



# 2025-2026 COLLEGE MID-YEAR UPDATE

November 2025



**Sixty years ago**, LCCC embarked on a journey that would forever change our community. It all began in the courthouse, a testament to the vision of countless individuals who believed that accessible education could be a powerful catalyst for a better future. For six decades, we've consistently embraced change, evolving to meet the dynamic needs of our students and the workforce demands of our region. Our history isn't just a timeline of events, it's a testament to our collective commitment to transforming lives and enriching our community.



Our success has always been and will always be a team effort. The leadership of our trustees, the dedication of our faculty and staff, the commitment of our students, the support of our alumni, and the partnership with our community stakeholders are what make LCCC great. We are confident that by working together, we can build on our rich legacy and ensure that LCCC remains a beacon of opportunity for generations to come. Thank you for being an essential part of our journey. Let's make this 60th year our most impactful one yet.

Respectfully

A handwritten signature in black ink that reads 'Ann D. Bieber'.

Dr. Ann D. Bieber  
President





2025-2026 COLLEGE MID-YEAR

# UPDATE

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**Welcome Week** kicked off the fall 2025 semester with student activities at LCCC's three sites. Faculty, staff, and students participated in the 60th anniversary photograph.







**Welcome Week** activities continued with free giveaways, snow cones, hot dogs, games, and more. The Spirit Committee, the Office of Student Life, and other offices worked to decorate the halls to welcome students to campus for the 2025-2026 academic year.



For the fall semester, **food trucks are scheduled every Tuesday** through the second week of December. Students, faculty, and staff enjoy the varied food truck options available on the LCCC Mall.

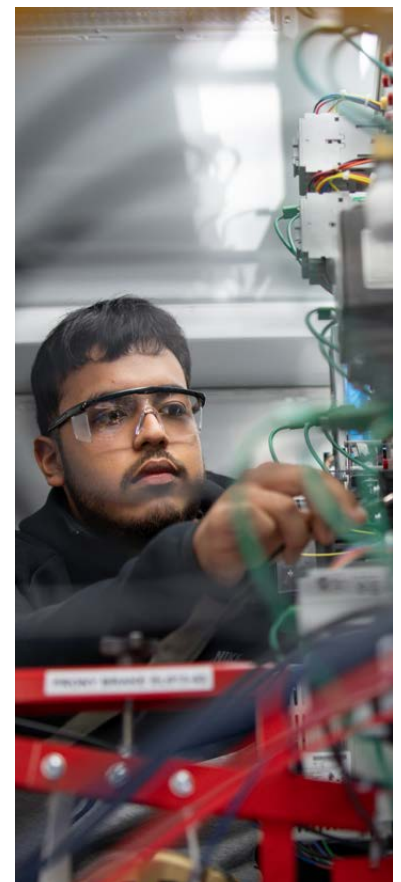
LCCC has joined the **ADVANCEPA Technology and Trades Workforce Consortium** alongside Luzerne, Bucks, and Northampton community colleges. This statewide initiative, led by the Pennsylvania Commission of Community Colleges, is designed to reinforce Pennsylvania's talent pipeline by preparing students for high-demand technology and skilled trades careers.

The consortium will play a key role in supporting major statewide projects, including Amazon's new \$20 billion investment in data centers in Pennsylvania, which will require a highly trained workforce to meet the growing needs of the technology and trades industries. By working together, the partner colleges will ensure students have access to cutting-edge training opportunities that align with the evolving labor market.

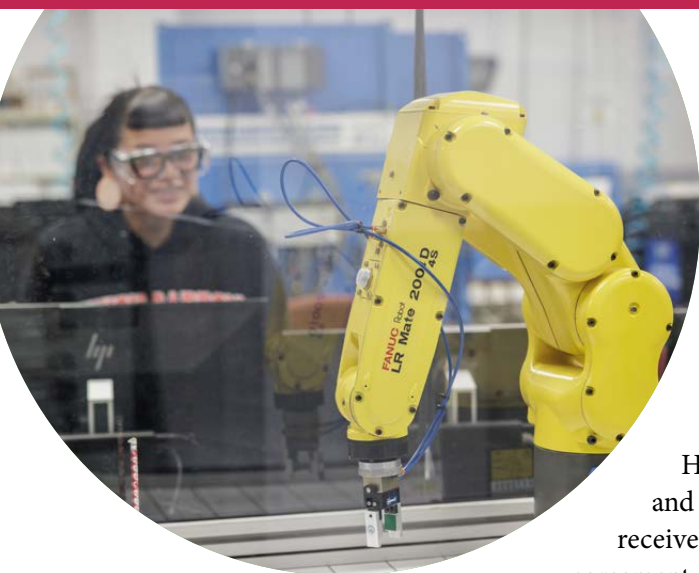
Key program areas include:

