

March 27, 2025

Submit Your College Voice

All College Voice submissions are due by 12 p.m. the business day prior to each edition. Friday by 12 p.m. for Monday edition, Wednesday by 12 p.m. for Thursday edition). Special exceptions will apply. Please ensure all applicable links and attachments are included in your submission, and all information, links and attachments in your submission are correct and accurate.

Thank you,
Office of College Relations

College Voice Submission

View Previous College Voice Editions

Quick Links

President's Desk March 2025
State Board of Higher Education
Events
This Week's Student Newsletter
Report Safety and Security Concerns
Sexual Harassment and Sexual Violence
Anonymous Online Reporting

Marketing Project Requests

LCCC's College Relations staff can turn your creative ideas into reality. Whether it is an event, a new program, a website update, a social media campaign or beyond, our staff will work with you to get the best results.

Submit Your Marketing Project Request

Minutes

Board of Trustees
President's Cabinet
Leadership Team
Academic Council

Registration Status Reports

To view registration status reports, go to the Institutional Research link on [Faculty and Staff Resources](#).

Working @ LCCC

Duplicating Center and Mail Room
Service Window Hours
8 a.m. – 5 p.m., Monday through Friday

Lobby Hours
7:30 a.m. – 7 p.m., Monday
through Thursday, 8 a.m. – 5 p.m., Friday

Courtesy services Monday through Friday to all sites.

Bookstore Hours
Monday-Thursday: 9 a.m.-5 p.m.; Friday: 9 a.m.-1 p.m.; Saturday and Sunday: CLOSED.

Library Hours
7:30 a.m. – 5:00 p.m., Monday through Friday

Wellness Center Hours
Monday through Thursday: 9 a.m. – 5 p.m.; Friday: 10 a.m. – 3 p.m.; Saturday and Sunday: CLOSED

*All hours subject to change.

President's Cabinet Members

Open Office Hours

President
Dr. Ann D. Dieber
Appointments can be made via Zoom. Email Tracy Bean at [tbean@lccc.edu](#) to schedule an online meeting.

VP Dr. Cindy Haney
1st and 3rd Thursdays from 4 to 5 p.m. and 2nd and 4th Thursdays from 4 to 5 p.m. Email Ronnie Blum at [rblum@lccc.edu](#) to schedule a Hangouts meeting.

VP Larissa Verta
Access virtual office hours on Mondays from 3 to 5 p.m.; Tuesdays from 9:30 to 10:30 a.m.; and Thursdays from 12:30 to 2 p.m., or email [larissa@lccc.edu](#) to arrange a scheduled meeting.

VP Stefanie Nester
1st and 3rd Thursdays from 10 to 11 a.m. and 2nd and 4th Fridays from 9 to 10 a.m. Email Maria Bower at [mbower@lccc.edu](#) to schedule an online meeting.

Interim Dean Dr. Jodi Rowlands
Wednesdays, 9 to 9 a.m. or 4 to 5 p.m. Email [jrowlands@lccc.edu](#) to schedule a meeting.

Dean Tashia Taylor
Mondays from 10 to 11 a.m. or 4 to 5 p.m. Email [ttaylor@lccc.edu](#) to schedule an online meeting.

Interim Dean Andrew King
Tuesdays from 10 to 11 a.m. or 4 to 5 p.m. Email [aking@lccc.edu](#) to schedule a meeting.

Dean Dr. Kelly Trahan
Mondays from 3 to 5 p.m. Email [ktrahan@lccc.edu](#) to schedule an online meeting.

CIO Joshua Mitchell
Wednesdays, 9 to 9 a.m. or 4 to 5 p.m. Email [jmitchell@lccc.edu](#) to schedule an online meeting.

Dean Scott Aquila
Email [saquila@lccc.edu](#) to schedule an online or face-to-face meeting.

