

Lehigh Carbon Community College

# Annual Security Report and Safety Update 2026



Lehigh Carbon  
COMMUNITY COLLEGE

# Emergency Numbers

Office of Campus Security and Safety	610-799-1169
Pennsylvania State Police	
Bethlehem	610-861-2026
Fogelsville	610-395-1438
Northern Valley Ambulance	911
Schnecksville Fire	911

While cell phone service is available mostly campuswide, red emergency phones are located at the following locations:

## Student Services Center

- Lower level at rear windows
- Lower level at stairs

## Student Union

- Upper level at elevator
- Lower level at elevator

## Science Hall

- Hex area near courtesy phone
- Upper level near elevator
- SH 109 office suite
- Lower level near elevator
- SH 32 office suite

## Academic Resource Center

- First floor lounge
- Second floor between cafeteria and bookstore
- Third floor at ARC 302
- Third floor at ARC 314

## Technology Center

- Lower level at north stairs
- Lower level at main entrance
- Lower level at TC 124
- Upper level at north stairs
- Upper level near TC 213
- Upper level at TC 224

## Community Services Center

- Lower level lobby
- Upper level at coat room

## Berrier Hall

- Lower level lobby
- Upper level at coat room

## Library

- Upper lobby at vending
- Lower level at elevator

## Vet Tech Barn

Emergency calls ring in the Public Safety office and on the Public Safety cell phone. Give your name, location and nature of emergency.

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# Safety and Security

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At Lehigh Carbon Community College, the safety and well-being of our students, faculty, staff, and visitors are our highest priority. This Annual Security Report and Safety Update is designed to provide a comprehensive overview of the measures and practices in place to ensure a safe and secure environment for everyone on our campus. Within this report, you will find valuable information about campus safety policies, crime statistics, emergency procedures, and resources available to support the community.

Our commitment to safety extends beyond just reporting; it involves a proactive approach to prevention, communication, and continuous improvement. We work closely with local law enforcement agencies and emergency services, as well as our campus security team, to maintain a safe campus environment. This report serves as both a resource for our community to stay informed and a reminder of our collective responsibility in maintaining a secure campus.

We encourage all members of the LCCC community to familiarize themselves with the content of this report, take advantage of available resources, and actively participate in fostering a culture of safety and mutual respect. Thank you for your ongoing partnership in keeping our campus safe. If you have questions or feedback, contact Public Safety at 610-799-1653 or [publicsafety@lccc.edu](mailto:publicsafety@lccc.edu).

## Annual Security Report

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### Annual Security Report and Disclosure of Crime Statistics

LCCC Public Safety Department in conjunction with the president of Lehigh Carbon Community College prepare this report to comply with the Jeanne Clery Disclosure of Campus Security and Crime Statistics Act using information maintained by the Department of Public Safety and information provided by state and local law enforcement surrounding the college and its sites.

The report provides statistics for the previous three years concerning reported crimes that occurred on campus, on certain off-campus buildings or properties owned, leased or controlled by Lehigh Carbon Community College. This report also includes institutional policies concerning campus security, such as policies regarding sexual assault, alcohol and other drugs.

LCCC distributes a notice of availability of this Annual Security Report by October 1 of each year to every member of the college community. Anyone, including prospective students and employees, may obtain a paper copy of this report by contacting the Department of Public Safety at 610-799-1169 or by visiting [www.lccc.edu](http://www.lccc.edu).

# Lehigh Carbon Community College Public Safety Department

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## Role, Authority, Training



The Safety / Emergency Management Coordinator for Lehigh Carbon Community College is Eric Minnich. Minnich has over 30 years of emergency services experience and has been certified as a Paramedic for over 20 years. He has been active in the fire service since high school, currently serving locally as the Deputy Fire Chief in Neffs as well as Deputy Emergency Management Coordinator

for North Whitehall Township. He holds national certifications in firefighting and as a fire officer and fire instructor. He developed and coordinated an automatic external defibrillator (AED) program for the fire companies of North Whitehall Township and has been successful in securing over \$100k in grant funding for Neffs. For over 20 years, he has delivered fire prevention education to all 3 township elementary schools and many local preschools.

Professionally, he worked for the Lehigh County Coroner's Office for over 16 years as an Investigator, Office Supervisor and as Coroner. He was nationally certified as a Medicolegal Death Investigator and attended forensic specialty trainings throughout the United States. Minnich authored a case study for the American Board of Medicolegal Death Investigators and was a contributor to a published article in the American Journal of Forensic Medicine and Pathology. Additionally, he presented case presentations and lectures at the St. Louis University School of Medicine forensic training program and the Pennsylvania State Coroners Conference, respectively. Minnich was instrumental in disaster planning and worked with local, state and federal agencies on countless investigations over the years. He has been an educator in emergency medical care affiliated with the American Red Cross, American Heart Association and the Lehigh Valley Hospital Emergency Medicine Institute. He is a graduate of Lehigh Carbon Community College and a lifelong resident of the Schnecksville area with his wife and three daughters.

