

October 15, 2026

Submit Your College Voice News

All College Voice submissions are due by 12 p.m. Wednesday for Thursday's edition. Special exceptions will apply. Please ensure all applicable links and attachments are included in your submission, and all information, links and attachments in your submission are correct and accurate.

Thank you,
Office of College Relations

College Voice Submission

View Previous College Voice Editions

Employee Appreciation Shout Outs

A quick and fun way to recognize your amazing colleagues! Celebrate specific actions and achievements. Choose a pre-made Shout Out or write your own personalized message. Shout Outs are a simple way to say "thank you" or acknowledge someone who's made your day better, perfect for those everyday moments of appreciation!

Nominate Your Colleagues

Quick Links

- President's Desk October 2026
- State Board of Higher Education
- Events
- "This Week" Student Newsletter
- Report Safety and Security Concerns
- Sexual Harassment and Sexual Violence Anonymous Online Reporting

ANNOUNCEMENTS

Amazon's $1B "Built Together" Initiative Opens New Opportunities

Amazon has announced a $1 billion commitment over the next five years to support communities hosting its data centers, bringing exciting new opportunities to students. Lehigh Carbon Community College will benefit from this initiative.

As part of the framework, local residents will receive funding for remaining out-of-pocket tuition costs after financial aid, along with hands-on training for high-demand careers like IT, HVAC, health care, and advanced manufacturing.

To read the full article and learn more about this initiative, visit Inside Higher Ed.

Scholarship Information Session

Join us on Wednesday, October 28, 2026, from 2:20–3:45 p.m. in Room 203 at the Community Services Center to learn more about the Bucknell Summer Scholarship and explore other scholarship opportunities!

Don't miss this chance to discover resources that can help support your educational goals. We hope to see you there!

If you have questions, please email fgraham@lccc.edu

Bus Trip to Kutztown University

On Friday, November 13, 2026, Kutztown University will host a bus trip for LCCC students, transporting them from the main campus to Kutztown University. The event will include an information session for prospective transfer students and a campus tour. Students will be picked up at 10:15 a.m., and the event will run until 2:30 p.m.

Interested students should register via this link.

Click on Transfer Preview Day

Please complete an LCCC waiver form, which will be emailed to you after registration.

Marketing Project Requests

LCCC's College Relations staff can turn your creative ideas into reality. Whether it is an event, a new program, a website update, a social media campaign or beyond, our staff will work with you to get the best results.

Submit Your Marketing Project Request

Minutes

Board of Trustees

President's Cabinet

Leadership Team

Academic Council

Registration Status Reports

To view registration status reports, go to the Institutional Research link on Faculty and Staff Resources.

Working @ LCCC

Duplicating Center and Mail Room Service Window Hours
8 a.m. – 5 p.m., Monday through Friday.

Lobby Hours
7:30 a.m. – 7 p.m., Monday through Thursday; 8 a.m. – 5 p.m., Friday.

Courier services Monday through Friday to all sites.

Bookstore Hours
Monday-Thursday: 9 a.m.-5 p.m.; Friday: 9 a.m.-1 p.m.; Saturday and Sunday: CLOSED.

Library Hours
7:30 a.m – 5:00 p.m., Monday through Friday.

Wellness Center Hours
Monday through Friday: Varies in May, please see Spirit and Wellness Section; Saturday and Sunday: CLOSED.

*All hours subject to change.

President's Cabinet Members Open Office Hours

President
Dr. Ann D. Bieber
Appointments can be made via Zoom. Email Tracy Bean at tbean@lccc.edu to schedule an online meeting.

VP Dr. Cindy Haney
1st and 3rd Mondays from 4 to 5 p.m. and 2nd and 4th Thursdays from 4 to 5 p.m. Email Ronnie Blue at vblue@lccc.edu to schedule a meeting.

VP Larissa Verta
Access virtual and in person office hours on Mondays from 3 to 5 p.m.; Tuesdays from 9:30 10:30 a.m.; and Thursdays from 12:30 to 2 p.m., or email gtillitt@lccc.edu to arrange a scheduled meeting.

VP Stacey Betz
1st and 3rd Thursdays from 10 to 11 a.m. and 2nd and 4th Fridays from 9 to 10 a.m. Email Maria Bowen at mbowen4@lccc.edu to schedule an online meeting.

