSERS

Summary of Significant Accounting Policies

For purposes of measuring the net pension liability, the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to pensions or OPEBs, pension expense, and OPEB expense, information about the fiduciary net position of SERS and PSERS and additions to/deductions from SERS/PSERS' fiduciary net position have been determined on the same basis as they are reported by SERS and PSERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

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Plan Descriptions

SERS

SERS administers a governmental cost-sharing, multiple-employer defined benefit pension plan (SERS Pension) and the State Employees' Defined Contribution Plan (SERS investment plan). The SERS investment plan was established as part of Act 2017-5 and began enrollment on January 1, 2019. Both SERS plans were established by the Commonwealth of Pennsylvania (Commonwealth) to provide pension benefits, including retirement, death, and disability benefits, for employees of state government and certain independent agencies. Membership in SERS is mandatory for most state employees. Members and employees of the Pennsylvania General Assembly, certain elected or appointed officials in the executive branch, department heads and certain employees in the field of education are not required but are given the option to participate. SERS issues a publicly available financial report that can be obtained at www.sers.pa.gov.

PSERS

PSERS administers a governmental cost-sharing, multi-employer defined benefit pension plan (PSERS Pension) and a governmental cost-sharing, multi-employer defined benefit Health Insurance Premium Assistance Program OPEB plan (Premium Assistance), to public school employees of the Commonwealth of Pennsylvania. In addition, PSERS administers the Health Options Program (HOP) for its retirees. The HOP is a PSERS sponsored voluntary health insurance program for the sole benefit of PSERS retirees, spouses of retirees, and survivor annuitants and their dependents who participate in HOP. The HOP is funded exclusively by the premiums paid by participants for the benefit coverage they elect. PSERS issues a publicly available financial report that can be obtained at www.psers.pa.gov.

Employees eligible for PSERS benefits include all full-time public school employees, part-time hourly public school employees who render at least 500 hours of service in the school year, and part-time per diem public school employees who render at least 80 days of service in the school year in any of the reporting entities in Pennsylvania.

PSERS retirees who participate in the HOP or a Commonwealth public school employer-sponsored health insurance program are eligible for Premium Assistance if they satisfy the following criteria:

- Have 24 ½ or more years of service, or
- Are a disability retiree, or

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- Have 15 or more years of service and retired after reaching superannuation age, and
- Participate in the PSERS Health Options Program or an employer-sponsored health insurance program.

For Class DC members (as defined below) to become eligible for Premium Assistance, they must satisfy the following criteria:

- Attain Medicare eligibility with 24 ½ or more eligibility points, or
- Have 15 or more eligibility points and terminated after age 67, and
- Have received all or part of their distributions.

TIAA-CREF

The Teachers Insurance and Annuity Association-College Retirement and Equity Fund (TIAA-CREF) is defined contribution pension plan. In a defined contribution plan, benefits depend on amounts contributed to the plan plus investment earnings. An employee is eligible for the Plan after 1,000 hours of service and completion of one year of service to the College. In addition, the employee must have attained the age of 18 and cannot be currently enrolled in the SERS or PSERS retirement plan. Employees hired after 1998 are required to contribute 3% to the plan. The College's contribution rate on June 30, 2023 and 2022 was between 3% and 9% of qualifying compensation. These contributions are vested immediately by the participant. The College's contributions to TIAA-CREF for the years ended June 30, 2023 and 2022 were \$1,332,895 and \$1,395,919, respectively.

Benefits Provided

SERS

SERS provides retirement, disability and death benefits. Article II of the Commonwealth's constitution assigns the authority to establish and amend the benefit provision of the SERS plan to the Pennsylvania General Assembly (Assembly). Member retirement benefits are determined by taking years of credited service, multiplied by final average salary, multiplied by the annual accrual rate. Most employees who entered SERS membership prior to January 1, 2011, and who retire at age 60 with three years of service, or at any age with 35 years of service, are entitled to a full retirement benefit. Most employees who entered SERS membership after January 1, 2011, and who retire at age 65, are entitled to a full retirement benefit.

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On June 12, 2017, with the passage of Act 2017-5, two new side-by-side hybrid defined benefit/defined contribution benefit options and a new defined contribution only option was established for all state employees who first enter SERS membership on or after January 1, 2019. Additionally, all current SERS members were given a one-time, irrevocable option to select one of the three new retirement benefit options between January 1, 2019 and March 31, 2019. The newly elected option became effective July 1, 2019, and generally will apply to all future services.

According to the State Employees' Retirement Code (SERC), all obligations of SERS will be assumed by the Commonwealth should SERS terminate.

PSERS – Pension

Members are eligible for monthly retirement benefits upon reaching (a) age 62 with at least one year of credited service; (b) age 60 with 30 or more years of credited service; or (c) 35 or more years of service regardless of age. Act 120 of 2010 (Act 120) preserves the benefits of existing members and introduced benefit reductions for individuals who become new members on or after July 1, 2011 through June 30, 2019. Act 120 created two new membership classes: Membership Class T-E (Class T-E) and Membership Class T-F (Class T-F). To qualify for normal retirement, Class T-E and Class T-F members must work until age 65 with a minimum of three years of service or attain a total combination of age and service that is equal to or greater than 92 with a minimum of 35 years of service. Benefits are generally equal to 2% or 2.5%, depending upon membership class, of the member's final average salary (as defined in the Code) multiplied by the number of years of credited service. For members whose membership started prior to July 1, 2011, after completion of five years of service, a member's right to the defined benefits is vested and early retirement benefits may be elected. For Class T-E and T-F members, the right to benefits is vested after ten years of service.

Participants are eligible for disability retirement benefits after completion of five years of credited service. Such benefits are generally equal to 2% or 2.5%, depending upon membership class, of the member's final average salary (as defined in the Code) multiplied by the number of years of credited service, but not less than one-third of such salary nor greater than the benefit the member would have had at normal retirement age. Members over normal retirement age may apply for disability benefits.

Death benefits are payable upon the death of an active member who has reached age 62 with at least one year of credited service (age 65 with at least three years of credited service for Class T-E and Class T-F members) or who has at least five years of credited

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service (ten years for Class T-E and Class T-F members). Such benefits are actuarially equivalent to the benefit that would have been effective if the member had retired on the day before death.

Act 5 of 2017 (Act 5) eliminated the stand-alone defined benefit plan, introduced a hybrid benefit, and introduced a separate defined contribution plan for individuals who become new members on or after July 1, 2019. Act 5 created two new hybrid membership classes, Membership Class T-G (Class T-G) and Membership Class T-H (Class T-H) and the separate defined contribution membership class, Membership Class DC (Class DC). To qualify for normal retirement, Class T-G and Class T-H members must work until age 67 with a minimum of 3 years of credited service. Class T-G may also qualify for normal retirement by attaining a total combination of age and service that is equal to or greater than 97 with a minimum of 35 years of credited service.

PSERS – Premium Assistance

Effective January 1, 2002, under the provisions of Act 9 of 2001, participating eligible annuitants are entitled to receive PSERS Premium Assistance payments equal to the lesser of \$100 per month or their eligible out-of-pocket monthly health insurance premium. As of June 30, 2021, there were no assumed future benefit increases to participating eligible retirees.

Member Contributions

SERS

Employees who participate in SERS are required to make a contribution. All employee contributions are recorded in individually identified accounts that are credited with interest, calculated at 4% per annum, as mandated by statute. Accumulated employee contributions and credited interest vest immediately and are returned to the employee upon termination of service if the employee is not eligible for other benefits. For all options under the new defined contribution plan, there is a three-year vesting period for employer contributions and immediate vesting for employee contributions.

