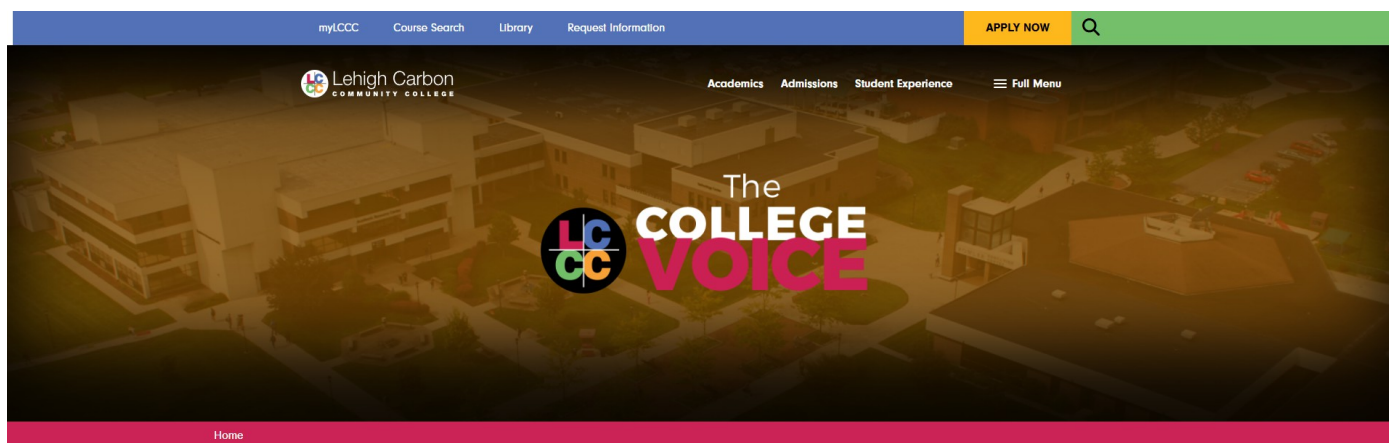




August 20, 2026

Submit Your College Voice News

All College Voice submissions are due by 12 p.m. Wednesday for Thursday's edition. Special exceptions will apply. Please ensure all applicable links and attachments are included in your submission, and all information, links and attachments in your submission are correct and accurate.

Thank you,
Office of College Relations

[College Voice Submission](#)

[View Previous College Voice Editions](#)

Employee Appreciation Shout Outs

A quick and fun way to recognize your amazing colleagues! Celebrate specific actions and achievements. Choose a pre-made Shout Out or write your own personalized message. Shout Outs are a simple way to say "thank you" or acknowledge someone who's made your day better, perfect for those everyday moments of appreciation!

[Nominate Your Colleagues](#)

Quick Links

[President's Desk August 2026](#)

[State Board of Higher Education](#)

[Events](#)

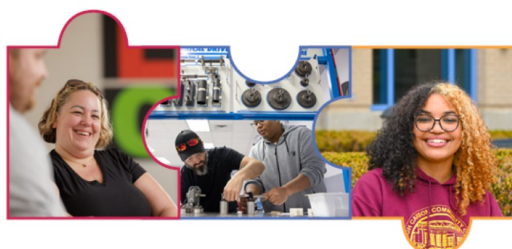
["This Week" Student Newsletter](#)

[Report Safety and Security Concerns](#)

[Sexual Harassment and Sexual Violence Anonymous Online Reporting](#)

ANNOUNCEMENTS

Save the Date- Development Day, October 13!



Please mark your calendars for our upcoming Development Day on Tuesday, October 13!

Designed for all college employees, the event will begin with morning refreshments, followed by an introduction and overview of Middle States Education, a guest speaker presentation, and interactive Spirit Committee activities.

In-person attendance is required for all faculty and staff during Development Day, as the college will be closed for the morning session. Employees unable to attend during the morning session must submit a leave request (to use accrued personal/vacation time) to their supervisor or dean.

- Date & Time: October 13, 2026
 - Optional Morning Refreshments: 8:00 a.m. – 8:30 a.m.
 - Main Program: 8:30 a.m. – 11:15 a.m.
- Location: CSC Ballroom

For any dietary restrictions, please send a message to events@lccc.edu with your restrictions and refer to "Development Day October 13, 2026."

