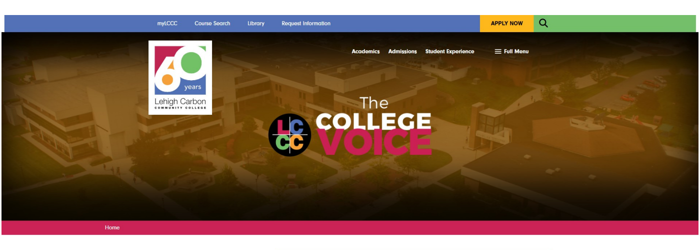


April 30, 2026

Submit Your College Voice News

All College Voice submissions are due by 12 p.m. Wednesday for Thursday's edition. Special exceptions will apply. Please ensure all applicable links and attachments are included in your submission, and all information, links and attachments in your submission are correct and accurate.

Thank you,
Office of College Relations

College Voice Submission

View Previous College Voice Editions

Employee Appreciation Shout Outs

A quick and fun way to recognize your amazing colleagues! Celebrate specific actions and achievements. Choose a pre-made Shout Out or write your own personalized message. Shout Outs are a simple way to say "thank you" or acknowledge someone who's made your day better, perfect for those everyday moments of appreciation!

Nominate Your Colleagues

Quick Links

President's Desk April 2026
State Board of Higher Education
Events
"This Week" Student Newsletter
Report Safety and Security Concerns
Sexual Harassment and Sexual Violence Anonymous Online Reporting

Marketing Project Requests

LCCC's College Relations staff can turn your creative ideas into reality. Whether it is an event, a new program, a website update, a social media campaign or beyond, our staff will work with you to get the best results.

Submit Your Marketing Project Request

Minutes

Board of Trustees
President's Cabinet
Leadership Team
Academic Council

Registration Status Reports

To view registration status reports, go to the Institutional Research link on Faculty and Staff Resources.

Working @ LCCC

Duplicating Center and Mail Room Service Window Hours
8 a.m. – 5 p.m., Monday through Friday.

Lobby Hours
7:30 a.m. – 7 p.m., Monday through Thursday; 8 a.m. – 5 p.m., Friday.

Courier services Monday through Friday to all sites.

Bookstore Hours
Monday-Thursday: 9 a.m.-5 p.m.; Friday: 9 a.m.-1 p.m.; Saturday and Sunday: CLOSED.

Library Hours
7:30 a.m – 5:00 p.m., Monday through Friday.

Wellness Center Hours
Monday through Friday: Varies in May, please see Spirit and Wellness Section; Saturday and Sunday: CLOSED.

*All hours subject to change.

President's Cabinet Members Open Office Hours

President
Dr. Ann D. Bieber
Appointments can be made via Zoom. Email Tracy Bean at tbean@lccc.edu to schedule an online meeting.

VP Dr. Cindy Haney
1st and 3rd Mondays from 4 to 5 p.m. and 2nd and 4th Thursdays from 4 to 5 p.m. Email Ronnie Blue at vblue@lccc.edu to schedule a meeting.

VP Larissa Verta
Access virtual and in person office hours on Mondays from 3 to 5 p.m.; Tuesdays from 9:30 10:30 a.m.; and Thursdays from 12:30 to 2 p.m., or email lschatz@lccc.edu to arrange a scheduled meeting.

VP Stefanie Nester
1st and 3rd Thursdays from 10 to 11 a.m. and 2nd and 4th Fridays from 9 to 10 a.m. Email Maria Bowen at mbowen4@lccc.edu to schedule an online meeting.

Dean Dr. Jodi Rowlands
Wednesdays, 8 to 9 a.m. or 4 to 5 p.m. Email jrowlands@lccc.edu to schedule a meeting.

Dean Tonisha Taylor
Mondays from 10 to 11 a.m. or 4 to 5 p.m. Email ttaylor13@lccc.edu to schedule an online meeting.

Interim Dean Andrew King
Tuesdays from 10 to 11 a.m. or 4 to 5 p.m. Email aking7@lccc.edu to schedule a meeting.

Dean Dr. Kelly Trahan
Mondays from 3 to 5 p.m. Email ktrahan@lccc.edu to schedule an online meeting.