ANNOUNCEMENTS

Climate Survey Results To Be Shared at Campus Forum Today

The campus community is invited to hear a summary of results and highlights from the recent climate survey, which was administered in the fall 2024 semester to LCCC students, faculty and staff. The all-campus meeting is scheduled for 2:30 to 3:45 p.m., Thursday, March 27, in the Community Services Center, rooms 205 and 207. A remote link for livestreaming will be provided to the ailes, to allow people to participate remotely, but otherwise in-person participation is requested.

Sue Rankin and Katrina Alford, who facilitated the project from Rankin Climate, LLC, will make the presentation, offering an overview of the results and themes that emerged. From these themes, three to five working recommendations will later be identified and integrated into the college's strategic goals. The Leadership Team will incorporate these recommendations in the work of committees for 2025-26.

The survey asked respondents to answer a series of questions about such areas as comfort with the climate at LCCC, sense of belonging, student experiences, workplace climate for employees, mental health and resilience, specific experiences of unwanted conduct, institutional support and more.

A total of 1,331 LCCC students, faculty, and staff completed the survey, resulting in an overall response rate of 28%. Response rates by position: Students (24%), Faculty (48%), and Staff (75%). Of other Rankin Climate comments, college campuses, LCCC has the highest response rate across all constituent groups.

After the presentation of findings, there will be an opportunity to ask questions of Sue or Katrina of Rankin Climate, or of members of the Executive Team regarding next steps.

Additionally, PTK honor society will be selling popcorn and pretzels to attendees as a fundraiser.

Consent in Our Culture Presentation

Please join the Counseling Center at 10 a.m. on Wednesday, April 2 in the SGA Conference room located in the lower level of the Student Union as the Crime Victims Council presents Consent in Our Culture. This presentation includes a discussion about what consent is and what it isn't. We will also discuss the role of Title IX and confidentiality in our culture. No sign up required, just come by at 10 a.m. or join us via Zoom.

[Click here](#) for the Zoom link.

Testing Center

On Monday, March 31, the Testing Center will be closing at 5 p.m.

Full-Time and Part-Time Faculty Commencement RSVP and Regalia Order

It's that exciting time of the year again when we have the privilege of watching our students graduate from Lehigh Carbon Community College. Full-time students are reminded that they are required to RSVP for the attendance of our Commencement event and to borrow faculty regalia from the bookstore, if needed. Part-time teaching and service faculty are very welcome to attend. The deadline for filling out the [Commencement and Regalia RSVP order form](#) is Tuesday, April 1.

The Commencement Ceremony will take place on Wednesday, May 21, at 6p.m. at the PPL Center located at 701 Hamilton Street, Allentown, PA. All faculty must report to the venue at 5 p.m. to dress in their own or borrowed regalia. If you have any questions about the evening, please contact Faculty Association President, Dr. Melanie A. Turrano at [mturrano@lccc.edu](#).

Innovative Insights: An LCCC WLD Series-Webinar #4, A Reminder

The LCCC CTE Learning Specialists want to remind everyone at LCCC that the fourth video in our spring Watch-Learn-Discuss webinar series, "Success Coaching For Struggling Students: How To Support Skill Development," is available [here](#). You can watch and learn independently, and you are invited to join us for a 30-minute discussion via Zoom tomorrow, March 28, at 10 a.m. [\(Add to calendar\)](#). Here is the direct [link](#) to the discussion. More information is available [here](#).

Questions? Email [majsinks@lccc.edu](#). We hope you can join the discussion!

Letter from PA Department of Education

A letter from Dr. Carrie Rowe, Acting Secretary of Education for Pennsylvania, was sent out state-wide on Monday, March 24. [Click here](#) to view the letter.

LCCC Hosts Spring Job Fair at Main Campus April 10

The Career Development Center will host its Spring 2025 Job Fair on Thursday, April 10, from 10 a.m. to 2 p.m. in the Community Services Center.

We welcome all to join us at this free public event that will provide students, alumni and community members the opportunities to network and apply for various open positions with more than 80 registered employers. The job fair helps to bridge the gap between employers and prospective applicants. It is recommended that job seekers bring multiple copies of their resume, dress for success and be prepared to network.