Join us for a morning dedicated to learning, collaboration, and celebrating our LCCC community! A full schedule and additional details will be shared as the date approaches.

Marketing Project Requests

LCCC's College Relations staff can turn your creative ideas into reality. Whether it is an event, a new program, a website update, a social media campaign or beyond, our staff will work with you to get the best results.

[Submit Your Marketing Project Request](#)

Minutes

[Board of Trustees](#)
[President's Cabinet](#)
[Leadership Team](#)
[Academic Council](#)

Registration Status Reports

To view registration status reports, go to the Institutional Research link on [Faculty and Staff Resources](#).

Working @ LCCC

Duplicating Center and Mail Room Service Window Hours
8 a.m. – 5 p.m., Monday through Friday.

Lobby Hours
7:30 a.m. – 7 p.m., Monday through Thursday; 8 a.m. – 5 p.m., Friday.

Courier services Monday through Friday to all sites.

Bookstore Hours
Monday-Thursday: 9 a.m.-5 p.m.; Friday: 9 a.m.-1 p.m.; Saturday and Sunday: CLOSED.

Library Hours
7:30 a.m. – 5:00 p.m., Monday through Friday.

Wellness Center Hours
Monday through Friday: Varies in May, please see Spirit and Wellness Section; Saturday and Sunday: CLOSED.

*All hours subject to change.

President's Cabinet Members Open Office Hours

President
Dr. Ann D. Bieber
Appointments can be made via Zoom. Email Tracy Bean at tbean@lccc.edu to schedule an online meeting.

VP Dr. Cindy Haney
1st and 3rd Mondays from 4 to 5 p.m. and 2nd and 4th Thursdays from 4 to 5 p.m. Email Ronnie Blue at rblue@lccc.edu to schedule a meeting.

VP Larissa Verta
Access virtual and in person office hours on Mondays from 3 to 5 p.m.; Tuesdays from 9:30 10:30 a.m.; and Thursdays from 12:30 to 2 p.m., or email gvt@lccc.edu to arrange a scheduled meeting.

VP Stacey Betz
1st and 3rd Thursdays from 10 to 11 a.m. and 2nd and 4th Fridays from 9 to 10 a.m. Email Maria Bowen at mbowen4@lccc.edu to schedule an online meeting.

Dean Dr. Jodi Rowlands
Wednesdays, 8 to 9 a.m. or 4 to 5 p.m. Email jrowlands@lccc.edu to schedule a meeting.

Dean Dr. Tonisha Taylor
Mondays from 10 to 11 a.m. or 4 to 5 p.m. Email ttaylor13@lccc.edu to schedule an online meeting.

Interim Dean Andrew King
Tuesdays from 10 to 11 a.m. or 4 to 5 p.m. Email aking7@lccc.edu to schedule a meeting.

Dean Dr. Kelly Trahan
Mondays from 3 to 5 p.m. Email ktarahan@lccc.edu to schedule an online meeting.

CIO Joshua Mitchell
Tuesdays from 11 a.m. to noon. Email jmitchell10@lccc.edu to schedule online meeting.

Dean Scott Aquila
Wednesdays 8:30 to 10:30 a.m.; Thursdays 2 to 4 p.m. Email saquila@lccc.edu to schedule an online or face-to-face meeting.

Athletic Fit & Flavor Fall 2026 Series arriving on 9/1

To sign up, please register using the Fit and Flavor [Google form](#).



The poster features a background image of a building with a sign that says "BERRIER HALL". The title "Athletic FIT & FLAVOR" is prominently displayed in large, bold, yellow and white letters. Below the title, it says "Fall 2026 Series". The poster lists three events:

- TUE 9/1 Cardio and Caffeine**
11:00AM - 12:30PM
Join a 20-minute cardio step aerobics sessions (classes start every half-hour). Participating students will receive a complimentary caffeinated beverage from *Hope & Coffee*, provided by Student Life.
*Available for purchase to non-participating students, faculty and staff.
- TUE 10/6 Lift, Chill, Repeat**
11:00AM - 1:30PM
Participate in an instructional strength & weightlifting session and grab a free post-workout treat from *Bananarama*, provided by Student Life.
*Available for purchase to non-participating students, faculty and staff.
- TUE 11/3 Hike & Make Your Own Trail Mix**
12:00PM
Take a 30-minute guided nature hike, then refuel at our "Make Your Own" (MYO) trail mix station, available to all and provided by LCCC Alumni.