Dean Dr. Jodi Rowlands
Wednesdays, 8 to 9 a.m. or 4 to 5 p.m. Email jrowlands@lccc.edu to schedule a meeting.

Dean Dr. Tonisha Taylor
Mondays from 10 to 11 a.m. or 4 to 5 p.m. Email ttaylor13@lccc.edu to schedule an online meeting.

Interim Dean Andrew King
Tuesdays from 10 to 11 a.m. or 4 to 5 p.m. Email aking7@lccc.edu to schedule a meeting.

Dean Dr. Kelly Trahan
Mondays from 3 to 5 p.m. Email ktrahan@lccc.edu to schedule an online meeting.

CIO Joshua Mitchell
Tuesdays from 11 a.m. to noon. Email jmitchell10@lccc.edu to schedule online meeting.

Dean Scott Aquila
Wednesdays 8:30 to 10:30 a.m.; Thursdays 2 to 4 p.m. Email saquila@lccc.edu to schedule an online or face-to-face meeting.

Pick-up location:

Parking lot: F (In front of Community Services Center)

Lehigh Carbon Community College

4525 Education Park Drive

Schnecksville, PA 18078



Participate in a 20-Minute Study on AI & Critical Thinking!

The PTK Honors in Action Team is conducting a study on the Perception of AI Usage and Need for Cognition (10/5 to 10/21). We are exploring how attitudes toward AI tools relate to intellectual curiosity and critical thinking skills in higher education. This survey is voluntary, approved by the LCCC IRB, and open to all faculty, staff, and students who are 18 years or older. Responses are gathered anonymously, and your participation is greatly appreciated, as it will assist our LCCC students in completing their project this fall for both Middle States and the Honors in Action Hallmark Entry.

Who can participate? Any student, faculty, or staff member who is 18+.

Time Commitment: ~20 minutes (Online Survey)

👉 Take the survey here

Invitation to October 20 MSCHE Preliminary Visit Open Session

On October 20, Dr. Brenden Rickards will be visiting the main campus for the Middle States Commission on Higher Education (MSCHE) Team Chair Preliminary Visit.

As part of this visit, all faculty, staff, and student representatives are invited to attend an Open Meeting.

- When: October 20 | 1:00 – 1:50 p.m.
- Where: CSC Ballroom (in person) or via Zoom: https://lccc.zoom.us/j/94827234476

During this session, Dr. Rickards will share insights into the accreditation process, discuss community involvement, and help guide us on our role in the upcoming On-Site Evaluation Visit. Learn more about Dr. Rickards here.

We hope to see you on October 20!

Pizza with the President





PERM.32-yy-l 10/7/26

Refreshments served. RSVP to Tracy Bean at tbean@lccc.edu

LCCC Main Thursday, October 22 12:30-1:30 p.m. ARC 203 (HOPE Center)	**LCCC Tamaqua** Wednesday, November 11 Noon- 1:00 p.m MC 104/105
LCCC Allentown Wednesday, November 18 Noon-1:00p.m. DC Lower Level Student Lounge	**LCCC Airport** Wednesday, November 18 3:30-4:30 p.m.

"Processing Grief: A Space to Care for Ourselves and Each Other"

During the Fall 2026 and Spring 2027 semesters, LCCC members can join workshops examining grief processing. The theoretical exploration will include experiential approaches such as mapping emotions, legacy projects encouraging personal insights, and reviewing resources to continue reflections post workshop dates. With these approaches, the workshops aim to enhance employee wellness for both the individual and the LCCC community.

The Strategic Initiative Grant sponsored project "Processing Grief: A Space to Care for Ourselves and Each Other" will gather for the next session on Friday, November 13, 8:30 a.m.-9:45 a.m. for "Grief as a Verb: Transforming Sorrow via Engaged Action."

To register for the November workshop, please contact Carrie Myers (cfmyers@lccc.edu) by November 11 for Zoom access.

Cybersecurity Awareness Month: Think Before You Click – Spotting Dangerous Attachments



Opening an unsafe email attachment can install malware or other harmful software on your device and potentially put our entire campus network at risk.