For more information call 610-799-1090 or email [careerservices@lccc.edu](#).

LCCC Students Named 2024-25All-Pennsylvania Academic Team Members

LCCC students Olivia DeMeuse of Schnecksville and Healey Saltz of Allentown have been named members of the 2024-25 All-Pennsylvania Academic Team, sponsored by Phi Theta Kappa (the international honor society for two-year colleges), the Coca Cola Corporation, the State System of Higher Education (PASSHE) and the Pennsylvania Commission for Community Colleges (PACCC). The students will be recognized with other award recipients state-wide in Harrisburg on April 8.

Olivia is an Honors Scholar student and graduate of Parkland High School and is majoring in chemistry. Healey is an Early College student also from Parkland High School and majoring in psychology and sociology.

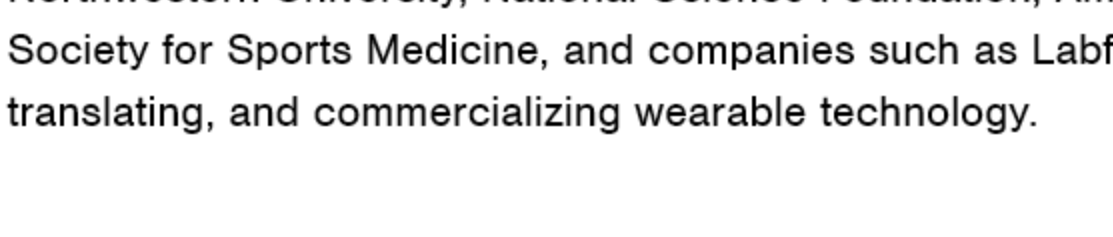
Olivia has also been selected as Gold Scholar on the 2025 Coca-Cola Academic Team and will receive a \$1,500 scholarship. Selection as a Coca-Cola Gold Scholar was based on scores the student earned in the All-USA Academic Team competition, for which nearly 2,100 applications were received this year. Only 50 students nationwide received the gold designation.

Olivia is currently president of the Student Government Association and an active member of Phi Theta Kappa, representing LCCC at the Middle States Regional Convention and participating in the Honors in Action Research project. She is a student worker in the science lab, an active member of the Horticulture Club, and participated in the Bucknell University Summer Community College Scholars program. She earned her associate degree in May 2024 and is taking additional classes in preparation for transferring to a university this year.

Healey is active in the Student Government Association, currently serving as finance chair. She is a member of PTK and is the first student from LCCC to receive the PTK Leaders of Promise Scholarship. While at Parkland High School, she competed on the debate team and was the student representative to the Parkland Community Library Board of Directors. She will graduate from LCCC in May 2025.

Selection for the academic team is competitive, and students must have completed at least 30 credits at a community college and earned a cumulative GPA of 3.5 or higher. An independent panel of judges considers outstanding academic rigor, grade point average, academic and leadership awards, and engagement in college and community service in the selection process.

Each member of the All-Pennsylvania Academic Team receives a full two-year scholarship to any of the universities in the PASSHE system and competes at the national level for scholarships from the All-USA Academic Team and the Coca-Cola Community College Academic Team.



Lehigh Carbon Community College Holds Financial Aid Help Sessions

To help students and families file for financial aid before the priority deadline of May 1 for Pennsylvania State Grant eligibility, LCCC will offer a series of help sessions. These workshops, held at the three LCCC sites, will help families complete the Free Application for Federal Student Aid (FAFSA®) and the Pennsylvania Higher Education Assistance Agency (PHEAA) State Grant Application.

The workshop is for any current or future student in the community attending any college that uses the FAFSA® or PHEAA State Grant Application to determine financial aid assistance such as grants, scholarships, work-study or student loans.

Students and families will have the opportunity to work with a financial aid advisor to answer questions about filing these applications and will receive additional information that will be helpful as the student and their family prepare for college and the variety of funding options.