On the right side of the poster, there is a text box that says: "Introducing the 'Fit and Flavor' Series at Berrier Hall this Fall! Get moving and enjoy delicious local treats!" At the bottom right, there is a small LCCC logo.

"Processing Grief: A Space to Care for Ourselves and Each Other"

During the Fall 2026 and Spring 2027 semesters, LCCC members can join workshops examining grief processing. The theoretical exploration will include experiential approaches such as mapping emotions, legacy projects that encourage personal insights, and reviewing resources to continue reflections after the workshop. With these approaches, the workshops aim to enhance employee wellness for both the individual and the LCCC community. The Strategic Initiative Grant sponsored project "Processing Grief: A Space to Care for Ourselves and Each Other" will gather during four Zoom sessions:

Friday, September 11, 8:30 to 9:45 a.m.

* Exploring Grief Variations: An Introduction to Mapping Emotions in Response to Various Types of Grief

Friday, November 13, 8:30 to 9:45 a.m.

* Grief as a Verb: Transforming Sorrow via Engaged Action

*Spring dates will be announced in December addressing these topics:
Making Meaning of Our Lives: Proactive Approaches to Addressing Grief via Legacy Planning
Making Meaning of Our Lives: Documentation Projects to Protect Ourselves and Our Loved Ones.

To register for the September workshop, please contact Carrie Myers (cfmyers@lccc.edu) by September 10 for Zoom access.

Strategic Innovation Grants — Fall 2026 Call for Proposals

The Strategic Innovation Grant (SIG) Committee is now accepting applications for the Fall 2026 funding round!

Strategic Innovation Grants provide LCCC faculty and staff with funding to explore innovative, creative, and forward-thinking projects that advance the College's strategic priorities and benefit our students, employees, programs, or broader College community.

SIG funding is intended to support new initiatives and ideas that fall outside existing operating budgets and can be completed within one year. Projects may address areas such as student engagement and success, programming, employee experience, communication, data, enrollment, well-being and belonging, or other College priorities.

Interdisciplinary and cross-departmental collaboration is encouraged. Projects involving specialized subject areas should include appropriate College departments or subject-matter experts in their development and/or delivery.

Faculty and staff with an idea that could improve the LCCC experience are encouraged to apply and bring their innovation to life.

Fall 2026 Application Deadline: September 17, 2026

For application materials, complete guidelines, or questions about the SIG program, seek the [Faculty and Staff Resources portal](#).

Student Employee for the Month of August: Jesebelle Nieves

Campus life moves fast, but behind every smooth printer transaction, seamlessly running computer lab, and delivered package is a student worker making magic happen. This month, we are thrilled to celebrate Jesebelle Nieves, our Student Employee of the Month!



Since Fall 2024, Jesebelle has been an indispensable force at the Rothrock Library as a Computer Lab Aide. Whether she's troubleshooting tech glitches, helping users navigate WEPA printing, or maintaining the lab space, Jesebelle handles every challenge with remarkable skill. Beyond the lab, she keeps campus connected by managing the daily transport of mail, laptops, and Wi-Fi hotspots.

What truly sets Jesebelle apart, however, is her energy. She walks through the doors each day with an infectious smile and a cheerful approach that brightens the entire library. Over her time here, she has shown impressive growth in her technical and critical thinking abilities while building strong, collaborative bonds with both her fellow student workers and full-time library staff. Jesebelle doesn't just do her job; she makes our campus community better.

Join Career Development as we acknowledge Jesebelle Nieves as Student Employee of the Month!

Do you know a student employee in your department who goes above and beyond? Have you seen a student employee working hard to make your day easier? Don't let their effort go unsung!

Submit your nomination for the upcoming 2026–2027 academic year today using our [Student Employee Nomination Form](#). Let's keep celebrating the incredible students who power our campus!

Fall 2026 Convocation Link

Thank you to everyone who was able to attend Tuesday morning's Fall 2026 Convocation in person.

For those staff and faculty who were not able to join us, please use the [Zoom link](#) to watch the recorded event.

Passcode: .96!HWKX

Please note that the passcode starts with a period <.>

Support the Tony Boyle Memorial Golf Classic – Win a Week in Pinehurst!

