



August 6, 2026

Submit Your College Voice News

All College Voice submissions are due by 12 p.m. Wednesday for Thursday's edition. Special exceptions will apply. Please ensure all applicable links and attachments are included in your submission, and all information, links and attachments in your submission are correct and accurate.

Thank you,
Office of College Relations

[College Voice Submission](#)

[View Previous College Voice Editions](#)

Employee Appreciation Shout Outs

A quick and fun way to recognize your amazing colleagues! Celebrate specific actions and achievements. Choose a pre-made Shout Out or write your own personalized message. Shout Outs are a simple way to say "thank you" or acknowledge someone who's made your day better, perfect for those everyday moments of appreciation!

[Nominate Your Colleagues](#)

Quick Links

[President's Desk August 2026](#)

[State Board of Higher Education](#)

[Events](#)

["This Week" Student Newsletter](#)

[Report Safety and Security Concerns](#)

[Sexual Harassment and Sexual Violence Anonymous Online Reporting](#)

ANNOUNCEMENTS

Welcome from Dr. Ann D. Bieber, President



Dear Faculty and Staff,

Welcome to a new academic year at Lehigh Carbon Community College. Convocation is one of my favorite traditions because it brings us together to celebrate who we are, reflect on how far we have come, and renew our commitment to the students and communities we serve.

Whether you are returning to campus or joining LCCC for the first time, I am grateful for the passion, expertise, and dedication you bring to our college every day.

Higher education continues to evolve, and so do we. At LCCC, we are embracing change not simply to keep pace with the future, but to help shape it. Together, we are transforming our college into an even more innovative, student-centered institution—one that is responsive to the needs of learners, employers, and our communities while remaining steadfast in our mission of providing accessible, high-quality education.

This academic year also marks an important milestone as we finalize our Middle States Self-Study Report and prepare for the Team Chair's visit this October, followed by the full peer review team visit in March 2027. Accreditation is much more than a process, it is an opportunity to reflect on our achievements, evaluate our effectiveness, and demonstrate the strength of our institution. The Self-Study reflects the dedication and contributions of colleagues across every area of the College, and I thank everyone who has participated in this important work. As we prepare for these visits, I know our collective commitment to excellence, continuous improvement, and student success will showcase the very best of Lehigh Carbon Community College.

Marketing Project Requests

LCCC's College Relations staff can turn your creative ideas into reality. Whether it is an event, a new program, a website update, a social media campaign or beyond, our staff will work with you to get the best results.

[Submit Your Marketing Project Request](#)

Minutes

[Board of Trustees](#)

[President's Cabinet](#)

[Leadership Team](#)

[Academic Council](#)

Registration Status Reports

To view registration status reports, go to the Institutional Research link on [Faculty and Staff Resources](#).

Working @ LCCC

Duplicating Center and Mail Room

Service Window Hours

8 a.m. – 5 p.m., Monday through Friday.

Lobby Hours

7:30 a.m. – 7 p.m., Monday through Thursday; 8 a.m. – 5 p.m., Friday.

Courier services Monday through Friday to all sites.

Bookstore Hours

Monday-Thursday: 9 a.m.-5 p.m.; Friday: 9 a.m.-1 p.m.; Saturday and Sunday: CLOSED.

Library Hours

7:30 a.m. – 5:00 p.m., Monday through Friday.

Wellness Center Hours

Monday through Friday: Varies in May, please see Spirit and Wellness Section; Saturday and Sunday: CLOSED.

*All hours subject to change.

The State of the College forum will be held during Convocation at 8:30 a.m. on Tuesday, August 18. All the documents related to the return to the semester are available in a shared drive, including the schedule of events. Please note the coordinator's meeting, division meetings, other pre-semester meetings and the Adjunct Convocation will be identified on the Convocation drive with an email sent from Academic Services on Monday, August 10. The schedule is revised as events are confirmed, please check this link for updates

As we gather for Convocation, I encourage you to reconnect with colleagues, build new relationships, exchange ideas, and embrace the excitement that comes with a new academic year. The challenges before us are significant, but so are the opportunities. What makes LCCC exceptional is not simply our programs or facilities, it is our people. Your creativity, compassion, and unwavering commitment to student success define who we are as an institution.