CIO Joshua Mitchell
Tuesdays from 11 a.m. to noon. Email jmitchell10@lccc.edu to schedule online meeting.

Dean Scott Aquila
Email saquila@lccc.edu to schedule an online or face-to-face meeting.

ANNOUNCEMENTS

Susan Fread Arts and Scholars Awards Announced

Congratulations to the following students recognized at the Arts and Scholar Showcase.

Best Artwork: "Helmet" by Ethan Navarro

Best First Year Scholar Poster: "Automating Flame Tests with Machine Learning" by Sammy Getz

Best Second Year Scholar Poster (LIBA): "An Investigation of the Associations Between Mental Wellness, Academic Engagement, & Academic Performance" by Robert Cairns

Best Second Year Poster (STEM): "Longitudinal Analysis of GPS Metrics in Collegiate Football: Implications for Athlete Health and Performance" by Tyler Turoczy

Call for Nominations for the Collegiate Award of Distinction

On behalf of LCCC President, Dr. Ann Bieber, we are pleased to invite you to nominate an individual for consideration for this year's LCCC Collegiate Award of Distinction. The recipient for this award will be determined by the Board of Trustees later this summer.

Below, please find the criteria for nominations, along with a list of past recipients here. The deadline for submitting nominations is Friday, June 19, 2026.

German Visitor Delegation

On Monday, April 27, LCCC welcomed German companies from the Lehigh Valley to discuss a new international degree program. This collaboration with Nordakademie in Hamburg, Germany, aimed to allow students and employees to pursue a Bachelor's Degree in International Engineering & Management.

The goal of this initiative is to make it easier for community college students to continue their education at a German university. A huge thank you to everyone who gave our guests such a warm Lehigh Carbon Community College welcome.

Byte-Sized Pedagogy for AI Integration

Week 12: The Human Manifesto

As the semester winds down, let's celebrate what WE bring to the table! The Human Manifesto is an activity where students show off the skills no AI can touch. This is their opportunity to highlight things like empathy, real-world judgment, and personal experience. Ask your students to write a short "Human Value Add" statement explaining exactly how their unique human perspective made their project better than anything an AI could generate. This confidence booster highlights why your human students will be essential in the modern workforce. Find the "Human Value Add" worksheet on our Faculty AI Resource Site and make your final weeks a celebration of human agency.

Military Appreciation Week Agenda – 5/4 – 5/8

Military Appreciation Week is quickly approaching, and we have a week's worth of fun events on campus planned to celebrate! Save the date and show your support for our Veteran and Military-affiliated community at LCCC!

Monday (5/4) – Veterans Club Meeting (with pizza!), 1:00 p.m – 2:00 p.m in the Veterans Lounge/SSC 4M

Tuesday (5/5) – Tails of Valor Therapy Dogs + cookies, 11:00 a.m. – 1:00 p.m in the Student Union

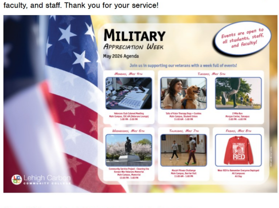
2 Mile Run, 2:00 p.m. – 4:00 p.m at the Morgan Center, Tamaqua

Wednesday (5/6) – Community Service Event: Cleaning the Korean War Veterans Memorial, 12:00 p.m at the memorial on Main Campus

Thursday (5/7) – Murph Fitness Challenge, 11:00 a.m. – 1:00 p.m in Berrier Hall

Friday (5/8) – Wear RED to Remember Everyone Deployed (long and short sleeve shirts, as well as bracelets for sale, all proceeds benefit Veterans Club – please contact amaaser@lccc.edu to order!)

We hope you take part in this week of events, free to attend for all students, faculty, and staff. Thank you for your service!



Fiscal Year End Questions and Answers

Fiscal year-end is fast approaching. If you have questions regarding purchase orders, invoices, or any other finance-related questions, sign up for the FYE ZOOM SESSION using this link. The session will be held on Wednesday, May 13, 2026, from 10:00 a.m. -11:00 a.m.

An invitation with the Zoom link will be sent.