## Campus Security Jurisdiction

The Department of Public Safety continues to contract with Allied Universal to provide day to day security services to all campuses. This partnership ensures that all campuses are consistently maintained with appropriate security coverage at all times. This partnership also provides LCCC with a dedicated Director of Public Safety who oversees the day to day operations of the Public Safety Department and officers. The Safety / Emergency Management Coordinator serves as a liaison to Allied Universal that represents the unique needs of the college. The Director of Public Safety and the Safety / Emergency Management Coordinator report to the Vice President of Finance and Administrative Services.

The Department of Public Safety has a complement of 12 uniformed officers. These officers are trained on a continuous basis. The training includes CPR certification, knowledge in basic first aid, Naloxone Certification and de-escalation techniques.

## Collaboration with Law Enforcement Agencies

The Department of Public Safety maintains a professional relationship with the Pennsylvania State Police. Since the main college campus lies within their jurisdiction, they are summoned whenever a situation requires their attention. The satellite sites fall within the jurisdiction of the local municipal police department of that area. The satellite sites of the college include LCCC Allentown at the Donley Center, LCCC Tamaqua at the Morgan Center and LCCC at Lehigh Valley International Airport. Classes are also offered at various high schools within the sponsoring districts. The Department of Public Safety maintains a professional relationship and frequently collaborates with all local law enforcement agencies that have jurisdiction for those sites.

## Reporting Crimes and Other Emergencies

Reporting crimes is the best way for the college community to understand and work toward a safer environment. We encourage the college community to report all crimes. All crime reporting should be through the Department of Public Safety:

### **LCCC Schnecksville**

4525 Education Drive, Schnecksville, Pa. 18078

Department of Public Safety

610-799-1169, 610-799-1911

In person at the Department of Public Safety:

Student Services Center, Room SSC 1

Pennsylvania State Police – Troop M, 2930 Airport Road,

Bethlehem, Pa. 18017 - 610-861-2026

### **LCCC Allentown**

718 Hamilton St., Allentown, Pa. 18101

Gladys Malpica - Allentown Site Supervisor - 610-799-1948

Department of Public Safety - 610-799-1264

In person at the Department of Public Safety

(front welcome desk) or at the receptionist's desk.

City of Allentown Police Department: 425 W. Hamilton Street,

Allentown, Pa. 18101 - 610-437-7751

### **LCCC Tamaqua**

234 High St., Tamaqua, Pa. 18252

Amber E. Zuber - Director of Site Educational Services -

Tamaqua Site Supervisor - 570-225-7020

Department of Public Safety – 570-225-7244

In person at the Department of Public Safety or at the receptionist's desk.

Tamaqua Borough Police Department: 320 E. Broad St.,

Tamaqua, Pa. 18252 - 570-668-5000

### **LCCC Airport**

600 Hayden Circle, Hangar 7, Allentown, Pa. 18109

Roger Matteson – Chief Instructor - 610-264-7089

LNAAPD - Lehigh Northampton Airport Authority Police

Department: 3311 Airport Road, Allentown, Pa. 18109

610-266-6000

# Timely Warning Reports

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## Emergency Notification

Lehigh Carbon Community College is committed to providing the college community with timely, accurate and useful information in the event of a significant emergency or dangerous situation on campus or in the adjacent areas that poses an immediate threat to the health and safety of the college community. The college utilizes the emergency notification system Omnilert to provide alerts via text, voice messages and emails. Omnilert can be used for situations that occur at the main campus and/or the sites.

## Crime Alerts

If a situation arises, either on or off campus, which the Critical Incident Team believes to be an ongoing threat, a campus wide “timely warning” will be issued. The warning will be issued through the Omnilert notification system (email, voicemail, text messaging) as well as the college home page and social media platforms, as appropriate. Public Safety and/or other first responders may become aware of a critical incident or other emergency situation that potentially affects the health and/or safety of the campus community. Generally, campus first responders become aware of these situations when they are reported or during patrol or other assignments. Once an emergency situation has been identified, first responders will notify the Department of Public Safety, who will then notify the Office of College Relations to issue an emergency alert.

## Procedures for Disseminating Emergency Information to the Larger Community (i.e., individuals and organizations outside the campus community)

In some cases of an ongoing or large-scale emergency, it may be necessary to communicate to the larger community about the situation and the steps the college is taking. Primarily, the Office of College Relations is responsible for crisis communications, for updating notices on social media platforms and for maintaining communications with news outlets, distribution of press releases, and scheduling of press conferences.

## Enrolling in the College's Mass Notification System

We encourage college employees and students to enroll in Omnilert. All employees are automatically enrolled. Students must manually enroll through the myLCCC portal. Sign up or opt in links can be found by clicking the Omnilert tile.

# Emergency Response and Evacuation Procedures

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## Critical Incident Team

The Critical Incident Team has been given the mission to design, implement, communicate and revise as needed, the emergency procedures and emergency training of the college. The Critical Incident Team is comprised of senior administrators of the college and works collectively to manage a crisis.

## Drills, Exercise and Training

Fire drills and other training exercises are conducted throughout the year at all locations. These drills and exercises are evaluated for performance issues, and adjustments are made by the Critical Incident Team.