Thank you for all that you do for our students, one another, and the communities we proudly serve. I look forward to celebrating our successes and building an extraordinary year together.

I wish you a wonderful Convocation and a successful academic year.

Sincerely,

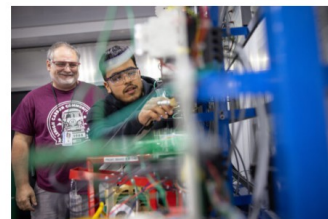
Dr. Ann D. Bieber, President

LCCC Receives \$1.43 Million Grant to Boost Training Services

Lehigh Carbon Community College received a \$1.43 million grant from the U.S. Small Business Administration (SBA) through its Empower to Grow Program.

This funding will support specialized employee training in advanced manufacturing, electrical and mechanical engineering, and electronics for local businesses in Lehigh, Carbon, and Schuylkill counties. The goal is to help these businesses improve their workflow and productivity.

For more details, check out the full article on [WFMZ.com](https://www.wfmz.com).



IT Updates

On Monday, August 10, and Tuesday, August 11, 2026, at 7:30 AM, the IT team will perform a back-end security update to systems on the Portal network,

President's Cabinet Members Open Office Hours

President

Dr. Ann D. Bieber

Appointments can be made via Zoom.
Email Tracy Bean at tbean@lccc.edu to schedule an online meeting.

VP Dr. Cindy Haney

1st and 3rd Mondays from 4 to 5 p.m.
and 2nd and 4th Thursdays from 4 to 5 p.m. Email Ronnie Blue at rblue@lccc.edu to schedule a meeting.

VP Larissa Verta

Access virtual and in person office hours on Mondays from 3 to 5 p.m.; Tuesdays from 9:30 10:30 a.m.; and Thursdays from 12:30 to 2 p.m., or email glitt@lccc.edu to arrange a scheduled meeting.

VP Stacey Betz

1st and 3rd Thursdays from 10 to 11 a.m. and 2nd and 4th Fridays from 9 to 10 a.m. Email Maria Bowen at mbowen4@lccc.edu to schedule an online meeting.

Dean Dr. Jodi Rowlands

Wednesdays, 8 to 9 a.m. or 4 to 5 p.m. Email jrowlands@lccc.edu to schedule a meeting.

Dean Dr. Tonisha Taylor

Mondays from 10 to 11 a.m. or 4 to 5 p.m. Email taylor13@lccc.edu to schedule an online meeting.

Interim Dean Andrew King

Tuesdays from 10 to 11 a.m. or 4 to 5 p.m. Email aking7@lccc.edu to schedule a meeting.

Dean Dr. Kelly Trahan

Mondays from 3 to 5 p.m. Email ktarahan@lccc.edu to schedule an online meeting.

CIO Joshua Mitchell

Tuesdays from 11 a.m. to noon. Email jmitchell10@lccc.edu to schedule online meeting.

Dean Scott Aquila

Wednesdays 8:30 to 10:30 a.m.; Thursdays 2 to 4 p.m. Email saquila@lccc.edu to schedule an online or face-to-face meeting.

including file servers and other network-attached devices. During the update, you might notice a few brief disruptions:

Temporary Disconnects: You may be briefly disconnected from Wi-Fi or have to re-authenticate for access to Wi-Fi.

Banner: Logins through Okta should not be affected.

Tip: If any applications or Wi-Fi exhibit access issues or atypical behavior, please restart your workstation or device.

We thank you for your patience as we continue cybersecurity improvements to keep LCCC secure!

LCCC IT Support Service

610-799-1994

helpme@lccc.edu

<https://help.lccc.edu>

Join Us for Our Welcome Week Pep Rally!



L-C-C-C, LCCC is the place to be!

Join the Office of College Relations and Student Life for our Welcome Week Pep Rally on Wednesday, Aug. 26, from 12 – 12:30 p.m. in the Berrier Hall Gymnasium. Celebrate a new academic year with new and returning students alike. Stop by for welcoming remarks from Dr. Ann Bieber, President of LCCC, an inspirational speech by LCCC alumna, Brittani Bedoya, free giveaways, popcorn, food and a gauntlet relay race hosted by the Recreation Sports and Wellness Team. The whole campus community is invited to attend.

