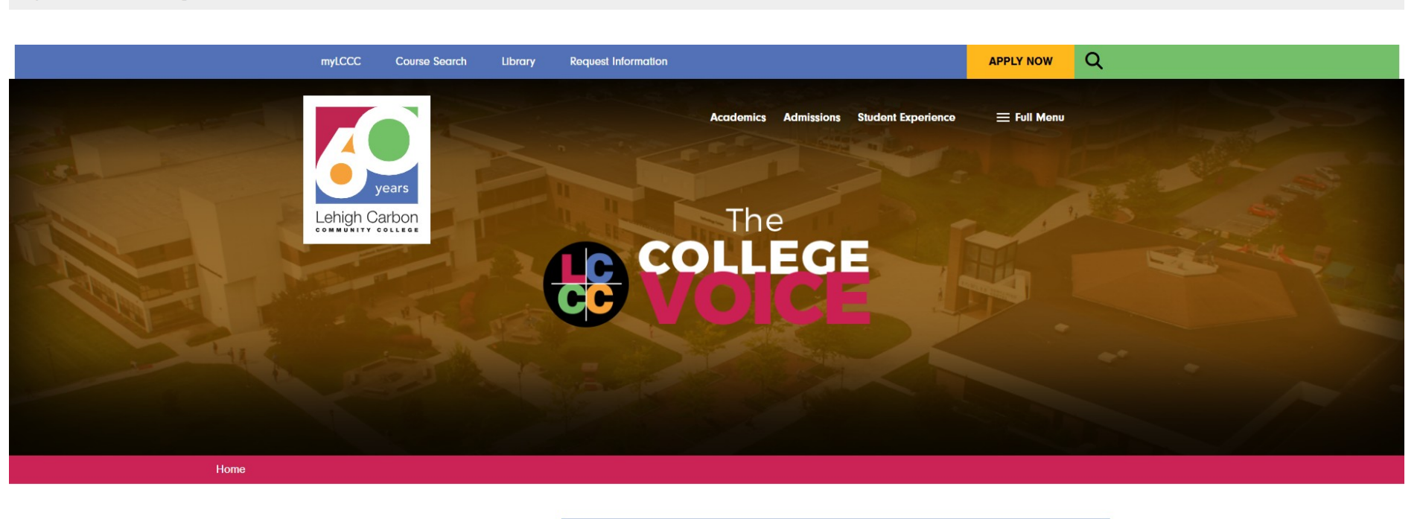


The COLLEGE VOICE

April 9, 2026

Submit Your College Voice News

All College Voice submissions are due by 12 p.m. Wednesday for Thursday's edition. Special exceptions will apply. Please ensure all applicable links and attachments are included in your submission, and all information, links and attachments in your submission are correct and accurate.

Thank you,
Office of College Relations

College Voice Submission

View Previous College Voice Editions

Employee Appreciation Shout Outs

A quick and fun way to recognize your amazing colleagues! Celebrate specific actions and achievements. Choose a pre-made Shout Out or write your own personalized message. Shout Outs are a simple way to say "thank you" or acknowledge someone who's made your day better, perfect for those everyday moments of appreciation!

Nominate Your Colleagues

Quick Links

- President's Desk April 2026
- State Board of Higher Education
- Events
- "This Week" Student Newsletter
- Report Safety and Security Concerns
- Sexual Harassment and Sexual Violence Anonymous Online Reporting

Marketing Project Requests

LCCC's College Relations staff can turn your creative ideas into reality. Whether it is an event, a new program, a website update, a social media campaign or beyond, our staff will work with you to get the best results.

Submit Your Marketing Project Request

Minutes

- Board of Trustees
- President's Cabinet
- Leadership Team
- Academic Council

Registration Status Reports

To view registration status reports, go to the Institutional Research link on Faculty and Staff Resources.

Working @ LCCC

Duplicating Center and Mail Room Service Window Hours
8 a.m. – 5 p.m., Monday through Friday.

Lobby Hours
7:30 a.m. – 7 p.m., Monday through Thursday; 8 a.m. – 5 p.m., Friday.

Courier services Monday through Friday to all sites.

Bookstore Hours
Monday-Thursday: 9 a.m.-5 p.m.; Friday: 9 a.m.-1 p.m.; Saturday and Sunday: CLOSED.

Library Hours
7:30 a.m. – 5:00 p.m., Monday through Friday.

Wellness Center Hours
Monday through Friday: Varies in May, please see Spirit and Wellness Section; Saturday and Sunday: CLOSED.

*All hours subject to change.

President's Cabinet Members Open Office Hours

President
Dr. Ann D. Bieber
Appointments can be made via Zoom. Email Tracy Bean at tbean@lccc.edu to schedule an online meeting.

VP Dr. Cindy Haney
1st and 3rd Mondays from 4 to 5 p.m. and 2nd and 4th Thursdays from 4 to 5 p.m. Email Ronnie Blue at rblue@lccc.edu to schedule a meeting.

VP Larissa Verta
Access virtual and in person office hours on Mondays from 3 to 5 p.m.; Tuesdays from 9:30 10:30 a.m.; and Thursdays from 12:30 to 2 p.m., or email lschatz@lccc.edu to arrange a scheduled meeting.

VP Stefanie Nester
1st and 3rd Thursdays from 10 to 11 a.m. and 2nd and 4th Fridays from 9 to 10 a.m. Email Maria Bowen at mbowen4@lccc.edu to schedule an online meeting.

Dean Dr. Jodi Rowlands
Wednesdays, 8 to 9 a.m. or 4 to 5 p.m. Email jrowlands@lccc.edu to schedule a meeting.

Dean Tonisha Taylor
Mondays from 10 to 11 a.m. or 4 to 5 p.m. Email ttaylor13@lccc.edu to schedule an online meeting.