## New Initiatives

The year 2025 began with a roundtable discussion and planning meeting with our emergency response partners (Pennsylvania State Police, fire, EMS and County & Township Emergency Management), as well as LCTI and key administrators from the College. This meeting led to a Lehigh County Emergency Management Agency led table-top exercise that partnered members of the Critical Incident Team with our emergency response partners to work through a scripted critical incident.



Phase 2 of the Access Control Project began in late Spring 2025. This project included the expansion and upgrades of our security camera system and access control system, as well a rekeying project across all three campuses. This project was a significant investment in helping ensure the safety of our students, staff and visitors. The project was completed in early 2026.

Public Safety continues to work through the findings of our Pennsylvania State Police Risk and Vulnerability Assessment with the assistance of the Facilities department and other college offices.

# Security and Access to Lehigh Carbon Community College Facilities

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## Building Security Measures

All college buildings that are open to the public are equipped with an intrusion alarm system. This alarm system is comprised of infrared motion sensors, microwave motion sensors and magnetic door switches. Every aspect complements the other aspects of the system. These alarms are utilized whenever the buildings are locked and closed to the public. These systems are regularly evaluated and monitored for possible improvements.

While the college is open, the officer(s) conducts patrols throughout the buildings and grounds. The officer(s) on duty carries a cellular phone and a two-way radio. With these, the officer can both receive any radio or telephone calls in order to make a quicker response or report any condition that may require attention.

## Access to Buildings and Labs

The college does not have on-campus housing, and the college buildings are not open to the public 24 hours a day. The college has set hours that the buildings are open:

Monday-Thursday, 7 a.m.-10 p.m.

Friday, 7 a.m.-5 p.m.

Saturday, 7 a.m.-1 p.m.\*

(\*Saturday hours are only in effect during the fall and spring semesters.)

Whenever the college is closed, the buildings are protected by a combination of uniformed security officer and/or by an intrusion alarm system.

## After Hours

If a student wants access to a specific lab, office or other restricted area, that student must possess a lab pass signed by an instructor or other authority figure before gaining access to the area. The Department of Public Safety also receives access to the directory and class lists to verify the individuals.

## Animals/Pets on Campus

Animals and pets are prohibited from the college grounds, especially inside the buildings. The only exception are service animals as outlined in Policy 2-304 of the Policies and Regulations Manual.

# Response to Sexual Misconduct and Gender Violence

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Pursuant to Policy 2-610 in the Policies and Regulations Manual, the college prohibits all forms of sexual misconduct, including but not limited to, discrimination on the basis of sex, sexual harassment, sexual assault, sexual violence, domestic violence, dating violence, and stalking (“Prohibited Conduct”), whether directed to a member of the college community or someone outside the college community. Such conduct by a college student, employee, trustee, or third party (including visitors, guests, vendors, and contractors) is a violation of college policy.

This policy applies to students, employees, trustees, and third parties, including but not limited to visitors, guests, vendors, and contractors, and it applies to conduct that occurs:

1. On campus or on property owned, controlled, used or managed by the college;
2. Off-campus in the context of college employment, education, programs or activities; and/or
3. Off-campus or online outside the context of a college program or activity but affects a substantial interest of the college.

Jurisdictional assessments are made by the Title IX Coordinator and/or designee with other appropriate officials of the college and/or legal counsel.

## Consent

Consent under Title IX is clear, knowing, voluntary, and expressed permission through verbal or overt physical actions prior to engaging in, and during, a sexual act. Other aspects of consent as defined by Title IX include:

Consent for one sexual activity does not imply consent to other sexual activities.

- **Affirmative Consent:** did the person express overt actions or words indicating agreement for sexual acts?
- **Freely given consent:** Was the consent offered of the person’s own free will, without being induced by fraud, coercion, violence, or threat of violence?
- **Capacity to consent:** Did the individual have the capacity, or legal, ability, to consent?

## Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, type of relationship, and frequency of interaction between the persons involved in the relationship. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse but does not include acts covered under the definition of domestic violence.

## Discrimination on the Basis of Sex

Is illegal under both federal and state law and is strictly prohibited by the college. Discrimination based on sex, which includes gender, gender identity, gender expression, and sexual orientation or other protected class under local, state or federal law, can be manifested by unequal access to educational programs and activities on the basis of sex, unequal treatment on the basis of sex in the course of conducting those programs and activities, or the existence of a program or activity that has a disparate impact on participation, improperly based on the sex of the participants.

## Domestic Violence

An act of domestic violence is felony or misdemeanor crime of violence committed by either a current or former spouse or intimate partner of the victim, a person with whom the victim shares a child in common, a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, a person similarly situated to a spouse of the victim under the domestic or family violence laws of this jurisdiction receiving grant monies under VAWA, or by any other person against a youth victim or adult who is protected from that person’s acts under the domestic or family violence laws of this jurisdiction.

## Sexual Assault

Is a forcible or non-forcible sex offense under the Uniform Crime Reporting System of the FBI. Under Pennsylvania law, sexual assault is a felony of the second degree and is defined as sexual intercourse or deviate sexual intercourse with a complainant without the complainant’s consent.

