The COLLEGE VOICE

October 1, 2026

Submit Your College Voice News

All College Voice submissions are due by 12 p.m. Wednesday for Thursday's edition. Special exceptions will apply. Please ensure all applicable links and attachments are included in your submission, and all information, links and attachments in your submission are correct and accurate.

Thank you,
Office of College Relations

College Voice Submission

View Previous College Voice Editions

Employee Appreciation Shout Outs

A quick and fun way to recognize your amazing colleagues! Celebrate specific actions and achievements. Choose a pre-made Shout Out or write your own personalized message. Shout Outs are a simple way to say "thank you" or acknowledge someone who's made your day better, perfect for those everyday moments of appreciation!

Nominate Your Colleagues

Quick Links

- President's Desk September 2026
- State Board of Higher Education
- Events
- "This Week" Student Newsletter
- Report Safety and Security Concerns
- Sexual Harassment and Sexual Violence Anonymous Online Reporting

Marketing Project Requests

LCCC's College Relations staff can turn your creative ideas into reality. Whether it is an event, a new program, a website update, a social media campaign or beyond, our staff will work with you to get the best results.

Submit Your Marketing Project Request

Minutes

- Board of Trustees
- President's Cabinet
- Leadership Team
- Academic Council

Registration Status Reports

To view registration status reports, go to the Institutional Research link on Faculty and Staff Resources.

ANNOUNCEMENTS

Invitation to October 20 MSCHE Preliminary Visit Open Session

On October 20, Dr. Brenden Rickards will be visiting the main campus for the Middle States Commission on Higher Education (MSCHE) Team Chair Preliminary Visit.

As part of this visit, all faculty, staff, and student representatives are invited to attend an Open Meeting.

- When: October 20 | 1:00 – 1:50 p.m.
- Where: CSC Ballroom (in person) or via Zoom: https://lccc.zoom.us/j/94827234476

During this session, Dr. Rickards will share insights into the accreditation process, discuss community involvement, and help guide us on our role in the upcoming On-Site Evaluation Visit. Learn more about Dr. Rickards here.

We hope to see you on October 20!

Network Scheduled Maintenance Oct 3 4:00 p.m. – 12:00 a.m.

IT will perform scheduled maintenance on the Main Campus network on 10/3 between 4:00 p.m. and 12:00 a.m. During this time, there will be intermittent disruptions to LCCC-managed services.

Examples include Internet Access, Banner, APEX, Argos, and VPN. On-campus services, including Wi-Fi and Zoom phones, will also be unavailable.

Honoring a Legacy of Generosity and Service



The Lehigh Carbon Community College Foundation is pleased to announce a new scholarship established through a legacy gift from Ken & Patti Mohr. This scholarship will benefit future students who graduate from Southern Lehigh School District and attend Lehigh Carbon Community College.

Through their thoughtful estate planning, Ken & Patti Mohr left a generous gift to the LCCC Foundation to establish a scholarship that will provide financial support to deserving students. This lasting contribution reflects their commitment to education and will create opportunities for students for generations to come.

Middle States August/September Update

MSCHE MIDDLE STATES COMMISSION ON HIGHER EDUCATION

The Middle States Planning Committee met throughout the months of July,

Working @ LCCC

Duplicating Center and Mail Room Service Window Hours
8 a.m. – 5 p.m., Monday through Friday.

Lobby Hours
7:30 a.m. – 7 p.m., Monday through Thursday; 8 a.m. – 5 p.m., Friday.

Courier services Monday through Friday to all sites.

Bookstore Hours
Monday-Thursday: 9 a.m.-5 p.m.; Friday: 9 a.m.-1 p.m.; Saturday and Sunday: CLOSED.

Library Hours
7:30 a.m – 5:00 p.m., Monday through Friday.

Wellness Center Hours
Monday through Friday: Varies in May, please see Spirit and Wellness Section; Saturday and Sunday: CLOSED.

*All hours subject to change.

President's Cabinet Members Open Office Hours

President
Dr. Ann D. Bieber
Appointments can be made via Zoom. Email Tracy Bean at tbean@lccc.edu to schedule an online meeting.

VP Dr. Cindy Haney
1st and 3rd Mondays from 4 to 5 p.m. and 2nd and 4th Thursdays from 4 to 5 p.m. Email Ronnie Blue at vblue@lccc.edu to schedule a meeting.