Interim Dean Andrew King
Tuesdays from 10 to 11 a.m. or 4 to 5 p.m. Email aking7@lccc.edu to schedule a meeting.

Dean Dr. Kelly Trahan
Mondays from 3 to 5 p.m. Email ktrahan@lccc.edu to schedule an online meeting.

CIO Joshua Mitchell
Tuesdays from 11 a.m. to noon. Email jmitchell10@lccc.edu to schedule online meeting.

Dean Scott Aquila
Email saquila@lccc.edu to schedule an online or face-to-face meeting.

ANNOUNCEMENTS

Global Partnerships in Action at LCCC

LCCC is pleased to host a delegation of K–12 administrators from North Rhine-Westphalia, Germany, on April 16 as part of the Pennsylvania School Board Association's Institute of International Education Study Group exchange. Notably, LCCC is the only higher education institution selected for inclusion in their visit.

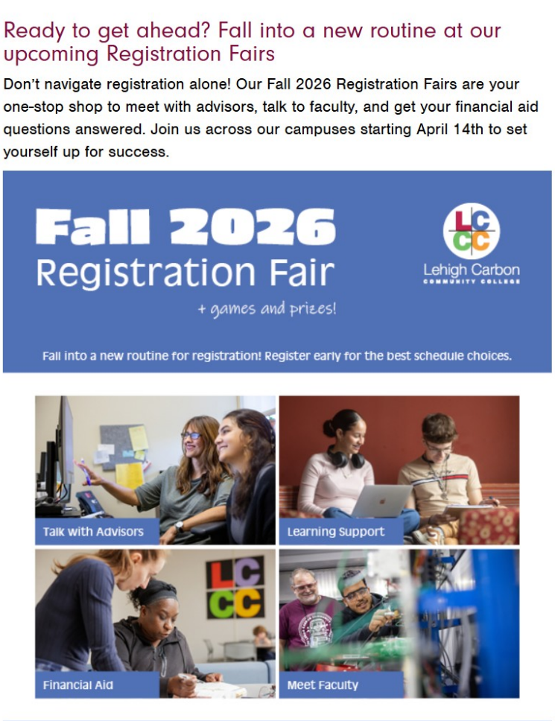
During their time on campus, the delegation will engage with faculty and staff to learn more about LCCC's innovative work in Dual Enrollment and Middle College programming, Workforce Training initiatives, and the integration of Artificial Intelligence in education and industry. This visit highlights LCCC's growing reputation as a leader in career-connected learning.

In addition, on April 27, LCCC will welcome representatives from several German-based companies operating in the Lehigh Valley who are exploring the development of a new academic pathway. This proposed program would provide community college students and company employees the opportunity to earn a bachelor's degree in International Engineering & Management through a partnership with Nordakademie in Hamburg, Germany.

These upcoming engagements reflect LCCC's continued commitment to building partnerships that expand opportunities for students, and support regional workforce needs.

Ready to get ahead? Fall into a new routine at our upcoming Registration Fairs

Don't navigate registration alone! Our Fall 2026 Registration Fairs are your one-stop shop to meet with advisors, talk to faculty, and get your financial aid questions answered. Join us across our campuses starting April 14th to set yourself up for success.



Fall 2026 Registration Fair
+ games and prizes!
Fall into a new routine for registration! Register early for the best schedule choices.

Talk with Advisors
Learning Support
Financial Aid
Meet Faculty

Registration Schedule

Allentown:
Tuesday, April 14th
10:00 AM - 1:00 PM

Tamaqua:
Wednesday, April 15th
10:00 AM - 1:00 PM

Schnecksville:
Tuesday, April 21st
10:00 AM - 1:00 PM
Wednesday, April 22nd
10:00 AM - 1:00 PM

Stop by one of our sessions to beat the rush, grab some prizes, and secure the classes you want today. We can't wait to see you there!

Join us as we celebrate the best of LCCC!

Over the coming weeks, we will be hosting three special events to honor our dedicated students and staff. Save the dates below and help us recognize these remarkable accomplishments.

Upcoming Events

- Phi Theta Kappa Induction: Friday, April 17, 2:30 – 4 p.m. in the CSC ballroom
- Student Awards Ceremony: Friday, May 8, 3 – 5 p.m. in the CSC ballroom (3 p.m. reception followed by a 4 p.m. ceremony)
- Faculty and Staff Recognition Ceremony: Friday, May 15, 3 – 5 p.m. in the CSC ballroom

Celebrate Our New Phi Theta Kappa Scholars at Induction

Join the LCCC Alpha Omicron Alpha Chapter of Phi Theta Kappa Honor Society for our annual Induction Ceremony on Friday, April 17, from 2:30 – 4 p.m. in the Community Services Center. Hear words of inspiration from our Chapter Officers, our Chapter Advisors, and our Keynote Speaker, Dr. Ann Turoczy. All faculty and staff are welcome to attend. Light refreshments will be served. Email Daniel Melin, Director of Student Life, at dmelin@lccc.edu with any questions.

Honor and Recognize Student Leaders at the Student Awards Ceremony

The Office of College Relations and Student Life invites all faculty and staff to attend the annual Student Awards Ceremony on Friday, May 8, from 3 – 5 p.m. in the Community Services Center. Club and Honor Society leaders, academic trailblazers, and campus engagement innovators will be recognized and celebrated at the ceremony. We welcome all to join us for our 3 p.m. reception and 4 p.m. ceremony. Email Daniel Melin, Director of Student Life, at dmelin@lccc.edu with any questions.

Attend the Faculty and Staff Awards Reception

This year's Faculty/Staff Recognition event will be held on Friday, May 15, 2026, from 3 – 5 p.m. Offices will be closed during this time to allow everyone to attend the celebration. Please keep watching the College Voice for more information.

Please be sure to mark your calendars for these dates and join us in honoring the exceptional achievements of our students and colleagues.

Testing Center News

The Testing Center will be closing at 5:00 p.m. on Thursday, April 23, 2026.