## Sexual Harassment

Is a form of sex discrimination that is illegal under both federal and state law and is strictly prohibited by the college. Unwelcome sexual advances, requests for sexual favors, and other physical or verbal conduct of a sexual nature constitute sexual harassment when:

1. Submission to such advances, requests or conduct is made either explicitly or implicitly a term or condition of an individual’s employment or academic advancement or participation in college programs or activities, or is used as a basis for employment or academic decisions affecting the individual; or
2. Rejection of such advances, requests or conduct affects a term or condition of an individual’s employment or academic advancement or participation in college programs or activities, or is used as a basis for employment or academic decisions affecting the individual; or
3. Such conduct has the purpose or effect of unreasonably interfering with an individual’s work, academic performance, education, or participation in college programs or activities, or of creating an intimidating and/or hostile, work or academic environment.

## Sexual Violence

Is a form of sex discrimination that is illegal under both federal and state law and is strictly prohibited by the college. Sexual violence is defined as physical sexual acts conducted either against a person's will or where a person is incapable of giving consent, including but not limited to: rape, sexual assault, sexual battery, sexual coercion, dating violence, domestic violence, stalking and sexual violence based on the intentional selection of a victim based on criteria related to the victim's national origin, ethnicity, gender identity, gender presentation, or sexual orientation.

## Stalking

Entails engaging in a course of conduct or repeated acts directed at a specific person, which would cause a reasonable person to: fear for his or her safety or the safety of others; or to suffer substantial emotional distress. For the purposes of the definition of stalking, "course of conduct" is defined as two or more acts including but not limited to acts in which the stalker directly, indirectly, or through a third party, by any action, device, method, or means, follows, observes, monitors, surveils, property. "Reasonable person" is defined as a reasonable person under similar circumstances and with similar identities to the victim. "Substantial emotional distress" means significant mental anguish or suffering that may, but does not necessarily, require medical or other professional treatment or counseling.

## Reporting

All complaints of sexual misconduct, including sexual harassment, discrimination on the basis of sex, sexual assault, sexual violence, domestic violence, dating violence, and stalking, shall be brought to the immediate attention of the Title IX Coordinator for the college. The Title IX Coordinator for the college is the Director of Human Resources who may be reached at 4525 Education Park Drive, Schnecksville, PA 18078, Room 106 in the Student Services Center. The Title IX Coordinator may be reached by telephone at 610-799-1107.

The college has established an online reporting system to receive complaints of sexual harassment and sexual violence. The online reporting system permits anonymous reports and is found at: <https://www.lccc.edu/student-experience/public-safety/report-safety-security-concerns/> Reports that are submitted through the online system shall be investigated through the process established in this policy.

In the event of an emergency, or an off-hours situation, reports shall be made to Public Safety by calling 610-799-1169. Public Safety must promptly report the incident to the Title IX Coordinator for further action pursuant to the terms of this policy.

The college has an affirmative duty pursuant to Title IX, VAWA, and the Campus SaVE Act to take immediate and appropriate action once it knows, or reasonably should have known, of any act of sexual misconduct in any of its educational programs and activities. The college will act on any complaint of sexual misconduct in order to resolve such complaints promptly and equitably.

Complainants who make good faith complaints are protected from retaliation pursuant to Title IX, VAWA and the Campus SaVE Act, this policy, the college's policy against sexual harassment, and the college's whistleblower policy.

Any retaliation against an individual who has made a complaint or retaliation against an individual for cooperating with an investigation of a complaint, is a violation of this policy.

The college strongly encourages witnesses and/or victims to report incidents that may violate this policy. Therefore a witness or victim who reports an incident in good faith will not be sanctioned by the college for admitting in the report to a violation of the college's student conduct policy on the personal use of drugs or alcohol.

## The Federal Campus Sexual Assault Victims' Bill of Rights

- Survivors shall be notified of their options to notify law enforcement.
- Accuser and accused must have the same opportunity to have others present.
- Both parties shall be informed of the outcome of any disciplinary proceeding.
- Survivors shall be notified of counseling services.
- Survivors shall be notified of options for changing academic and living situations.

## Procedures for Victims of Sexual Assault

In accordance with Pennsylvania state and federal law, referred to as the College and University and Security Information Act 73 and the Student Right to Know and Campus Security Act, respectively, Lehigh Carbon Community College, in accordance with the Higher Education Act amended as of 1992 will report sexual assault crime statistics and provide guidelines on sexual assault to students and LCCC employees.

The college has established an online reporting system to receive complaints of sexual harassment and sexual violence. The online reporting system permits anonymous reports and is found at: <https://www.lccc.edu/about-lccc/safety-and-security/sexual-harassment-and-sexual-violence-anonymous-on>

Further details on the college's policies on sexual misconduct and harassment can be found in the Policies and Regulations Manual, which is posted to the college's website, [www.LCCC.edu](http://www.LCCC.edu).

## Sexual Assault Protocol

If you are in need of immediate medical attention, contact the local police and Public Safety. Public Safety will arrange transportation to hospitals for victims of sexual assault.

To request transportation, contact:

Department of Public Safety

Main Campus Schnecksville campus – 610-799-1169

Monday-Thursday, 7 a.m.-10 p.m., Friday, 7 a.m.-6 p.m.