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The following illustrates the SERS' member's contribution as a percent of the member's gross pay:

- Most members of SERS and all state employees hired after June 30, 2001 and prior to January 1, 2011:
 - Membership Class AA 6.25%
- Members who enter SERS for the first time on or after January 1, 2011:
 - Membership Class A-3 6.25%
 - Membership Class A-4 (optional for A-3 members who elect within 45 days of entering SERS) 9.30%
- Members who enter SERS for the first time on or after January 1, 2019:
 - Membership Class A-5 (hybrid) 8.25% (combined rate)
 - Membership Class A-6 (hybrid) 7.50% (combined rate)
 - Defined Contribution Plan only 7.50%

PSERS

The following illustrates the PSERS' member's contribution as a percent of the member's qualifying compensation:

- Active members who joined PSERS prior to July 22, 1983:
 - Membership Class T-C 5.25%
 - Membership Class T-D 6.50%
- Members who joined PSERS on or after July 22, 1983, and who were active or inactive as of July 1, 2001:
 - Membership Class T-C 6.25%
 - Membership Class T-D 7.50%
- Members who joined PSERS after June 30, 2001, and before July 1, 2011:
 - Membership Class T-D 7.50%
- Members who joined PSERS after June 30, 2011 and before June 30, 2019:
 - Membership Class T-E* 7.50%
 - Membership Class T-F* 10.30%

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- Members who joined PSERS on or after July 1, 2019:
 - Membership Class T-G (hybrid)** 9.00% (combined rate)
 - Membership Class T-H (hybrid)** 8.25% (combined rate)
 - Defined Contribution only 7.50%

* Includes shared risk provision of +0.50% as of July 1, 2021.

** Includes shared risk provision of +0.75% as of July 1, 2021.

Employer Contributions

During the years ended June 30, 2023 and 2022, the College contributed the following to each of its retirement plans:

	<u>2023</u>	<u>2022</u>
SERS	\$ 216,616	\$ 180,372
PSERS Pension	184,280	152,301
PSERS Premium Assistance	<u>4,028</u>	<u>3,685</u>
Total PSERS	188,308	155,986
TIAA-CREF	<u>1,332,895</u>	<u>1,395,919</u>
Total contributions	<u>\$ 1,737,819</u>	<u>\$ 1,732,277</u>

SERS

Section 5507 of the State Employees' Retirement Code (SERC) (71 Pa. C.S. §5507) requires that all SERS-participating employers make contributions to the fund on behalf of all active members and annuitants necessary to fund the liabilities and provide the annuity reserves required to pay benefits. SERS funding policy, as set by the SERS board, provides for periodic active member contributions at statutory rates. The SERS funding policy also provides for periodic employer contributions at actuarially determined rates based on SERS funding valuation, expressed as a percentage of annual retirement covered payroll, such that they, along with employee contributions and an actuarially determined rate of investment return, are adequate to accumulate assets to pay benefits when due.

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Employer rates are computed based on SERS fiscal year end of December 31 and differ depending on membership class. For the College's years ended June 30, 2023 and 2022, the employer required contribution rates were as follows:

	2023	2022
Membership Class AA	38.82%	37.46%
Membership Class A-3	26.05%	25.90%
Membership Class A-4	26.05%	25.90%
Membership Class A-5	18.43%	19.93%
Membership Class A-6	18.43%	19.93%
Defined Contribution Only	18.37%	19.88%

The College remits contributions to SERS on a bi-weekly basis. Approximately \$-0- and \$42,000, respectively, is owed to SERS as of June 30, 2023 and 2022, which represents the College's required contribution for the end of year payroll.

On November 27, 2019, Commonwealth of Pennsylvania Act 2019-105 was signed into law. The law allows eligible employers to enter into an agreement with SERS to make a one-time lump sum payment of 75% to 100% of their respective unfunded accrued liability. SERS' actuaries will make the calculation of the portion of the unfunded accrued liability that an eligible employer is liable for based on SERS' most recent valuation report. The eligible employer will receive credit against future actuarially determined contributions on a periodic basis that coincide with its existing schedule for making employer contributions. The lump sum payment covers only liabilities accrued as of the date of the calculation. Future changes in the liability will attach to the employer as if the advance payment was not made. Agreements must be entered into by December 31, 2024, and the lump sum payments must be made by May 1, 2025. The College has not yet determined if they will enter into an agreement to make a lump sum payment to SERS.

PSERS

The College's contractually required PSERS contribution rate for fiscal years ended June 30, 2023 and 2022 was 35.26% and 34.94%, respectively, of covered payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. This rate is composed of a 34.31% rate for the Pension Plan, a 0.75% rate for the Premium Assistance, and a 0.20% rate for Act 5 Defined Contribution for the fiscal year ended June 30, 2023. This rate is composed of a

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33.99% rate for the Pension Plan, a 0.80% rate for the Premium Assistance, and a 0.15% rate for Act 5 Defined Contribution for the fiscal year ended June 30, 2022.

The combined rate for the fiscal year ended June 30, 2023 was an increase from the fiscal year ended June 30, 2022 combined rate of 34.94%. The combined rate for the fiscal year ended June 30, 2022 was an increase from the fiscal year ended June 30, 2021 combined rate of 34.51%. The combined contribution rate will decrease to 34.00% in fiscal year 2024 and is projected to grow to 38.35% by fiscal year 2031.

The College remits contributions to PSERS on a quarterly basis. There were no payments owed to PSERS as of June 30, 2023 and 2022.

Commonwealth Contributions

SERS

No Commonwealth contributions are made on behalf of the College's participation in SERS.

PSERS

The Commonwealth of Pennsylvania pays approximately one-half of contributions directly to PSERS on behalf of the College. These contributions qualify as a special funding situation. The PSERS net pension liability recorded by the College reflects a reduction for the Commonwealth's support. The total of the collective net pension liability relative to PSERS that is associated with the College is as follows:

	<u>2023</u>	<u>2022</u>
College's proportionate share of PSERS net pension liability	\$ 1,334,000	\$ 1,355,000
Commonwealth's proportionate share of PSERS net pension liability associated with the College	<u>1,351,000</u>	<u>1,337,000</u>
Total	<u>\$ 2,685,000</u>	<u>\$ 2,692,000</u>

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Proportionate Share

SERS

The College's proportion of SERS' net pension liability was calculated utilizing the projected-contribution method. This methodology applies the most recently calculated contribution rates for the Commonwealth's fiscal year 2024, from the December 31, 2022 valuation, to the expected funding payroll.

At December 31, 2022 (measurement date for the net pension liability reported at June 30, 2023), the College's proportion for SERS was 0.0081%, which was an increase of 0.0001% from its proportion measured as of December 31, 2021. At December 31, 2021 (measurement date for the net pension liability reported at June 30, 2022), the College's proportion for SERS was .0080%, which was an increase of .0007% from its proportion measured as of December 31, 2020.

PSERS

The College's proportion of PSERS' net pension liability and PSERS' net OPEB liability were calculated utilizing the College's one-year reported covered payroll as it relates to PSERS' total one-year reported covered payroll.

At June 30, 2022 (measurement date for PSERS' net pension liability and net OPEB liability reported at June 30, 2023), the College's proportion for PSERS was 0.0030%, which was a decrease of 0.0003% from its proportion measured as of June 30, 2021. At June 30, 2021 (measurement date for PSERS' net pension liability and net OPEB liability reported at June 30, 2022), the College's proportion for PSERS was 0.0033%, which was a decrease of 0.0002% from its proportion measured as of June 30, 2020.