VP Larissa Verta
Access virtual and in person office hours on Mondays from 3 to 5 p.m.; Tuesdays from 9:30 10:30 a.m.; and Thursdays from 12:30 to 2 p.m., or email gtillitt@lccc.edu to arrange a scheduled meeting.

VP Stacey Betz
1st and 3rd Thursdays from 10 to 11 a.m. and 2nd and 4th Fridays from 9 to 10 a.m. Email Maria Bowen at mbowen4@lccc.edu to schedule an online meeting.

Dean Dr. Jodi Rowlands
Wednesdays, 8 to 9 a.m. or 4 to 5 p.m. Email jrowlands@lccc.edu to schedule a meeting.

Dean Dr. Tonisha Taylor
Mondays from 10 to 11 a.m. or 4 to 5 p.m. Email ttaylor13@lccc.edu to schedule an online meeting.

Interim Dean Andrew King
Tuesdays from 10 to 11 a.m. or 4 to 5 p.m. Email aking7@lccc.edu to schedule a meeting.

Dean Dr. Kelly Trahan
Mondays from 3 to 5 p.m. Email ktrahan@lccc.edu to schedule an online meeting.

CIO Joshua Mitchell
Tuesdays from 11 a.m. to noon. Email jmitchell10@lccc.edu to schedule online meeting.

Dean Scott Aquila
Wednesdays 8:30 to 10:30 a.m.; Thursdays 2 to 4 p.m. Email saquila@lccc.edu to schedule an online or face-to-face meeting.

August, and September to prepare and facilitate an impactful month of October featuring Development Day and the Middle States Team Chair Visit.

Composed of Steering Committee members, College Relations, the Spirit Committee, and Executive Assistant to the President Tracy Bean, the Planning Committee will be overseeing logistics for Middle States events through the 2026-2027 school year. Development Day on October 13 features speaker Dana Evans Amberge, Senior Consultant, Enrollment and Marketing at Paskill, and the October 20 Middle States Team Chair visit brings Dr. Brenden Rickards from Rowan College of South Jersey to LCCC.

During the meetings, Tri-Chair Betsy Swope reviewed the agendas for both Development Day and the Team Chair Visit. College Relations and the Spirit Committee reserved the necessary rooms, arranged the seating, and organized the catering for these events. To keep the campus community informed and engaged, the Communications Team created a plan for publicizing Development Day and the Team Chair Visit through LCCC portal announcements, as well as save-the-date reminders and "Stay in the Know" posts in the College Voice. Committee members discussed the tone of these events, aimed at boosting morale and inspiring participation from every college location.

Looking ahead, members of the Communications Team and the Leadership Team collaborated to prepare a stakeholder support plan for the Peer Review Team visit in March while creating a communications roadmap to keep everyone informed in the months to come.

Questions may be directed to MSCHE@lccc.edu.

Open Conversations With The President



Important Update: Changes to Course Materials and Textbooks

We are sharing an important update regarding course materials for students beginning with the upcoming Spring 2027 semester (starting January 22).

Please be aware that the current Textbooks+ program will be discontinued and course materials will no longer be covered through a single comprehensive fee. Instead, required materials and fees will be determined on a course-by-course basis in the new **Textbook ACCESS** program.

What the new Textbook ACCESS program means for students:

- Some courses may include digital course materials or eBooks that carry a course-specific access fee included in their bill.
- Some courses may not require any additional course material fee.
- For other courses, students may be responsible for purchasing required textbooks or materials directly through the bookstore or other approved sources.
- It is possible for students to have a combination of these scenarios within the same semester. For example, a student may have two courses that provide digital materials through a course fee while another course requires them to purchase a textbook separately.

Students will continue to receive information about required course materials before classes begin. Additional details regarding the opt-out process for courses that include digital materials will be provided in advance of the term, including instructions, deadlines, and any financial implications.

We encourage you to be aware of these changes as you advise students or prepare course materials. Students are being asked to review their course materials carefully each semester and watch for future communications regarding textbook requirements and access options.

Additional information will be shared as it becomes available.

For questions, contact the bookstore at bookstore@lccc.edu or 610-799-1126.

LCCC Development Day Trivia is Coming!