Registration is requested and is available online [here](#). Walk-ins will be accommodated based on available space in the computer labs. Three workshop sessions at each site are available:

Thursday, April 17, 4, 5, 6 p.m., at the Morgan Center, Tamaqua
Tuesday, April 22, 4, 5, 6 p.m., at the Donley Center, Allentown
Wednesday, April 23, 4, 5, 6 p.m., at Main Campus, Schnecksville

Spanish-speaking staff members will be available to assist at the Main Campus and the Donley Center workshops.

For additional information, contact Financial Aid at 610-799-1133 or [finaid@mymail.lccc.edu](#).

Honors College to Host Guest Speaker Dr. Dhruv Seshadri from Lehigh University - DATE CHANGED TO APRIL 7

The Honors College will host Dr. Dhruv Seshadri from Lehigh University on Monday, April 7, at 2:30 p.m. in the Alumni Center, rooms AC 107/108 as part of the Drs. Adelle and Richard Zeimer speaker series. Dr. Seshadri will discuss his research: Wearable Technology and Bioelectronic Devices for Performance and Health Monitoring. Bring your fit-bits and apple watches to learn about this cutting-edge technology!

The integration of wearable technology and edge computing offers a transformative approach to manage the health and performance of individuals. The translation of wearable technology from commodity devices for weekend warriors to now companion digital therapeutics has heightened the utility and application across the technology readiness scale. Despite the increased adoption of wearable sensors, there remains a critical need to validate these technologies in large scale studies across diverse populations to assess their efficacy prior to their application for clinical decision-making purposes.

Dr. Dhruv Seshadri joined the Department of Bioengineering in August 2023 as an assistant professor. He received his B.S. in polymers science and engineering in 2014, M.S. and PhD degrees in biomedical engineering in 2018 and 2022 respectively from Case Western Reserve University in Cleveland, Ohio. The current research of his group focuses on synthesizing soft materials for comfortable electronics, fabricating microelectromechanical systems and electrochemical platforms, and performing clinical studies to validate their effectiveness all with an emphasis on bio-inspired and bio-integrated technologies in areas such as but not limited to orthopedics, sports medicine, human performance, cardiology, wound healing, and neuromuscular disease. These efforts are all highly multidisciplinary, spanning expertise and collaborations in engineering and medicine.

This research has been disseminated in journals such as NPJ Digital Medicine, Circulation, Journal of the American Academy of Dermatology, and IEEE and reported in news outlets such as CNN, Wall Street Journal, Forbes, Fortune, Wired UK, and Nature Outlook. His research has been funded by grants from Lehigh University, Dysphagia Research Society, Department of Defense, Northwestern University, National Science Foundation, American Orthopedic Society for Sports Medicine, and companies such as Labfront for developing, translating, and commercializing wearable technology.

ADMINISTRATIVE UPDATES

Human Resources News

New 1.9 Form

The new version of the 1.9 has been released. Please begin using the new version for all new hires. The form can be viewed [here](#).

Nominate a Member for Spotlight on Excellence

Is there a faculty or staff member you know who helped smooth over an unexpected bump during a project or event? Do you know someone who went above and beyond to provide excellent customer service? Human Resources invites you to nominate that person for a Spotlight on Excellence recognition. Recognized members of the college community will be announced in the College Voice and will receive a token of appreciation for a job well done. Please use the nomination form to spotlight the excellence of a fellow employee!

Slip, Trip and Fall Prevention

Slips, trips, and falls account for a large percentage of medical incidents on campus and are the result from some kind of unintended or unexpected change in the contact between the feet and the ground or walking surface. [AttachedWord](#) are tips to aid in the prevention of slips, trips and falls.

Quick Reference for Medical Emergencies on Campus

If serious injury or illness occurs on campus, CALL 911. After you call 911, call Public Safety at x1169 to inform them you called 911. Public Safety will report to where the injured person is until arrival of the ambulance.

For minor injury or illness, trained personnel should provide basic first aid care. Call Public Safety at x1169. All Public Safety officers are trained in first aid and CPR/AEDS.

No employee shall transport another employee/student to an emergency facility or hospital.