- **Career & Technology Academy** – Offering dual-credit partnerships with local career and technical centers, allowing high school students to get a head start on college coursework and career pathways.
- **MicroCredential Academy** – Providing short-term training and industry-recognized credentials to help current IT, business, and trades workers quickly upskill and remain competitive in today's fast-changing job market.
- **Construction & Trade Pre-Apprenticeship** – Creating a direct pathway into high-paying union apprenticeships and hands-on construction and skilled trades careers.

Through ADVANCEPA, students will benefit from accelerated training options, employers will gain access to a larger pool of qualified workers, and communities across Pennsylvania will experience the economic impact of a stronger, future-ready workforce.







LCCC Workforce Instructors received 32 hours of **Fanuc Robotics Training**. The training was provided by Allegheny Educational Systems, and the cost was covered by the “Manufacturing PA Training to Career” grant. The LCCC instructors will now be eligible to earn two nationally recognized SACA certifications in Robotics, which will benefit current and future training programs.

**Amazon Apprentice Graduation** was conducted at the Delta by Marriott Hotel. Students attended LCCC full-time, 40 hours per week, for 12 weeks and received eight nationally recognized gold certificates. In addition, students received their LCCC Certificate of Completion and 15-credit Articulation agreement. This brings the total number of Amazon apprentices who have graduated from the LCCC Mechatronics and Robotics Apprenticeship program to 1,040.



Thanks to the vision of faculty and staff and support from students and staff, our **Campus Harvest Garden** was filled with vegetables, herbs, pollinator-friendly plants, and fruit trees. This garden is more than a learning space, it's a place where students can explore ecology and horticulture, connect with food and culture, and access fresh produce. Plans include expanding the space, adding fencing and gathering areas, and building a true “food forest.” The garden will also support local ecology with bird boxes and pollinator habitats.

LCCC is offering a fantastic **AI Learning Series** for faculty and staff to help harness the power of artificial intelligence, including Google Gemini. Webinars include **Leveraging AI and Gemini at LCCC**: Discover how AI can boost efficiency and engagement for all faculty and staff. **The AI-Infused Classroom for Teaching and Learning**: Explore using Gemini and NotebookLM to revolutionize teaching and student engagement. **Working Smarter with AI for Administrative and Support Staff**: Learn practical AI applications to streamline your daily tasks. **AI Considerations - Ethics, Bias, and Academic Integrity**: Understand the critical ethical aspects of AI in education. And, **Increase Efficiency with Gemini for Google Workspace**: Unlock advanced AI features to supercharge your Google Workspace productivity and more.







Career Development offered a **series of Fall Job Fairs**, giving students a prime opportunity to connect with potential employers and advance their professional goals. These events were a great chance to network, research career paths, and practice valuable skills learned in the classroom. The job fairs were held at three convenient campus locations with a diverse mix of employers to meet the needs of all our programs.

The **6th Annual Next Step Resource Fair** brought together high school students with disabilities from across the region. The event aimed to connect students with local colleges, service providers and community partners to explore opportunities related to education, employment, independent living, and support services. The event was well attended with more than 60 students representing 13 different schools.



## Leadership Success Series

Lehigh Carbon Community College  
CENTER FOR WORKFORCE DEVELOPMENT

**Step into a training experience** where real-world challenges meet breakthrough solutions. The programs in our Leadership Success Series aren't just about theory – they're about transformation. With interactive simulations, personalized coaching, and data-driven strategies, we don't just help you manage. We help you lead. Boldly. Effectively. Authentically.