Spring 2026 Online Learning Newsletter

View the Spring 2026 edition of the Online Learning Newsletter. This edition features news about events, trainings, RSI, and Canvas updates.

If you have any questions, reach out to Onlinelearning@lccc.edu

April Showers, Bring May Flowers, and Food Trucks, too!

Visit the mall every Tuesday and Wednesday for some great food and fellowship with friends. Food trucks will be available through May 13.

LASSI Lesson: Connecting to Previous Knowledge

LASSI Learning And Study Strategies Inventory
Lehigh Carbon Community College

The Information Processing measure of the Learning and Study Skills Inventory (LASSI) assesses students' self-reported ability to use images, verbal expression, organization, and reasoning as learning strategies. Among the 510+ students who took the LASSI in Fall 2025, this measure ranked among the highest (49.45 vs. the national norm).

Notably, many students endorsed the statement, "I try to find relationships between what I am learning and what I already know" (Q3). Connecting new material to prior knowledge is a well-established best practice in learning.

Faculty already provide strong examples, but they should also encourage students to create their own, connecting course material to personal experience. We recall examples tied to our own lives more easily than those from others. LCCC tutors in Educational Support Services (ESS) are valuable resources to help students make these connections.

Next week, we'll share another insight. Questions? Thoughts? Contact Michael Spinks and Katy DeLong at thelassi@lccc.edu.

Psychology Club Book Drive

Do you have any books that you haven't read in years? Are you hoping to spread the joy of reading to others? If you'd like to support literacy in our campus community, please consider dropping off your books at any of the campus locations. There are boxes in the Community Services Center, Academic Resource Center Cafeteria, Berrier Hall, the Student Union, the Student Services Center, and the Rothrock Library! The book collection will continue until Wednesday, May 6.

If you're interested in browsing the selection of books for yourself, join the Psychology Club and the Library on Thursday, May 7, in the lobby of the Rothrock Library! We'll have a variety of books you can take for your family and friends, activities during the event, and art kits you can take home.

While you're attending, you can support the Senior Capstone projects of our very own LCCC students in the Glass Box Gallery from 6 – 8 p.m.

All leftover books will be donated to the Rothrock Library for their Take-a-Book, Add-a-Book program!

SPIRIT & WELLNESS

Spirit Committee Upcoming Events

Mark your calendars for these upcoming events, brought to you by the LCCC Spirit Committee!

May 5 – Gratitude Journaling w/ Wendy Barron- Registration Needed

May 8 – Wear R.E.D Day to Remember Everyone Deployed

June 10 – Spirit Day: Hawaiian Themed Attire

June 10 – Luau on the Lawn (Summer Picnic)

For questions about any upcoming events, please reach out to Ginny Hertzog at vhertzog@lccc.edu or Tara Frana at tfrana1@lccc.edu.

ADMINISTRATIVE UPDATES

Human Resources News

New I-9 Form

The new version of the I-9 has been released. Please begin using the new version for all new hires. The form can be viewed here.

Nominate a Colleague for Spotlight on Excellence
Is there a faculty or staff member you know who helped smooth over an unexpected bump during a project or event? Do you know someone who went above and beyond to provide excellent customer service? Human Resources invites you to nominate that person for a Spotlight on Excellence recognition. Recognized members of the college community will be announced in the College Voice and will receive a token of appreciation for a job well done. Please use the nomination form to spotlight the excellence of a fellow employee!

Slip, Trip and Fall Prevention
Slips, trips, and falls account for a large percentage of medical incidents on campus and are the result from some a kind of unintended or unexpected change in the contact between the feet and the ground or walking surface. AttachedWord are tips to aid in the prevention of slips, trips and falls.

Quick Reference for Medical Emergencies on Campus
If serious injury or illness occurs on campus, CALL 911. After you call 911, call Public Safety at x1169 to inform them you called 911. Public Safety will report to where the injured person is until arrival of the ambulance.
For minor injury or illness, trained personnel should provide basic first aid care. Call Public Safety at x1169. All Public Safety officers are trained in first aid and CPR/AEDS.

No employee shall transport another employee/student to an emergency facility or hospital.

All New Employees:
The college's online training program is specifically designed for the busy professional but keeps in mind the college's requirements for training. It is a convenient, easy way to complete our new hire training series at LCCC.