Byte-Sized Pedagogy for AI Integration

Week 9: The "Why" Behind the Answer

When students use AI to solve a problem, the learning shouldn't stop at the "correct" result; the real value lies in their ability to justify the path taken to get there. The "Why" Behind the Answer is a technique where students must annotate an AI-generated solution, explaining the underlying logic or course principles that make the answer valid. By requiring this metacognitive step, we ensure that students aren't just bypassing the work but are instead using the AI output as a starting point for deeper conceptual mastery. This approach reinforces that the human's role is to provide the "meaning," while the AI merely provides the "calculation." It transforms a potential shortcut into an exercise in accountability.

Visit our Faculty AI Resource Site for a "Logic Mapping" activity you can apply to assignments in any discipline.

Meet & Greet with Candidate for Vice President for Finance and Administrative Services

You are cordially invited to attend a Meet & Greet with candidate John McDonald for the position of Vice President for Finance and Administrative Services. The Meet & Greet will be on Tuesday, April 14, at 2:00 pm. Information is listed below:

Candidate: John McDonald

Date: Tuesday, April 14, 2026

Time: 2:00 p.m. – 2:45 p.m.

Location: AC 107

Zoom: Click here

Celebrating Our Colleagues: Employee Appreciation Shout Outs

We're excited to announce the recipients of our Employee Appreciation Shout Outs from the 3rd quarter! These individuals have been recognized by their colleagues for their everyday wins and standout moments. A huge congratulations to:

Adriana Collado
Alen Kurtish
Alex Maaser
Amber Zuber
Andrew King
Brandon Kwiatek
Carly Klimash
Carolyn O'Steen
Cheryl Schaffer
Christa Gower
Colleen Spitko
Diane Furchner
Elaine Trimble
Eric Minnich
Erin Vermeulen
Erv Mease
Fatima Alba
Gavin Wehr
Gene Eden
Gerald Wachob
Ginny Hertzog
Gladys Malpica
Hazel Carrera
Ingrid Madera
James Gonzalez
Jennie Hontz
Jennifer Baez
Jennifer Hernandez Reyes
Jessica Kirk
Joellen Rooney
Jonathan Sanchez
Joseph Smickle
Joshua Mitchell
Justin Brosious
Kathy Baker
Kescha Bell-Ross
Kim Martin
Kristine Shaffer
Laura Doherty Eddinger
Makayla Smale
Mary Decker
Michael Spinks
Mike Busch
Nancy Weber
Natalie Kerrick
Nikolas Sorrentino
Rebecca Hackman
River Mason
Robyn Davis
Sara Turkdonmez
Tammy Nolan
Tara Frana
Tracey Richards
Veronica Blue
Virginia Hertzog
Wendy Knutsen Hess
Yasaman Razavi
Zack Snyder

Thank you for demonstrating our values and for making a positive impact. Your contributions are a testament to the incredible community we're building here at LCCC.

And a Special Congratulations to this quarter's prize winner! **Congratulations to Carly Klimash**! Your Employee Appreciation Shout Out was randomly selected, and you've won a $10 Dunkin' gift card and an LCCC coaster.

Classroom Career Fair Presentations

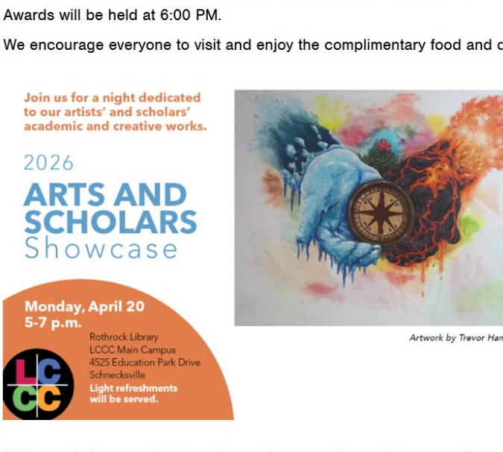
The Career Development Center is accepting requests for brief Career Fair Presentations now! We'd love to join your class for the first or last 5-10 minutes to share preparation information for our upcoming career fair on April 16 from 10:00 to 2:00 in the CSC.

We are accepting requests for presentations occurring from now until April 15 with this link.

Arts and Scholars Showcase Opening in Rothrock Library April 20

The college community is invited to join us for the opening evening of the annual Arts and Scholars Showcase! Come celebrate the remarkable achievements of our student artists and scholars as their inspiring work is put on display. The showcase will take place from 5:00 PM to 7:00 PM on the main floor of the Rothrock Library. A special presentation of the Susan Fread Awards will be held at 6:00 PM.

We encourage everyone to visit and enjoy the complimentary food and drink.



Join us for a night dedicated to our artists' and scholars' academic and creative works.
2026 ARTS AND SCHOLARS Showcase
Monday, April 20
5-7 p.m.
Rothrock Library
LCCC Main Campus
4525 Education Park Drive
Schnecksville
Light refreshments will be served.

Artwork by Trevor Hammond

RSI and Accessibility Compliance Peer Review Process

In April, the Department of Online Learning will begin implementing our RSI and Accessibility Compliance Peer Review process. The purpose of this process is to review the level of Regular and Substantive Interaction (RSI) and alignment with WCAG 2.1 AA accessibility standards in online courses, ensuring adherence to federal regulations. This process is designed to support faculty and strengthen course quality; it is not intended to serve as an evaluation.

Peer reviews will be conducted in sections based on the course calendar, with an option to volunteer for an earlier review. If you are interested in volunteering your course, you may sign up using our form by April 17. All courses will be reviewed by Sarah Burton, faculty member and former instructional designer.