Dreaming of a relaxing getaway? Enter the Pinehurst Raffle for a chance to win a one-week stay in beautiful Pinehurst, North Carolina, while supporting the Tony Boyle Memorial Golf Classic.

The raffle prize, generously donated by Kent Newhart, LCCC Foundation Board Director Emeritus and LCCC alumnus, includes a one-week stay in a private vacation home with access to Pinehurst golf courses and dozens of additional local courses.



Tickets:

1 for \$30

4 for \$100

You do not need to be present to win.

Proceeds from the raffle benefit the Tony Boyle Memorial Golf Classic, supporting student scholarships through the Lehigh Carbon Community College Foundation.

Purchase your tickets today and support student success while entering for a chance to win an unforgettable getaway.

Raffle ends on Sept 17.

[Purchase your ticket today!](#)

Grants Blast

The [Grants Blast](#) is a weekly roundup of open and upcoming funding opportunities for LCCC faculty and staff. Opportunities are organized by academic and program area and support a wide range of projects.

Have a project idea or funding need? Contact the Grants Office to discuss potential opportunities and next steps.

SPIRIT & WELLNESS

Spirit Committee Upcoming Events

Mark your calendars for these upcoming events, brought to you by the LCCC Spirit Committee!

August 29- IronPigs Game

September 17- Mindfulness Series (RSVP Required)

September 18- Spirit Day; Monochromatic Day (Each department chooses a department-wide color for everyone to wear)

September 29- National Coffee Day

October 15- Mindfulness Series (RSVP Required)

October 29- Spirit Day; Dress in Halloween Costumes

November 18- Virtual Bingo

November 19- Mindfulness Series (RSVP Required)

December 9- Holiday Breakfast

December 10- Mindfulness Series (RSVP Required)

December 14- Holiday Potluck Luncheon

December 16- Virtual Bingo

For questions about any upcoming events, please reach out to Ginny Hertzog at vhertzog@lccc.edu or Tara Frana at tfrana1@lccc.edu.

ADMINISTRATIVE UPDATES

Human Resources News

New I-9 Form

The new version of the I-9 has been released. Please begin using the new version for all new hires. The form can be viewed [here](#).

Nominate a Colleague for Spotlight on Excellence

Is there a faculty or staff member you know who helped smooth over an unexpected bump during a project or event? Do you know someone who went above and beyond to provide excellent customer service? Human Resources invites you to nominate that person for a Spotlight on Excellence recognition. Recognized members of the college community will be announced in the College Voice and will receive a token of appreciation for a job well done. Please use the [nomination form](#) to spotlight the excellence of a fellow employee!

Slip, Trip and Fall Prevention

Slips, trips, and falls account for a large percentage of medical incidents on campus and are the result from some kind of unintended or unexpected change in the contact between the feet and the ground or walking surface. [AttachedWord](#) are tips to aid in the prevention of slips, trips and falls.

Quick Reference for Medical Emergencies on Campus

If serious injury or illness occurs on campus, CALL 911. After you call 911, call Public Safety at x1169 to inform them you called 911. Public Safety will report to where the injured person is until arrival of the ambulance.

For minor injury or illness, trained personnel should provide basic first aid care. Call Public Safety at x1169. All Public Safety officers are trained in first aid and CPR/AEDS.

No employee shall transport another employee/student to an emergency facility or hospital.

All New Employees:

The college's online training program is specifically designed for the busy professional but keeps in mind the college's requirements for training. It is a convenient, easy way to complete our new hire training series at LCCC.

A. Required Online Trainings

Below are the online trainings that will be emailed to you from Knowbe4. This is a single sign-on system that will enable you to log in using your portal username and password. These online trainings must be completed within the first 30 days of hire.

If you want your completion certificate for each training placed in your personnel file, please print it out and send to the Human Resources office, otherwise Human Resources maintains a database of your completed trainings.

FERPA and HIPAA- Privacy and Security Awareness

Creating Strong Password - Security Awareness Training

B. Run-Hide-Fight Video

To view this video, go to the [Department of Public Safety website page](#) and click on the Run-Hide-Fight video link.

If you have any questions, please contact Human Resources at x1107 or x1108.