Before you open or download any file, pause and inspect it: Were you expecting an attachment from this sender? Does the file type look unusual (like .exe, .zip, or double extensions like .pdf.exe)? Never enable macros or content on unexpected files. If something looks off, trust your instincts and report the email!

Click here to learn more.

Give us Your Feedback!

If you attended Development Day on October 13, please provide your feedback by filling out this survey! If you complete the survey by October 19, you will be randomly selected to win a free Chik-Fil-A chicken sandwich or chicken nugget.

LASSI Lesson: Incoming Students, Motivation Insights

During Fall 2025, students enrolled in these courses (BUS 109, CIS 119, EDU 114, EGR 102, PSY 105, RSS 102, and SDS 106) who completed the Learning and Study Skills Inventory (LASSI) reported low scores on the LASSI Motivation measure (46.01 vs. the nationally normed

LASSI
Learning And Study Strategies Inventory
Lehigh Carbon COMMUNITY COLLEGE

dataset). As we noted before, students who persisted last year scored significantly higher in Motivation (M = 52.5) compared to those who did not (M = 44.1), so helping students be motivated is key to helping them persist.

Some LASSI responses offer insight. These students reported worrying they would flunk out of school (Q37) and noted that they did not put much effort into their courses (Q45). However, they also reported, “Even if I am having difficulty in a course, I can motivate myself to complete the work” (Q24). Fear of failure may not be encouraging students to put in more effort in their studies, and students might be overestimating their internal motivation; therefore, encouraging students to strive for more might help them shift from passive learners to more active learners. The bottom line is that motivation and encouragement matter.

If you have questions, contact Michael Spinks and Katy DeLong at thelassi@lccc.edu and check back next week for more insights!

Meeting Request Updates

Room Reservations (via 25Live)

- All room reservations must be scheduled in advance using 25Live via the 25Live Event Form.
- Drop-in room usage has caused double-booking conflicts with previously reserved spaces. Please reserve all rooms ahead of time to avoid overlap.
- If you need training on how to use 25Live to reserve meeting rooms, contact events@lccc.edu.

Food & Beverage Clean-Up

- Please ensure all food and drink items are properly discarded in the provided trash receptacles immediately after your meeting or event.

Catering Support & Small Groups

- The Event Team is available to assist with catering for larger events.
- For meetings or events with fewer than 10 guests, please make independent arrangements to pick up drinks and snacks.

Mondays are Hard, but FREE Pizza is Easy!

We will be handing out free pizza to LCCC students at the snack stand in the Berrier Hall building on the ground level.

Dates:

Monday, October 19th

Monday, November 16th

Time: 11:00 a.m. – 2:00 p.m.

First come, first served! Quantities are limited

Brought to you by Community Resources and Basic Needs, Student Life, Foundations, and PA Hunger Free Campus.

Support the LCCC Foundation with a Donation in 2027



The LCCC Foundation’s mission is to generate and manage philanthropic resources to support the college, which will then turn student aspirations into reality through education. One way in which we fulfill this mission is through our annual employee giving appeal. Starting this month and running through the end of the calendar year, we are asking all employees to consider making a one-time (or recurring) donation. Your donation will begin in January 2027. Donations can be directed to our unrestricted Cougar Fund, Scholarships, and many other important priorities. Please click the link below to consider your donation.

Donation Email

We appreciate all levels of support.

Thank You.

Student Employee of the Month for October 2026: Barbara Ahenkorah



The Career Development Center is thrilled to recognize Barbara Ahenkorah as our Student Employee of the Month for October!

Barbara is an integral part of our team’s daily operations and success. From coordinating event tables to supporting students and employers, she

approaches every task with exceptional organization, dedication, and care. Working closely with the Director of Career Development, Barbara consistently goes above and beyond to keep our programs running smoothly.

She is the definition of reliability. She is always on time, consistently present, proactive in asking the right questions, and eager to lend a helping hand to anyone in need.

Beyond her outstanding work in the office, Barbara is navigating college as a first-generation college student, making her hard work, resilience, and loyalty even more inspiring. A huge shout-out to Barbara from the entire Career Development team for everything you do!

Do you know a student worker who goes above and beyond?

Whether they work directly in your department or are simply someone you've noticed working hard around campus, we want to hear about them! Help us recognize their dedication by submitting a nomination here: Nominate a Student Employee of the Month.