The Leadership Success Series is training designed to provide transformational, future-focused programming tailored to the challenges and responsibilities faced by today's new and emerging supervisors, mid-level managers, and senior executives. The goal is to enhance critical competencies, foster innovation, strategic thinking and drive bottom-line results throughout a leader's career journey.

These programs may be taken individually or in the series to attain an LCCC Certificate. With these certificates, you are also eligible to receive an LCCC digital certificate badge that signifies your completion of the training and allows you to showcase your acquired skills and competencies online.

Level	Course Name	Designed For	Learning Focus	Credential Earned
1	Foundations of Leadership	New and First-Time Supervisors	Essential leadership skills to support the transition to supervisor including communication and managing teams	Certificate in Leadership Foundations
2	Emerging Leaders Program	Growing Leaders with Experience	Expanding influence, leading cross-functional teams, and decision-making	Certificate in Emerging Leadership
3	Advanced Leadership Development	Mid-level Managers	Strategic leadership, organizational influence and driving change	Certificate in Advanced Leadership
4	Executive Leadership Mastery	Senior Managers and Directors	Organizational leadership, vision setting, and executive decision-making	Certificate in Executive Leadership

For more information contact [leadershiptraining@lccc.edu](mailto:leadershiptraining@lccc.edu)

Designed through LCCC's Center for Workforce Development, the **Leadership Success Series** addresses the region's growing demand for effective, future-focused and innovative leaders to strengthen the Lehigh Valley workforce. LCCC's Leadership Success Series provides a transformational training experience designed to grow leaders at every level, from first-time supervisors to seasoned executives. This series delivers a complete leadership journey built around real-world challenges, interactive simulations, one-on-one coaching, and certificates. The four-tiered series is designed for supervisors, mid-level managers, and senior executives, offering a stackable credential pathway that allows learners to grow with their careers.

The college's local legislative delegation visited campus to meet with student leaders at the **Student Legislative Breakfast**. The event gave PA legislators the opportunity to meet with LCCC students, and in turn allowed students to engage with these local leaders and ask them questions about their experiences as elected officials.

**Zoom AI Companion** is now available for hosts and participants. The AI Companion feature can help faculty and staff with a variety of tasks, including: meeting summaries providing a quick overview of what was discussed in a meeting, with key takeaways and action items; chat summaries to catch up on lengthy chat conversations with an automated summary; and more, including help to draft emails, suggest responses in chat, and assist with brainstorming.





LCCC will be able to continue to boost job training opportunities and increase workforce development thanks to a **\$199,700 Manufacturing PA Training-to-Career (MTTC) grant** from the Pennsylvania Department of Community and Economic Development. Funds will help to develop a Level II Mechatronics program to support the advanced manufacturing workforce in the Lehigh Valley region. The goal of the program, which will partner with regional companies, is to train 20 workers annually to increase their automation, robotics, and electromechanical technician skills.



### The Second Annual PA

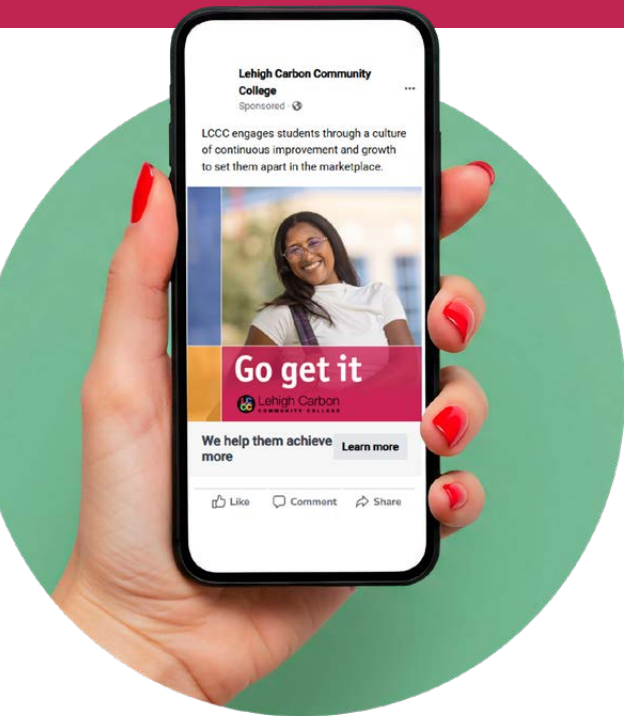
**Leadership Forum** was held at LCCC. This statewide gathering with BloomBoard and IU21 brought together educational leaders to explore innovative solutions for strengthening Pennsylvania's teacher pipeline and building capacity across the K-12 workforce.