Saturday and Sunday, 6 a.m.-6 p.m. (if classes are held)

Donley and Morgan Centers:

Donley-610-799-1264 / Morgan-570-225-7244

Monday-Thursday, 7 a.m.-10 p.m., Friday, 7 a.m.-5 p.m.

Dial 911 from any telephone on campus.

## State or Local Police

Dial 911 from any telephone on campus. If you need an ambulance, ask that an ambulance be dispatched to your location.

## Immediate Medical Treatment

It is important to seek immediate and follow-up medical attention to treat physical injuries and aid in any criminal prosecution.

### Area Hospitals

#### Lehigh County

Lehigh Valley Hospital, Cedar Crest	610-402-8111
Lehigh Valley Hospital, 17th and Chew	610-969-2226
Lehigh Valley Hospital, Muhlenberg	484-884-2521
St. Luke's Hospital, Allentown Campus	610-628-8384
St. Luke's Hospital, Bethlehem Campus	484-526-1102

#### Northampton County

Lehigh Valley Hospital, Hecktown Oaks	484-561-6570
St. Luke's Hospital, Anderson Campus	484-503-1201

#### Schuylkill County

Geisinger St. Lukes	866-785-8537
Lehigh Valley Hospital, Schuylkill East Norwegian	570-621-4000
St. Luke's Hospital, Miners Campus	570-645-8127

#### Carbon County

Lehigh Valley Hospital, Carbon	484-224-9999
St. Luke's Hospital, Carbon Campus	610-377-7080

Ordinarily the police department will be contacted by hospital personnel whenever they provide treatment for injuries resulting from a crime. If you seek treatment at a local hospital and police are contacted, it is still your option to proceed with criminal charges.

### Non-Emergency Medical Procedures

It is still important to get medical attention even if you do not feel the need. This non-emergency treatment can be arranged by contacting a local hospital in your area or:

#### Crime Victims Council of Lehigh Valley

2132 S. 12th Street, Allentown, PA 1810  
Hours: Monday-Friday, 8:30 a.m.-4:30 p.m.,  
610-437-6610

#### Schuylkill County Hope Center (domestic violence)

P.O. Box 96, Pottsville, Pa. 17901  
570-622-6220  
24-Hour Hotline: 1-800-282-0634

#### Sexual Assault Resource and Counseling Center of Schuylkill County

17 Westwood Center, Pottsville, Pa. 17901  
Hours: Monday-Friday, 9 a.m.-5 p.m.,  
Office: 570-628-2965  
Hotline: 570-628-2965

### Reporting Options for Victims

You may choose to file a criminal charge with the police or you may file a charge with college security or administration. If you choose to file criminal charges, you must file charges with the police. The college is required by law to contact local police any time a crime has been committed. The Public Safety staff will give the police a written copy of their report. You may request that your identity be kept confidential until or unless you make a commitment to proceed with criminal or college prosecution.

## Resources

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### Emergency Phone Numbers

Room #	Telephone #
Public Safety, SSC 1	610-799-1911/1169
Associate Dean of Student Development, SSC 126B	610-799-1895/1179
Executive Director of Human Resources, SSC 106A • hrtitleix@lccc.edu	610-799-1107

#### College Counselors

Main Campus Student Services, SSC 126 610-799-1895

### Area Hospital Emergency Departments

#### Lehigh County

Lehigh Valley Hospital, Cedar Crest	610-402-2211
Lehigh Valley Hospital, 17th and Chew	610-969-2288
Lehigh Valley Hospital, Muhlenberg	484-884-2521
St. Luke's Hospital, Allentown Campus	610-628-8601
St. Luke's Hospital, Bethlehem Campus	484-526-7904

#### Northampton County

Lehigh Valley Hospital, Hecktown Oaks	484-561-6665
St. Luke's Hospital, Anderson Campus	484-503-7471

#### Schuylkill County

Geisinger St. Lukes	272-639-0071
Lehigh Valley Hospital, Schuylkill East Norwegian	570-621-4976
St. Luke's Hospital, Miners Campus	570-645-8156

#### Carbon County

Lehigh Valley Hospital, Carbon	484-224-9968
St. Luke's Hospital, Carbon Campus	484-464-4371

### Emotional Support Counseling/Advocacy

PCADV-PA Coalition Against Domestic Violence	717-545-6400
Turning Point of Lehigh Valley	610-437-3369
PCAR-Pennsylvania Coalition Against Rape	1-888-772-7227
Crime Victims Council of Lehigh Valley, Inc.	610-437-6610
2132 S. 12th Street, Allentown, PA 18103	
National Domestic Violence Hotline	1-800-799-7233
Victims Resource Center, 1001 Mahoning St., Lehigh, Pa. 18235	610-379-0151
Sexual Assault Resource and Counseling Center of Schuylkill County, 17 Westwood Centre, Pottsville, Pa. 17901	Office: 570-628-2965; Hotline: 570-628-2965

### Student Disciplinary Action If You Have Been Sexually Assaulted

#### Investigation Options

If you have been assaulted by another student or group of students and are considering college action, you are encouraged to discuss the matter with the Associate Dean of Student Development or the Dean of Academic Support and Student Success. This will enable you to review procedures should you decide to file formal

charges through the college's disciplinary system. This discussion does not obligate you to pursue official action.