Volunteers Needed: Phlebotomy Practice Day!

Support your fellow students on their journey to becoming healthcare professionals! Our LCCC Phlebotomy students are seeking volunteers to help them practice routine blood draws under the direct supervision of Certified Phlebotomy Instructor Melanie Burton-Dietrich.

Dates: October 26, November 2 and November 11, 2026

Time: 6:00PM – 9:00PM (All Three Dates)

Where: Science Health Building, Classroom SH17

For any questions, please contact Instructor, Melanie Burton-Dietrich at mburtondietrich@lccc.edu or Program Manager, Isabelle McLeod at mmcleod1@lccc.edu

Our LCCC Phlebotomy instructors appreciate you helping our students get the hands-on experience they need to graduate!

Winter is Coming: Guess the First Snow Day Off!



Join in the fun and enter for your chance to win this year's Snow Day Contest!

Please use the link below to submit your guess for the first day that LCCC will be closed due to inclement weather. The closure must affect all campuses.

Enter here: LET IT SNOW!

The lucky winner will receive a $25 gift card.

The deadline to enter the contest is Friday, October 23, at 5 p.m.

SPIRIT & WELLNESS

Spirit Committee Upcoming Events

Mark your calendars for these upcoming events, brought to you by the LCCC Spirit Committee!

October 15 – Mindfulness Series (RSVP Required)
October 29 – Spirit Day; Dress in Halloween Costumes

November 10 – Fall Floral Arranging
November 18 – Virtual Bingo
November 19 – Mindfulness Series (RSVP Required)

December 9 – Holiday Breakfast
December 10 – Mindfulness Series (RSVP Required)
December 14 – Holiday Potluck Luncheon
December 16 – Virtual Bingo

For questions about any upcoming events, please reach out to Ginny Hertzog at vhertzog@lccc.edu or Tara Frana at tfrana1@lccc.edu.

ADMINISTRATIVE UPDATES

Human Resources News

New I-9 Form

The new version of the I-9 has been released. Please begin using the new version for all new hires. The form can be viewed here.

Nominate a Colleague for Spotlight on Excellence
Is there a faculty or staff member you know who helped smooth over an unexpected bump during a project or event? Do you know someone who went above and beyond to provide excellent customer service? Human Resources invites you to nominate that person for a

Spotlight on Excellence recognition. Recognized members of the college community will be announced in the College Voice and will receive a token of appreciation for a job well done. Please use the nomination form to spotlight the excellence of a fellow employee!

Slip, Trip and Fall Prevention
Slips, trips, and falls account for a large percentage of medical incidents on campus and are the result from some a kind of unintended or unexpected change in the contact between the feet and the ground or walking surface. AttachedWord are tips to aid in the prevention of slips, trips and falls.

Quick Reference for Medical Emergencies on Campus
If serious injury or illness occurs on campus, CALL 911. After you call 911, call Public Safety at x1169 to inform them you called 911. Public Safety will report to where the injured person is until arrival of the ambulance.
For minor injury or illness, trained personnel should provide basic first aid care. Call Public Safety at x1169. All Public Safety officers are trained in first aid and CPR/AEDS.

No employee shall transport another employee/student to an emergency facility or hospital.

All New Employees:
The college's online training program is specifically designed for the busy professional but keeps in mind the college's requirements for training. It is a convenient, easy way to complete our new hire training series at LCCC.

A. Required Online Trainings
Below are the online trainings that will be emailed to you from Knowbe4. This is a single sign-on system that will enable to you log in using your portal username and password. These online trainings must be completed within the first 30 days of hire.

If you want your completion certificate for each training placed in your personnel file, please print it out and send to the Human Resources office, otherwise Human Resources maintains a database of your completed trainings.

FERPA and HIPAA– Privacy and Security Awareness
Creating Strong Password – Security Awareness Training

B. Run-Hide-Fight Video
To view this video, go to the Department of Public Safety website page and click on the Run-Hide-Fight video link.

If you have any questions, please contact Human Resources at x1107 or x1108.

Online Learning News

View the 2025 Summer Edition of the Online Learning Newsletter. This edition includes information about our training programs, current news, updates for Canvas, and more. We want to recognize our badge earners on page 4, and there is a page on some events around the Lehigh Valley this Summer to look forward to. If you have any questions, reach out to us at onlinelearning@lccc.edu.