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13. Net Pension Liability, Pension Expense, and Deferred Outflows and Inflows of Resources Related to Pensions

At June 30, 2023 and 2022, the College reported a liability for its proportionate share of SERS' and PSERS' net pension liabilities as follows:

	<u>2023</u>	<u>2022</u>
SERS	\$ 1,853,202	\$ 1,165,457
PSERS	<u>1,334,000</u>	<u>1,355,000</u>
Total	<u>\$ 3,187,202</u>	<u>\$ 2,520,457</u>

The SERS net pension liability reported at June 30, 2023 was measured as of December 31, 2022 and was determined by an actuarial valuation as of that date. The SERS net pension liability reported at June 30, 2022 was measured as of December 31, 2021 and was determined by an actuarial valuation as of that date.

The PSERS net pension liability reported at June 30, 2023 was measured as of June 30, 2022, and the total pension liability used to calculate the net pension liability was determined by rolling forward PSERS' total pension liability as of June 30, 2021 to June 30, 2022. The PSERS net pension liability reported at June 30, 2022 was measured as of June 30, 2021, and the total pension liability used to calculate the net pension liability was determined by rolling forward PSERS' total pension liability as of June 30, 2020 to June 30, 2021.

For the years ended June 30, 2023 and 2022, the College recognized pension expense as follows:

	<u>2023</u>	<u>2022</u>
SERS	\$ 333,071	\$ 142,328
PSERS	<u>(55,699)</u>	<u>(107,651)</u>
Total	<u>\$ 277,372</u>	<u>\$ 34,677</u>

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At June 30, 2023 and 2022, the College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	2023		2022	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience:				
SERS	\$ 26,933	\$ 5,143	\$ 7,695	\$ 6,708
PSERS	1,000	12,000	1,000	18,000
Changes in assumptions:				
SERS	124,989	-	119,949	-
PSERS	40,000	-	66,000	-
Net difference between projected and actual earnings on pension plan investments:				
SERS	251,722	-	-	337,199
PSERS	-	23,000	-	216,000
Differences between employer contributions and proportionate share of contributions:				
SERS	217,802	8,014	16,657	6,264
PSERS	-	-	-	-
Changes in proportion:				
SERS	35,005	3,540	312,919	38,585
PSERS	24,000	152,000	48,000	190,000
College contributions subsequent to the measurement date:				
SERS	94,351	-	90,031	-
PSERS	184,280	-	152,301	-
Total	<u>\$ 1,000,082</u>	<u>\$ 203,697</u>	<u>\$ 814,552</u>	<u>\$ 812,756</u>

Approximately \$279,000 and \$242,000 was reported at June 30, 2023 and 2022, respectively, as deferred outflows of resources resulting from the College's contributions subsequent to the measurement date. The amount recorded at June 30, 2023 will be recognized as a reduction of the net pension liability in the year ending June 30, 2024. The amount recorded at June 30, 2022 was recognized as a reduction of the net pension liability for the year ended June 30, 2023.

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Other amounts reported at June 30, 2023 as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

	<u>SERS</u>	<u>PSERS</u>	<u>Total</u>
<u>Year Ending June 30:</u>			
2024	\$ 168,176	\$ (30,000)	\$ 138,176
2025	173,073	(54,000)	119,073
2026	137,552	(69,000)	68,552
2027	158,314	31,000	189,314
2028	2,639	-	2,639
Total	<u>\$ 639,754</u>	<u>\$ (122,000)</u>	<u>\$ 517,754</u>

Actuarial Assumptions

SERS

The following methods and assumptions were used in the actuarial valuation for the December 31, 2022 measurement date:

- Actuarial cost method – Entry Age Normal – level % of pay
- Investment return – 6.875%, includes inflation at 2.50%
- Salary growth – Effective average of 4.55%, with range of 3.30% - 6.95% and comprise of 2.50% for inflation
- Mortality rates were based on the PubG-2010 and PubNS-2010 Mortality Tables adjusted for actual plan experience and future improvement
- Experience study – January 1, 2015 through December 31, 2019

The assumed investment rate of return was reduced from 7.00% to 6.875% for the December 31, 2022 valuation. In addition, reduced rates of career salary growth were included in the December 31, 2022 valuation.

There were no changes in assumptions for the December 31, 2021 measurement date.

There were no changes in benefit terms for the December 31, 2022 or 2021 measurement dates.

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PSERS

The following methods and assumptions were used in the actuarial valuation for the June 30, 2022 measurement date:

- Actuarial cost method – Entry Age Normal – level % of pay
- Investment return – 7.00%, includes inflation at 2.50%
- Salary growth – Effective average of 4.50%, comprised of 2.50% for inflation and 2.00% for real wage growth and merit or seniority increases
- Mortality rates were based on a blend of 50% PubT-2010 and 50% PubG-2010 retiree tables for males and females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020 Improvement Scale
- Experience study – July 1, 2015 through June 30, 2020

Changes in Assumptions

There were no changes in assumptions affecting the June 30, 2022 measurement date. The discount rate decreased from 7.25% to 7.00% and the inflation assumption was decreased from 2.75% to 2.50% for the actuarial valuation used for the June 30, 2021 measurement date. Salary growth decreased from 5.00% to 4.50%.

Changed in benefit terms

There were no changes in benefit terms affecting the June 30, 2022 and June 30, 2021 measurement dates.

Pension Plan Investments

SERS

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The pension plan's policy in regard to the allocation of invested plan assets is established and may be amended by the SERS Board. Plan assets are managed with a long-term

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objective of achieving and maintaining a fully funded status for the benefits provided through the pension.

The target allocation and best estimates of geometric real rates of return as of December 31, 2022, for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Private Equity	16.00%	5.75%
Real Estate	7.00%	5.12%
U.S. Equity	31.00%	4.35%
International Developed Markets Equity	14.00%	4.25%
Emerging Markets Equity	5.00%	4.65%
Fixed Income - Core	22.00%	-0.50%
Inflation Protection (TIPS)	3.00%	-1.00%
Cash	2.00%	-1.05%
	<u>100.00%</u>	

For SERS' years ended December 31, 2022 and 2021, the annual money-weighted rate of return on the pension plan investments, net of pension plan investment expenses, was (12.2%) and 17.2%, respectively.

PSERS

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The pension plan's policy in regard to the allocation of invested plan assets is established and may be amended by the PSERS Board. Plan assets are managed with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the pension.

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The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Global public entity	28.0%	5.3%
Private Equity	12.0%	8.0%
Fixed income	33.0%	2.3%
Commodities	9.0%	2.3%
Absolute return	6.0%	3.5%
Infrastructure/MLPs	9.0%	5.4%
Real estate	11.0%	4.6%
Cash	3.0%	0.5%
Leverage	-11.0%	0.5%
	<u>100.0%</u>	

For PSERS' years ended June 30, 2022 and 2021, the annual money-weighted rate of return on the pension plan investments, net of pension plan investment expenses, was 2.40% and 24.58%, respectively.