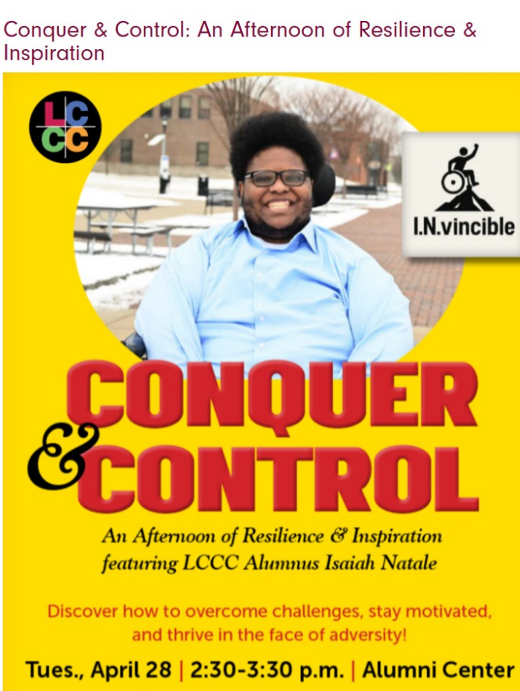
What to expect during the process:

1. Your course is scheduled for review.
2. Sarah will review your course using the attached RSI and accessibility rubric.
3. You will receive the completed rubric indicating areas that are met or partially met, along with feedback and suggestions.
4. If all areas are met, no further action is needed at this time.
5. If some areas are partially met, you will have the opportunity to make updates based on the feedback provided.

The Department of Online Learning is available to support you throughout this process. We encourage updates to be completed within approximately two weeks of receiving feedback. Once updates are made, you can notify Sarah to initiate a follow-up review. Additional support options include one-on-one meetings (Zoom or in person) and upcoming open course development workshops.

This peer review process is part of the college's broader efforts to maintain compliance with federal Title IV requirements. Our goal is to work collaboratively with faculty to ensure all courses meet these standards. If additional follow-up is needed, support will be coordinated in partnership with your academic leadership. If you have any questions about the process or need assistance with RSI or accessibility, please contact Onlinelearning@lccc.edu.

Conquer & Control: An Afternoon of Resilience & Inspiration



I.N.vincible

CONQUER & CONTROL
An Afternoon of Resilience & Inspiration featuring LCCC Alumnus Isaiah Natale
Discover how to overcome challenges, stay motivated, and thrive in the face of adversity!
Tues., April 28 | 2:30-3:30 p.m. | Alumni Center

On Tuesday, April 28, at 2:30 p.m., the campus community is invited to an unforgettable event on building resilience in the Alumni Center. The event features a powerful keynote from LCCC alumnus and inspirational speaker Isaiah Natale. His story of surviving life-threatening health issues and persevering through mental illness will encourage you to stay motivated in the face of adversity.

In addition, LCCC counselor Liz Lewis will teach attendees about how to "build their resilience muscles" and approach challenges with confidence. Please RSVP here by April 24. This will be a hybrid event, and a Zoom link will be provided to those who RSVP.

For more information, contact Jessie Heimann, Assoc. Prof. of Communications, at jheimann@lccc.edu. This event is sponsored by the HOPE Center.

LASSI Lesson: UAR–Writing

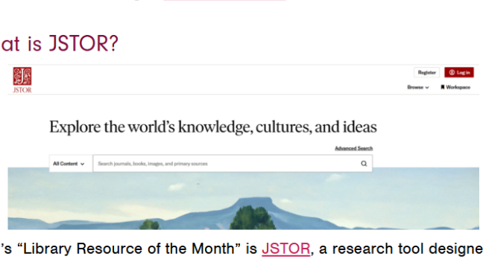
As we previously shared, the lowest LASSI score of the 510+ students who took the LASSI during the Fall 2025 term was "Using Academic Resources," 34.16% vs. the national norm. In particular, the lowest reported related response was Q12: "If I am having trouble with a writing assignment, I seek help from resources available at my college, such as the writing center, learning center, or tutoring center," indicating that the students do not seek help with their writing assignments.

Many classes require writing assignments in various forms, and Education Support Services offers a range of writing tutoring services (face-to-face, remote, NetTutor). To help writing students succeed, normalize and expect students to connect with ESS writing services during the writing process.

Share that writing is a form of one-way communication, so it is important to get the reader's perspective and feedback on how to improve their work. The best writers get feedback from others to improve their writing. Also, remind students that writing tutors can help with all stages of the writing process–brainstorming, drafting, revising, and editing. Sometimes talking out ideas is much better than writing them down.

Next week, we'll be sharing more suggestions. Questions? Contact Michael Spinks and Katy DeLong at thelassi@lccc.edu.

What is JSTOR?



Explore the world's knowledge, cultures, and ideas

April's "Library Resource of the Month" is JSTOR, a research tool designed to support nearly every academic path on campus!

The JSTOR Archival Journal & Primary Source Collection provides access to over 5,000 full-text journals across 60 disciplines. The platform also hosts a growing library of over 15,000 eBooks from reputable academic and commercial publishers, all of which are integrated into search results.

And don't forget to check out JSTOR Daily, an online publication that translates complex scholarship into accessible, short-form articles that connect historical research to current events. Each story includes direct links to the source material in the JSTOR collection, making it a perfect starting point for many assignments.

If you have any questions or would like to discuss how you might incorporate JSTOR into your course or assignments, please contact the library at rothrock@lccc.edu.

Special Guest Speaker to Discuss Campus Speech in Polarized Times

SIGAL R. BEN-PORATH
CANCEL WARS
HOW UNIVERSITIES CAN FOSTER FREE SPEECH, PROMOTE INCLUSION, AND RENEW DEMOCRACY

The Honors Scholars Program has rescheduled Dr. Sigal Ben-Porath's presentation and discussion on "Campus Speech in Polarized Times" for Monday, April 27, at 2:20 p.m. in the Alumni Center's rooms 107-108 at the Schnecksville Campus. The campus community is invited to attend, and the library has copies of Ben-Porath's books to review prior to her visit.