All New Employees:

The college's on-site training program is specifically designed for the busy professional but keeps in mind the college's requirements for training. It is a convenient, easy way to complete our new hire training series at LCCC.

A. Required Online Trainings

Below are the online trainings that will be emailed to you from Knowbe4. This is a single sign-on system that will enable you to log in using your portal username and password. These online trainings must be completed within the first 30 days of hire.

If you want your completion certificate for each training placed in your personnel file, please print it out and send to the Human Resources office, otherwise Human Resources maintains a database of your completed trainings.

FERPA and HIPAA- Privacy and Security Awareness
Creating Strong Password - Security Awareness Training

B. Run-Hide-Fight Video

To view this video, go to the [Department of Public Safety website](#) page and click on the Run-Hide-Fight video link.

If you have any questions, please contact Human Resources at x1107 or x1108.

Online Learning News

View the Winter edition of the Online Learning Newsletter. This edition includes information about our training programs, a great article on creating active virtual learning communities in asynchronous courses and ideas to try, and an Accessibility, Usability, and New ADA Filing training. We want to recognize our badge earners from the Winter on page 3 and there is a page on some events around the Lehigh Valley this month. If you have any questions about anything in this edition contact us at [Onlinelearning@lccc.edu](#).

Online Learning Courses Available

Register online for our live and self-paced trainings. Trainings include: Canvas Course Certification, Remote Course Certification, Excellence in Instruction, Zoom, Canvas Studio, Blooms Taxonomy, and more!

Office Hours

Schedule a **meeting** with Rachel Peters to ask any questions on training, course development, professional development, and other tool/tactics.

Digital Badges

Faculty and staff will have the opportunity to receive digital badges to display on LinkedIn, email signature and other areas, highlighting their professional achievements and commitment to continued learning. A number of different badges are available to anyone who completes the required training or series of trainings. The training requirements for each badge are outlined on the [type](#). If you have any questions about the digital badges or the requirements for them please contact [onlinelearning@lccc.edu](#).

REMINDERS

Executive Order Regarding the Department of Education

On March 20, the U.S. Department of Education released a statement by Secretary of Education Linda McMahon regarding the signed executive order titled Improving Education Outcomes by Empowering Parents, States, and Communities. The press release of the statement can be viewed [here](#). The executive order can be read [here](#).

President's Annual Update

The [2024-2025 Annual Update and 2025-2026 Goals and Priorities](#) details the college's many accomplishments over the past year. Thanks to everyone for your hard work and dedication to LCCC and our students.

Phi Theta Kappa Induction Ceremony

LCCC's Phi Theta Kappa (PTK) Chapter Induction Ceremony will be held on Friday, April 11, at 3 p.m. PTK is the international honor society for two-year college students and over 70 students have accepted membership this year. Eligible students are invited once they have completed 12 credits at LCCC with a cumulative GPA of a 3.5 or higher.

Dean Tonisha Taylor will be providing the keynote remarks for this year's ceremony. Induction will be held in the upper level ballroom of the Community Services Center on the Schnecksville campus.

This ceremony provides recognition and a public celebration for our new members. A reception will be held immediately following the ceremony. The college community is welcome to attend to recognize and honor our new inductees.

Healing Through Art: An Empowering Creative Experience

Please join the Art Department and special guest digital designer and LCCC alum Olivia King the first two Wednesdays in April for Healing Through Art, an art therapy workshop designed to provide a safe, supportive space for survivors of sexual violence and their allies. Through creative expression, participants can process emotions, foster healing, and build a sense of community. The universal language of art allows individuals to express themselves non-verbally, which can open a connection with others to create dialogue and awareness. No artistic experience is needed—just bring yourself and an open mind. Supplies will be provided.

Healing Through Art will be held in the Community Services Center, room CSC 204, from 2:30 – 5:30p.m. on April 2 and April 9. Register [here](#). Students are welcome to participate as much as they'd like and may leave early as needed.

