



A 2024-2025 MID-YEAR REVIEW

November 2024



The start of 2024-2025 has been an exciting time for LCCC as we welcomed our students back to campus and to the many programs, courses, apprenticeships and certification opportunities. Our deep commitment to our *Strategic Plan: Many Voices One Vision* continues to guide our work always with a focus on continuous improvement, building on the firm foundation of our college.

During this 58th year of service to our community, we have many opportunities and initiatives. Some are highlighted in this report, and all are achieved together with our trustees, faculty, administrators and staff.

Respectfully,

President



The Honors College welcomed the 21st cohort of Honors Scholars with an induction ceremony attended by new scholars and their families. Afterward, students were treated to an ice cream social and escape room experience. This new cohort joins our second year and one year students for a total of 84 students currently enrolled in the Honors College.

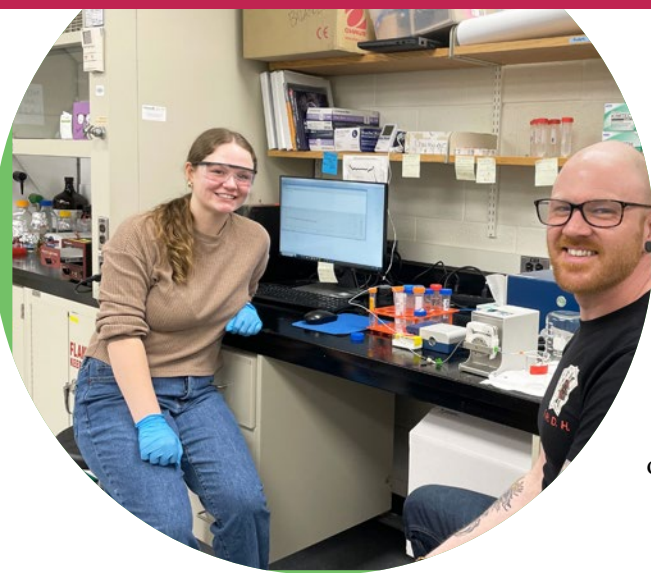
The **Middle States Accreditation** process has begun with college trustees, faculty and staff attending the Self Study Institute this year. In 2025 and 2026 we will prepare for the self-study visit, the chair's preliminary visit, multiple consultations and the self study submission. Our work will culminate in 2027 with the onsite evaluation. The focal points of the accreditation study will be Assessment, Curriculum and Continuous Improvement.

Dr. Bieber has been appointed by Gov. Shapiro to serve on the new State Board of Higher Education, which will coordinate every sector of higher education in Pennsylvania. The new board is comprised of 21 members and represents stakeholder groups including legislators, students, business leaders, union representatives and representatives from higher education institutions. Dr. Bieber will represent the Commonwealth's 15 community colleges.



Welcome Week kicked off the fall 2024 semester with student activities at LCCC's three sites. Student committees and clubs recruited new members for opportunities to be involved on campus. Offices led by the Spirit Committee and the Office of Student Life worked to decorate the halls to welcome students back with the theme Old School Vibes.





Strategic Plan

The Many Voices, One Vision Strategic Plan is now in its second year, with a strategic communication plan nearing completion and efforts underway to establish non-credit to credit pathways. The recently launched Climate Study will provide insights to guide the plan, while the team also focuses on strategies for enrollment and retention.

Tamaqua's Morgan Scholarship Profiled in Sen.

Argall Newsletter. Senator David Argall profiled the Morgan Scholarship in a recent newsletter, detailing the dramatic impact this program has had on students and their ability to pursue higher education goals. Under the headline "Here's the Proof: Tamaqua's Morgan Scholarships at LCCC Have Greatly Expanded the Number of Local College Graduates for 20+ Years!", the article describes the successes of the program since its inception 20 years ago, including the fact that more than 2,200 students have earned associate degrees, certificates and diplomas at LCCC's Tamaqua site. The percentage of Tamaqua Area School District residents who have earned an associate degree has increased by 50% in the past decade. A new study published by the Annenberg Institute at Brown University shows a strong link between this increase and the Morgan Success Scholarship. The full study from the Annenberg Institute at Brown University can be found [here](#).