Summary: Free speech is a right promised to all Americans. Academic freedom and responsibility is a special obligation of colleges. How do we ensure both in times of extreme polarization? Americans today sometimes disagree on the boundaries of speech, on the lines that we should not cross. In this talk, Sigal Ben-Porath (Penn) will discuss the promise of free speech, the challenges to ensuring it, and some possible paths forward.

Sigal Ben-Porath is the MRMJJ Presidential Professor of Education at the University of Pennsylvania, where she is a member of the philosophy and political science departments, and the faculty director of the SNF Paideia Program for civic dialogue. In 2025, she was elected to the National Academy of Education. Her recent books include Cancel Wars (Chicago, 2023) and Free Speech on Campus (Penn Press, 2017). She chaired Penn's Committee on Open Expression 2015-2019, and serves on the boards of the National Center for Free Speech and Civic Engagement, Middlebury's Conflict Transformation Center, and Penn's Project for Philosophy for the Young. In the past decade, she has been offering guidance to college campuses on policy development and responses to controversies surrounding speech.

The Return of Gratitude Journaling

THANK YOU THANK YOU
With Wendy Barron

The Spirit Committee is happy to announce that Wendy Barron will be offering two Gratitude Workshops on Tuesday, May 5.

If you were unable to attend last year, now is your chance!

This year, you have a choice between two sessions – 12:00 p.m. or 2:30 p.m.

Feel free to bring your lunch. Light refreshments will also be served.

Space is limited, so sign up today!

SPIRIT & WELLNESS

Spirit Committee Upcoming Events

Mark your calendars for these upcoming events, brought to you by the LCCC Spirit Committee!

April 10 – Spirit Day: Wear your Baseball Jerseys/Attire & Day at the Ball Park

May 5 – Gratitude Journaling w/ Wendy Barron- Registration Needed

May 8 – Wear R.E.D Day to Remember Everyone Deployed

June 10 – Spirit Day: Hawaiian Themed Attire

June 10 – Luau on the Lawn (Summer Picnic)

For questions about any upcoming events, please reach out to Ginny Hertzog at vhertzog@lccc.edu or Tara Frana at tfrana1@lccc.edu.

ADMINISTRATIVE UPDATES

Human Resources News

New I-9 Form

The new version of the I-9 has been released. Please begin using the new version for all new hires. The form can be viewed here.

Nominate a Colleague for Spotlight on Excellence
Is there a faculty or staff member you know who helped smooth over an unexpected bump during a project or event? Do you know someone who went above and beyond to provide excellent customer service? Human Resources invites you to nominate that person for a Spotlight on Excellence recognition. Recognized members of the college community will be announced in the College Voice and will receive a token of appreciation for a job well done. Please use the nomination form to spotlight the excellence of a fellow employee!

Slip, Trip and Fall Prevention
Slips, trips, and falls account for a large percentage of medical incidents on campus and are the result from some a kind of unintended or unexpected change in the contact between the feet and the ground or walking surface. AttachedWord are tips to aid in the prevention of slips, trips and falls.

Quick Reference for Medical Emergencies on Campus
If serious injury or illness occurs on campus, CALL 911. After you call 911, call Public Safety at x1169 to inform them you called 911. Public Safety will report to where the injured person is until arrival of the ambulance.
For minor injury or illness, trained personnel should provide basic first aid care. Call Public Safety at x1169. All Public Safety officers are trained in first aid and CPR/AEDS.

No employee shall transport another employee/student to an emergency facility or hospital.

All New Employees:
The college's online training program is specifically designed for the busy professional but keeps in mind the college's requirements for training. It is a convenient, easy way to complete our new hire training series at LCCC.

A. Required Online Trainings
Below are the online trainings that will be emailed to you from Knowbe4. This is a single sign-on system that will enable to you log in using your portal username and password. These online trainings must be completed within the first 30 days of hire.

If you want your completion certificate for each training placed in your personnel file, please print it out and send to the Human Resources office, otherwise Human Resources maintains a database of your completed trainings.

FERPA and HIPAA– Privacy and Security Awareness
Creating Strong Password – Security Awareness Training

B. Run-Hide-Fight Video
To view this video, go to the Department of Public Safety website page and click on the Run-Hide-Fight video link.

If you have any questions, please contact Human Resources at x1107 or x1108.

Online Learning News

View the 2025 Summer Edition of the Online Learning Newsletter. This edition includes information about our training programs, current news, updates for Canvas, and more. We want to recognize our badge earners on page 4, and there is a page on some events around the Lehigh Valley this Summer to look forward to. If you have any questions, reach out to us at onlinelearning@lccc.edu.

Online Learning Courses Available
Register online for our live and self-paced trainings. Trainings include: Canvas Course Certification, Remote Course Certification, Excellence in Instruction, Zoom, Canvas Studio, Blooms Taxonomy, and more!

Office Hours
Schedule a **meeting** with Rachel Peters to ask any questions on training, course development, professional development, and other tools/topics.

Digital Badges
Faculty and staff will have the opportunity to receive digital badges to display on LinkedIn, email signature and other areas, highlighting their professional achievements and commitment to continued learning. A number of different badges are available to anyone who completes the required training or series of trainings. The training requirements for each badge are outlined on the **flyer.** If you have any questions about the digital badges or the requirements for them please contact **onlinelearning@lccc.edu**.

COLLEGE ENGAGEMENT AND WELL-BEING

Employee Appreciation Shout Outs

A quick and fun way to recognize your amazing colleagues! Celebrate specific actions and achievements. Choose a pre-made Shout Out or write your own personalized message. Shout Outs are a simple way to say "thank you" or acknowledge someone who's made your day better, perfect for those everyday moments of appreciation! Submit your Employee Appreciation Shout Outs.