A. Required Online Trainings
Below are the online trainings that will be emailed to you from Knowbe4. This is a single sign-on system that will enable to you log in using your portal username and password. These online trainings must be completed within the first 30 days of hire.

If you want your completion certificate for each training placed in your personnel file, please print it out and send to the Human Resources office, otherwise Human Resources maintains a database of your completed trainings.

FERPA and HIPAA– Privacy and Security Awareness
Creating Strong Password – Security Awareness Training

B. Run-Hide-Fight Video
To view this video, go to the Department of Public Safety website page and click on the Run-Hide-Fight video link.

If you have any questions, please contact Human Resources at x1107 or x1108.

Online Learning News

View the 2025 Summer Edition of the Online Learning Newsletter. This edition includes information about our training programs, current news, updates for Canvas, and more. We want to recognize our badge earners on page 4, and there is a page on some events around the Lehigh Valley this Summer to look forward to. If you have any questions, reach out to us at onlinelearning@lccc.edu.

Online Learning Courses Available
Register online for our live and self-paced trainings. Trainings include: Canvas Course Certification, Remote Course Certification, Excellence in Instruction, Zoom, Canvas Studio, Blooms Taxonomy, and more!

Office Hours
Schedule a **meeting** with Rachel Peters to ask any questions on training, course development, professional development, and other tools/topics.

Digital Badges
Faculty and staff will have the opportunity to receive digital badges to display on LinkedIn, email signature and other areas, highlighting their professional achievements and commitment to continued learning. A number of different badges are available to anyone who completes the required training or series of trainings. The training requirements for each badge are outlined on the **flyer.** If you have any questions about the digital badges or the requirements for them please contact **onlinelearning@lccc.edu**.

COLLEGE ENGAGEMENT AND WELL-BEING

Employee Appreciation Shout Outs

A quick and fun way to recognize your amazing colleagues! Celebrate specific actions and achievements. Choose a pre-made Shout Out or write your own personalized message. Shout Outs are a simple way to say "thank you" or acknowledge someone who's made your day better, perfect for those everyday moments of appreciation! Submit your Employee Appreciation Shout Outs.

Innovation Award

The purpose of the LCCC Innovation Award is to motivate employees to generate new ideas, solve problems creatively, and contribute to the college's overall innovation efforts. Given to teams, departments or committees within the college that have demonstrated exceptional creativity, originality, and breakthrough thinking in developing new services, processes, or solutions, essentially recognizing and celebrating those who contribute to advancing the organization through innovative ideas and practices. They aim to foster a culture of continuous improvement and encourage further innovation within the college.

The LCCC Innovation Award is given annually to one college team, department or committee (minimum 2 people). The Spirit Committee will select one award recipient to be recognized at the annual Staff and Faculty Awards reception. Award recipients will be added to the LCCC Innovation Award perpetual plaque on display in the Student Services Center in addition to receiving an award certificate and celebratory lunch.

Innovations may be demonstrated through the following ways:

1. The creation and implementation of innovative programs, partnerships and/or activities that improve the institution's ability to serve students and the community which results in improved customer satisfaction and/or delivery of programs/related services.
2. The creation or improvement of a process and/or policy which results in time savings, workflow enhancements, cost savings, revenue increases, improved service, or increased safety.
3. Implementation of a new technology application which enhances customer satisfaction and improves the institution's ability to serve students and the community.
4. The innovation is not more than 2 years old at the institution.

To make a nomination, complete this form. For consideration, your candidate must meet all criteria and have at least one recommendation letter.

Power of Collaboration Award

The purpose of the LCCC Power of Collaboration Award is to recognize a team, department or committee that demonstrates exceptional teamwork, actively supports colleagues, and works effectively together to achieve shared goals, essentially recognizing their outstanding collaborative efforts within the college.

The LCCC Power of Collaboration Award is given annually to one college team, department or committee (minimum 2 people). The Spirit Committee will select one award recipient to be recognized at the annual Staff and Faculty Awards reception. Award recipients will be added to the LCCC Power of Collaboration Award perpetual plaque on display in the Student Services Center in addition to receiving an award certificate and celebratory lunch.