**Advanced Manufacturing Futures** are moving full speed ahead at LCCC! The latest in manufacturing education is on the move—literally—thanks to a **\$23,400 PPL Foundation Empowering Communities Grant** that's wheeling advanced training to high school students in Carbon and Schuylkill counties via Mobile Manufacturing Lab. When a lab is parked, it puts new ideas in drive through a four-week program that introduces electrical and mechanical skills through a mix of theory and instructor-led, hands-on sessions with training-lab equipment. The goal is to spark enthusiasm for futures in advanced manufacturing.

People interested in a career in the fast growing cybersecurity industry are encouraged to explore the new **LCCC degree program in Cybersecurity**. In this emerging career, students learn to secure digital systems, networks, and infrastructures from evolving cyber threats. Students can start with the three-course diploma, build on that with the one-year certificate, and then complete the associate degree, which can be used to transfer into a bachelor's degree. This stackable approach prepares students to take a series of certifications along the way, becoming more and more qualified for additional positions and responsibilities in the industry.

LCCC has received a **\$1 million grant from the Pennsylvania Department of Education to expand its Dual Enrollment program** to enable more high school students to enroll in dual credit program, giving them additional opportunities to chart their own course and prepare for successful careers. LCCC's grant is part of a \$14 million awarded statewide to 15 public institutions of higher education. With this funding, LCCC will establish a "Dual Credit-to-Workforce Pipeline" program that prioritizes in-demand and high-growth careers in our region of Pennsylvania. The five industry clusters are: Computer Science, Criminal Justice, Education, Healthcare, and Technology. Under this pipeline program, dual credit students will complete a sequence of general education and industry-specific courses. The college will partner with secondary schools and districts to identify specific courses, course modalities and experiential learning opportunities.





"Go Get It" is the core message of our new campaign developed by Paskill. This message is highly aligned with the college's overall strategy of empowering student action and goal attainment. This slogan will be used to motivate prospective and current students by framing education not as a passive undertaking, but as an active pursuit of personal and career success. It inspires students to take ownership of their future, utilizing the affordable education, flexible scheduling, and strong career pathways offered by the College to actively "go get" their degree, a better job, or a successful future. The campaign's inferred messaging encourages a mindset of determination and accountability, positioning LCCC as the essential starting point for students who are ready to pursue their ambitions.

LCCC's **Fall Open House campaign** was created by Paskill, our agency of record, to promote the October 22 event. A multi media approach broadcasted the event to prospective students and their families. Two digital billboards along Route 22 were highly visible for announcing the event. The Open House was featured on a postcard mailing, emails, display ads, social media channels, search ads, videos, and on the website homepage. This comprehensive strategy focused on maximizing reach by using different ad formats to connect with prospective students and families where they spend their time.



**LCCC Aspire Newsletter**  
**Fall 2025 edition** features stories on Presidential Perspectives, students of the year, student participation in the Commencement ceremony, and the Child Development Associate practicum.

LCCC staff members volunteered at **MusikFest** in August, staffing the ticket booth, beer tent, and beverage tent. The group represented the College with enthusiasm on a warm and sunny summer evening.





LCCC's **Middle States Reaccreditation 2027** is underway with the approval of the Self-Study Design by the Middle States Commission on Higher Education. The Middle States process is outlined for all stakeholders and the public on our website. Additionally, monthly updates will be provided to stakeholders and through the College Voice. During this academic year, we are working with a team of at least 75 colleagues in writing the Self-Study Report. The preliminary draft will be completed in winter 2025, with an internal draft completed in early summer 2026. We are fulfilling the Evidence Inventory for 400+ criteria and subcriteria folders, totaling more than 500+ documents that reflect the College's procedures, processes, and documentation.