Innovation Award

The purpose of the LCCC Innovation Award is to motivate employees to generate new ideas, solve problems creatively, and contribute to the college's overall innovation efforts. Given to teams, departments or committees within the college that have demonstrated exceptional creativity, originality, and breakthrough thinking in developing new services, processes, or solutions, essentially recognizing and celebrating those who contribute to advancing the organization through innovative ideas and practices. They aim to foster a culture of continuous improvement and encourage further innovation within the college.

The LCCC Innovation Award is given annually to one college team, department or committee (minimum 2 people). The Spirit Committee will select one award recipient to be recognized at the annual Staff and Faculty Awards reception. Award recipients will be added to the LCCC Innovation Award perpetual plaque on display in the Student Services Center in addition to receiving an award certificate and celebratory lunch.

Innovations may be demonstrated through the following ways:

1. The creation and implementation of innovative programs, partnerships and/or activities that improve the institution's ability to serve students and the community which results in improved customer satisfaction and/or delivery of programs/related services.
2. The creation or improvement of a process and/or policy which results in time savings, workflow enhancements, cost savings, revenue increases, improved service, or increased safety.
3. Implementation of a new technology application which enhances customer satisfaction and improves the institution's ability to serve students and the community.
4. The innovation is not more than 2 years old at the institution.

To make a nomination, complete this form. For consideration, your candidate must meet all criteria and have at least one recommendation letter.

Power of Collaboration Award

The purpose of the LCCC Power of Collaboration Award is to recognize a team, department or committee that demonstrates exceptional teamwork, actively supports colleagues, and works effectively together to achieve shared goals, essentially recognizing their outstanding collaborative efforts within the college.

The LCCC Power of Collaboration Award is given annually to one college team, department or committee (minimum 2 people). The Spirit Committee will select one award recipient to be recognized at the annual Staff and Faculty Awards reception. Award recipients will be added to the LCCC Power of Collaboration Award perpetual plaque on display in the Student Services Center in addition to receiving an award certificate and celebratory lunch.

The following criteria should be considered:

1. They work positively and productively with other team members whose combined efforts have resulted in significant innovations, solutions, and advancements, demonstrating the power of collaboration.
2. They have blended their unique skills, knowledge, and efforts to form a powerful synergy, enhancing their collective output. It emphasizes the core of successful collaboration: accomplishing more together than would be possible solo.
3. The nominees have used innovative approaches, introducing fresh methods, ideas, or solutions to harness their collective creativity to forge new paths and achieve results.
4. They model clear communication and constructive conflict resolution. They excel in maintaining open channels of communication, fostering a respectful and productive environment.

To make a nomination, complete this form. For consideration, your candidate must meet all criteria and have at least one recommendation letter.

Spirit Awards

The LCCC Spirit Committee invites nominations for the annual Spirit Award, presented at the Employee Appreciation Ceremony each May. One recipient will be selected from each of the following groups: ESP Staff, Administrators, and Faculty.

This award recognizes individuals who exemplify a positive attitude, foster teamwork, support an inclusive campus culture, and go above and beyond in their roles. Recipients demonstrate leadership, empathy, and a strong alignment with the college's values, contributing meaningfully to the overall morale and spirit of the campus community. Nominate a colleague for the Spirit Award. **Previous recipients are not eligible.*

Please use the following criteria to nominate a colleague; be prepared to offer examples of how the employee exhibits these criteria:

- Positive Attitude

Consistently maintains an optimistic outlook, even during challenging situations; brings enthusiasm and energy to the workplace; helps to create a supportive environment.

- Team Collaboration

Actively contributes to teamwork, supports colleagues, and promotes a sense of unity; works well with others to achieve shared goals and fosters a cooperative environment.

- Workplace Culture Contribution

Demonstrates commitment to fostering a positive company culture; engages in activities that promote inclusivity, diversity, and respect within the college.

- Going Above and Beyond

Regularly exceeds expectations in terms of performance and initiative; takes on additional responsibilities or offers to help others without being asked.

- Leadership and Inspiration

Inspires others through actions and works, helping to motivate and encourage teammates; demonstrates leadership qualities, whether in formal or informal capacities.

- Supportive and Empathetic Behavior

Shows genuine care and concern for the well-being of colleagues; actively listens and provides emotional support or encouragement when needed; serves others and is always willing to help; inspires and encourages others.

- Creativity and Problem-Solving

Brings innovative ideas to the table and helps solve problems creatively; encourages others to think outside of the box and embrace new approaches.

- Commitment to the Organization's Values

Consistently aligns behavior with the company's mission, vision, and values; demonstrates ethical behavior and acts with integrity.

- Overall Positive Impact

Has a lasting, positive influence on the workplace environment, boosting employee morale and creating a sense of community.

REMINDERS

Call for Leadership Team Fellows!

The Leadership Team is a working group responsible for executing all tasks and initiatives within the Strategic Plan. The team works year-round as a large group to meet the goals of the Strategic Plan.

As an institution, LCCC is committed to developing staff and succession planning. Recognizing that leadership within any organization is not tied specifically to titles and many within our institution are leaders within their departments, it is appropriate to offer the Leadership Team Fellow opportunity. The Fellow will participate as a full member of the Leadership Team for a two-year appointment, working on projects and offering the unique perspective they possess in identifying the obstacles and opportunities our students and the institution face.

Full-time faculty, staff, and administration not currently serving on the Leadership Team and interested in becoming more involved as a Leadership Team Fellow, should discuss this opportunity with their supervisor. Time involved may be approximately four (4) hours per month, including the Leadership Team meeting, which is usually held on the first Tuesday of the month, in person, from 2:30 – 4:00 p.m.

If approved by your supervisor, please ask them to submit the nomination form.

Please contact Dr. Kelly Trahan at ktrahan@lccc.edu with questions.

Fall 2026 Registration Opening Soon!