Discount Rate

The discount rate used to measure the total pension liability for SERS was 6.875% for the College's fiscal year ended June 30, 2023 and 7.00% for the College's fiscal year ended June 30, 2022. The discount rate used to measure the total pension liability for PSERS was 7.00% for the College's fiscal years ended June 30, 2023 and 2022. The projection of cash flows used to determine the discount rate assumed that the contributions from plan members will be made at the current contribution rate and that the contributions from employers will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

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Sensitivity of the College's Proportionate Share of SERS' and PSERS' Net Pension Liability to Changes in the Discount Rate

The following presents the College's proportionate share of SERS' and PSERS' net pension liabilities calculated using the discount rate described above, as well as what the College's proportionate share of SERS' and PSERS' net pension liabilities would be if they were calculated using a discount rate that is one-percentage-point lower or one-percentage-point higher than the current rate:

	<u>1% Decrease (5.875%)</u>	<u>Current Discount Rate (6.875%)</u>	<u>1% Increase (7.875%)</u>
<u>June 30, 2023</u>			
College's proportionate share of SERS' net pension liability	<u>\$ 2,184,910</u>	<u>\$ 1,853,202</u>	<u>\$ 1,298,758</u>
	<u>1% Decrease (6.25%)</u>	<u>Current Discount Rate (7.25%)</u>	<u>1% Increase (8.25%)</u>
College's proportionate share of PSERS' net pension liability	<u>\$ 1,725,000</u>	<u>\$ 1,334,000</u>	<u>\$ 1,004,000</u>
	<u>1% Decrease (6.00%)</u>	<u>Current Discount Rate (7.00%)</u>	<u>1% Increase (8.00%)</u>
<u>June 30, 2022</u>			
College's proportionate share of SERS' net pension liability	<u>\$ 1,471,975</u>	<u>\$ 1,165,457</u>	<u>\$ 631,016</u>
	<u>1% Decrease (6.25%)</u>	<u>Current Discount Rate (7.25%)</u>	<u>1% Increase (8.25%)</u>
College's proportionate share of PSERS' net pension liability	<u>\$ 1,778,000</u>	<u>\$ 1,355,000</u>	<u>\$ 998,000</u>

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14. Net OPEB Liability, OPEB Expense, and Deferred Outflows and Inflows of Resources Related to OPEB

The College maintains a separate OPEB plan – the Premium Assistance previously described in Note 11. At June 30, 2023 and 2022, the College reported a net OPEB liability composed of the following:

	2023	2022
College's proportionate share of PSERS' net OPEB liability	\$ 55,000	\$ 77,000
Net OPEB liability	\$ 55,000	\$ 77,000

PSERS' net OPEB liability reported at June 30, 2023 was measured as of June 30, 2022, and the total OPEB liability used to calculate PSERS' net OPEB liability was determined by rolling forward PSERS' total OPEB liability as of June 30, 2021 to June 30, 2022. PSERS' net OPEB liability reported at June 30, 2022 was measured as of June 30, 2021, and the total OPEB liability used to calculate PSERS' net OPEB liability was determined by rolling forward PSERS' total OPEB liability as of June 30, 2020 to June 30, 2021.

The College's PSERS' OPEB liability reported at June 30, 2023 was measured as of June 30, 2022, and the total OPEB liability used to calculate the retiree plan's total OPEB liability was determined by rolling forward the retiree plan's total OPEB liability as of June 30, 2021 to June 30, 2022. The College's PSERS' total OPEB liability reported at June 30, 2022 was measured as of June 30, 2021, and the total OPEB liability used to calculate the retiree plan's total OPEB liability was determined by rolling forward the retiree plan's total OPEB liability as of June 30, 2020 to June 30, 2021.

For the years ended June 30, 2023 and 2022, the College recognized OPEB expense as follows:

	2023	2022
OPEB expense related to PSERS Premium Assistance	\$ 4,028	\$ 3,584
Total OPEB expense	\$ 4,028	\$ 3,584

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At June 30, 2023 and 2022, the College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	2023		2022	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 1,000	\$ -	\$ 1,000	\$ -
Changes in assumptions	6,000	13,000	8,000	1,000
Net difference between projected and actual earnings on OPEB plan investments	-	-	-	-
Changes in proportion	2,000	20,000	3,000	23,000
College contributions subsequent to the measurement date	4,028	-	3,585	-
Total	\$ 13,028	\$ 33,000	\$ 15,585	\$ 24,000

\$4,028 and \$3,585 was reported at June 30, 2023 and 2022, respectively, as deferred outflows of resources resulting from the College's contributions subsequent to the measurement date. The amount recorded at June 30, 203 will be recognized as a reduction of the net OPEB liability in the year ending June 30, 2024. The amount recorded at June 30, 2022 was recognized as a reduction of the net OPEB liability for the year ended June 30, 2023.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ending June 30:	
2024	\$ (8,000)
2025	(6,000)
2026	(5,000)
2027	(2,000)
2028	(3,000)
Total	\$ (24,000)

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Additional Required Disclosures for PSERS Premium Assistance

Actuarial Assumptions

The following methods and assumptions were used in the actuarial valuation for the June 30, 2022 measurement date:

- Actuarial cost method – Entry Age Normal – level % of pay
- Investment return – 4.09% - S&P 20-year Municipal Bond Rate
- Salary increases – Effective average of 4.50%, comprised of 2.50% for inflation and 2.00% for real wage growth and merit or seniority increases
- Premium Assistance reimbursement is capped at \$1,200 per year
- Assumed healthcare cost trends were applied to retirees with less than \$1,200 in Premium Assistance per year
- Mortality rates were based on a blend of 50% PubT-2010 and 50% PubG-2010 retiree tables for males and females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale
- Experience study – July 1, 2015 through June 30, 2020
- Participation rate –
 - Eligible retirees will elect to participate pre-age 65 at 50%
 - Eligible retirees will elect to participate post-age 65 at 70%.

Changes in Assumptions

The discount rate increased from 2.18% to 4.09% for the June 30, 2022 measurement date.

The discount rate decreased from 2.66% to 2.18% for the June 30, 2021 measurement date.

Changes in Benefit Terms

There were no changes in benefit terms affecting the June 30, 2022 and June 30, 2021 measurement dates.

OPEB Plan Investments

Investments consist primarily of short-term assets designed to protect the principal of the plan assets. The expected rate of return on OPEB plan investments was determined using the OPEB asset allocation policy and best estimates of geometric real rates of return for each asset class.

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The OPEB plan's policy in regard to the allocation of invested plan assets is established and may be amended by the PSERS Board. Employer contribution rates are established to provide reserves in the Health Insurance Account that are sufficient for the payment of the Premium Assistance for each succeeding year. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Cash	<u>100.0%</u>	0.5%
	<u><u>100.0%</u></u>	

For PSERS' years ended June 30, 2022 and 2021, the annual money-weighted rate of return on the Premium Assistance plan investments, net of plan investment expenses, was 0.35% and 0.31%, respectively.

Discount Rate

The discount rate used to measure the total OPEB liability for PSERS was 4.09% for the June 30, 2022 measurement date and 2.18% for the June 30, 2021 measurement date. Under the Premium Assistance plan's funding policy, contributions are structured for short-term funding of the Premium Assistance. The funding policy sets contribution rates necessary to assure solvency of the Premium Assistance through the third fiscal year after the actuarial valuation date. The Premium Assistance account is funded to establish reserves that are sufficient for the payment of the Premium Assistance benefits for each succeeding year. Due to the short-term funding policy, the OPEB plan's fiduciary net position was not projected to be sufficient to meet projected future benefit payments; therefore, the plan is considered a "pay-as-you-go" plan. A discount rate of 4.09%, which represents the S&P 20-year Municipal Bond Rate at June 30, 2022, was applied to all projected benefit payments to measure the total OPEB liability as of the June 30, 2022 measurement date. A discount rate of 2.18%, which represents the S&P 20-year Municipal Bond Rate at June 30, 2021, was applied to all projected benefit payments to measure the total OPEB liability as of the June 30, 2021 measurement date.