Please email Daniel Melin, Director of Student Life, at dmelin@lccc.edu with any questions. We hope to see you there!

2026-2027 First Tuesday Coaching Conversation with Faculty Coaches

COACHING COMMONS



LCCC FACULTY COACHING

 GUIDANCE	 MENTORING	 MOTIVATION	 SUPPORT	 COLLABORATION
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Please join the Faculty Coaches virtually through Zoom on the First Tuesdays of September, November, and February for an innovative series of AI conversations.

September 1, 2026 at 2:30pm with Mary Engle, Associate Professor of Chemistry and Engineering

"Assessment and AI – A Two Lane Approach"

Are you struggling to design assessments that are secure and relevant in the AI era? Join us to address these urgent technological realities. Participants will learn how to transition from AI policing to a more sustainable "Two-Lane" assessment framework. Discover highly practical design strategies for your courses, including how to adapt vulnerable assignments and how to guide productive and ethical AI use. By the end of the session, you will be equipped with classroom blueprints and a concrete three-step review model to immediately begin redesigning your syllabus for the AI-enabled world.

November 3, 2026 at 2:30pm with Mary Engle, Associate Professor of Chemistry and Engineering and Karen Wotring, Associate Professor of Nursing

"Getting Started with AI in the Classroom: Transforming Your Course Materials into Interactive Experiences"

Unlock the potential of generative AI by transforming your course materials into interactive learning tools. This hands-on workshop will use the powerful duo of Gemini Notebook and Gemini to "program" custom learning experiences. Guided by the "Instructors as Innovators" framework, you will leverage your own pedagogical expertise to design sophisticated simulations, tutors, or co-creation tools tailored to your specific course needs. We will provide the "blueprints" to help you build quality interactions – no experience required. By the end of this session, you will have a classroom-ready AI activity specifically grounded in your own assignments and rubrics.

February 2, 2027 at 2:30 with Mary Engle, Associate Professor of Chemistry and Engineering

"Reclaiming Human Value in the AI enhanced Classroom"

When AI can instantly write essays, solve complex equations, and generate code, students are no longer asking "How do I use this tool?" but "What is left for me to do?" As educators, our mission now includes helping students discover and own their Human Value. This powerful session explores the Human-in-the-Loop philosophy. We will dive deep into why human intuition, ethical agency, critical thinking, and lived experience are more valuable now than ever before. Attendees will leave with specific, immediately applicable, classroom-ready AI based activities designed to empower your students to recognize, reclaim, and articulate their unique value in an AI-driven world.

Please use this [Zoom](#) Link to join us for this timely and useful coaching conversation!

Fall Open House

The LCCC Fall Open House is set for November 4, 2026 in the CSC Ballrooms from 5:00-7:00 p.m. (tables ready to go by 4:00 p.m.)

Start thinking about how you want to present your program/department/services! More details and the staff registration form to come.

New Sole/Single Source Justification Form

According to the current "Purchasing Requirements for Goods and Services," items costing more than \$5,000 but less than \$20,000 may be purchased only

after soliciting quotations from at least two (2) different vendors. In some instances, however, it may not be possible or feasible to obtain quotations.

The Purchasing department recently developed a Single/Sole Source Justification form to be submitted with purchase requisitions in such cases where it wasn't possible to secure alternate quotes or proposals. The Justification form provides clear, compelling, and defensible evidence in the event of an audit, and can be located [here](#).

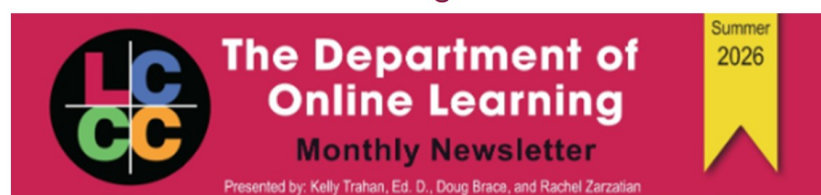
In the event a requisition is submitted without the form, the Purchasing & Contract Manager will provide it to the requisitioner for completion, prior to issuing a purchase order.

New Student Travel Dynamic Form Live

Club and honor society advisors are now required to submit a newly developed Student Extracurricular Trip Request Form through the myLCCC portal, under Faculty and Staff Resources, Forms, College Relations and Marketing. You can also find the form [here](#).