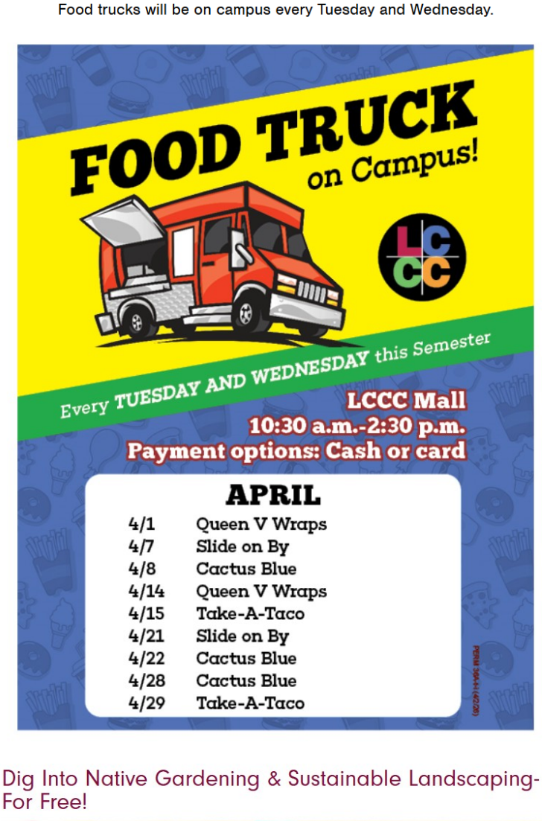
Ready to take the next step? Registration for the Fall 2026 semester is officially open on Tuesday, April 7! Whether you're finishing your degree or starting a new one, now is the time to lock in your spot.

- **When: Tuesday, April 7 – August 2026**
- **Where: Link to Registration**
- **Why: Get the best class times before they're gone!**

Questions? Contact Academic Advising (adviseme@lccc.edu) to assist with your course schedule or Registration (registrar@mymail.lccc.edu) for support with self-registration.

Food trucks for April

April brings warm weather, spring flowers, sunshine, and more food trucks!
Food trucks will be on campus every Tuesday and Wednesday.



FOOD TRUCK on Campus!
Every TUESDAY AND WEDNESDAY this Semester
LCCC Mall
10:30 a.m.-2:30 p.m.
Payment options: Cash or card

APRIL	
4/1	Queen V Wraps
4/7	Slide on By
4/8	Cactus Blue
4/14	Queen V Wraps
4/15	Take-A-Taco
4/21	Slide on By
4/22	Cactus Blue
4/28	Cactus Blue
4/29	Take-A-Taco

Dig Into Native Gardening & Sustainable Landscaping- For Free!

first-come first-served
April 18th

Know a student eager to impact our local ecosystem? We have a fully-funded opportunity starting April 18th.

The Donley Center, in collaboration with the DaVinci Center, is pleased to announce an upcoming 1-credit course focused on native gardening and ecological restoration. This hands-on program offers students the unique opportunity to lead the redesign and "revamp" of the DaVinci Center's front gardens.

Through generous grant support, the cost of this 1-credit course is fully covered for all participating students. Due to the hands-on nature of this project, enrollment is strictly limited to 24 students. With the first session scheduled for April 18, we are moving quickly to finalize the cohort.

Spaces are being filled on a first-come, first-served basis.

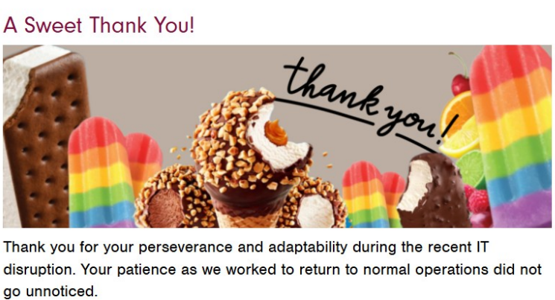
Interested students should contact Nic Ziegler at 610-799-1957 or nziegler3@lccc.edu immediately to secure their placement.

Byte-Sized Pedagogy for AI Integration

Week 8: Iterative Prompting

Students have a tendency to treat AI like a vending machine, submitting one simple prompt and accepting whatever "snack" the bot dispenses. Iterative Prompting teaches them to treat AI as a collaborative partner instead, requiring at least three to five rounds of critique and refinement to move from a generic response to a high-quality draft. By coaching students to ask the AI to "narrow the focus," "change the tone," or "incorporate a specific course concept," you are training them in the essential professional skill of digital editing and quality control. This process shifts the student's role from a passive requester to an active supervisor who is responsible for steering the technology toward a meaningful result. Visit our Faculty AI Resource Site for an "Iterative Prompting Log" template that helps students document their step-by-step refinement process.

A Sweet Thank You!



Thank you for your perseverance and adaptability during the recent IT disruption. Your patience as we worked to return to normal operations did not go unnoticed.

Please join us on April 15, 2026, for a complimentary Frozen Treat as a small gesture of our gratitude for your continued support.

Details:

Date: Wednesday, April 15, 2026 | 12:00 p.m. – 1:30 p.m.

Locations:

- Main Campus: Outside Mall Area
- Donley Center: First Floor
- Morgan Center: Lobby
- Airport Site

Open to: All Students, Faculty, and Staff

Novelty ice cream will be available while supplies last. We look forward to seeing you there!

Call for Commencement Volunteers

We still need faculty, staff, and student volunteers for Commencement at the PPL Center on Monday, May 18th.

Volunteers needed to direct students and families outside PPL Center from 1:30 – 6:00 p.m., assist with the Nurse Pinning Ceremony from 1:30 – 3:30 p.m., and assist in lining up students prior to the ceremony from 4:00 p.m. to 6:30 p.m.

If you are interested in volunteering, please contact JoEllen Rooney at jrooney@lccc.edu. Thank you in advance for your consideration.