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Sensitivity of the College's Proportionate Share of PSERS' Net OPEB Liability to Changes in the Discount Rate

The following presents the College's proportionate share of PSERS' net OPEB liability calculated using the discount rates described above, as well as what the College's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is one-percentage-point lower or one-percentage-point higher than the current rate:

	1% Decrease (3.09%)	Current Discount Rate (4.09%)	1% Increase (5.09%)
June 30, 2023			
College's proportionate share of PSERS' net OPEB liability	\$ 62,000	\$ 55,000	\$ 49,000
June 30, 2022	1% Decrease (1.18%)	Current Discount Rate (2.18%)	1% Increase (3.18%)
College's proportionate share of PSERS' net OPEB liability	\$ 86,000	\$ 77,000	\$ 67,000

Sensitivity of the College's Proportionate Share of PSERS' Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

Healthcare cost trend rates were applied to retirees receiving less than \$1,200 in annual Premium Assistance. As of June 30, 2022, retirees' Premium Assistance benefits are not subject to future healthcare cost increases. The annual Premium Assistance reimbursement for qualifying retirees is capped at a maximum of \$1,200. The actual number of retirees receiving less than the \$1,200 per year cap is a small percentage of the total population and has a minimal impact on the healthcare cost trends as depicted below.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

The following presents the College's proportionate share of PSERS' net OPEB liability calculated using current healthcare cost trend rates as well as what the College's proportionate share of the net OPEB liability would be if it were calculated using a healthcare cost trend rate that is one-percentage-point lower or one-percentage-point higher than the current rate:

<u>June 30, 2023</u>	<u>1% Decrease</u>	<u>Current Trend</u>	<u>1% Increase</u>
College's proportionate share of PSERS' net OPEB liability	<u>\$ 55,000</u>	<u>\$ 55,000</u>	<u>\$ 55,000</u>
<u>June 30, 2022</u>	<u>1% Decrease</u>	<u>Current Trend</u>	<u>1% Increase</u>
College's proportionate share of PSERS' net OPEB liability	<u>\$ 77,000</u>	<u>\$ 77,000</u>	<u>\$ 77,000</u>

15. Contingencies

The College participates in both state and federally assisted grant programs and receives appropriations from the Commonwealth. These programs and appropriations are subject to program compliance audits by the grantors or their representatives. The College is potentially liable for any expenditure which may be disallowed pursuant to the terms of the grant and appropriation programs. Management is not aware of any material items of noncompliance which would result in the disallowance of expenditures.

16. Concentrations

Approximately 29% and 24% of the College's total revenue for the years ended June 30, 2023 and 2022, respectively, was provided by appropriations and contracts with the Commonwealth. A significant reduction in the amounts provided by the Commonwealth could have an adverse impact on the College's operations.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

17. Designations of Unrestricted Net Position

Designations of unrestricted net position are not legally required segregations but are segregated by the College's management for specific purposes. As of June 30, 2023 and 2022, the College designated unrestricted net position as follows:

	2023	2022
Designated for capital projects	\$ 15,073,578	\$ 14,862,631
Designated for operating projects and auxiliary student operations	16,920,024	15,567,788
Reserve for future operations	2,300,000	2,200,000
Total unrestricted, board-designated	34,293,602	32,630,419
Unrestricted, undesignated	87,462	112,238
Total unrestricted net position	<u>\$ 34,381,064</u>	<u>\$ 32,742,657</u>

18. Commitments

The College employs approximately 900 employees. Approximately 30% of the College's employees are covered by collective bargaining agreements. The current contract with the Faculty Association has been extended until August 2026. The contract with the Education Support Professionals expires June 30, 2024.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

19. Component Unit Disclosures, Lehigh Carbon Community College Foundation

Promises to Give

Unconditional promises to give as of June 30 are as follows:

	<u>2023</u>	<u>2022</u>
Scholarships	<u>\$ 12,500</u>	<u>\$ 12,500</u>
Receivable in less than one year	<u>\$ 12,500</u>	<u>\$ 12,500</u>

Fair Value Measurements and Investments

Financial assets and liabilities are categorized based upon the following characteristics or inputs to the valuation techniques:

Level 1 – Quoted prices are available in the active markets for identical assets or liabilities as of the reported date.

Level 2 – Pricing inputs are other than quoted prices in active markets for identical assets, which are either directly or indirectly observable as of the reported date. The nature of these assets and liabilities include items for which quoted prices are available but traded less frequently, and items that are fair valued using other financial instruments, the parameters of which can be directly observed.

Level 3 – Valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable.

This hierarchy requires the use of observable market data when available.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

The following table sets forth by level, within the fair value hierarchy, the Foundation's investments at fair value as of June 30:

	2023			Total
	Level 1	Level 2	Level 3	
Money market accounts	\$ 3,563,751	\$ -	\$ -	\$ 3,563,751
Equity mutual funds:				
Large cap equity funds	7,228,023	-	-	7,228,023
Small and mid cap equity funds	2,054,516	-	-	2,054,516
International funds	3,809,641	-	-	3,809,641
Blended funds	1,241,274	-	-	1,241,274
Fixed income mutual funds	5,073,262	-	-	5,073,262
	<u>\$ 22,970,467</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 22,970,467</u>

	2022			Total
	Level 1	Level 2	Level 3	
Money market accounts	\$ 865,858	\$ -	\$ -	\$ 865,858
Equity mutual funds:				
Large cap equity funds	6,173,774	-	-	6,173,774
Small and mid cap equity funds	1,811,638	-	-	1,811,638
International funds	3,172,819	-	-	3,172,819
Blended funds	1,200,457	-	-	1,200,457
Structured note	-	496,980	-	496,980
Fixed income mutual funds	5,105,735	-	-	5,105,735
	<u>\$ 18,330,281</u>	<u>\$ 496,980</u>	<u>\$ -</u>	<u>\$ 18,827,261</u>

The structured note is a non-hedging non-derivative instrument. The fair value is measured daily and is based on various inputs including: changes in the underlying investment indices, the issuer's credit spread, and the remaining maturity period of the investment. The Structured note was sold during the year ending June 30, 2023.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

The following schedule summarizes the composition of investment income for the years ended June 30:

	<u>2023</u>	<u>2022</u>
Investment income	\$ 730,075	\$ 1,401,812
Realized gains, net	125,860	122,111
Unrealized gains (losses)	1,294,002	(4,547,129)
Less: investment fees	<u>(63,789)</u>	<u>(69,311)</u>
	<u>\$ 2,086,148</u>	<u>\$ (3,092,517)</u>

Land and Buildings

Land and buildings are comprised of the following as of June 30:

	<u>2023</u>	<u>2022</u>
Land	\$ 572,725	\$ 572,725
Buildings	<u>6,106,892</u>	<u>6,106,892</u>
	6,679,617	6,679,617
Accumulated depreciation	<u>(1,841,480)</u>	<u>(1,749,877)</u>
	<u>\$ 4,838,137</u>	<u>\$ 4,929,740</u>

Depreciation expense of \$91,603 and \$91,603 was recognized for the years ended June 30, 2023 and 2022, respectively.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

Restrictions and Limitations on Net Assets

The Foundation's Board has chosen to place the following limitations on net assets without donor restrictions:

	<u>2023</u>	<u>2022</u>
Endowments	\$ 1,016,364	\$ 909,845
Scholarships	97,940	343,855
Student Emergency Loan Fund	21,905	1,312
Academic Program Enhancement Fund	498,668	498,668
Building construction, improvements, and maintenance	827,486	827,486
	<u>\$ 2,462,363</u>	<u>\$ 2,581,166</u>

Net assets with donor restrictions that are related to time and purchase restrictions are available for the following purposes or periods as of June 30:

	<u>2023</u>	<u>2022</u>
Building construction, improvements, and real property acquisition	\$ 113,396	\$ 106,123
Scholarships	1,300,439	1,660,513
Title III grant and match	455,788	417,741
Other tuition assistance	1,214,074	1,093,883
	<u>\$ 3,083,697</u>	<u>\$ 3,278,260</u>

Net assets with donor restrictions that are purpose restricted in nature were released primarily for scholarships in the amount of \$1,122,818 and \$91,422 in 2023 and 2022, respectively.