Have you heard about the trivia coming to the LCCC? Put your knowledge to the test at LCCC Development Day on Tuesday, 10/13!

We're looking for brave contestants to face off for bragging rights and awesome prizes. Every single player walks away with a prize, but only one will take home the $50.00 Amazon Gift Card grand prize!

Sign up today and claim your spot!

Development Day on Tuesday, October 13!



Designed for all college employees, the event will begin with morning refreshments, followed by an introduction and overview of Middle States Education, a guest speaker presentation, and interactive Spirit Committee activities.

In-person attendance is required for all faculty and staff during Development Day, as the college will be closed for the morning session, and a Zoom option will not be available. Main campus will be opening at 11:30 a.m. at the conclusion of the event and other sites will be opening at 12:30 p.m. There are no daytime or evening classes scheduled this day.

Employees unable to attend during the morning session must submit a leave request (to use accrued personal/vacation time) to their supervisor or dean.

- October 13, 2026 | CSC Ballroom, Schnecksville campus
  - 8:00 – 8:30 a.m.: Morning Refreshments
  - 8:30 – 9:10 a.m.: Dr. Bieber Introduction and Middle States Education
  - 9:20 – 10:20 a.m.: Speaker, Dana Evans Amberge, Paskill
  - 10:30 – 11:15 a.m.: Spirit Committee Interactive Activities

For any dietary restrictions, please send a message to events@lccc.edu with your restrictions and refer to "Development Day October 13, 2026."

Join us for a morning dedicated to learning, collaboration, and celebrating our LCCC community in preparation for the October 20 MSCHE Team Chair Preliminary Visit of Dr. Brenden Rickards. Learn more about Dr. Rickards here.

For questions, please email MSCHE@lccc.edu.

Stay "In the Know" about Middle States!

Stay "In the Know" about Middle States!

Do you know the Seven Standards of Excellence at LCCC? Every week, check out College Voice to learn a new Standard and stay In the Know!



Standard VI: Planning, Resources, and Institutional Improvement

Evaluates whether institutional planning, financial resources, administrative infrastructure, and budgeting are closely integrated with strategic priorities. It ensures the institution maintains long-term financial stability, allocates resources effectively, and uses comprehensive data to drive institutional growth.

Free Food!

Free subs and pasta will be available at the LCCC Morgan Center for registered students.

Yarnell's Deli

Monday, October 5, 2026, and Tuesday, November 3, 2026.

11:00 a.m. – 1:00 p.m.

Morgan Center Lounge

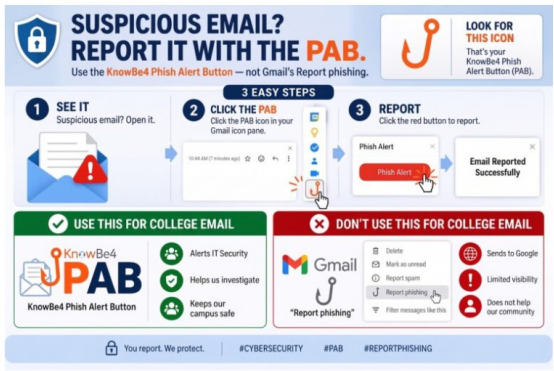
First-come, first-served! Quantities are limited

Brought to you by Community Resources and Basic Needs, LCCC Foundations, and PA Hunger Free Campus.

Cybersecurity Awareness Month – Help Us Catch the Phish: Reporting Suspicious Emails

Whenever you receive a suspicious email that might be a phishing attempt, we want to know about it!

To ensure our Cybersecurity team can investigate the threat, you must report it using the Phish Alert button (PAB) rather than the built-in report feature in Google. Using the correct phishing alert button sends the email directly to our ticketing system for analysis, helping us keep the organization safe.



For additional details, click here.

Put Your Middle States Knowledge to The Test



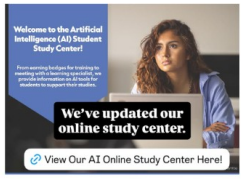
Every week, you will be given a question related to LCCC's Mission, Vision, and/or Value statements to prepare you for our upcoming Middle States visit.

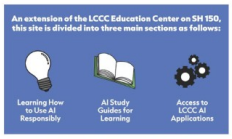
Answer at least one question correctly, and you will be entered into a drawing for a gift card prize! Winners will be randomly selected on Development Day, 10/13.