Online Learning Courses Available
Register online for our live and self-paced trainings. Trainings include: Canvas Course Certification, Remote Course Certification, Excellence in Instruction, Zoom, Canvas Studio, Blooms Taxonomy, and more!

Office Hours
Schedule a **meeting** with Rachel Peters to ask any questions on training, course development, professional development, and other tools/topics.

Digital Badges
Faculty and staff will have the opportunity to receive digital badges to display on LinkedIn, email signature and other areas, highlighting their professional achievements and commitment to continued learning. A number of different badges are available to anyone who completes the required training or series of trainings. The training requirements for each badge are outlined on the **flyer.** If you have any questions about the digital badges or the requirements for them please contact **onlinelearning@lccc.edu**.

COLLEGE ENGAGEMENT AND WELL-BEING

Employee Appreciation Shout Outs

A quick and fun way to recognize your amazing colleagues! Celebrate specific actions and achievements. Choose a pre-made Shout Out or write your own personalized message. Shout Outs are a simple way to say "thank you" or acknowledge someone who's made your day better, perfect for those everyday moments of appreciation! Submit your Employee Appreciation Shout Outs.

Innovation Award

The purpose of the LCCC Innovation Award is to motivate employees to generate new ideas, solve problems creatively, and contribute to the college's overall innovation efforts. Given to teams, departments or committees within the college that have demonstrated exceptional creativity, originality, and breakthrough thinking in developing new services, processes, or solutions, essentially recognizing and celebrating those who contribute to advancing the organization through innovative ideas and practices. They aim to foster a culture of continuous improvement and encourage further innovation within the college.

The LCCC Innovation Award is given annually to one college team, department or committee (minimum 2 people). The Spirit Committee will select one award recipient to be recognized at the annual Staff and Faculty Awards reception. Award recipients will be added to the LCCC Innovation Award perpetual plaque on display in the Student Services Center in addition to receiving an award certificate and celebratory lunch.

Innovations may be demonstrated through the following ways:

1. The creation and implementation of innovative programs, partnerships and/or activities that improve the institution's ability to serve students and the community which results in improved customer satisfaction and/or delivery of programs/related services.
2. The creation or improvement of a process and/or policy which results in time savings, workflow enhancements, cost savings, revenue increases, improved service, or increased safety.

3. Implementation of a new technology application which enhances customer satisfaction and improves the institution's ability to serve students and the community.
4. The innovation is not more than 2 years old at the institution.

To make a nomination, complete this form. For consideration, your candidate must meet all criteria and have at least one recommendation letter.

Power of Collaboration Award

The purpose of the LCCC Power of Collaboration Award is to recognize a team, department or committee that demonstrates exceptional teamwork, actively supports colleagues, and works effectively together to achieve shared goals, essentially recognizing their outstanding collaborative efforts within the college.

The LCCC Power of Collaboration Award is given annually to one college team, department or committee (minimum 2 people). The Spirit Committee will select one award recipient to be recognized at the annual Staff and Faculty Awards reception. Award recipients will be added to the LCCC Power of Collaboration Award perpetual plaque on display in the Student Services Center in addition to receiving an award certificate and celebratory lunch.

The following criteria should be considered:

1. They work positively and productively with other team members whose combined efforts have resulted in significant innovations, solutions, and advancements, demonstrating the power of collaboration.
2. They have blended their unique skills, knowledge, and efforts to form a powerful synergy, enhancing their collective output. It emphasizes the core of successful collaboration: accomplishing more together than would be possible solo.
3. The nominees have used innovative approaches, introducing fresh methods, ideas, or solutions to harness their collective creativity to forge new paths and achieve results.
4. They model clear communication and constructive conflict resolution. They excel in maintaining open channels of communication, fostering a respectful and productive environment.

To make a nomination, complete this form. For consideration, your candidate must meet all criteria and have at least one recommendation letter.

Spirit Awards

The LCCC Spirit Committee invites nominations for the annual Spirit Award, presented at the Employee Appreciation Ceremony each May. One recipient will be selected from each of the following groups: ESP Staff, Administrators, and Faculty.