Net assets with donor restrictions that are perpetual in nature of \$10,454,723 and \$9,791,351 at June 30, 2023 and 2022, respectively, are comprised primarily of funds whose income is to be used for scholarships, and include related promises to give.

Endowment

The Foundation's endowment consists of various individual funds established for a variety of purposes. Its endowments include both donor-restricted endowment funds and a fund designated by the Board to function as an endowment. As required by GAAP, net assets

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

associated with endowment funds, including funds designated by the Board to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The Foundation's policy is to require the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Foundation classifies as net assets with donor restrictions that are perpetual in nature (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts donated to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in net assets with donor restrictions that are perpetual in nature is classified as net assets with donor restrictions that are temporary in nature until those amounts are appropriated for expenditure by the organization in a manner consistent with the standard of prudence prescribed by the relevant state law. Unless specifically defined as a donor-restricted endowment fund that is required by donor stipulation to accumulate or appropriate endowment funds, the Foundation considers the following factors: the duration and preservation of the fund; the purposes of the organization and the donor-restricted endowment fund; general economic conditions; the possible effect of inflation and deflation; the expected total return from income and appreciation of investments; other resources of the organization; and the investment policies of the organization.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

The following schedule represents the endowment net asset composition by type of endowment fund as of June 30:

	2023		
	Without Donor Restrictions	With Donor Restrictions	Total
Board-designated endowment funds	\$ 1,016,364	\$ -	\$ 1,016,364
Donor-restricted endowment funds	-	10,454,723	10,454,723
	<u>\$ 1,016,364</u>	<u>\$ 10,454,723</u>	<u>\$ 11,471,087</u>

	2022		
	Without Donor Restrictions	With Donor Restrictions	Total
Board-designated endowment funds	\$ 909,845	\$ -	\$ 909,845
Donor-restricted endowment funds	-	9,791,351	9,791,351
	<u>\$ 909,845</u>	<u>\$ 9,791,351</u>	<u>\$ 10,701,196</u>

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

The following schedule represents the changes in endowment net assets for the years ended June 30, 2023 and 2022:

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>
Endowment net assets, July 1, 2021	\$ 1,018,233	\$ 11,130,534
Investment return:		
Investment Income	(46,394)	(483,484)
Net realized and unrealized	<u>(61,994)</u>	<u>(1,122,397)</u>
Total investment return	(108,388)	(1,605,881)
Contributions	-	318,698
Distributions	<u>-</u>	<u>(52,000)</u>
Endowment net assets, June 30, 2022	<u>\$ 909,845</u>	<u>\$ 9,791,351</u>
Investment return:		
Investment Income	\$ (12,204)	\$ (134,742)
Net realized and unrealized	<u>118,723</u>	<u>1,153,408</u>
Total investment return	106,519	1,018,666
Contributions	-	67,400
Distributions	<u>-</u>	<u>(422,694)</u>
Endowment net assets, June 30, 2023	<u>\$ 1,016,364</u>	<u>\$ 10,454,723</u>

Funds with Deficiencies

The fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or the relevant state law requires the Foundation to retain as a fund of perpetual duration. There were no such deficiencies reported at June 30, 2023 and 2022.

Return Objectives and Risk Parameters

The Foundation has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowments while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted fund that the Foundation must hold in perpetuity or for a donor-specified period(s) as well as board-designated funds. Under this policy, as approved by the Board, the endowment assets are invested in a

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

manner that is intended to produce results that exceed the price and yield results of the broad market indexes while assuming a moderate level of investment risk. The Foundation expects its endowment funds, over time, to provide an average rate of return of approximately 6% annually. Actual returns in any given year may vary from this amount.

Strategies Employed for Achieving Objectives

The Foundation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividend). The Foundation targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

Endowment Spending Policy and How the Investment Objectives Relate to the Spending Policy

The Foundation has a policy of appropriating restricted net assets for distribution on an as-needed basis. The amount needed to fund the distributions will first be taken from the accumulated excess earnings from prior years, then from the accumulated net capital gains of the endowment and, conversely, any undistributed income after the allocation of the total return distribution is added back to the restricted endowment fund balance. Over the long-term, the Foundation expects the current spending policy to allow its endowment to grow at an average of 4% annually. This is consistent with the Foundation's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term, as well as to provide additional real growth through new gifts and investment return.

Contributed Services

The Foundation receives contributed services from volunteers who assist in fundraising and other activities. These services have not been recognized in the financial statements, as they do not meet the recognition criteria established in authoritative guidance.

Related Party Transactions

The Foundation was formed for the benefit of the College. The Foundation provided institutional support to the College of \$1,538,721 and \$926,055 for the years ended June 30, 2023 and 2022, respectively. As described in Note 2, the College transferred \$2,000,000 to set up the Promise Scholarship program for the year ended June 30, 2023 and there were

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

no contributions from the College for the year ended June 30, 2022. The amount due to the College was \$406,072 and \$157,081 as of June 30, 2023 and 2022, respectively.

The Foundation leases building space to the College under formal lease agreements. Rental income was \$673,261 and \$617,528 for the years ended June 30, 2023 and 2022, respectively. The following is a schedule of future minimum rentals receivable under the leases:

2024	\$ 632,261
2025	622,261
2026	622,261
2027	622,261
2028	622,261
Thereafter	<u>3,027,775</u>
	<u>\$6,149,080</u>

Availability and Liquidity

The Foundation receives significant contributions with donor restrictions to be used in accordance with the donor agreement and/or contract. It also receives gifts to establish endowments that will exist in perpetuity; the income generated from such endowments is used to fund programs and scholarships. In addition, the Foundation receives support without donor restrictions; such support has historically represented approximately 30% of annual program and scholarship funding needs, with the remainder funded by investment income without donor restrictions, rental income, and appropriated earnings from gifts with donor restrictions.

The Foundation considers investment income without donor restrictions, appropriated earnings from donor-restricted and board-designated endowments, contributions without donor restrictions and contributions with donor restrictions for use in current programs and scholarships which are ongoing, major and central to its annual operations to be available to meet cash needs for general expenditures. General expenditures include management and general expenses, fundraising expenses, awards and grant commitments, and general Foundation scholarships expected to be paid in the subsequent year. Annual operations are defined as activities occurring during the Foundation's fiscal year.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

The Foundation manages its cash available to meet general expenditures following three guiding principles:

- Operating within a prudent range of financial soundness and stability,
- Maintaining adequate liquid assets, and
- Maintaining sufficient reserves to provide reasonable assurance that long-term grant commitments and obligations under endowments with donor restrictions that support mission fulfillment will continue to be met, ensuring the sustainability of the Foundation.