Please note that academic trips must be processed through the requester's respective Dean. Contact Daniel Melin, Director of Student Life, at dmelin@lccc.edu or 610-799-1146 with any questions.

Summer 2026 Online Learning Newsletter



Check out the Summer [2026 Online Learning Department Newsletter](#) for key updates on course accessibility tools, upcoming Convocation workshops, and new Canvas features like IgniteAI translations. You will find details on self-paced training opportunities, the ongoing RSI and Accessibility Compliance Peer Review process, and step-by-step guides for Canvas features. Please review the attached newsletter to stay informed, read about AI-integrated classroom strategies, and see this month's recognized badge earners!

Faculty Coaches Are Here for You!



Instructors, August means it is time to review your course syllabus and materials as you prepare for another exciting year at LCCC! If you are looking to try something new this year in your classes or learn about evidence-based practices, consider [making a confidential appointment](#) with Faculty Coach, Wendy Barron.

Professor Barron can help you create more effective lessons, improve your teaching skills, and provide solid, constructive advice for this upcoming school year. Appointments can be in person or virtual depending, on your preference.

Professor Wendy Barron- Finalist for Innastar Trailblazer Educator award

Professor Wendy Barron has been nominated for her work with LCCC and not-for-profits around the Lehigh Valley. Voting is from August 1 to August 30th.

[VOTE NOW](#)

To learn more about Professor Barron, please refer to the brief bio [here](#).



Support the Tony Boyle Memorial Golf Classic – Win a Week in Pinehurst!

Dreaming of a relaxing getaway? Enter the Pinehurst Raffle for a chance to win a one-week stay in beautiful Pinehurst, North Carolina, while supporting the Tony Boyle Memorial Golf Classic.

The raffle prize, generously donated by Kent Newhart, LCCC Foundation Board Director Emeritus and LCCC alumnus, includes a one-week stay in a private



vacation home with access to Pinehurst golf courses and dozens of additional local courses.

Tickets:

1 for \$30

4 for \$100

You do not need to be present to win.

Proceeds from the raffle benefit the Tony Boyle Memorial Golf Classic, supporting student scholarships through the Lehigh Carbon Community College Foundation.

Purchase your tickets today and support student success while entering for a chance to win an unforgettable getaway.

Travel Request Form is now a Dynamic Form

Finance is excited to announce that the [Travel Request Form](#) has been upgraded to a Dynamic Form. It is available now on the LCCC Portal.

We are happy to provide training or answer any questions. Do not hesitate to reach out to Maria Bowen at mbowen4@lccc.edu or Mary Decker at mdecker@lccc.edu.

LCCC Spirit Night at the Lehigh Valley IronPigs and Prizes

Come on out to Coca-Cola Park on Saturday, August 29th, to see the Lehigh Valley IronPigs take on the Syracuse Mets! Each ticket purchased includes a \$5 ballpark credit that can be used toward food, drinks, or merchandise at the team store. Grab your seats today in section 105 along the first baseline!

Students, faculty, staff, family, and friends welcome.

First pitch is at 6:35 p.m., with the gates opening at 5:15 p.m.

Wear your LCCC gear – we may just be on the jumbotron!

Come for the game, stay for the prizes! Every attendee gets a chance to win two \$25 Mission BBQ gift cards PLUS an LCCC swag bag.

[Order tickets here](#)

SPIRIT & WELLNESS

Spirit Committee Upcoming Events

Mark your calendars for these upcoming events, brought to you by the LCCC Spirit Committee!

August 29- IronPigs Game

September 17- Mindfulness Series (RSVP Required)

September 18- Spirit Day; Monochromatic Day (Each department chooses a department-wide color for everyone to wear)

September 29- National Coffee Day

October- Monthly Movement Challenge

October 15- Mindfulness Series (RSVP Required)

October 29- Spirit Day; Dress in Halloween Costumes

November 18- Virtual Bingo

November 19- Mindfulness Series (RSVP Required)

December 9- Holiday Breakfast

December 10- Mindfulness Series (RSVP Required)

December 14- Holiday Potluck Luncheon

December 16- Virtual Bingo

For questions about any upcoming events, please reach out to Ginny Hertzog at vhertzog@lccc.edu or Tara Frana at tfrana1@lccc.edu.