Note: You must be present at Development Day to receive a prize.

To answer this week's question, please see the following Google Form.

New Resource: The AI Student Study Center





We know our students learn in diverse ways—some visually, others through self-testing. To support student success while promoting responsible technology use, we are excited to introduce the AI Student Study Center!

This center works hand in hand with our campus education center and tutoring services to give students a well-rounded, ethical, and effective study strategy.

What the AI Student Study Center Offers:

- Introductory Micro-trainings about AI Safety, Academic Ethics, and Study Techniques: Bite-sized videos teaching prompt engineering, spotting AI "hallucinations," and techniques for studying. Students can earn badges to demonstrate their awareness of these skills.
- A Digital Library of 270+ Vetted AI Study Guides, reviewed by content experts for accuracy, covering a variety of English, Math, Chemistry, and Anatomy topics.
- Students can access the center via their portal under Student Resources or directly on the AI Student Study Center Website.

Feel free to share this resource with your students alongside our Education and Tutoring Center!

LASSI Scores Predict Student Persistence

A new analysis of 356 LCCC students shows a direct link between LASSI assessment scores and college persistence (graduating, transferring, or staying enrolled).

Students who persisted scored significantly higher in Motivation (M = 52.5)

compared to those who did not (M = 44.1). Because highly motivated students are less likely to give up on challenging tasks or put minimal effort into uninteresting coursework, retention efforts should focus on helping students build motivation.

Key strategies could include helping students find their "whys," making difficult assignments less intimidating, and connecting material to student interests.

Questions or need specific data? Contact Michael Spinks and Katy DeLong at thelassi@lccc.edu. Check back next week for more insights!

Give Your Clothes a Second Chance to Make a First Impression

As you refresh your wardrobe this season, clear out the clutter for a cause that truly changes lives! The Career Development Center is hosting a Women's Professional Clothing Drive for the YWCA's Perfect Fit program from October 12th through October 30th.

Our ongoing partnership with The Perfect Fit helps students, alumni, and community members access high-quality professional attire for interviews, internships, job shadowing, career fairs, graduation, and those critical first weeks on the job. Your gently used clothing can give someone the confidence to step boldly into their future!

Acceptable Items & Accessories All items must be clean, ready-to-wear, and in gently used condition (strictly no stains, rips, or heavy wear):

Professional Apparel: Blazers, suit jackets, dress pants, trousers, skirts, dresses, blouses, button-down shirts, and professional cardigans.

Accessories: Leather belts, professional handbags/totes, neck scarves, and tasteful jewelry.

Footwear: Professional dress shoes, pumps, flats, and loafers (in clean, excellent condition).

How & Where to Drop Off

Career Development Center (SSC 4)

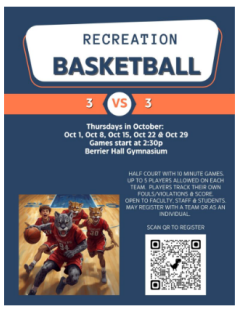
Hours: Monday – Friday, 9:00 a.m. – 4:00 p.m.

Morgan & Allentown Campus Sites: Drop items off at any front desk on campus, and they will be routed directly to Career Development.

Need an Early or Late Drop-Off? Email kbellross@lccc.edu to schedule a convenient time before 9:00 a.m. or after 4:00 p.m.

Give your wardrobe a purposeful clean-out and help our community dress for success!

3v3 Basketball Registration Now Open



Looking for a fun way to get active and compete? Recreation 3v3 Basketball is coming to Berrier Hall

When: Thursdays — October 1, 8, 15, 22 & 29

Time: Games begin at 2:30 p.m.

Location: Berrier Hall Gymnasium

Format:

- 3v3, half-court games
- 10-minute games
- Up to 5 players per team (substitutions during dead balls)
- Players keep track of their own fouls, violations, and score.
- Open to LCCC students, faculty, and staff

Register as a team or individually.

SPIRIT & WELLNESS

Spirit Committee Upcoming Events

Mark your calendars for these upcoming events, brought to you by the LCCC Spirit Committee!

