Consistently aligns behavior with the company's mission, vision, and values; demonstrates ethical behavior and acts with integrity. · Overall Positive Impact Has a lasting, positive influence on the workplace environment, boosting employee morale and creating a sense of community.

**REMINDERS** 

Commission Statement on FY 25-26 State Budget Yesterday, the Pennsylvania Commission for Community Colleges (PACCC) formally acknowledged the passage of the 2025-26 Commonwealth Budget, noting that the final spending plan includes level operating funding of \$277.338 million and level capital funding of \$54.61 million for the state's 15 community colleges. While the budget finalization offers clarity for the sector, PACCC President/CEO Dr. Tuesday Stanley emphasized that the static funding posture creates considerable difficulty in maintaining the current breadth of operations and fulfilling the colleges' mission of providing affordable, accessible, and high-quality educational and workforce development

Below, please find attached the Commission's statement, which includes

PA Community Colleges FY 25-26 Budget Press Release

Career Development is proud to recognize Adam Bachert as our Student Employee of the Month! As the dedicated Front Desk/'Jack of all Trades' worker at the Morgan Center, Adam is truly the cornerstone of the campus experience.

Adam sets the standard every day: he always arrives early, greets everyone with a welcoming smile, and serves as a walking encyclopedia of campus

Adam's colleagues praise his reliability and exceptional work ethic. He is known for his impeccable attention to detail on every task, from making copies to assisting confused guests. He is approachable, respectful, and a hard worker who represents LCCC Morgan Campus exceptionally well as one of

His dedication is year-round and extends off-site, where he provided tremendous assistance at all Career Development events in both Tamaqua and

Cougar Campus Crawl - Donley Center to Main

For more information, ontact donley@lccc.edu

Congratulations, Adam, on this well-deserved recognition!

Main campus (Schnecksville) - Contact: communityresources@lccc.edu

Congratulations to Adam Bachert, LCCC's Student

Donley Center (Allentown) - Contact: donley@lccc.edu Cougar Cabinet at LCCC Tamaqua - Contact: morgan@lccc.edu

Employee of the Month

Right To Know sibility State

Mon Jan 19 - Thur Jan 22 10AM - 3PM Fri Jan 23 CLOSED

Fri Jan 9 CLOSED Fri Jan 16 CLOSED

Stay warm, stay active - see you soon! Wellness Center \* Winter Hours Mon Dec 15 - Thur Dec 18 10AM - 3PM Fri Dec 19 CLOSED Mon Dec 22 - Fri Jan 2 CAMPUS CLOSED

Lehigh Carbon Community College Schnecksville, PA. 18078 years Join the Conversation X f □ in ♂ ◎ ••

Lehigh Carbon

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Regularly exceeds expectations in terms of performance and initiative; takes on additional responsibilities or offers to help others without being asked. · Leadership and Inspiration Inspires others through actions and works, helping to motivate and encourage teammates; demonstrates leadership qualities, whether in formal or informal capacities · Supportive and Empathetic Behavior Shows genuine care and concern for the well-being of colleagues; actively listens and provides emotional support or encouragement when needed; serves others and is always willing to help; inspires and encourages others. · Creativity and Problem-Solving

Brings innovative ideas to the table and helps solve problems creatively; encourages others to

think outside of the box and embrace new approaches. Commitment to the Organization's Values

opportunities across the Commonwealth.

additional information.

Cougar Cabinet

Locations:

knowledge

first faces visitors meet

2:00pm

Schnecksville.

Campus

The LCCC Cougar Cabinet offers supplemental food options and personal care items to LCCC-registered students, staff, and faculty. This program is free and confidential, and you do not need to provide any documentation of a need. However, a self-declaration form must be completed. We operate using a prepackaged model, and are asking participants to make an appointment directly with their preferred campus location as listed below:

Follow LCCC Recreation on Instagram The LCCC Community Resources and Basic Needs Program serves LCCC

2. Policy 3-604 - Leadership of College 3. LCCC Organizational Chart The Policies and Regulations Manual can be found on the College's website and on the Human Resources portal page. Turkey Trot 5K Kick off the holiday season with a Turkey Trot 5K on Tuesday, November 25th at 3 p.m. 5K and 1.5-mile options available. Start and end in Parking Lot L.

**SPIRIT & WELLNESS** 

Spirit Committee Upcoming Events Spirit Committee! December 9- Virtual Bingo (RSVP required) December 11- Holiday Attire & Holiday Breakfast December 18 - Potluck Holiday Luncheon at vhertzog@lccc.edu. Wellness Center Winter Hours Winter Hours Are Here! As we head into the colder months, our facility hours are shifting. Mon Jan 5 - Thur Jan 8 10AM - 3PM Mon Jan 12 - Thur Jan 15 10AM - 3PM

Are your Donley Center students registered for spring classes at Main Campus? Encourage them to sign up for the Cougar Campus Crawl on Tuesday, Jan. 13, from 10 a.m. - 2 p.m. (snow day - Wednesday, Jan. 15)! A bus will take students from the Donley Center in Allentown to our Main Campus in Schnecksville for a day filled with campus tours, free lunch, and connection with faculty, staff and other students. Register here. For more information, email donley@lccc.edu. Follow LCCC Rec on Instagram Follow LCCC Recreation on Instagram @lccc\_iwr Stay up-to-date with intramurals, fitness, and campus recreation events! Community Resources and Basic Needs students who seek basic needs assistance in areas such as food, shelter, and utilities by connecting them with resources that may be available on campus or in the community. A student interested in this service should complete the Community Resources and Basic Needs Intake Form, and should be as specific as possible in the additional details application field, to help us with matching the area of need with the appropriate resources and their eligibility criteria. Get ready to celebrate the season with a little Whoville cheer! JOIN US FOR A GRINCHMAS HOLIDAY Breakfast Join the Spirit Committee for our Annual Employee Holiday Breakfast, where we'll be having a "Grinchmas Holiday Celebration" on Thursday, Dec, 11, from 8 to 11 a.m. in the Community Services Center. The Donley and Morgan Centers will hold luncheons on the same date. RSVP using this form before Noon on Friday, December 5. This is a ticketed event; your RSVP is required. As part of this event, we encourage all attendees to bring a donation(s) for the Cougar Cabinet for a raffle entry to win a customized holiday wreath made by Dr. Ann Bieber, President of LCCC. Find a list of items here We encourage you to get into the Grinchmas spirit! Dress in your favorite Whoville attire or a festive holiday sweater. Please remember that all attire must remain workplace acceptable. For questions, contact Ginny Hertzog at vhertzog@lccc.edu. LCCC Policy and Regulations Manual Updates College Policies and Regulations Manual The following revised policies have been approved by the LCCC Board of Trustees on November 6, 2025: 1. Policy 3-223 - Lost and Found

Mark your calendars for these upcoming events, brought to you by the LCCC For questions about any upcoming events, please reach out to Ginny Hertzog