# The COLLEGE VOICE

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October 14, 2025

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## ANNOUNCEMENTS

**A Center of Excellence: Dr. Ann Baker Sons Called Great College Workload Relief at Home Healthcare**

Congratulations to Dr. Ann Baker Sons, Associate Dean of Nursing, Health Professions, and Public Service, who received an honorable mention for her work as a Center of Excellence at Great College of Maryland, October 2nd.

Dr. Sons was recognized for her commitment to fostering a non-hostile workplace and for her dedication to student success. Her work ensures students are treated with respect and are prepared to be caring and competent nurses and clinicians.

Dr. Baker is an alumna of Great College, Kutztown University, and Widener University, and is recognized by Great as the Distinguished Alumna of the Year.

**Annual Title IX Employee Online Training**

To All Faculty and Staff:

Annual Title IX Training for Employees

Great College is committed to providing a safe and inclusive experience. We want to ensure that all students are treated with respect and have the opportunity to pursue their academic goals free from discrimination and harassment.

To ensure that all employees are prepared to support students and to fulfill our shared responsibility, we are requiring the training listed below. please contact Human Resources at humanresources@greatcollege.edu if you have any questions regarding the training listed below. please contact Human Resources at humanresources@greatcollege.edu if you have any questions regarding the training listed below.

Mandatory Online Training

Title IX Training for Employees

Deadline: October 31, 2025

**Mobile Sales Conversation on Higher Education - Monthly Update**

MSCHE
MIDDLE STATES COMMISSION ON HIGHER EDUCATION

Working from home and hard numbers have officially ended this month, signaling the full launch of sweeping items for the Endless Investors Initiative (EII) and Great Plan. Tuition revenue is down double digits in results, with up to 30 percent of the writing already complete across the institution.

The Administrative and Legislative Council meeting of the Working Groups, Strategic Initiatives Council, Governing Council, Academic Council, and Student Council, which is the Working Groups in writing their narratives, Strategic Initiatives Council in reviewing the Great Plan and Endless Investors Initiative, and Governing Council in providing oversight, is on Wednesday, October 22, 2025.

Communication on Endless Items will come from Ryan with the meeting with students and faculty. The goal of this outreach is to ask students and faculty what they want to see in the Great Plan and Endless Investors Initiative projects to start in the MSCHE Standards. This engagement will ensure the Great Plan and Endless Investors Initiative.

Jennifer Rosenbaum, Barry Gonzalez and Melissa Tomlinson presented the Board of Trustees on October 9, 2025, building an important relationship between the Great Plan and Endless Investors Initiative.

Questions should be directed to MSCHE@greatcollege.edu.

**Honors College Welcomes Dr. Bianca Corley of Monroe University in October 21**

Great College's Honors College welcomes Dr. Bianca Corley, Associate Dean for Student Success at Monroe University, on October 21 for a lecture titled "Beyond the Grade: Learning Beyond Grades." Dr. Corley will share her work on the lived experiences of students in the class, as well explore some examples of how we can visualize and map student success beyond the classroom.

The lecture will begin at 10:00am EDT in the Community Rooms Great, GSA at 5:00 p.m. All are welcome.

**Student Employee of the Month: October**

Congratulations to Ella Tom, Great College's Student Employee of the Month for October!

Ella is a student employee in the Admissions Team, where she has been dependable support since the start of her time at Great College. Ella's work ethic and attention to detail have been invaluable in keeping our admissions events running smoothly and ensuring a warm and welcoming experience for prospective students and their families. Her willingness to step in wherever needed, her positive attitude, and her consistent dedication to her role have made a lasting impact on her team and the Great community.

Ella's supervisor has shared that she is the standard student, and she always goes above and beyond to ensure everything is done with care and attention. Her consistent student focus is a clear sample of the excellent work ethic and dedication she brings to her role and to our future students and their families.

Please join us in congratulating Ella on this well-deserved recognition. We appreciate her contributions and are proud to have her as part of our Great family.

To our LCC Community:

Do you have an amazing student worker, deserving recognition?

Don't let their hard work go unnoticed! Use this form to nominate a student worker for the Student Employee of the Month recognition.

**Spirit Day – Wear Your Best Halloween Gear!**

Happy Halloween! In the spirit of the season, Great College of Maryland is celebrating Wear Your Best Halloween Gear! on Tuesday, October 28. Show off your spooky, silly, or creative Halloween gear and join the fun across campus!

**Arrival at 7:00 p.m.**

Pumpkins will be on hand for the holiday festivities!