October 13 – Spirit Committee's Trivia Game at Development Day
October 15 – Mindfulness Series (RSVP Required)
October 29 – Spirit Day; Dress in Halloween Costumes

November 10 – Fall Floral Arranging
November 18 – Virtual Bingo
November 19 – Mindfulness Series (RSVP Required)

December 9 – Holiday Breakfast
December 10 – Mindfulness Series (RSVP Required)
December 14 – Holiday Potluck Luncheon
December 16 – Virtual Bingo

For questions about any upcoming events, please reach out to Ginny Hertzog at vhertzog@lccc.edu or Tara Frana at tfrana1@lccc.edu.

ADMINISTRATIVE UPDATES

Human Resources News

New I-9 Form

The new version of the I-9 has been released. Please begin using the new version for all new hires. The form can be viewed here.

Nominate a Colleague for Spotlight on Excellence
Is there a faculty or staff member you know who helped smooth over an unexpected bump during a project or event? Do you know someone who went above and beyond to provide excellent customer service? Human Resources invites you to nominate that person for a Spotlight on Excellence recognition. Recognized members of the college community will be announced in the College Voice and will receive a token of appreciation for a job well done. Please use the nomination form to spotlight the excellence of a fellow employee!

Slip, Trip and Fall Prevention
Slips, trips, and falls account for a large percentage of medical incidents on campus and are the result from some a kind of unintended or unexpected change in the contact between the feet and the ground or walking surface. AttachedWord are tips to aid in the prevention of slips, trips and falls.

Quick Reference for Medical Emergencies on Campus
If serious injury or illness occurs on campus, CALL 911. After you call 911, call Public Safety at x1169 to inform them you called 911. Public Safety will report to where the injured person is until arrival of the ambulance.
For minor injury or illness, trained personnel should provide basic first aid care. Call Public Safety at x1169. All Public Safety officers are trained in first aid and CPR/AEDS.

No employee shall transport another employee/student to an emergency facility or hospital.

All New Employees:
The college's online training program is specifically designed for the busy professional but keeps in mind the college's requirements for training. It is a convenient, easy way to complete our new hire training series at LCCC.

A. Required Online Trainings
Below are the online trainings that will be emailed to you from Knowbe4. This is a single sign-on system that will enable to you log in using your portal username and password. These online trainings must be completed within the first 30 days of hire.

If you want your completion certificate for each training placed in your personnel file, please print it out and send to the Human Resources office, otherwise Human Resources maintains a database of your completed trainings.

FERPA and HIPAA– Privacy and Security Awareness
Creating Strong Password – Security Awareness Training

B. Run-Hide-Fight Video
To view this video, go to the Department of Public Safety website page and click on the Run-Hide-Fight video link.

If you have any questions, please contact Human Resources at x1107 or x1108.

Online Learning News

View the 2025 Summer Edition of the Online Learning Newsletter. This edition includes information about our training programs, current news, updates for Canvas, and more. We want to recognize our badge earners on page 4, and there is a page on some events around the Lehigh Valley this Summer to look forward to. If you have any questions, reach out to us at onlinelearning@lccc.edu.

Online Learning Courses Available
Register online for our live and self-paced trainings. Trainings include: Canvas Course Certification, Remote Course Certification, Excellence in Instruction, Zoom, Canvas Studio, Blooms Taxonomy, and more!

Office Hours
Schedule a **meeting** with Rachel Peters to ask any questions on training, course development, professional development, and other tools/topics.

Digital Badges
Faculty and staff will have the opportunity to receive digital badges to display on LinkedIn, email signature and other areas, highlighting their professional achievements and commitment to continued learning. A number of different badges are available to anyone who completes the required training or series of trainings. The training requirements for each badge are outlined on the **flyer.** If you have any questions about the digital badges or the requirements for them please contact **onlinelearning@lccc.edu**.

COLLEGE ENGAGEMENT AND WELL-BEING

Employee Appreciation Shout Outs

A quick and fun way to recognize your amazing colleagues! Celebrate specific actions and achievements. Choose a pre-made Shout Out or write your own personalized message. Shout Outs are a simple way to say "thank you" or acknowledge someone who's made your day better, perfect for those everyday moments of appreciation! Submit your Employee Appreciation Shout Outs.