Band Tees & Sweet Treats!



What an incredible turnout for our Band Tee Spirit Day! The weather was perfect, and it was awesome to see so many people from our campus community rocking their favorite band tees at the SSC mall area. Thank you to everyone who dressed up, brought great music energy, and joined in on the fun!

A huge thank you to Mon and Mel's Sweet Scoops Sweet Treat Truck for keeping us cool with fantastic free ice cream, and to everyone who came out to enjoy a treat. This event wouldn't have been such a hit without our amazing campus community! Don't forget to keep an eye out for our upcoming Spirit Committee gatherings we will be sharing more details very soon!

ADMINISTRATIVE UPDATES

Human Resources News

New I-9 Form

The new version of the I-9 has been released. Please begin using the new version for all new hires. The form can be viewed [here](#).

Nominate a Colleague for Spotlight on Excellence

Is there a faculty or staff member you know who helped smooth over an unexpected bump during a project or event? Do you know someone who went above and beyond to provide excellent customer service? Human Resources invites you to nominate that person for a Spotlight on Excellence recognition. Recognized members of the college community will be announced in the College Voice and will receive a token of appreciation for a job well done. Please use the [nomination form](#) to spotlight the excellence of a fellow employee!

Slip, Trip and Fall Prevention

Slips, trips, and falls account for a large percentage of medical incidents on campus and are the result from some a kind of unintended or unexpected change in the contact between the

feet and the ground or walking surface. [AttachedWord](#) are tips to aid in the prevention of slips, trips and falls.

Quick Reference for Medical Emergencies on Campus

If serious injury or illness occurs on campus, CALL 911. After you call 911, call Public Safety at x1169 to inform them you called 911. Public Safety will report to where the injured person is until arrival of the ambulance.

For minor injury or illness, trained personnel should provide basic first aid care. Call Public Safety at x1169. All Public Safety officers are trained in first aid and CPR/AEDS.

No employee shall transport another employee/student to an emergency facility or hospital.

All New Employees:

The college's online training program is specifically designed for the busy professional but keeps in mind the college's requirements for training. It is a convenient, easy way to complete our new hire training series at LCCC.

A. Required Online Trainings

Below are the online trainings that will be emailed to you from Knowbe4. This is a single sign-on system that will enable you to log in using your portal username and password. These online trainings must be completed within the first 30 days of hire.

If you want your completion certificate for each training placed in your personnel file, please print it out and send to the Human Resources office, otherwise Human Resources maintains a database of your completed trainings.

FERPA and HIPAA- Privacy and Security Awareness
Creating Strong Password – Security Awareness Training

B. Run-Hide-Fight Video

To view this video, go to the [Department of Public Safety website page](#) and click on the Run-Hide-Fight video link.

If you have any questions, please contact Human Resources at x1107 or x1108.

Online Learning News

View the 2025 [Summer Edition](#) of the Online Learning Newsletter. This edition includes information about our training programs, current news, updates for Canvas, and more. We want to recognize our badge earners on page 4, and there is a page on some events around the Lehigh Valley this Summer to look forward to. If you have any questions, reach out to us at onlinelearning@lccc.edu.

Online Learning Courses Available

Register online for our live and self-paced trainings. Trainings include: Canvas Course Certification, Remote Course Certification, Excellence in Instruction, Zoom, Canvas Studio, Blooms Taxonomy, and more!

Office Hours

Schedule a **meeting** with Rachel Peters to ask any questions on training, course development, professional development, and other tools/topics.

Digital Badges

Faculty and staff will have the opportunity to receive digital badges to display on LinkedIn, email signature and other areas, highlighting their professional achievements and commitment to continued learning. A number of different badges are available to anyone who completes the required training or series of trainings. The training requirements for each badge are outlined on the [flyer](#). If you have any questions about the digital badges or the requirements for them please contact onlinelearning@lccc.edu.