LASSI Lesson: Time Management Insights

Over 510 students during the Fall 2025 self-reported an overall low LASSI time management score of 45.84 (vs. the national norm). On the positive side, students generally reported that they "set aside more time to study the subjects that are difficult for them (Q51) and that they do not experience procrastination (Q11). However, many students reported that they "end up 'cramming' for every test" (Q54).

We all know that cramming is a short-term solution that only leads to future problems. Therefore, encourage students to think in terms of study management rather than just time management. Helping students flatten out their learning plans is a key way to help them adjust to the amount, speed, and vigor of studying needed to succeed in college. Also, remind students that LCCC Learning Specialists in Educational Support Services can help individual students create study management approaches that work for them.

Next week, we'll be sharing more insights. For questions or feedback, contact Michael Spinks and Katy DeLong at lassi@lccc.edu.

Policies and Regulations Manual Update

The following revised policies have been approved by the LCCC Board of Trustees on
March 5, 2026:

1. Policy 2-404 – Purchasing
2. Policy 2-408 – Third Party Vendor

The Policies and Regulations Manual can be found on the College's website and on the Human Resources portal page.

Excellence in Accessibility Spring Dates

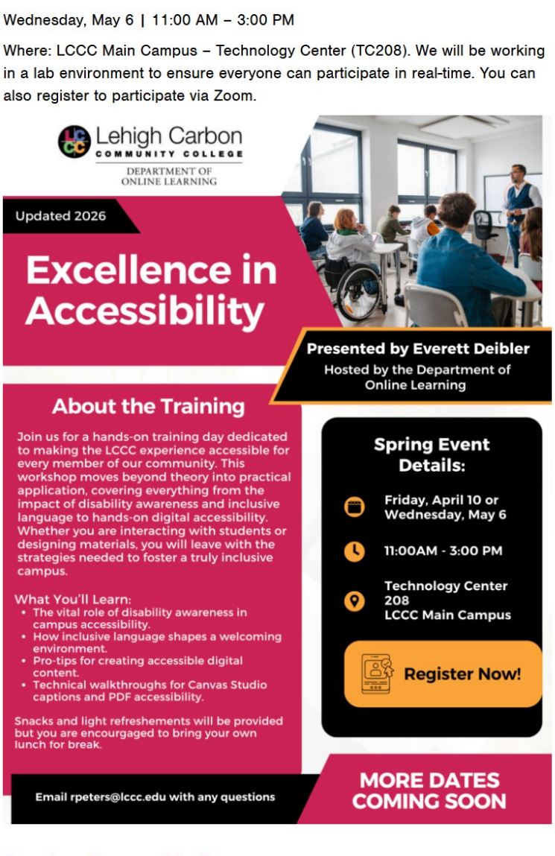
Join us for a hands-on training day dedicated to making the LCCC experience accessible for every member of our community. This workshop moves beyond theory into practical application, covering everything from the impact of disability awareness and inclusive language to hands-on digital accessibility. Whether you are interacting with students or designing materials, you will leave with the strategies needed to foster a truly inclusive campus. For participating in this workshop, you will earn the Excellence in Accessibility Badge If you already have the badge, this is an updated 2026 version of the workshop.

Spring Dates, register here:

Friday, April 10 | 11:00 AM – 3:00 PM

Wednesday, May 6 | 11:00 AM – 3:00 PM

Where: LCCC Main Campus – Technology Center (TC208). We will be working in a lab environment to ensure everyone can participate in real-time. You can also register to participate via Zoom.



Lehigh Carbon Community College
Department of Online Learning
Updated 2026
Excellence in Accessibility
Presented by Everett Deibler
Hosted by the Department of Online Learning

About the Training
Join us for a hands-on training day dedicated to making the LCCC experience accessible for every member of our community. This workshop moves beyond theory into practical application, covering everything from the impact of disability awareness and inclusive language to hands-on digital accessibility. Whether you are interacting with students or designing materials, you will leave with the strategies needed to foster a truly inclusive campus.

What You'll Learn:
- The vital role of disability awareness in campus accessibility.
- How inclusive language shapes a welcoming environment.
- Pro-tips for creating accessible digital content.
- Technical walkthroughs for Canvas Studio captions and PDF accessibility.

Snacks and light refreshments will be provided but you are encouraged to bring your own lunch for break.

Spring Event Details:
Friday, April 10 or Wednesday, May 6
11:00AM - 3:00 PM
Technology Center 208
LCCC Main Campus
Register Now!

Email rpeters@lccc.edu with any questions
MORE DATES COMING SOON

Road to Boston Challenge

BOSTON
MARATHON EVENT
26.2 MILES
APR 1 - APR 20
Questions: LTimony@lccc.edu

26.2 Miles. 20 Days. One Finish Line.

The Road to Boston Challenge is a virtual endurance challenge inspired by the spirit, grit, and legacy of the Boston Marathon. Over 20 days, participants will work toward completing 26.2 miles — one marathon — at their own pace, on their own schedule.

Run or walk your miles anywhere: on roads, trails, treadmills, or tracks. Whether you're training consistently or just getting started, every mile counts. This challenge is about commitment, consistency, and honoring the journey — not speed or competition.

There's no start gun and no finish tape — just you, your miles, and the determination to reach the finish.

Challenge Details:

Duration: 20 days (Apr 1 – Apr 20)

Goal: Accumulate 26.2 total miles

Activity: Run and/or walk

Location: Anywhere (virtual)

Pace: Your pace, your schedule

Tracking: Participants will track their mileage using a shared spreadsheet, logging miles throughout the 20-day challenge. Instructions for accessing and updating the spreadsheet will be provided at the start of the event.

Finishers & Celebration:

All participants who complete 26.2 miles within the 20-day challenge will receive a finisher prize.

Celebrate your accomplishment at the Boston Marathon Watch Party:

Monday, April 20

Starting at 9:00 AM

Cougarcade, Berrier Hall

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