This award recognizes individuals who exemplify a positive attitude, foster teamwork, support an inclusive campus culture, and go above and beyond in their roles. Recipients demonstrate leadership, empathy, and a strong alignment with the college's values, contributing meaningfully to the overall morale and spirit of the campus community. Nominate a colleague for the Spirit Award. **Previous recipients are not eligible.*

Please use the following criteria to nominate a colleague; be prepared to offer examples of how the employee exhibits these criteria:

- Positive Attitude

Consistently maintains an optimistic outlook, even during challenging situations; brings enthusiasm and energy to the workplace; helps to create a supportive environment.

- Team Collaboration

Actively contributes to teamwork, supports colleagues, and promotes a sense of unity; works well with others to achieve shared goals and fosters a cooperative environment.

- Workplace Culture Contribution

Demonstrates commitment to fostering a positive company culture; engages in activities that promote inclusivity, diversity, and respect within the college.

- Going Above and Beyond

Regularly exceeds expectations in terms of performance and initiative; takes on additional responsibilities or offers to help others without being asked.

- Leadership and Inspiration

Inspires others through actions and works, helping to motivate and encourage teammates; demonstrates leadership qualities, whether in formal or informal capacities.

- Supportive and Empathetic Behavior

Shows genuine care and concern for the well-being of colleagues; actively listens and provides emotional support or encouragement when needed; serves others and is always willing to help; inspires and encourages others.

- Creativity and Problem-Solving

Brings innovative ideas to the table and helps solve problems creatively; encourages others to think outside of the box and embrace new approaches.

- Commitment to the Organization's Values

Consistently aligns behavior with the company's mission, vision, and values; demonstrates ethical behavior and acts with integrity.

- Overall Positive Impact

Has a lasting, positive influence on the workplace environment, boosting employee morale and creating a sense of community.

FUNDING AND GRANTS

Looking for grant funding? The Grants Office maintains a Grants Blast! featuring current funding opportunities for LCCC faculty and staff from government agencies, corporate funders, and private foundations. Opportunities are organized by program area and updated bi-weekly, so

check back regularly for new funding possibilities.

Have a project or funding need in mind? Contact the Grants Office to discuss your idea.

Stay up to date take a look at the Grant Blast.

REMINDERS

Fall 2026 AI Learning Series

Ready to move beyond basic chatbots and transform how you manage data, streamline daily workflows, and reclaim hours in your workweek? Lehigh Carbon Community College is excited to launch the Fall 2026 AI Learning Series, a practical, hands-on professional development program designed to turn Google's Gemini workspace tools into your productivity partner. Whether you join our flagship workshop, Navigating the AI Frontier (master data integrity, contextual bias auditing, and institutional citation standards) or attend targeted breakout sessions on building custom Gemini Gems, each interactive session delivers immediate, role-specific takeaways for staff and faculty alike. Virtual workshops run at convenient 10:00 AM and 2:00 PM time slots throughout September, October, and November.

Check out the AI Training Calendar today to reserve your spot and lead the way in responsible, high-impact innovation!

Register Here

View the AI Training Calendar

LCCC Policies and Regulations Update

Please find attached the updated LCCC Policies & Regulations manual, as approved by the Board of Trustees during their meeting on October 1, 2026. Please note that the policy titles in the table of contents are linked to the policies for your review.

The following policies, bylaws, and documents have been updated:

- Bylaws of the Lehigh Carbon Community College Board of Trustees
- Policy 1-104: Standing Committees of the Board of Trustees
- Policy 2-230: Travel
- Policy 2-614: Video Surveillance
- Policy 3-238: Technology–Copyright Materials
- Policy 4-213a: Residency Appeal
- Policy 4-222: Withdrawal
- Administrative Organizational Chart

Stay "In the Know" about Middle States!



Do you know the Seven Standards of Excellence at LCCC?

Standard I: Mission and Goals

The institution's mission clearly defines its overarching purpose, the student population it serves, and its primary educational goals within the context of higher education. It ensures that all academic programs, services, and strategic initiatives align with and advance this core mission.

Standard II: Ethics and Integrity

Overview: Demonstrates the institution's commitment to ethical conduct, transparency, operational integrity, and fair treatment across all aspects of governance and academic affairs. It encompasses compliance with legal regulations, academic freedom, non-discrimination policies, and clear, honest communication with all constituents.