Online Learning News

View the 2025 [Summer Edition](#) of the Online Learning Newsletter. This edition includes information about our training programs, current news, updates for Canvas, and more. We want to recognize our badge earners on page 4, and there is a page on some events around the Lehigh Valley this Summer to look forward to. If you have any questions, reach out to us at onlinelearning@lccc.edu

Online Learning Courses Available

Register online for our live and self-paced trainings. Trainings include: Canvas Course Certification, Remote Course Certification, Excellence in Instruction, Zoom, Canvas Studio, Blooms Taxonomy, and more!

Office Hours

Schedule a **meeting** with Rachel Peters to ask any questions on training, course development, professional development, and other tools/topics.

Digital Badges

Faculty and staff will have the opportunity to receive digital badges to display on LinkedIn, email signature and other areas, highlighting their professional achievements and commitment to continued learning. A number of different badges are available to anyone who completes the required training or series of trainings. The training requirements for each badge are outlined on the [flyer](#). If you have any questions about the digital badges or the requirements for them please contact onlinelearning@lccc.edu.

COLLEGE ENGAGEMENT AND WELL-BEING

Employee Appreciation Shout Outs

A quick and fun way to recognize your amazing colleagues! Celebrate specific actions and achievements. Choose a pre-made Shout Out or write your own personalized message. Shout Outs are a simple way to say "thank you" or acknowledge someone who's made your day better, perfect for those everyday moments of appreciation! [Submit your Employee Appreciation Shout Outs](#).

Innovation Award

The purpose of the LCCC Innovation Award is to motivate employees to generate new ideas, solve problems creatively, and contribute to the college's overall innovation efforts. Given to teams, departments or committees within the college that have demonstrated exceptional creativity, originality, and breakthrough thinking in developing new services, processes, or solutions, essentially recognizing and celebrating those who contribute to advancing the organization through innovative ideas and practices. They aim to foster a culture of continuous improvement and encourage further innovation within the college.

The LCCC Innovation Award is given annually to one college team, department or committee (minimum 2 people). The Spirit Committee will select one award recipient to be recognized at the annual Staff and Faculty Awards reception. Award recipients will be added to the LCCC Innovation Award perpetual plaque on display in the Student Services Center in addition to receiving an award certificate and celebratory lunch.

Innovations may be demonstrated through the following ways:

1. The creation and implementation of innovative programs, partnerships and/or activities that improve the institution's ability to serve students and the community which results in improved customer satisfaction and/or delivery of programs/related services.
2. The creation or improvement of a process and/or policy which results in time savings, workflow enhancements, cost savings, revenue increases, improved service, or increased safety.
3. Implementation of a new technology application which enhances customer satisfaction and improves the institution's ability to serve students and the community.
4. The innovation is not more than 2 years old at the institution.

To make a nomination, [complete this form](#). For consideration, your candidate must meet all criteria and have at least one recommendation letter.

Power of Collaboration Award

The purpose of the LCCC Power of Collaboration Award is to recognize a team, department or committee that demonstrates exceptional teamwork, actively supports colleagues, and works effectively together to achieve shared goals, essentially recognizing their outstanding collaborative efforts within the college.

The LCCC Power of Collaboration Award is given annually to one college team, department or committee (minimum 2 people). The Spirit Committee will select one award recipient to be recognized at the annual Staff and Faculty Awards reception. Award recipients will be added to the LCCC Power of Collaboration Award perpetual plaque on display in the Student Services Center in addition to receiving an award certificate and celebratory lunch.

The following criteria should be considered:

1. They work positively and productively with other team members whose combined efforts have resulted in significant innovations, solutions, and advancements, demonstrating the power of collaboration.
2. They have blended their unique skills, knowledge, and efforts to form a powerful synergy, enhancing their collective output. It emphasizes the core of successful collaboration: accomplishing more together than would be possible solo.
3. The nominees have used innovative approaches, introducing fresh methods, ideas, or solutions to harness their collective creativity to forge new paths and achieve results.
4. They model clear communication and constructive conflict resolution. They excel in maintaining open channels of communication, fostering a respectful and productive environment.

To make a nomination, [complete this form](#). For consideration, your candidate must meet all criteria and have at least one recommendation letter.

Spirit Awards

The LCCC Spirit Committee invites nominations for the annual Spirit Award, presented at the Employee Appreciation Ceremony each May. One recipient will be selected from each of the following groups: ESP Staff, Administrators, and Faculty.

