



Business CAREER PATHWAYS



Business Administration



Accounting



Human Resources

High School and Diploma

Lehigh Career and Technical Institute
Carbon Career and Technical Institute
Schuylkill Technology Center
Business Management
Marketing and Business Education

Noncredit

LCCC
Start Your Business
CDL Training Program

Diploma and Certificate
(1 year)

LCCC
Accounting Certificate
Entrepreneurship and Small Business
Specialized Credit Diploma
Human Resource Management Certificate

Associate in Applied Science
(2 years)

LCCC
Accounting A.A.S.
Business Administration A.A.
Business Management A.A.S.
Human Resource Management A.A.S.
Sport Management A.S.

Bachelor of Science
(4 years)

Bloomsburg University
East Stroudsburg University
Excelsior College
Harrisburg University of Science and Technology
Kutztown University
Messiah University
Muhlenberg College
Accounting B.S.
Business B.S.
Human Resource Management B.S.
Management B.S.
Sport Management A.S.

Master of Business Administration
Master of Accountancy
(1-2 years)

Customer Service Agent
Sales Associate

\$11-16 per hour

Small Business Owner

Administrative Assistant
Sales Representative
Small Business Owner
Sole Proprietor

\$15-22 per hour

Assistant Manager
Supervisor

\$31-74 per hour

General and Operations Manager
Marketing Manager
Sales Manager
Supply Chain Manager
Loan Officer

\$45-77 per hour

Chief Executive Officer

\$65-149 per hour

No high-growth jobs at the certificate level in this pathway.

No high-growth jobs at the certificate level in this pathway.

Bookkeeper

\$16-23 per hour

Accounts Receivable
Accounts Payable
Billing and Posting
Payroll and Timekeeping Clerks

\$16-24 per hour

Tax Preparers
Accountant
Tax Examiner and Collector
Auditor

\$26-43 per hour

Certified Personal Accountant
Certified Financial Planner

\$48-85 per hour

No high-growth jobs at the certificate level in this pathway.

No high-growth jobs at the certificate level in this pathway.

Human Resources Assistant
Benefits Coordinator
Training and Development Coordinator
Recruitment Specialist

\$18-25 per hour

Benefits Coordinator
Training and Development Coordinator
Recruitment Specialist

\$24-39 per hour

Human Resources Manager

\$45-75 per hour

No high-growth jobs at the certificate level in this pathway.

Wage information taken from Lightcast Q2 2023 BETA Data Set – QCEW Employees; range uses 25-75% Hourly Earnings
PERM23A-uu-i (8/31/2023)