COLLEGE ENGAGEMENT AND WELL-BEING

Employee Appreciation Shout Outs

A quick and fun way to recognize your amazing colleagues! Celebrate specific actions and achievements. Choose a pre-made Shout Out or write your own personalized message. Shout Outs are a simple way to say "thank you" or acknowledge someone who's made your day better, perfect for those everyday moments of appreciation! [Submit your Employee Appreciation Shout Outs.](#)

Innovation Award

The purpose of the LCCC Innovation Award is to motivate employees to generate new ideas, solve problems creatively, and contribute to the college's overall innovation efforts. Given to teams, departments or committees within the college that have demonstrated exceptional creativity, originality, and breakthrough thinking in developing new services, processes, or solutions, essentially recognizing and celebrating those who contribute to advancing the organization through innovative ideas and practices. They aim to foster a culture of continuous improvement and encourage further innovation within the college.

The LCCC Innovation Award is given annually to one college team, department or committee (minimum 2 people). The Spirit Committee will select one award recipient to be recognized at the annual Staff and Faculty Awards reception. Award recipients will be added to the LCCC Innovation Award perpetual plaque on display in the Student Services Center in addition to receiving an award certificate and celebratory lunch.

Innovations may be demonstrated through the following ways:

1. The creation and implementation of innovative programs, partnerships and/or activities that improve the institution's ability to serve students and the community which results in improved customer satisfaction and/or delivery of programs/related services.
2. The creation or improvement of a process and/or policy which results in time savings, workflow enhancements, cost savings, revenue increases, improved service, or increased safety.
3. Implementation of a new technology application which enhances customer satisfaction and improves the institution's ability to serve students and the community.
4. The innovation is not more than 2 years old at the institution.

To make a nomination, [complete this form](#). For consideration, your candidate must meet all criteria and have at least one recommendation letter.

Power of Collaboration Award

The purpose of the LCCC Power of Collaboration Award is to recognize a team, department or committee that demonstrates exceptional teamwork, actively supports colleagues, and works effectively together to achieve shared goals, essentially recognizing their outstanding collaborative efforts within the college.

The LCCC Power of Collaboration Award is given annually to one college team, department or committee (minimum 2 people). The Spirit Committee will select one award recipient to be recognized at the annual Staff and Faculty Awards reception. Award recipients will be added to the LCCC Power of Collaboration Award perpetual plaque on display in the Student Services Center in addition to receiving an award certificate and celebratory lunch.

The following criteria should be considered:

1. They work positively and productively with other team members whose combined efforts have resulted in significant innovations, solutions, and advancements, demonstrating the power of collaboration.
2. They have blended their unique skills, knowledge, and efforts to form a powerful synergy, enhancing their collective output. It emphasizes the core of successful collaboration: accomplishing more together than would be possible solo.
3. The nominees have used innovative approaches, introducing fresh methods, ideas, or solutions to harness their collective creativity to forge new paths and achieve results.
4. They model clear communication and constructive conflict resolution. They excel in maintaining open channels of communication, fostering a respectful and productive environment.

To make a nomination, [complete this form](#). For consideration, your candidate must meet all criteria and have at least one recommendation letter.

Spirit Awards

The LCCC Spirit Committee invites nominations for the annual Spirit Award, presented at the Employee Appreciation Ceremony each May. One recipient will be selected from each of the following groups: ESP Staff, Administrators, and Faculty.

This award recognizes individuals who exemplify a positive attitude, foster teamwork, support an inclusive campus culture, and go above and beyond in their roles. Recipients demonstrate leadership, empathy, and a strong alignment with the college's values, contributing meaningfully to the overall morale and spirit of the campus community. [Nominate a colleague for the Spirit Award.](#) **Previous recipients are not eligible.*

Please use the following criteria to nominate a colleague; be prepared to offer examples of how the employee exhibits these criteria:

- Positive Attitude

Consistently maintains an optimistic outlook, even during challenging situations; brings enthusiasm and energy to the workplace; helps to create a supportive environment.

- Team Collaboration

Actively contributes to teamwork, supports colleagues, and promotes a sense of unity; works well with others to achieve shared goals and fosters a cooperative environment.

- Workplace Culture Contribution

Demonstrates commitment to fostering a positive company culture; engages in activities that promote inclusivity, diversity, and respect within the college.

- Going Above and Beyond

Regularly exceeds expectations in terms of performance and initiative; takes on additional responsibilities or offers to help others without being asked.