Next steps include:

**AY 2025-2026**

Write the preliminary draft (winter 2025) and final internal draft (May 2026) of the Self-Study Report and complete the Evidence Inventory.

**Summer/Fall 2026 Early**

Review and revision of the Self-Study Report by key committees and the College leadership. The MSCHE Evaluation Chair will also visit campus.

**Winter 2026**

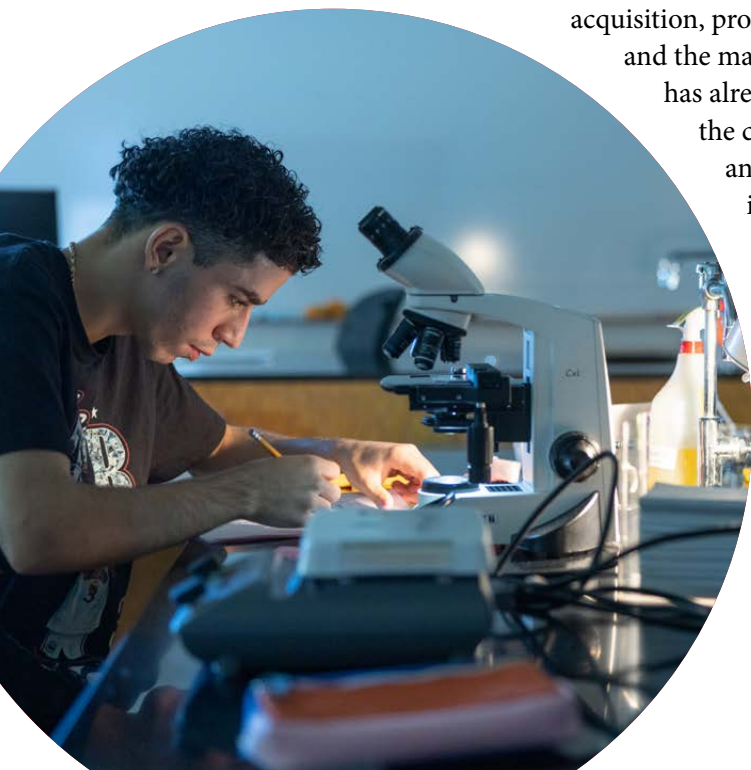
Upload the Self-Study Report and Evidence Inventory to Middle States Portal. This must be done no less than 10 weeks before the spring visit.

**Spring 2027**

Prepare for and host the full Middle States Evaluation Team for a three-day visit to our campus.



LCCC's work with our **Wake Technical Community College MentorLinks: Advancing Technical Education** grant has advanced the development of our Biotechnology program. Wake Tech is our mentor institution providing us with guidance on equipment acquisition, programming, curriculum development, fostering industry relations, and the marketing of our Biotechnology program. Curriculum realignment has already begun and is estimated to be completed fall 2026. Embedded in the coursework will be employment-ready experiences in the laboratory, and on- and off-campus work. Embedding stackable credentials into the Biotechnology AAS curriculum creates Biotechnology Specialized Diploma/Certificate, workforce training, and industry recognized credentials on a pathway to associates degrees.



A **Campus Climate Survey** was completed and the focus will be on Resilience and will be incorporated into the Years 3 work of our Strategic Plan. The five themes of the Plan include: Communication; Data; College Engagement and Wellbeing; Enrollment and Retention; and Programming. Also, the College Committees will incorporate these recommendations in the work of committees for 2025-26.