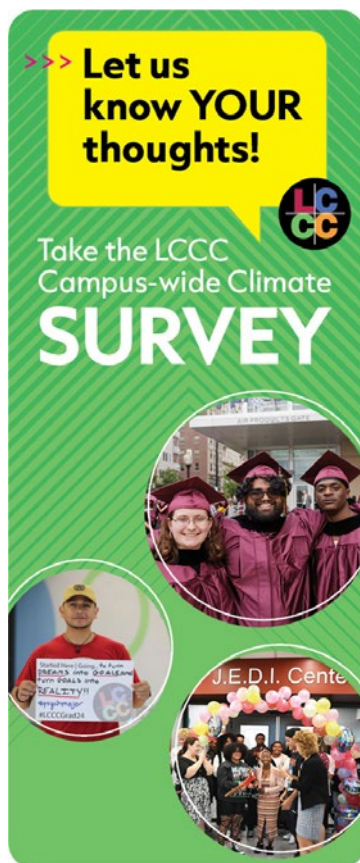
RE@L Scholars Program, Research Experience @ Lehigh will provide pathways for LCCC honors students to experience university research first-hand at Lehigh University (LU). The RE@L scholars program provides an opportunity for students at LCCC to conduct one semester of research at Lehigh during the spring semester of their second year. The objectives of this program are to provide a pathway for LCCC honors students to experience an academic research environment, close gaps in equity, enhance RE@L Scholars' transfer applications for four-year institutions, build strong ties between LCCC and LU and provide an opportunity for graduate students at LU to gain mentoring experience.

Presidents of Kutztown University, Commonwealth University, East Stroudsburg University, Northampton Community College, Luzerne Community College and LCCC and their teams met to strengthen our partnerships with new initiatives, including a common [web landing page](#) that incorporates images from campuses, student testimonials, and many listings of benefits, such as: financial support, links to pages on websites with further information, reverse transfer information, waiver of application fee and more. The campaign also includes digital advertising, common marketing materials following a LCCC student on his/her journey to our four-year partners and then on their journey to a career using both degrees, as well as billboards and social media videos/banners that promote possibilities of starting at LCCC and going on to one of our partner four-year universities.





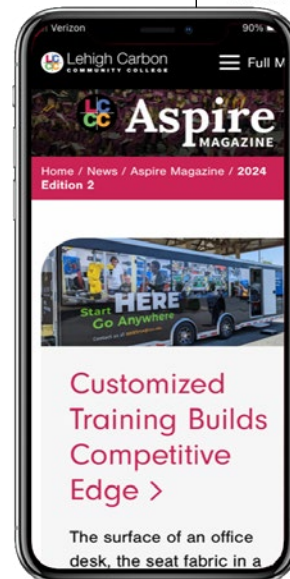
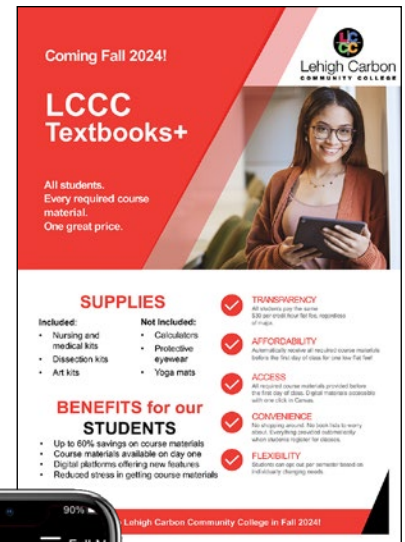
The college launched a **campus climate survey** during the fall semester, and a great deal of communications outreach took place including the webpage, posters, flyers, bookmarks, an email campaign, and more.