A student who is the victim of sexual assault has several options with regard to how the case is handled. The student may choose to:

1. Press criminal charges through the local police departments.
2. Press charges through the college disciplinary system as stated in the Student Handbook.
3. Press charges through both systems concurrently.
4. Press no charges but request a meeting with the assailant to discuss the incident through the Associate Dean of Student Development or the Dean of Academic Support and Student Success.
5. Press no charges, but seek a "No Contact" order through the the Associate Dean of Student Development or the Dean of Academic Support and Student Success.

### Initiate Disciplinary Charges

Should a sexual assault occur on campus or at a college-sponsored activity off campus, the college has the legal obligation to report this violation to the appropriate law enforcement agency. In addition to being subject to possible criminal liability, a student may be subject to sanctions of the Code of Student Conduct.

### Burden of Proof

As noted, the standard of evidence for determining whether a violation occurred, specifically when investigating alleged domestic violence, dating violence, sexual assault, and stalking, is "preponderance of evidence" or 51%.

### Maintaining Personal Security

At your request, the the Associate Dean of Student Development or the Dean of Academic Support and Student Success may make special provisions for assistance in changing academic situations after an alleged sexual assault incident and if such changes are reasonably available.

### Reporting Sexual Offenses

If you have been sexually assaulted, this is a violation of the law and college regulations. Such complaints can be reported to the local police, Public Safety or the executive director of human resources. The Associate Dean of Student Development or the Dean of Academic Support and Student Success will assist you with this report if necessary.

### Faculty and Staff

Donna Williams - Executive Director of Human Resources  
Title IX Coordinator - 610-799-1107 • hrtitleix@lccc.edu

### Students

LCCC Schnecksville

Dr. Jodi Rowlands - Dean of Academic Support and Success - 610-769-1342

Brian DeLong - Associate Dean of Student Development - 610-799-1179

Department of Public Safety - 610-799-1169 / 610-360-9296

In person at Student Services Center SSC1

LCCC Allentown

Gladys Malpica - Allentown Site Supervisor - 610-799-1948

Department of Public Safety - 610-799-1264 / 484-661-6232

In person at the Department of Public Safety

LCCC Tamaqua

Amber Zuber - Director of Site Educational Services /

Tamaqua Site Supervisor - 570-225-7020

Department of Public Safety - 484-225-1261 / 570-225-7244

In person at Department of Public Safety

LCCC Airport - Lehigh Valley International Airport

Aram Basmadjian and Roger Matteson - Chief Instructors - 610-264-7089

### Risk reduction, warning signs of abusive behavior and future attacks

No victim is EVER to blame for being assaulted or abused. Unfortunately, studies show that a person who is the victim of sexual or dating violence is more likely to be re-victimized. Below are some tips to help reduce your risk, to recognize warnings signs of abusive behavior and how to reduce the risk of a potential attack.

### Warning Signs of Abusive Behavior

Domestic and dating abuse often escalates from threats and verbal abuse to violence. And, while physical injury may be the most obvious danger, the emotional and psychological consequences of domestic and dating violence are also severe.

### Warning signs of dating and domestic violence include:

1. Being afraid of your partner.
2. Constantly watching what you say to avoid a "blow up."
3. Feelings of low self-worth and helplessness about your relationship.
4. Feeling isolated from family or friends because of your relationship.
5. Hiding bruises or other injuries from family or friends.
6. Being prevented from working, studying, going home, and/or using technology (including your cell phone.)
7. Being monitored by your partner at home, work or school.
8. Being forced to do things you don't want to do.

### Help Reduce Your Risk and Avoid Potential Attacks

If you are being abused or suspect that someone you know is being abused, speak up or intervene.

1. Get help by contacting the Counseling Center for confidential support services.
2. Learn how to look for "red flags" in relationships so you can learn to avoid some of those characteristics in future partners.
3. Consider making a report with Public Safety and/or the Title IX Coordinator and ask for a "no contact" directive from the college to prevent future contact.
4. Consider getting a protection from abuse order or no contact order from a local judge or magisterial justice.

5. Learn more about what behaviors constitute dating and domestic violence, understand it is not your fault, and talk with friends and family members about ways you can be supported.
6. Trust your instincts—if something doesn't feel right in a relationship, speak up or end it.

### Sexual Assault Prevention

- Be aware of rape drugs.
- Try not to leave your drink unattended.
- Only drink from unopened containers or from drinks you have watched being made and poured.
- Avoid group drinks like punch bowls.
- Cover your drink. It is easy to slip in a small pill even while you are holding your drink. Hold a cup with your hand over the top, or choose drinks that are contained in a bottle and keep your thumb over the opening.
- If you feel extremely tired or drunk for no apparent reason, you may have been drugged. Find your friends and ask them to leave with you as soon as possible.
- If you suspect you have been drugged, go to a hospital and ask to be tested.
- Keep track of how many drinks you have had.
- Try to come and leave with a group of people you trust.
- Avoid giving out your personal information (phone number, where you live, etc.). If someone asks for your number, take his/her number instead of giving out yours.
- Do not consume alcohol under legal age.