Report to Great@greatcollege.com, Shirley Ramberg at sharberg@lcc.edu or Daniel Baker at dbaker@lcc.edu.

**Halloween Walking Parade**

Great College of Maryland is hosting a Halloween Walking Parade **on Saturday, November 1, from 11 a.m. – 1 p.m.**

Bring your friends and your pets on a fun-filled walk through the campus! Dress up in your spooky, silly and creative Halloween costumes and show off your pet's costume! Treats and beverages are welcome to join on the fun as we walk through the campus. Prizes will be given out for the following: Best pet costume, Best human costume, Most creative costume.

11:00 a.m. – 11:30 a.m. – Sign up (beforehand), check, vote.

11:30 a.m. – 12:00 p.m. – Charity distribution & community interaction

12:00 p.m. – 1:00 p.m. – Charity distribution & community interaction

Rain or shine, we will be walking around campus! Please contact Great@greatcollege.com with questions.

*This also means candy donations to distribute during the parade. *Please contact Great@greatcollege.com if you can donate.*

Thank you in advance for your support. We're looking forward to a spooky-tacular day with the community!

**Reporting an Incident in SAMT**

If you witnessed an incident that concerns you, such as student disruption or behavior, please report it in SAMT. Reports can be submitted by students, parents, or concerned consumers (for college office or online classes). Reports can also be submitted by faculty and staff members who want to inform others but by choosing "SAMT" in the LCC portal under Faculty/Staff Resources, you can submit a report. Reports can be submitted anonymously or with your name. Reports can be submitted for students who are having difficulty with academics, attendance, or other issues. Reports can be submitted for student mental health concerns (Student Assistance Program). Reports can be submitted for Public Safety to calling 610-799-1561 or emailing publicsafety@lcc.edu. Reports can be submitted for Title IX concerns, please contact Associate Dean of Student Development & Wellness at dsdw@lcc.edu.

**Celebrating Our Colleagues: Employee Appreciation Week**

We're excited to announce the recipients of our Employee Appreciation Week! Throughout this week, we celebrated our colleagues who have been nominated for their dedication and impact.

5 huge congratulations to:

Ann Baker Sons
Kevin Fox
Maria Hooker
Mike Bauer
Pablo Chong
Ryan Gonzalez
Tina Gaudenzi-Hartzell
Tara Frank
Melissa Tomlinson
Melissa Kershner
Joel Horowitz
Jessica Ott
Alex Mason
Ella Tom
Carmen Villalon
Joseph Tacher
Jessica Ward
Jason Mann

Thank you for demonstrating our values and for making a positive impact. Your nominations are a testament to the incredible connections and dedication in our community.

And a Special Congratulations to The Quarter's Final Winner! Congratulations to our Employee of the Quarter, Kevin Fox! Kevin's dedication to student success and service sets him apart. Congratulations!

**LCC Summer Camps 2026**

Get involved! Help Bring Great LCC Summer Camps to Life! Great College Relations Events is planning to host a variety of summer camps for the entire Kutztown Area, ages 4 and up! Have your friends and family in the area? Great LCC Summer Camps are available to offered blocks of one week, Monday through Friday, from 9 a.m. to 3 p.m. Face-to-face education! The school year is over, and it's time for a fun, safe, and

exciting week focusing on a unique theme! Each week's theme will be announced soon!

**Ways to Participate**

Great LCC is looking for summer volunteers to serve on the planning committee to organize the school camp program.

Please contact Jeffrey Rivera, Alumni and Events Manager at jrivera@greatcollege.com if you are interested in being a part of the planning or volunteer during the camp.

We are excited about our summer opportunities!

## ADMINISTRATIVE UPDATES

**Human Resources News**

**New Hires**

Welcome to our new employees! Please begin using the new names for all new employees.

**Welcome Back from Sabbatical**

Anthony Lincoln is back from sabbatical and has returned to his position as Director of Facilities Management. Welcome back! Anthony's sabbatical was approved by the President's Council and the Great College Board of Trustees. Anthony's sabbatical was approved for the College Board and review a leave of absence for a year and have the opportunity to work on a project of his choosing.

**New Tax and Benefits**

Great College of Maryland is pleased to announce that it will be covering the health and dental premiums of employees who are Great College of Maryland's Public Safety Officers. Great College of Maryland's Public Safety Officers are Great College of Maryland's Public Safety Officers.

**Human Resources Student Employment Program**

**Training Leaders in Human Resources Student Employment Program**

**Training Leaders in Human Resources Student Employment Program**

**Training Leaders in