Standard III: Design and Delivery of the Student Learning Experience

Overview: Focuses on providing coherent, rigorous, and high-quality academic curricula across all degree levels and delivery formats. It ensures that learning experiences are facilitated by qualified faculty, supported by adequate instructional resources, and designed to foster meaningful educational outcomes.

Standard IV: Support of the Student Experience

Overview: Covers co-curricular services and support systems designed to facilitate student success from recruitment through graduation. This includes comprehensive admissions processes, academic advising, financial aid, counseling, career services, and extra-curricular programming tailored to a diverse student body.

Standard V: Educational Effectiveness Assessment

Overview: Requires systematic and continuous evaluation of student learning outcomes at both institutional and program levels. Assessment data must be consistently analyzed and leveraged to drive continuous improvement in curriculum, pedagogy, and educational quality.

Standard VI: Planning, Resources, and Institutional Improvement

Evaluates whether institutional planning, financial resources, administrative infrastructure, and budgeting are closely integrated with strategic priorities. It ensures the institution maintains long-term financial stability, allocates resources effectively, and uses comprehensive data to drive institutional growth.

Standard VII: Governance, Leadership, and Administration

Examines the governance structure, executive leadership, and administrative organization that oversee institutional operations. It ensures clear role definitions, effective decision-making, ethical leadership, and sufficient administrative capacity to fulfill the institution's mission.

Middle States August/September Update

The Middle States Planning Committee met throughout the months of July, August, and September to prepare and facilitate an impactful month of October featuring Development Day and the Middle States Team Chair Visit.

Composed of Steering Committee members, College Relations, the Spirit Committee, and Executive Assistant to the President Tracy Bean, the Planning Committee will be overseeing logistics for Middle States events through the 2026-2027 school year. Development Day on October 13 features speaker Dana Evans Amberge, Senior Consultant, Enrollment and Marketing at Paskill, and the October 20 Middle States Team Chair visit brings Dr. Brenden Rickards from Rowan College of South Jersey to LCCC.

During the meetings, Tri-Chair Betsy Swope reviewed the agendas for both Development Day and the Team Chair Visit. College Relations and the Spirit Committee reserved the necessary rooms, arranged the seating, and organized the catering for these events. To keep the campus community informed and engaged, the Communications Team created a plan for publicizing Development Day and the Team Chair Visit through LCCC portal announcements, as well as save-the-date reminders and “Stay in the Know” posts in the College Voice. Committee members discussed the tone of these events, aimed at boosting morale and inspiring participation from every college location.

Looking ahead, members of the Communications Team and the Leadership Team collaborated to prepare a stakeholder support plan for the Peer Review Team visit in March while creating a communications roadmap to keep everyone informed in the months to come.

Questions may be directed to MSCHE@lccc.edu.

Welcome New Controller- Beth Mickelson



The Finance Office is pleased to welcome Beth Mickelson as the new Controller!

Beth brings 30 years of accounting and financial management experience across non-profit, professional services, healthcare, manufacturing, and hospitality sectors. Throughout her career, she has held key positions, including AVP of Accounting & Tax Services at KDG, Accounting Manager at Bet-El Counseling Services, and Director of Accounting at Easterseals Eastern Pennsylvania.

Beth earned her Bachelor of Science in Accounting from DeSales University and an Associate Specialized Business Degree in Accounting from Allentown Business School. Her extensive expertise covers financial reporting, audit preparation, budgeting, process improvement, internal controls, and team leadership.

Outside of her professional work, Beth has dedicated time to volunteering with Easterseals fundraising events and periodically helping small businesses with bookkeeping and accounting. In her free time, she enjoys collecting pencils and watching NFL football.

Please join us in giving Beth a warm welcome to the team.

Sweet Inclusions Smoothies on Campus!

Join us in the ARC Cafeteria on Monday, October 19, to sip with purpose! Sweet Inclusions will be serving up $7 smoothies from 10 a.m. – 12 p.m.

Flavors include: Apple Cider, Peach & Mango Tea, and Chocolate Banana.

Payment: Cash or Venmo.

Sweet Inclusions is a local, woman-owned non-profit that creates job opportunities for individuals of all abilities. Stop by the ARC Cafeteria to grab a treat and make a difference in our community!