The following represents the Foundation's financial assets available to meet general expenditures within one year as of June 30:

Financial assets at year-end:	<u>2023</u>	<u>2022</u>
Cash and cash equivalents	\$ 587,466	\$ 425,269
Current promises to give	12,500	12,500
Investments	<u>22,970,467</u>	<u>18,827,261</u>
Total financial assets	23,570,433	19,265,030
Less amounts not available to be used within one year:		
Net assets with donor restrictions	13,007,050	12,583,560
Net assets with board designations	2,462,363	2,581,166
Investments held for College	<u>2,816,931</u>	<u>753,169</u>
	<u>18,286,344</u>	<u>15,917,895</u>
Financial assets available to meet general expenditures over the next twelve months	<u>\$ 5,284,089</u>	<u>\$ 3,347,135</u>

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022

In addition, the Foundation receives rental income from the College under formal lease agreements that will be sufficient to cover expenses during the year ended June 30, 2024:

Rent revenue from College under leases	\$	632,261
Fixed Operating expenses:		
IAG grant		230,000
Repayment to College		200,000
Graduation awards		7,000
Foundation scholarships		100,000
Other miscellaneous expenses		<u>16,000</u>
Total fixed operating expenses		<u>553,000</u>
Revenue in excess of expenses	\$	<u><u>79,261</u></u>

Risks and Uncertainties

The Foundation invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect the account balances and the amounts reported in the financial statements.

REQUIRED SUPPLEMENTARY INFORMATION

LEHIGH CARBON COMMUNITY COLLEGE

SCHEDULE OF THE COLLEGE'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY

Last 10 Fiscal Years¹

PSERS:	2023	2022	2021	2020	2019	2018	2017	2016	2015
College's proportion of the net pension liability	0.0030%	0.0033%	0.0035%	0.0033%	0.0043%	0.0045%	0.0051%	0.0052%	0.0054%
College's proportionate share of the net pension liability	\$ 1,334,000	\$ 1,355,000	\$ 1,723,000	\$ 1,544,000	\$ 2,064,000	\$ 2,222,000	\$ 2,527,000	\$ 2,253,000	\$ 2,137,000
State's proportionate share of the net pension liability associated with the College	<u>1,351,000</u>	<u>1,337,000</u>	<u>1,705,000</u>	<u>1,568,000</u>	<u>2,069,277</u>	<u>2,199,006</u>	<u>2,547,040</u>	<u>2,266,282</u>	<u>2,158,043</u>
Total	<u>\$ 2,685,000</u>	<u>\$ 2,692,000</u>	<u>\$ 3,428,000</u>	<u>\$ 3,112,000</u>	<u>\$ 4,133,277</u>	<u>\$ 4,421,006</u>	<u>\$ 5,074,040</u>	<u>\$ 4,519,282</u>	<u>\$ 4,295,043</u>
College's covered payroll	\$ 444,346	\$ 459,400	\$ 483,478	\$ 461,884	\$ 580,794	\$ 592,627	\$ 665,775	\$ 673,190	\$ 695,020
College's proportionate share of the net pension liability as a percentage of its covered payroll	300.22%	294.95%	356.38%	334.28%	355.38%	374.94%	379.56%	334.68%	307.47%
PSERS' plan fiduciary net position as a percentage of PSERS' total pension liability	61.34%	63.67%	54.32%	54.00%	54.00%	51.84%	50.14%	54.36%	57.24%

¹ The amounts presented for each fiscal year were determined as of the measurement date, which is June 30 of the immediately preceding fiscal year. This schedule is intended to illustrate information for 10 years. However, until a full 10-year trend is compiled, the College is presenting information for those years only for which information is available.

SERS:	2023	2022	2021	2020	2019	2018	2017	2016	2015
College's proportion of the net pension liability	0.0081%	0.0080%	0.0073%	0.0068%	0.0048%	0.0056%	0.0063%	0.0072%	0.8400%
College's proportionate share of the net pension liability	\$ 1,853,202	\$ 1,165,457	\$ 1,260,162	\$ 1,251,978	\$ 1,005,588	\$ 977,535	\$ 1,204,834	\$ 1,315,951	\$ 1,245,895
College's covered payroll	\$ 527,758	\$ 519,740	\$ 479,876	\$ 434,698	\$ 290,300	\$ 349,755	\$ 362,071	\$ 431,572	\$ 500,417
College's proportionate share of the net pension liability as a percentage of its covered payroll	351.15%	224.24%	262.60%	288.01%	346.40%	279.49%	332.76%	304.92%	248.97%
SERS' plan fiduciary net position as a percentage of SERS' total pension liability	61.50%	76.00%	67.00%	63.10%	56.40%	63.00%	57.80%	58.90%	64.80%

¹ The amounts presented for each fiscal year were determined as of the measurement date, which is as of the end of the calendar year-end that occurred within the fiscal year. This schedule is intended to illustrate information for 10 years. However, until a full 10-year trend is compiled, the College is presenting information for those years only for which information is available.

See accompanying notes to required supplementary information.

LEHIGH CARBON COMMUNITY COLLEGE

SCHEDULE OF THE COLLEGE'S CONTRIBUTIONS

Last 10 Fiscal Years³

PSERS:

	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Contractually required employer contribution	\$ 184,280	\$ 152,301	\$ 154,349	\$ 161,148	\$ 150,787	\$ 183,717	\$ 160,931	\$ 152,717	\$ 140,534
Contributions recognized by PSERS	<u>184,280</u>	<u>152,301</u>	<u>154,349</u>	<u>161,148</u>	<u>150,787</u>	<u>183,717</u>	<u>160,931</u>	<u>152,717</u>	<u>140,534</u>
Difference between contractually required employer contribution and contributions recognized by PSERS	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
College's covered-employee payroll	\$ 538,105	\$ 447,636	\$ 459,400	\$ 461,884	\$ 580,794	\$ 665,775	\$ 594,774	\$ 665,775	\$ 695,020
Contributions as a percentage of covered-employee payroll	34.25%	34.02%	33.60%	34.89%	25.96%	27.59%	27.06%	22.94%	20.22%

³ The amounts presented for each fiscal year were determined as of the fiscal year-end date. This schedule is intended to illustrate information for 10 years. However, until a full 10-year trend is compiled, the College is presenting information for those years only for which information is available.

SERS:

	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Contractually required employer contribution	\$ 216,616	\$ 180,372	\$ 177,502	\$ 162,283	\$ 100,250	\$ 110,895	\$ 107,091	\$ 107,628	\$ 98,563
Contributions recognized by SERS	<u>216,616</u>	<u>180,372</u>	<u>177,502</u>	<u>162,283</u>	<u>100,250</u>	<u>110,895</u>	<u>107,091</u>	<u>107,628</u>	<u>98,563</u>
Difference between contractually required employer contribution and contributions recognized by SERS	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
College's covered payroll	\$ 570,439	\$ 519,740	\$ 536,779	\$ 434,698	\$ 290,300	\$ 349,755	\$ 362,071	\$ 431,572	\$ 500,417
Contributions as a percentage of covered payroll	37.97%	34.70%	33.07%	37.33%	34.53%	31.71%	29.58%	24.94%	19.70%

³ The amounts presented for each fiscal year were determined as of the calendar year-end that occurred within the fiscal year. This schedule is intended to illustrate information for 10 years. However, until a full 10-year trend is compiled, the College is presenting information for those years only for which information is available.

See accompanying notes to required supplementary information.