LCCC Textbooks+ was implemented this semester to streamline the process for students acquiring course materials; costs are covered as part of their student account. Billing is deferred and the \$30 per credit fee comes directly from their student account. LCCC Textbooks+ saves students between 20-60% on required course materials. This allows every enrolled student access to all required materials on or before the first day of class. Digital platforms offer key features such as: highlighting, flash cards and note-sharing, leading to greater success in the course.

Moody's Ratings every two years require a surveillance call and discussion with their team of analysts and LCCC's Executive Team. They review such areas as FY 2024 ending financial position and 2025 budget, student demand and enrollment, overall wealth levels and liquidity, fundraising progress, and capital plans and debt. Moody's then publishes a new credit opinion to update the market concerning LCCC. The review and published credit opinion affirms LCCC's A2 rating with stable outlook incorporating its very good strategic position as an affordable, open access education provider.

The LCCC Foundation developed a database of over 27,000 LCCC alumni identified as friends of the college. Alumni currently live across the United States, with more than 90% living in Pennsylvania. The Foundation Board of Directors has established a committee charged with bringing alumni closer to current LCCC operations and activities. We anticipate deeper engagement from alumni over the next five years. College Relations and the Career Development Center conducted an alumni panel in October featuring four alumni describing their LCCC and career journeys.



LCCC Aspire Newsletter Summer 2024 edition features stories on the mobile manufacturing lab classroom, students of the year, students participating in field studies and alumna Leah Moll.





A new **Donley Center Facade** will be completed by March 2025. The Donley Center will undergo a project to repair and recoat the entire facade of the building and the replacement of both roofs. In 1993 LCCC relocated its Allentown site to this 46,000-square-foot, seven-story building and named for its benefactors, Ed and Inez Donley.



For the start of the fall semester, **new lamp pole banners** were installed on the main campus in Schnecksville and the Tamaqua site, designed to draw attention to campus, bring color to the area and create a collegiate atmosphere. More than 70 banners were installed on main campus, along the entrance roads, walkways and the interior of campus. Ten banners were installed in the parking lot at Tamaqua. The signs feature our slogan, “Start here. Go anywhere,” and are in three different color schemes.

LCCC is a partner in the **City of Allentown Recompete Plan**, which received **\$20 million from the U.S. Economic Development Administration**. This project is a place-based investment program that aims to lift communities up from economic challenges. The primary focus of the program is to close the prime-age employment gap and support residents ranging from 25 to 54 years of age enter the workforce and earn good-paying jobs. The service area will surround the Donley Center.

Public Safety received support through the Commonwealth’s capital investment, allowing the college to begin **phase II of access management**, which will provide a **unified security system** to expand video coverage and door access control across the sites. In addition, the college’s existing photo ID system will be integrated into the unified security system. Video cameras will be added to approximately 30 areas. Access control will be added to nearly all exterior doors on all buildings. Interior doors to critical building infrastructure, such as IT and mechanical rooms, will also be integrated into access control.





The college welcomed **Auditor General Tim DeFoor** to campus, who met with students interested in careers within the Auditor General office. Mr. DeFoor is a community college graduate and recognizes the value of a community college education, and worked to reduce the educational requirements of auditor jobs within his department from a bachelor's degree to an associate degree. He met with students from accounting, finance and business majors and had lunch with them then toured the campus.

LCCC Early College Student Kimberly Arias from Allentown School District introduced Governor Walz during a Harris/Walz event and during her remarks stated that she will be graduating with her high school diploma and her associates degree from LCCC.