LASSI Lesson: UAR is a Bigger Concern for Incoming Students

As we explore the LASSI data in different ways, looking only at courses described as first-term success courses reinforces a previous lesson challenge: students enrolled in these courses (BUS 109, CIS 119, EDU 114, EGR 102, PSY 105, RSS 102, and SDS 106) were less likely to use academic resources (UAR) than all students who took the LASSI.

UAR is a LASSI measure that reflects students' self-reported knowledge of and willingness to use academic support services. In this Fall 2025 dataset of 7 courses, 13 sections, and 284 administrations, we see an even lower score in Using Academic Resources (30.63), with the lowest individual course score at 21.86. As noted earlier, UAR is traditionally the lowest-scoring LASSI measure for our students overall (35.35).

Our incoming students are a key at-risk population that needs our support. Referring them to academic support services takes care and intention, and using the Early Alert System can help.

Contact Michael Spinks and Katy DeLong at thelassi@lccc.edu if you have questions, and check back next week for more insights!

Give us Your Feedback!

If you attended and received a complimentary beverage from Hope & Coffee in recognition of National Coffee Day, please provide your feedback by filling out this survey!

If you complete the survey by October 12th, you will be randomly selected to win a free Chick-fil-A chicken sandwich or chicken nuggets.

Partnering for Student Success: Guidance, Registration, and Retention

Every student's journey relies on strong support along the way. Your presence and guidance as faculty make a big difference in helping students stay enrolled, overcome hurdles, and graduate.

If you'd like to support students during upcoming registration periods but aren't fully familiar with the current process, we invite you to become a Retention Champion.

Step 1: Fill out the interest form.

Step 2: Complete the flexible, self-paced Canvas module at your own speed.

Step 3: Empower students to register and reach their academic goals.

Thank you for being such an important part of our students' journeys! Questions? Please get in touch with Dr. Jodi Rowlands (jrowlands@lccc.edu, (610)769-1342)

Cybersecurity Awareness Month – Don't Believe Your Eyes (or Ears): Spotting AI Scams

Be cautious of unexpected or urgent requests. Cybercriminals are using artificial intelligence to create highly convincing phishing emails, cloned voice messages, and video deepfakes, making scams harder to spot than ever.

Protect yourself and our campus by using strong, unique passphrases, enabling Multi-Factor Authentication (MFA), and verifying unexpected requests through a separate trusted channel.

Want to learn more? Click Here

Free Food!

There will be free meals available to LCCC registered students at both the Donley and Morgan Campus'. The meals will include subs and pasta from Yarnell's Deli.

LCCC Donley

Tuesday October 20 and Wednesday November 4

11 a.m. – 1 p.m. – Donley Center Lobby Waiting Room

LCCC Morgan – Tuesday November 3

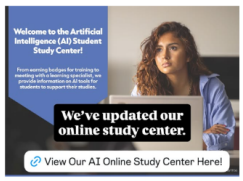
11 a.m. – 1 p.m. – Morgan Center Lounge

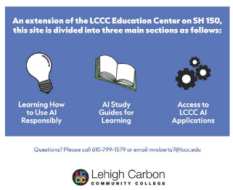
First come, first served!

Quantities are limited Brought to you by Community Resources and Basic Needs, Student Life, LCCC Foundations and PA Hunger Free Campus.

New Resource: The AI Student Study Center

We know our students learn in diverse ways—some visually, others through self-testing. To support student success while promoting responsible technology use, we are excited to introduce the AI Student Study Center!





This center works hand in hand with our campus education center and tutoring services to give students a well-rounded, ethical, and effective study strategy.

What the AI Student Study Center Offers:

- Introductory Micro-trainings about AI Safety, Academic Ethics, and Study Techniques: Bite-sized videos teaching prompt engineering, spotting AI "hallucinations," and techniques for studying. Students can earn badges to demonstrate their awareness of these skills.
- A Digital Library of 270+ Vetted AI Study Guides, reviewed by content experts for accuracy, covering a variety of English, Math, Chemistry, and Anatomy topics.
- Students can access the center via their portal under Student Resources or directly on the AI Student Study Center Website.

Feel free to share this resource with your students alongside our Education and Tutoring Center!

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https://getfireshot.com

Join the Conversation

Meetings and Events
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