Innovation Award

The purpose of the LCCC Innovation Award is to motivate employees to generate new ideas, solve problems creatively, and contribute to the college's overall innovation efforts. Given to teams, departments or committees within the college that have demonstrated exceptional creativity, originality, and breakthrough thinking in developing new services, processes, or solutions, essentially recognizing and celebrating those who contribute to advancing the organization through innovative ideas and practices. They aim to foster a culture of continuous improvement and encourage further innovation within the college.

The LCCC Innovation Award is given annually to one college team, department or committee (minimum 2 people). The Spirit Committee will select one award recipient to be recognized at the annual Staff and Faculty Awards reception. Award recipients will be added to the LCCC Innovation Award perpetual plaque on display in the Student Services Center in addition to receiving an award certificate and celebratory lunch.

Innovations may be demonstrated through the following ways:

1. The creation and implementation of innovative programs, partnerships and/or activities that improve the institution's ability to serve students and the community which results in improved customer satisfaction and/or delivery of programs/related services.
2. The creation or improvement of a process and/or policy which results in time savings, workflow enhancements, cost savings, revenue increases, improved service, or increased safety.
3. Implementation of a new technology application which enhances customer satisfaction and improves the institution's ability to serve students and the community.
4. The innovation is not more than 2 years old at the institution.

To make a nomination, complete this form. For consideration, your candidate must meet all criteria and have at least one recommendation letter.

Power of Collaboration Award

The purpose of the LCCC Power of Collaboration Award is to recognize a team, department or committee that demonstrates exceptional teamwork, actively supports colleagues, and works effectively together to achieve shared goals, essentially recognizing their outstanding collaborative efforts within the college.

The LCCC Power of Collaboration Award is given annually to one college team, department or committee (minimum 2 people). The Spirit Committee will select one award recipient to be recognized at the annual Staff and Faculty Awards reception. Award recipients will be added to the LCCC Power of Collaboration Award perpetual plaque on display in the Student Services Center in addition to receiving an award certificate and celebratory lunch.

The following criteria should be considered:

1. They work positively and productively with other team members whose combined efforts have resulted in significant innovations, solutions, and advancements, demonstrating the power of collaboration.
2. They have blended their unique skills, knowledge, and efforts to form a powerful synergy, enhancing their collective output. It emphasizes the core of successful collaboration: accomplishing more together than would be possible solo.
3. The nominees have used innovative approaches, introducing fresh methods, ideas, or solutions to harness their collective creativity to forge new paths and achieve results.
4. They model clear communication and constructive conflict resolution. They excel in maintaining open channels of communication, fostering a respectful and productive environment.

To make a nomination, complete this form. For consideration, your candidate must meet all criteria and have at least one recommendation letter.

Spirit Awards

The LCCC Spirit Committee invites nominations for the annual Spirit Award, presented at the Employee Appreciation Ceremony each May. One recipient will be selected from each of the following groups: ESP Staff, Administrators, and Faculty.

This award recognizes individuals who exemplify a positive attitude, foster teamwork, support an inclusive campus culture, and go above and beyond in their roles. Recipients demonstrate leadership, empathy, and a strong alignment with the college's values, contributing meaningfully to the overall morale and spirit of the campus community. Nominate a colleague for the Spirit Award. ***Previous recipients are not eligible.***

Please use the following criteria to nominate a colleague; be prepared to offer examples of how the employee exhibits these criteria:

- Positive Attitude

Consistently maintains an optimistic outlook, even during challenging situations; brings enthusiasm and energy to the workplace; helps to create a supportive environment.

- Team Collaboration

Actively contributes to teamwork, supports colleagues, and promotes a sense of unity; works well with others to achieve shared goals and fosters a cooperative environment.

- Workplace Culture Contribution

Demonstrates commitment to fostering a positive company culture; engages in activities that promote inclusivity, diversity, and respect within the college.

- Going Above and Beyond

Regularly exceeds expectations in terms of performance and initiative; takes on additional responsibilities or offers to help others without being asked.

- Leadership and Inspiration

Inspires others through actions and works, helping to motivate and encourage teammates; demonstrates leadership qualities, whether in formal or informal capacities.

- Supportive and Empathetic Behavior

Shows genuine care and concern for the well-being of colleagues; actively listens and provides emotional support or encouragement when needed; serves others and is always willing to help; inspires and encourages others.

- Creativity and Problem-Solving

Brings innovative ideas to the table and helps solve problems creatively; encourages others to think outside of the box and embrace new approaches.