The following criteria should be considered:

1. They work positively and productively with other team members whose combined efforts have resulted in significant innovations, solutions, and advancements, demonstrating the power of collaboration.
2. They have blended their unique skills, knowledge, and efforts to form a powerful synergy, enhancing their collective output. It emphasizes the core of successful collaboration: accomplishing more together than would be possible solo.
3. The nominees have used innovative approaches, introducing fresh methods, ideas, or solutions to harness their collective creativity to forge new paths and achieve results.
4. They model clear communication and constructive conflict resolution. They excel in maintaining open channels of communication, fostering a respectful and productive environment.

To make a nomination, complete this form. For consideration, your candidate must meet all criteria and have at least one recommendation letter.

Spirit Awards

The LCCC Spirit Committee invites nominations for the annual Spirit Award, presented at the Employee Appreciation Ceremony each May. One recipient will be selected from each of the following groups: ESP Staff, Administrators, and Faculty.

This award recognizes individuals who exemplify a positive attitude, foster teamwork, support an inclusive campus culture, and go above and beyond in their roles. Recipients demonstrate leadership, empathy, and a strong alignment with the college's values, contributing meaningfully to the overall morale and spirit of the campus community. Nominate a colleague for the Spirit Award. **Previous recipients are not eligible.*

Please use the following criteria to nominate a colleague; be prepared to offer examples of how the employee exhibits these criteria:

- Positive Attitude

Consistently maintains an optimistic outlook, even during challenging situations; brings enthusiasm and energy to the workplace; helps to create a supportive environment.

- Team Collaboration

Actively contributes to teamwork, supports colleagues, and promotes a sense of unity; works well with others to achieve shared goals and fosters a cooperative environment.

- Workplace Culture Contribution

Demonstrates commitment to fostering a positive company culture; engages in activities that promote inclusivity, diversity, and respect within the college.

- Going Above and Beyond

Regularly exceeds expectations in terms of performance and initiative; takes on additional responsibilities or offers to help others without being asked.

- Leadership and Inspiration

Inspires others through actions and works, helping to motivate and encourage teammates; demonstrates leadership qualities, whether in formal or informal capacities.

- Supportive and Empathetic Behavior

Shows genuine care and concern for the well-being of colleagues; actively listens and provides emotional support or encouragement when needed; serves others and is always willing to help; inspires and encourages others.

- Creativity and Problem-Solving

Brings innovative ideas to the table and helps solve problems creatively; encourages others to think outside of the box and embrace new approaches.

- Commitment to the Organization's Values

Consistently aligns behavior with the company's mission, vision, and values; demonstrates ethical behavior and acts with integrity.

- Overall Positive Impact

Has a lasting, positive influence on the workplace environment, boosting employee morale and creating a sense of community.

REMINDERS

LCCC Welcomes Representative Milou Mackenzie

LCCC recently welcomed Representative Milou Mackenzie for a campus visit to learn more about the college and its mission. Accompanied by President Dr. Ann D. Bieber and leadership, the Representative toured our Amazon, Nursing, and Technology Center labs to see our hands-on training facilities in action. It was a great opportunity to showcase our programs and demonstrate the vital role LCCC plays in preparing students for high-demand careers in our community. Representative Mackenzie toured the labs LCCC is using to train our workforce, specifically highlighting the advanced technology used in our nursing simulations and the hands-on logistics training in the Amazon lab.

Photo 1: (Left to Right)Representative Milou Mackenzie, Board of Trustees Kenneth H. Mohr, Jr., President Dr. Ann D. Bieber, Dean of the Center for Workforce Development, Dr. Kelly Trahan, Director of Manufacturing, Brandon Dopira.

Photo 2: (Left to Right) Representative Milou Mackenzie, Professor Karen Wotring.

2026 Faculty/Staff Award Recognition Invitation

The campus community is invited to honor and celebrate colleagues at the 2026 Faculty/Staff Recognition Event on Friday, May 15, from 3 -5 p.m. in the Community Services Center Ballroom (203/205).

To celebrate faculty and staff milestones and accomplishments, the College will be closing all offices from 3 – 5 p.m. to allow employees to participate in mingling and congratulating their co-workers.