Etiquette Luncheon Nominations Now Open

The Career Development Center is excited to host an Etiquette Luncheon in partnership with SGA, on Friday, April 25. The event will be held off-campus at Twin Lakes Country Club. Transportation will be provided from Main Campus. The Etiquette Luncheon is an afternoon of learning how to conduct oneself with proper dining and business etiquette in professional situations over a multi-course meal. This event is by invitation only and space is limited. Students may self-nominate or be nominated by faculty and staff.

Please use [this form](#) to nominate a student you believe would enjoy and benefit from this event. Nominations close on Monday, March 31.

Staff Award Nominations

The 2025 annual nominations for staff are now being accepted by the Office of Human Resources. The nomination deadline is Monday, March 31. The nominated employee should be able to effectively communicate with others, promote a culture of respect to other faculty and staff, and demonstrate integrity through the employee's consistent commitment to professionalism and teamwork at LCCC.

For criteria information and to nominate an employee, click the links below:

[Administrator of the Year \(includes full and part-time administrators\)](#)
[Education Support Professional of the Year \(includes full and part-time classified staff\)](#)
[PT-Employee of the Year \(includes part-time tutors, student workers and noncredit instructors\)](#)

Commencement Volunteers Needed

Only nine weeks until Commencement '25 and we are in need of an additional 20 volunteers to make the day a success! Volunteer opportunities include directing students and guests, lining up the students, handing out programs, etc. Commencement is Wednesday, May 21. Most volunteer shifts are from 4:15-6:30 p.m.

If interested, please email [kjonev@lccc.edu](#).

SPIRIT & WELLNESS

New Spirit Awards – Nominate Your Colleagues

The LCCC Spirit Committee is happy to announce the inclusion of two brand new spirit awards to be presented at the Faculty and Staff Awards Celebration in May. Nominate your colleagues using the forms below:

LCCC Innovation Award – The purpose of the LCCC Innovation Award is to motivate employees to generate new ideas, solve problems creatively, and contribute to the college's overall innovation efforts. Given to teams, departments or committees within the college that have demonstrated exceptional creative, originality, and breakthrough thinking in developing new services, processes, or solutions, essentially recognizing and celebrating those who contribute to advancing the organization through innovative ideas and practices. They aim to foster a culture of continuous improvement and encourage further innovation within the college. View more information [here](#). Nominate for the Innovation Award [here](#).

LCCC Power of Collaboration Award – The purpose of the LCCC Power of Collaboration Award is to recognize a team, department or committee that demonstrates exceptional teamwork, actively supports colleagues, and works effectively together to achieve shared goals, essentially recognizing their outstanding collaborative efforts within the college. View more information [here](#). Nominate for the Power of Collaboration Award [here](#).

Recommendation letters can be emailed to Tina Dowling-Hackett at [tdowlinghackett@lccc.edu](#) and/or Ginny Hertzog at [vhertzog@lccc.edu](#).

Intramurals and Recreation at the Morgan Center

The Student Government Association at the Morgan Center asks for participation in the following survey to gauge interest in Intramural and Recreation activities. [Click here](#) to access the survey.

Step Aerobics

Weekly Step Aerobics is hosted every Wednesday from 12 – 12:45 p.m. in Berrier Hall Dance Studio. Step Aerobics is open to all faculty, staff and students with an ID card. For any questions or concerns, please contact Lacey Timony at [ltimony@lccc.edu](#) or 610-799-1181. Sign up [online](#).

Spirit Committee Upcoming Events

Mark your calendars for these upcoming events, brought to you by the LCCC Spirit Committee!

April
Friday, April 4 – Spirit Day: Day at the Ballpark / Baseball Jerseys

May
All Month – Movement Challenge
Friday, May 2 – Spirit Day: R.E.D. Day
Tuesday, May 6 – Gratitude Journaling Workshop

June
Thursday, June 12 – Summer Picnic

For questions about any upcoming events, please reach out to Tina Dowling-Hackett at [tdowlinghackett@lccc.edu](#) or Ginny Hertzog at [vhertzog@lccc.edu](#).