GRANT AWARDS

- **PPL Empowering Communities \$23,500.** This program seeks to educate high school students in Carbon and Schuylkill Counties about careers in advanced manufacturing through mobile labs and a two-week training course. The objective is to spark interest and enthusiasm for pursuing a career in advanced manufacturing.
- **Federal Motor Carrier Safety Administration's Commercial Motor Vehicle Operator Safety Training \$135,000.** LCCC is one of 27 colleges or training centers in the country and one of only two in Pennsylvania to receive this grant, which has a specific focus on training for veterans and their families, as well as individuals from underserved communities. The grant aligns with the U.S. Department of Transportation's National Roadway Safety Strategy to achieve the goal of zero fatalities on our roadways.
- **American Association for Community Colleges MentorLinks: Quick Links Advancing Technological Education \$30,000.** LCCC's project is entitled "Embedding Course-Based Undergraduate Research Experiments in Biology Labs to Prepare Students for STEM Careers." Through the grant, the college will learn new ways of improving upon programs that prepare students for careers in STEM fields.
- **Trexler Trust for "Community in the Classroom" \$75,000.** LCCC's program will serve as a pathway for English language learners to pursue a career in education by blending traditional credit ESL coursework and the paraprofessional Quickstart. The college will partner with Lehigh County school districts to address employment gaps for instructional support staff and the challenge to recruit and hire teachers.



Rothrock Family Receives LCCC Collegiate Award of Distinction for 2024, awarded annually by the college's Board of Trustees.


Trustee Dr. Barbara Kistler presented the award to Peter Chiaradia, one of the grandchildren of Bruce Rothrock, at the LCCC Foundation's annual golf tournament. The LCCC Board of Trustees selects the Collegiate Award of Distinction to recognize a person, family or organization for unique contributions to the community, service and dedication in support of education, and to honor those who have demonstrated their commitment to the college and its students.

The LCCC Foundation hosted its annual **Tony Boyle Memorial Golf Classic** at Olde Homestead on Sept. 16. It was a great day on the course with perfect weather. In total, more than 150 golfers attended and the tournament netted nearly \$100,000 for LCCC student scholarships and the Boyle Construction Scholarship.



Motivational Evening with Rocky Bleier was held in November and attracted members of the community for an evening with the former Pittsburgh Steeler and Army war veteran. The hard lessons he learned early in life helped him to overcome adversity and reach his goals both on and off the football field.


MOTIVATIONAL EVENING WITH
ROCKY BLEIER




Cocktail hour with heavy hors d'oeuvres followed by motivational narrative by Rocky Bleier, legendary war veteran and four-time Super Bowl running back for Pittsburgh Steelers.

**4:30 p.m., Monday,
November 4, 2024**
**Glasbern Inn,
Fogelsville**

Benefits scholarships for veterans





LCCC staff members volunteered at MusikFest in August, staffing the ticket booth, beer tent and beverage tent. Unfortunately, a thunderstorm cut the evening short, but the group represented the college with enthusiasm.





Enrollment

8,958 Annual Credit
Headcount 2023-24

2,867 Annual Noncredit
Headcount 2023-24*

*(Includes job training courses,
contract training, Adult Basic Education,
GED, English as a Second Language)

Credit Statistics (Fall 2024)

6,125 Credit
Headcount

Full-time **27%**

Part-time **73%**

PT Degree seeking **43%**

PT Dual Enrollment **27%**

PT Guest **2%**

FT Degree seeking **24%**

FT Early College **2%**

FT Guest **<1%**

20% Enrollment in **career programs** (AAS)

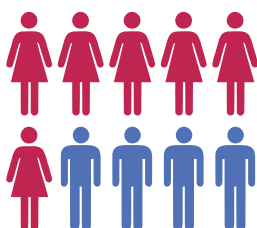
43% Enrollment in **transfer programs**
(AA, AS)

4% Enrollment in **programs under 2 years**
(certificates and diplomas)