The schedule of events is: 3 – 4:00 p.m. Mingle, live music, hors d'oeuvres, and beverages 4 – 5 p.m.

Recognition and award ceremony in the Ballroom – **Please RSVP** here by May 8. If you have any special dietary needs, please contact Jennifer Baez at jbaez6@lccc.edu . If you do not wish to attend, you may use personal or vacation accrual to leave at 3:00 p.m.

Congratulations to Dean Taylor!

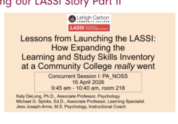
Congratulations to Dean Tonisha Taylor for successfully defending her capstone and earning her doctorate from Monmouth University!

Byte-Sized Pedagogy for AI Integration

Week 11: The Transparency Log

As we acclimate to a world of higher education increasingly shaped by AI, it is vital to move from "policing" AI to documenting its use. The Transparency Log is a simple data sheet where students declare exactly how AI contributed to their final project (brainstorming, grammar checks, data organization, etc.) This practice mirrors emerging professional standards, where disclosure is a mark of integrity rather than an admission of guilt. By normalizing transparency, we reduce the "fear of getting caught" and replace it with a culture of honest, guided innovation. Visit our Faculty AI Resource Site for a "Disclosure Checklist" that students can attach to their final submissions.

LASSI Update: Sharing our LASSI Story Part II



Last Thursday, April 16th, Dr. Katy DeLong, Associate Professor of Psychology, Dr. Michael G. Spinks, Learning Specialist, and Jess Joseph-Arms (in spirit) presented at PA_NOSS, the Pennsylvania Chapter of the National Organization for Student Success at Shippensburg University.

The well-attended session, entitled "Lessons from Launching the LASSI: How Expanding the Learning and Study Skills Inventory at a Community College Really Went," told our LASSI story so far here at LCCC. The LASSI team shared our successes and challenges, and we also presented new findings, including statistically significant trends emerging from the data. The team received great feedback, inspired others to use the LASSI, and received suggestions for using the LASSI and its results here at LCCC.

We want to thank everyone at LCCC for supporting our presentation and this LASSI innovation we are engaging in at LCCC. Next week, we will get back to sharing LASSI data insights. For LASSI questions, contact Michael and Katy at thelassi@lccc.edu.

Fiscal Year 2026 Year End Deadlines

5/8/26 – Grant purchase requisitions

5/29/26 – College purchase requisitions

6/12/26 – Last day for FY25/26 credit card and W.B. Mason purchases

6/15/26 – Travel reimbursements – Allentown and Tamaqua sites

6/15/26 – Student stipends

6/19/26 – Last day to submit:

- Duplicating jobs
- Travel reimbursements – Main Campus
- Employee reimbursements – Main Campus
- Bookstore vouchers

6/30/26 – All FY25/26 goods & services *received*

7/10/26 – All Accounts Payable invoices must be approved and submitted to the Finance Office

7/16/26 – Final FY25/26 Accounts Payable check run

6/18/26 – Final FY25/26 payroll pay date – contracted staff

7/16/26 – Final FY25/26 payroll pay date – timecard staff (paydays of 6/28-7/11/26)

The Return of Gratitude Journaling

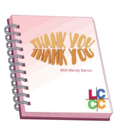
The Spirit Committee is happy to announce that Wendy Barron will be offering two Gratitude Workshops on Tuesday, May 5.

If you were unable to attend last year, now is your chance!

This year, you have a choice between two sessions – 12:00 p.m. or 2:30 p.m.

Feel free to bring your lunch. Light refreshments will also be served.

Space is limited, so sign up today!



LCCC Morgan Miles Challenge

Think you've got what it takes?
All U.S. military branches require a distance run—now it's your turn to rise to the challenge!

- Where: LCCC Morgan Campus (Parking Lot Start)
- When: Tuesday, May 5, 2026
- Registration: 2:00–2:30 p.m.
- Race Start: 2:45 p.m.

2-mile course looping around campus
Open to ALL students, faculty & staff
Wear camo, red/white/blue, or your favorite branch gear!
If you have any questions, contact ltimony@lccc.edu.

Run with purpose. Finish with pride.

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https://getfireshot.com