- Commitment to the Organization's Values

Consistently aligns behavior with the company's mission, vision, and values; demonstrates ethical behavior and acts with integrity.

- Overall Positive Impact

Has a lasting, positive influence on the workplace environment, boosting employee morale and creating a sense of community.

FUNDING AND GRANTS

Looking for grant funding? The Grants Office maintains a Grants Blast! featuring current funding opportunities for LCCC faculty and staff from government agencies, corporate funders, and private foundations. Opportunities are organized by program area and updated bi-weekly, so check back regularly for new funding possibilities.

Have a project or funding need in mind? Contact the Grants Office to discuss your idea.

Stay up to date take a look at the Grant Blast.

REMINDERS

October 10, 2026 is World Mental Health Day!

World Mental Health Day is coming up on Saturday, October 10. To commemorate this important day, the Counseling Center has partnered with the Spirit Committee to provide green ribbon pins to all Faculty, Staff, and Students.

Please stop by the Counseling Center in SSC 126 to pick up your pin to wear all week, and please wear green on Friday, October 9, to honor this meaningful day.

Stay "In the Know" about Middle States!

Do you know the Seven Standards of Excellence at LCCC?



Standard I: Mission and Goals

The institution's mission clearly defines its overarching purpose, the student population it serves, and its primary educational goals within the context of higher education. It ensures that all academic programs, services, and strategic initiatives align with and advance this core mission.

Standard II: Ethics and Integrity

Overview: Demonstrates the institution's commitment to ethical conduct, transparency, operational integrity, and fair treatment across all aspects of governance and academic affairs. It encompasses compliance with legal regulations, academic freedom, non-discrimination policies, and clear, honest communication with all constituents.

Standard III: Design and Delivery of the Student Learning Experience

Overview: Focuses on providing coherent, rigorous, and high-quality academic curricula across all degree levels and delivery formats. It ensures that learning experiences are facilitated by qualified faculty, supported by adequate instructional resources, and designed to foster meaningful educational outcomes.

Standard IV: Support of the Student Experience

Overview: Covers co-curricular services and support systems designed to facilitate student success from recruitment through graduation. This includes comprehensive admissions processes, academic advising, financial aid, counseling, career services, and extra-curricular programming tailored to a diverse student body.

Standard V: Educational Effectiveness Assessment

Overview: Requires systematic and continuous evaluation of student learning outcomes at both institutional and program levels. Assessment data must be consistently analyzed and leveraged to drive continuous improvement in curriculum, pedagogy, and educational quality.

Fall Transfer Fair

Don't miss the Fall Transfer Fair on Tuesday, October 6, 2026, from 10 a.m. to 2 p.m. in the CSC Building, Main Campus.

This event is open to students, alumni, and the public. Meet with representatives from a variety of colleges and universities who will be available to answer your questions and provide information about transferring to a four-year institution.

Whether you're exploring your options or ready to take the next step, the Transfer Fair is a valuable opportunity to plan for your future!



Unauthorized Items

We've recently encountered information about orders for kitchen supplies (paper plates, plastic forks, and spoons) and office comfort items (air purifiers, etc.).

Please be reminded that these are not authorized for payment with college funds. They're considered personal items to be paid for directly by the employee. Any questions regarding these items should be directed to the Purchasing & Contract Manager, Joe Hardenberg.

Guest Speaker Dr. Khori Newlander presents "Bigfoot, Ancient Aliens, and Other Fantasies: Why Critical Thinking (Still) Matters"



Please join LCCC's Honors Scholars on Wednesday, October 7, in the Community Services Center rooms 203-205 from 2:20 p.m. to 3:40 p.m. for a presentation by Dr. Khori Newlander, Professor of Anthropological Archaeology at Kutztown University. This presentation is open to the entire campus.

Presentation Abstract: Did aliens visit the Earth in the past, bringing civilization to our "primitive" ancestors? Or do we owe civilization to survivors from the lost city of Atlantis? Does Bigfoot or the Loch Ness monster really exist? Did dinosaurs and people live at the same time? Questions dealing with the mysteries of the past and present have long been answered by offering fantastic explanations—explanations that invoke the occult, paranormal, mystical, and miraculous. For their part, professional scientists typically regard such fantastic explanations as pseudoscience ("fake science"). Yet pseudoscience has enjoyed renewed interest from an increasingly science-averse audience. Dr. Newlander will explore some examples from cryptozoology and pseudoarchaeology to sharpen our critical thinking skills and see how scientists come to evidence-based understandings of the world.