# Enrollment

**8,800** Annual Credit Headcount 2024-25

**2,368** Annual Noncredit Headcount 2024-25\*

\*(Includes job training courses, contract training, Adult Basic Education, GED, English as a Second Language)

## Credit Statistics (Fall 2025)

**5,979** Credit Headcount

Full-time **27%**

Part-time **73%**

PT Degree seeking **45%**

PT Dual Enrollment **26%**

PT Guest **2%**

FT Degree seeking **23%**

FT Early College **3%**

FT Guest **<1%**

**20%** Enrollment in **career programs** (AAS)

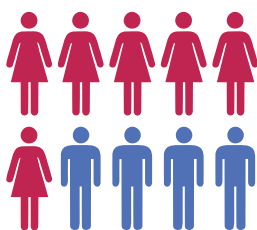
**45%** Enrollment in **transfer programs** (AA, AS)

**4%** Enrollment in **programs under 2 years** (certificates and diplomas)

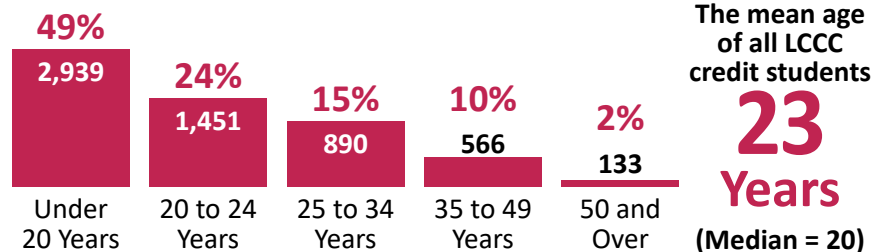
**31%** **Undeclared** (includes Early College, Dual Enrollment, guest students)

Female – **64%**

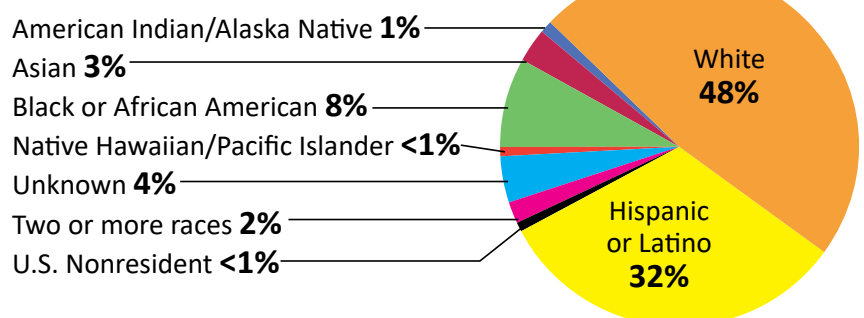
Male – **36%**



## Credit Enrollment by Age (All Students)



## Enrollment by Race/Ethnicity



(Data from Infoquest)

(Data is from fall 2025)





## Credit Enrollment by Site

(May be duplicated among categories)

Distance Ed only **2,200**

Distance Ed plus face-to-face all sites **1,498**

Schnecksville **1,075**

Dual Enrollment **1,023**

Donley Center **162**

Tamaqua **83**

Airport **6**

Other sites **45**



## Online Programs

**10 programs** offered

**100% online**

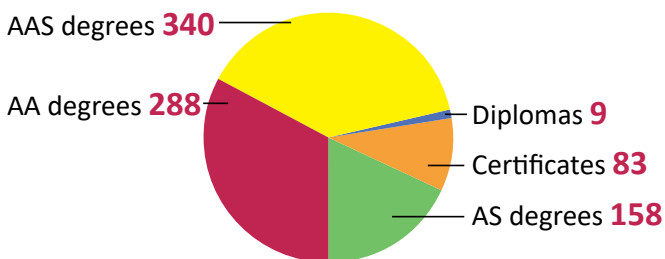
**19 programs** offered

**80% or more online**

## Awards Conferred

(December 2024, May 2025, Summer 2025)

**TOTAL 878**



## Veterans on Campus

**393** (fall 2025) Includes active duty, dependents, spouses, National Guard, reservists, veterans



In 2024-25 students received

**\$22 million+**

in all forms of **financial aid** and **scholarships**.

The **college** and the **LCCC Foundation** disbursed

**\$1,285,163**

in **scholarships** to

**1,089 students.**

## First Year Enrollment by School (Headcount)

(Data from Infoquest. New students.)

### School of Business, Legal and Social Services

Applied **313**

Registered **131**

### School of Education, Computer Science and Online Learning

Applied **127**

Registered **69**

### School of Health Care Sciences, Aviation, Mathematics and Science

Applied **643**

Registered **258**

### School of Humanities, Arts and Social Sciences

Applied **548**

Registered **264**