- Leadership and Inspiration

Inspires others through actions and words, helping to motivate and encourage teammates; demonstrates leadership qualities, whether in formal or informal capacities.

- Supportive and Empathetic Behavior

Shows genuine care and concern for the well-being of colleagues; actively listens and provides emotional support or encouragement when needed; serves others and is always willing to help; inspires and encourages others.

- Creativity and Problem-Solving

Brings innovative ideas to the table and helps solve problems creatively; encourages others to think outside of the box and embrace new approaches.

- Commitment to the Organization's Values

Consistently aligns behavior with the company's mission, vision, and values; demonstrates ethical behavior and acts with integrity.

- Overall Positive Impact

Has a lasting, positive influence on the workplace environment, boosting employee morale and creating a sense of community.

REMINDERS

Looking for Department Help? Tap Into LCCC's Student Talent Pool This Fall

As we gear up for a busy Fall 2026 semester, many departments across the campus community are looking for extra hands to keep operations running smoothly. At the same time, we have a talented pool of eager LCCC students actively searching for on-campus employment opportunities.

If your department needs additional support for positions that include, but are not limited to, administrative assistance, lab assistance, or tutoring, now is the perfect time to request a student worker.

Hiring a student worker isn't just about crossing tasks off your to-do list. It creates a ripple effect of benefits that positively impact your department, the student, and LCCC as a whole by providing.

Fresh Perspectives: Students bring unique digital skills, creative ideas, and a direct line of sight into the current student experience, which can improve how you communicate and operate.

Mentorship Opportunities: Superhuman-level leadership is built through mentoring. Guiding a student worker allows your staff to develop valuable supervisory and coaching skills.

Career Readiness: Working on campus helps students build a professional resume, develop soft skills (such as communication, time management, and problem-solving), and gain a sense of belonging at LCCC.

Financial Peace of Mind: For many students, an on-campus job is a critical resource that helps cover educational and living expenses, keeping them enrolled and focused.

Studies consistently show that students who work on campus feel more connected to their institution, leading to higher academic performance and retention.

Cultivating a vibrant on-campus work culture turns our campus into a collaborative environment where students are active contributors to LCCC's success.

Students who work on campus are statistically more likely to persist and complete their degrees because they build strong support networks with faculty and staff!

Is your department ready to bring a student worker onto your team? The request process is quick and simple. Just follow these steps to submit your request:

- Log in to the myLCCC portal.
- Navigate to the Faculty & Staff Resources tab.
- Click on Forms.
- Select Career Development.
- Fill out and submit the "Student Employment Request" form.

Don't wait! Submitting your request early ensures Career Development can match your department with qualified student candidates before the Fall semester gets in full swing. If you have any questions, please email Kescha Bell-Ross at kbellross@lccc.edu

Middle States Update



The Steering Committee kicked off the summer by charting the course to complete the MSCHE Self-Study Report.

Writing Leads Melanie Turrano and Jennifer Myskowski reported that they finished writing and revising Standards 1, 2, 3, 4, and 7 of the Self-Study Report Final Draft. Over the summer, the Steering Committee will number, verify, and enhance the supporting evidence while reviewing narrative sections to ensure alignment with the evidence inventory.

TriChair Betsy Swope offered updates on other sectors of the Self-Study process. Compliance leads Tracey Richards and Erin Vermeulen are reviewing internal compliance items and will provide documentation to show the Requirements of Affiliation. Student Organization Team members Ann Turoczy and Danny Melin are working to incorporate students into shared governance. Swope also announced that two student-made posters have been submitted to the MSCHE conference in December. The Steering Committee closed the meeting by brainstorming possibilities for creating an interactive dashboard of key performance indicators at the college.

Upcoming plans include preparing for Convocation on August 18, 2026, which will serve as a colloquium dedicated to Middle States education. Team Chair Dr. Brendan Rickards from Rowan University will visit in October, so Development Day on October 13 will focus on preparations for his visit. The Communication Team will develop educational opportunities for stakeholders to strengthen their understanding of Middle States accreditation ahead of the Spring 2027 Team Evaluation visit.



Lehigh Carbon Community College
4525 Education Park Drive
Schnecksville, PA. 18078
610-799-2121

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