### Walking Around Campus

- Make sure your cell phone is easily accessible and fully charged.
- Be familiar with where emergency phones are installed on the campus.
- Be aware of open buildings where you can use a phone.
- Program Public Safety telephone numbers into your cellphone (610-799-1911 and 610-799-1169).
- Take major, public paths rather than less-populated shortcuts.
- Avoid dimly lit places and talk to campus services if you believe that lights need to be installed in an area.
- Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
- Walking back from the library or other buildings very late at night is sometimes unavoidable, so try to walk with a friend.
- Carry a noisemaker (like a whistle) on your key chain.
- Carry a small flashlight on your key chain.
- If something does not seem right, contact Public Safety for an escort.

## Sex Offender Registration – Campus Sex Crimes Prevention Act

### Megan's Law

By visiting the chief law enforcement officer within a community, members of the general public are able to request community notification fliers for information concerning sexual predators within the community. Members of the community may make such requests at the local Pennsylvania State Police Station in jurisdictions where the Pennsylvania State Police is the primary law enforcement agency. Information can also be obtained on the Pennsylvania State Police "Megan's Law" website at (<http://www.Pameganslaw.state.pa.us>).

## Lehigh Carbon Community College Policies Governing Weapons, Alcohol and Other Drugs

### Weapons Policy

Pursuant to Policy 2-602 in the Policies and Regulations Manual, firearms, or any type of weapons, are prohibited on college property. This includes the main campus as well as our satellite locations. Any violators to this policy will be turned over to the Associate Dean of Student Development, equity and inclusion and the Pennsylvania State Police. As a result, criminal charges are possible.

### Workplace Violence Policy

Pursuant to Policy 2-236 in the Policies and Regulations Manual, the college will not tolerate violence or any threat of violence in the workplace or in the course of doing business.

Any employee subjected to a threat or act of violence, or who is witness to a threat or an act of violence from an applicant, employee, student or any other person at work (or during the course of doing business), should immediately contact their immediate supervisor, the Director of Human Resources, and/or Public Safety.

The college will not tolerate threatening, intimidating or harassing behavior of any sort; possession or use of weapons; physical attacks; or the intentional destruction of another's personal property, including the colleges.' (Please refer to the college's Firearms, Weapons and Explosive Policy 2-602 in the Policies and Regulations Manual).

Any employee who threatens or commits an act of violence, threatens use of a weapon, or otherwise engages in intimidating or harassing behavior both on and off duty is subject to discipline, up to and including termination.

Nothing in this Workplace Violence policy shall be construed as limiting the right and responsibility of the college staff and other individuals to notify competent law enforcement agencies when such staff or individuals believe a violation of the law has taken place.

## Alcohol and Drug Policy

**Statement of Policy:** Pursuant to Policy 2-302 in the Policies and Regulations Manual, alcohol and illegal drugs will not be tolerated at Lehigh Carbon Community College.

It is the policy of Lehigh Carbon Community College, in compliance with the Drug-Free Workplace Act of 1988 and the Drug Free Schools & Communities Act Amendments of 1989, to maintain a drug-free campus. The unlawful use, possession, manufacture, distribution, or sale of alcohol, narcotics or illicit drugs on campus or as part of college activities is strictly prohibited. See also Policy 3-200 in the Policies and Regulations Manual.

### Penalties:

Students in violation of this policy may be subject to penalties which may range from a written warning to probation to suspension leading to possible dismissal. Violation of this policy by any employee will result in immediate termination or disciplinary action up to and including termination.

College officials will cooperate with local, state, and federal authorities to ensure compliance with laws for unlawful use, possession, manufacture, distribution, or sale of illicit drugs or alcohol. The college is required to notify the proper federal agency of any employee's conviction of any drug violation in the workplace within 10 days of receiving notice of such conviction.

## Pennsylvania Alcohol-Related Offenses

### Underage Drinking

By federal law, it is illegal for any patron under the legal drinking age of 21 to purchase, consume, possess or transport any liquor, malt or brewed beverage. Lying about one's age is also illegal to obtain alcohol, as well as carrying a false identification card.

Penalty	1st Offense	2nd Offense	Subsequent Offense
Fine	0-\$300	0-\$500	0-\$500
Jail	0-90 days	0-90 days	0-90 days
License Suspension	90 days	1 year	2 years

Police are obligated by law to contact parents or guardians of any patron in violation of this offense. Lehigh Carbon Community College enacts a zero tolerance policy associated with the illegal possession or consumption of alcohol by an underage person. As well as violating federal law, aforementioned offenses are also a direct violation of LCCC's Code of Student Conduct and will be dealt with as the law enacts.

### Carrying False I.D.

Carrying false identification to obtain alcohol is in direct violation of federal law and LCCC's code of conduct. It is illegal for any patron to falsely represent their name, age, date of birth or photograph as 21 years of age through invalid identification. All identification cards must be lawfully issued.