This award recognizes individuals who exemplify a positive attitude, foster teamwork, support an inclusive campus culture, and go above and beyond in their roles. Recipients demonstrate leadership, empathy, and a strong alignment with the college's values, contributing meaningfully to the overall morale and spirit of the campus community. [Nominate a colleague for the Spirit Award](#). **Previous recipients are not eligible.*

Please use the following criteria to nominate a colleague; be prepared to offer examples of how the employee exhibits these criteria:

- Positive Attitude

Consistently maintains an optimistic outlook, even during challenging situations; brings enthusiasm and energy to the workplace; helps to create a supportive environment.

- Team Collaboration

Actively contributes to teamwork, supports colleagues, and promotes a sense of unity, works well with others to achieve shared goals and fosters a cooperative environment.

- Workplace Culture Contribution

Demonstrates commitment to fostering a positive company culture; engages in activities that promote inclusivity, diversity, and respect within the college.

- Going Above and Beyond

Regularly exceeds expectations in terms of performance and initiative; takes on additional responsibilities or offers to help others without being asked.

- Leadership and Inspiration

Inspires others through actions and words, helping to motivate and encourage teammates; demonstrates leadership qualities, whether in formal or informal capacities.

- Supportive and Empathetic Behavior

Shows genuine care and concern for the well-being of colleagues; actively listens and provides emotional support or encouragement when needed; serves others and is always willing to help; inspires and encourages others.

- Creativity and Problem-Solving

Brings innovative ideas to the table and helps solve problems creatively; encourages others to think outside of the box and embrace new approaches.

- Commitment to the Organization's Values

Consistently aligns behavior with the company's mission, vision, and values; demonstrates ethical behavior and acts with integrity.

- Overall Positive Impact

Has a lasting, positive influence on the workplace environment, boosting employee morale and creating a sense of community.

REMINDERS

Join Us for Our Welcome Week Pep Rally!



L-C-C-C, LCCC is the place to be!

Join the Office of College Relations and Student Life for our Welcome Week Pep Rally on Wednesday, Aug. 26, from 12 – 12:30 p.m. in the Berrier Hall Gymnasium. Celebrate a new academic year with new and returning students alike. Stop by for welcoming remarks from Dr. Ann Bieber, President of LCCC, an inspirational speech by LCCC alumna, Brittani Bedoya, free giveaways, popcorn, food and a gauntlet relay race hosted by the Recreation Sports and Wellness Team. The whole campus community is invited to attend.

Please email Daniel Melin, Director of Student Life, at dmelin@lccc.edu with any questions. We hope to see you there!

Catch Our Rising Stars



Please consider supporting theater in the Lehigh Valley! If you have any students who you think may be interested in performing, please let the CORS team know!

For more information, [please view this PDF](#).

LCCC State of the College Report / A Year in Review

The latest edition of the State of the College Report / A Year in Review is now available online.

This document summarizes our progress, institutional milestones, and collective accomplishments over the past academic year. Whether in the classroom, across campus operations, or throughout our broader community, your hard work drives everything reflected in these pages.

Please take a look to see where we've been and how we are moving forward together.

[View the State of the College Report \(PDF\)](#)

Thank you for everything you do to support our students and LCCC!

New Student Travel Dynamic Form Live

Club and honor society advisors are now required to submit a newly developed Student Extracurricular Trip Request Form through the myLCCC portal, under Faculty and Staff Resources, Forms, College Relations and Marketing. You can also find the form [here](#).

Please note that academic trips must be processed through the requester's respective Dean. Contact Daniel Melin, Director of Student Life, at dmelin@lccc.edu or 610-799-1146 with any questions.

Schedule a Visit from Student Life to Your Classroom!



The Student Life Team is offering brief classroom presentations to help your students make the most of their time this fall semester! [Please complete this form to request a visit](#). Presentations are kept to 15 minutes (with time for Q&A) and provide an overview of how to get involved in extracurriculars, clubs, and honor societies open to all students; how to find out what's happening on campus; and more.

We will try our best to accommodate your preferred visit date and time. Please contact Daniel Melin, Director of Student Life, with any questions at dmelin@lccc.edu or 610-799-1146.



Lehigh Carbon Community College
4525 Education Park Drive
Schnecksville, PA. 18078
610-799-2121

Join the Conversation



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Meetings and Events
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