LEHIGH CARBON COMMUNITY COLLEGE

SCHEDULE OF THE COLLEGE'S PROPORTIONATE SHARE OF PSERS' NET OPEB LIABILITY

Last 10 Fiscal Years¹

	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
College's proportion of PSERS' net OPEB liability	0.0030%	0.0033%	0.0035%	0.0033%	0.0043%	0.0045%
College's proportionate share of PSERS' net OPEB liability	\$ 55,000	\$ 77,000	\$ 76,000	\$ 70,000	\$ 90,000	\$ 92,000
College's covered payroll	\$ 444,346	\$ 459,400	\$ 485,894	\$ 461,884	\$ 580,794	\$ 592,627
College's proportionate share of PSERS' net OPEB liability as a percentage of its covered payroll	12.38%	16.76%	15.64%	15.16%	15.50%	15.52%
PSERS' plan fiduciary net position as a percentage of PSERS' total OPEB liability	6.86%	5.30%	5.69%	5.56%	5.56%	5.73%

¹ The amounts presented for each fiscal year were determined as of the measurement date, which is June 30 of the immediately preceding fiscal year. This schedule is intended to illustrate information for 10 years. However, until a full 10-year trend is compiled, the College is presenting information for those years only for which information is available.

SCHEDULE OF THE COLLEGE'S CONTRIBUTIONS TO PSERS PREMIUM ASSISTANCE

Last 10 Fiscal Years⁴

	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
Contractually required employer contribution	\$ 4,028	\$ 3,584	\$ 3,908	\$ 4,058	\$ 3,839	\$ 4,499
Contributions recognized by PSERS	4,028	3,584	3,908	4,058	3,839	4,499
Difference between contractually required employer contribution and contributions recognized by PSERS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
College's covered payroll	\$ 538,105	\$ 447,636	\$ 459,400	\$ 483,478	\$ 481,884	\$ 665,775
Contributions as a percentage of covered payroll	0.75%	0.80%	0.85%	0.84%	0.80%	0.68%

⁴ The amounts presented for each fiscal year were determined as of the fiscal year-end date. This schedule is intended to illustrate information for 10 years. However, until a full 10-year trend is compiled, the College is presenting information for those years only for which information is available.

See accompanying notes to required supplementary information.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

YEAR ENDED JUNE 30, 2023

1. Factors and Trends in Actuarial Assumptions Used Under GASB No. 68 for the PSERS Pension Plan

Actuarial Date/ Measurement Date	6/30/2022	6/30/2021	6/30/2020	6/30/2019	6/30/2018	6/30/2017	6/30/2016	6/30/2015	6/30/2014	6/30/2013
College's Fiscal Year	6/30/2023	6/30/2022	6/30/2021	6/30/2020	6/30/2019	6/30/2018	6/30/2017	6/30/2016	6/30/2015	6/30/2014
Discount Rate	7.00%	7.00%	7.25%	7.25%	7.25%	7.25%	7.25%	7.50%	7.50%	N/A
Salary Increases	4.50%	4.50%	5.00%	5.00%	5.00%	5.00%	5.00%	5.50%	5.50%	N/A
Mortality	PubT-2010/PubG-2010, Scale MP-2020	PubT-2010/PubG-2010, Scale MP-2020	RP-2014, Scale MP-2015	RP-2014, Scale MP-2015	RP-2014, Scale MP-2015	RP-2014, Scale MP-2015	RP-2014, Scale MP-2015	RP-2000	RP-2000	N/A
Changes in Benefits	None	None	None	None	None	Vested Class T-E and T-F members can withdraw their accumulated contributions and interest	None	None	None	N/A
Actuarially Calculated Contribution Rate from Actuarial Date Shown Above	33.09%	34.94%	34.51%	34.29%	33.36%	32.60%	31.74%	29.20%	25.00%	20.50%
Fiscal Year in Which Actuarially Calculated Contribution Rate is Applied	6/30/2024	6/30/2023	6/30/2022	6/30/2021	6/30/2020	6/30/2019	6/30/2018	6/30/2017	6/30/2016	6/30/2015

N/A – Years pre-date required implementation date of GASB 68; thus, actuarial valuation assumptions for these years are not presented.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

YEAR ENDED JUNE 30, 2023

Factors and Trends in Actuarial Assumptions Used Under GASB No. 68 for the SERS Pension Plan

Actuarial Date/ Measurement Date	12/31/2022	12/31/2021	12/31/2020	12/31/2019	12/31/2018	12/31/2017	12/31/2016	12/31/2015	12/31/2014	12/31/2013
College Fiscal Year	6/30/2023	6/30/2022	6/30/2021	6/30/2020	6/30/2019	6/30/2018	6/30/2017	6/30/2016	6/30/2015	6/30/2014
Discount Rate	6.875%	7.00%	7.00%	7.125%	7.25%	7.25%	7.25%	7.50%	7.50%	N/A
Salary Increases	4.55%	4.60%	4.60%	5.60%	5.60%	5.60%	5.60%	5.70%	6.10%	N/A
Mortality	PubG-2010 and PubNS- 2010	PubG-2010 and PubNS- 2010	PubG-2010	RP-2000	RP-2000	RP-2000	RP-2000	RP-2000	RP-2000	N/A
Changes in Benefits	None	None	None	None	None	None	None	None	None	N/A
Actuarially Calculated Contribution Rate from Actuarial Date Shown Above ¹	35.27%	34.10%	33.76%	33.45%	33.53%	32.90%	33.22%	29.50%	25.00%	20.50%
Fiscal Year in Which Actuarially Calculated Contribution Rate Is Applied	6/30/2024	6/30/2023	6/30/2022	6/30/2021	6/30/2020	6/30/2019	6/30/2018	6/30/2017	6/30/2016	6/30/2015

N/A – Years pre-date required implementation date of GASB 68; thus, actuarial valuation assumptions for these years are not presented.

¹ – Information was obtained from the SERS AFR for the year ending December 31, 2022.

Contribution rate information for each individual service class was not presented within the AFR; thus, this represents a blended rate for all membership classes.

LEHIGH CARBON COMMUNITY COLLEGE

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

YEAR ENDED JUNE 30, 2023

Factors and Trends in Actuarial Assumptions Used Under GASB No. 75 for the PSERS Premium Assistance (OPEBs)

Actuarial Date/ Measurement Date	6/30/2022	6/30/2021	6/30/2020	6/30/2019	6/30/2018	6/30/2017	6/30/2016	6/30/2015	6/30/2014	6/30/2013
College Fiscal Year	6/30/2023	6/30/2022	6/30/2021	6/30/2020	6/30/2019	6/30/2018	6/30/2017	6/30/2016	6/30/2015	6/30/2014
Discount Rate	4.09%	2.18%	2.79%	2.79%	2.98%	3.13%	N/A	N/A	N/A	N/A
Salary Increases	4.50%	4.50%	5.00%	5.00%	5.00%	5.00%	N/A	N/A	N/A	N/A
Mortality	50% PubT-2010 and 50% PubG-2010	50% PubT-2010 and 50% PubG-2010	RP-2014, Scale MP-2015	RP-2014, Scale MP-2015	RP-2014, Scale MP-2015	RP-2014, Scale MP-2015	N/A	N/A	N/A	N/A
Changes in Benefits	None	None	None	None	None	Vested Class T-E and T-F members can withdraw their accumulated contributions and interest	N/A	N/A	N/A	N/A
Actuarially Calculated Contribution Rate from Actuarial Date Shown Above	0.64%	0.75%	0.84%	0.83%	0.84%	0.83%	0.83%	N/A	N/A	N/A
Fiscal Year in Which Actuarially Calculated Contribution Rate Is Applied	6/30/2024	6/30/2023	6/30/2022	6/30/2021	6/30/2020	6/30/2019	6/30/2018	N/A	N/A	N/A

N/A – Years pre-date required implementation date of GASB 75; thus, actuarial valuation assumptions for these years are not presented.