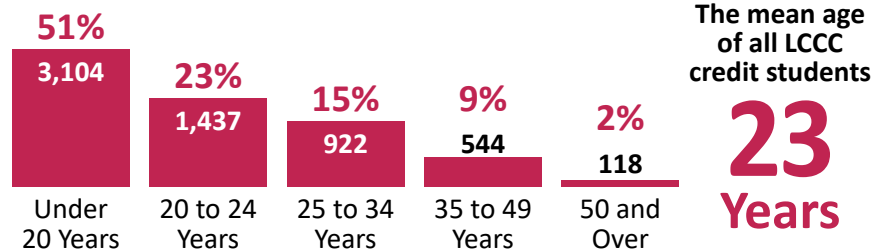
32% **Undeclared** (includes Early College,
Dual Enrollment, guest students)

Female – **64%**

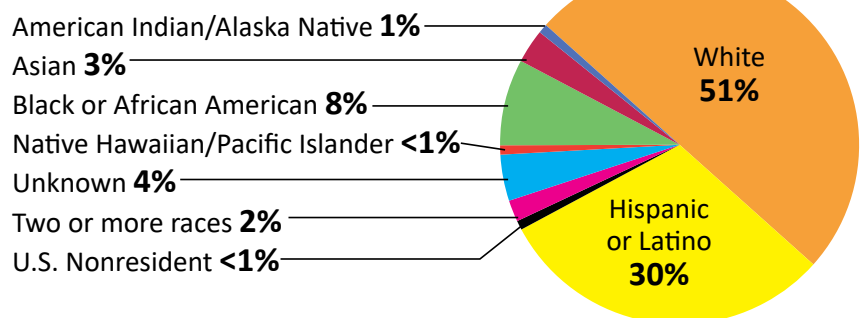
Male – **36%**



Credit Enrollment by Age (All Students)



Enrollment by Race/Ethnicity



(Data is from fall 2024)



Credit Enrollment by Site

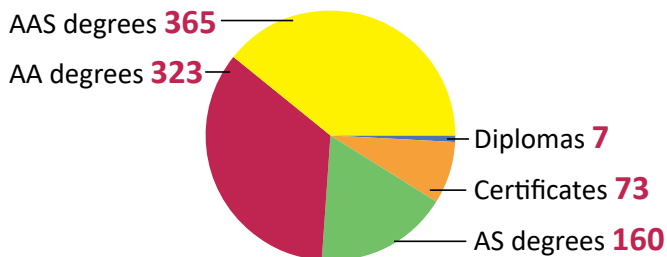
(May be duplicated among categories)

Distance Ed only **2,136**
Distance Ed plus face-to-face all sites **1,458**
Schnecksville **1,081**
Dual Enrollment **1,167**
Donley Center **189**
Tamaqua **85**
Airport **21**
Other sites **45**

Awards Conferred

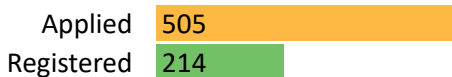
(December 2023, May 2024, Summer 2024)

TOTAL 928

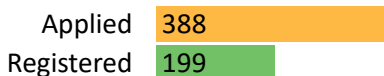


First Year Enrollment by School (Headcount)

School of Business, Legal and Social Services



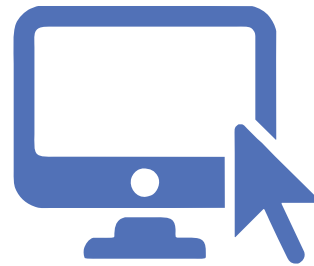
School of Education, Computer Science and Online Learning



School of Health Care Sciences, Aviation, Mathematics and Science



School of Humanities, Arts and Social Sciences



Online Programs

10 programs offered

100% online

19 programs offered

80% or more online

Veterans on Campus

374 (fall 2024) Includes active duty, dependents, spouses, National Guard, reservists, veterans



In 2023-24 students received

\$22 million+
in all forms of **financial aid** and **scholarships**.

The **college** and the **LCCC Foundation** disbursed

\$1,607,885
in **scholarships** to
1,436 students.