Dr. Khori Newlander earned a B.A. in Archaeology from Hamilton College, Clinton, NY, and an M.A. and Ph.D. in Anthropology from the University of Michigan, Ann Abor, MI. Trained as a North Americanist, Dr. Newlander's earlier research focused on Paleoindian sites in eastern Nevada. At Kutztown

University, Dr. Newlander and his students are presently engaged in archaeological research on historic and precontact sites in eastern Pennsylvania. In his spare time, Dr. Newlander keeps his eyes peeled for Bigfoot.

LASSI Scores Predict Student Performance

Our Fall 2025 LASSI (Learning and Study Strategies Inventory) data show that student scores were significantly related to end-of-spring GPA. More than just measuring skills, it's possible that completing the LASSI and its follow-up activities may serve as an effective intervention to boost course performance overall.

In a fall sample of 256 students across 20 course sections, 8 out of 10 LASSI categories were uniquely statistically significant when correlated with GPA:

- Attitude
- Concentration
- Information Processing
- Motivation
- Selecting Main Ideas
- Test-Taking Strategies
- Time Management
- Use of Academic Resources

When analyzing all categories combined, Motivation and Test-Taking Strategies emerged as the strongest predictors of term GPA—making them prime targets for future interventions.

Check back next week for more LASSI scores analysis. Questions or need specific data? Contact Michael Spinks and Katy DeLong at thelassi@lccc.edu.

Help Us Serve You Better- Take the Annual Internal Services Effectiveness Survey

How are we doing? The annual Internal Services Effectiveness Survey is coming soon. We want to hear from you about your experiences with our campus support departments.

Your honest, anonymous feedback is essential for helping us identify what is working well and where we can improve our services to better support your day-to-day work.

- When: September 25th through October 19th
- Time: Just 10-15 minutes of your time.

Action: Keep an eye on your inbox for an email containing the survey link on Friday, September 25th.

Thank you for helping us make Lehigh Carbon Community College an even better place to work! For any questions regarding the survey, please reach out to research@lccc.edu.

The Second Life of Freddie Nole Documentary Talk



Join us on Monday, October 12th, at 2:30 p.m. in AC 107/108 as we welcome Freddie Nole, star of the multiple-award-winning documentary "The Second Life of Freddie Nole." Freddie spent nearly 50 years in prison, and since his release, "meets newly released men at the prison gates—offering transportation, support, and a path toward a second chance." Freddie does this incredible work right here in Pennsylvania!

RSVP here for an afternoon of great conversation and insights from an advocate who is being the change he wants to see in the world. Light refreshments will be served.

Monochromatic Day: The Color Takeover!

One color, maximum spirit! Departments across campus went all-in for Monochromatic Spirit Day. Take a look at the sea of vibrant department pride captured by the Spirit Committee!



KEYS Program

Keystone Education Yields Success (KEYS) Program

The KEYS program is a grant-funded program meant to assist students in continuing to pursue their education by breaking down barriers. Referrals to the program are accepted on a rolling basis for students meeting the following criteria:

- Current LCCC students registered or indicating an intention to register for courses.
- A minimum 2.0 GPA (exceptions for incoming freshman who have not yet earned a GPA)
- SNAP, TANF, or Family Works recipients

The KEYS program offers assistance through a variety of means, including but not limited to:

- Walmart, Target, WEPA printing, and LCCC Bookstore gift cards
- Transportation funding, such as mileage reimbursement, Speedway Gas gift cards, and bus passes
- Referrals for clothing for educational and employment purposes (including LCCC scrubs)
- Loaner laptops and graphing calculators
- Funding for required educational fees such as clearances, CastleBranch, NCLEX/TEAS testing, CPR training, etc.
- Tuition assistance (TANF only)
- Assistance with LCCC and external referrals and resources

Students interested in learning more about the program or interested in applying can visit the KEYS page. Students can also email the general KEYS email at keys@lccc.edu or contact Rachel Casanova, the KEYS Administrator/Student Facilitator, at rcasanova@lccc.edu, 610-799-1744, or by stopping by SSC 121.

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