## Public Drunkenness

It is illegal to be visibly intoxicated in general public to the degree that a patron may endanger oneself or other persons or property, or be a nuisance to others within the vicinity. While public drunkenness can lead to endangerment of oneself or others, it also carries health concerns. Public drunkenness oftentimes leads to criminal mischief and disorderly conduct on campus. All persons must be in control of themselves and be responsible for their own actions and know their limits when using alcohol or a controlled substance.

## Driving Under the Influence (DUI) Law

Mandated by Pennsylvania State Law, the legal blood-alcohol level to operate a motor vehicle after consuming liquor, malts or other beverages is .08 for persons of legal age, and .02 for minors. A three-tier penalty system is enforced on BAC and prior offenses and the law emphasizes treatment.

- (1) General impairment (.08 - .099 percent)
- (2) Higher rate of alcohol (.10 - .159 percent)
- (3) Highest rate of alcohol (.16 percent and above)

Drivers with any amount of a controlled substance of a Schedule I, II or III drug not medically prescribed violate federal law if operating or being in physical control of a vehicle. It is illegal for any patron under the legal age of 21 to drive a vehicle with a BAC of .02 or higher. First time offenders may qualify for Accelerated Rehabilitative Disposition (ARD) program.

## Refusing a Chemical Test

Any patron operating a motor vehicle while under the influence of alcohol or a controlled substance automatically gives consent to one or more chemical tests: breath, blood or urine. The implied consent waives any right to an attorney prior to testing. If a patron refuses a chemical test, three things will result.

- 1) The test will not be done.
- 2) The patron's license will be revoked for a minimum of one year.
- 3) The patron will most likely be charged with a D.U.I.

## Open Container Law

Under Pennsylvania State Law, it is not illegal for a patron to openly display or use alcohol or a controlled substance in public. While state law does not enforce this, some local governments enact such ordinances. Information regarding all alcohol-related offenses in Pennsylvania can be found by visiting <http://www.lcb.state.pa.us> and clicking "Alcohol & Related Offenses."

## Related Offenses

### Possession of Small Amount of Marijuana

As outlined under the Controlled Substances, Drugs, Device and Cosmetic Act of 1972, it is illegal and unlawful for any patron to unknowingly, or knowingly possess a small amount of marijuana, a Schedule I substance. Persons engaged in such activity will be faced with criminal charges as according to state law and will be in direct violation of the Code of Student Conduct.

### Possession of Drug Paraphernalia

Outlined under the Controlled Substances, Drugs, Device and Cosmetic Act of 1972, it is illegal for any patron to possess a controlled substance with intent to use, manufacture, ingest, inhale or distribute.

### Synthetic Marijuana

The U.S. Drug Enforcement Agency (DEA) classified synthetic marijuana as an illegal substance, a law effective March 1, 2011. The drug, also known as K2, Demon, Spice, Black Magic, Voodoo Spice and Ninja Aroma, are illegal substances. Individuals responsible for transporting, manufacturing, possessing, importing or exporting these substances are in direct violation of federal law and will face civil and criminal penalties. Students who violate this law will be held responsible under the college's illegal substance policy.

### **Drug Penalties and Consequences: Commonwealth of Pennsylvania**

The Controlled Substance, Drug, Device and Cosmetic Act of the Commonwealth of Pennsylvania (Act No. 65 of April 14, 1972) identifies sanctions involving monetary fines ranging from a minimum of \$25 (underage drinking) to \$250,000 (manufacture, distribution, and/or sale of illicit drugs), and imprisonments ranging from 30 days to 50 years, or both, for violations of its provisions.

The Drug Free Campus brochure is located on the LCCC website: [www.LCCC.edu](http://www.LCCC.edu).

### **Alcohol and Other Drug Policies Summary:**

Lehigh Carbon Community College has enacted drug and alcohol policies for employees, staff, faculty and students. These policies are reviewed annually to ensure current practices and programs are followed. These policies are accessed in a variety of locations to provide the widest audience notification and access. They are available to employees, staff and faculty through the intranet in the college policy and procedure manual. Students have the policy available through the student handbook and through their portal. Lastly, the Facilities Use policy prohibits the use of alcohol and smoking on our campus and sites.

All listed policies and procedures identify those acts prohibited and a range of disciplinary and referral actions to be taken. Drug-Free Campus policy also identifies federal and state laws that can be applied and the appropriate disposition for violation of those acts. Lastly, the Drug-Free Campus policy adds a complimentary portion that identifies the health risks involved in using controlled substances.

### **Alcohol and Other Drug Programming Summary:**

Programming activities ranged from scheduled events, handouts to surveys.

Faculty counselors held a scheduled event for Alcohol Abuse Awareness. In addition to website counseling information, pamphlets were made available at the main campus and sites and provide counseling referral resources to students.

The Office of Public Safety conducts a two-year survey that provides a summary of drug and alcohol issues within the college. Areas surveyed are administrators, faculty counselors and public safety. These areas show activity in incidents reported, referrals and discipline for drug- and alcohol-reported issues.

## Commonly Abused Drugs and Associated Health Risks

Substance Category	Substance Name	Commercial / Street Names	DEA Schedule	Administration Route	Short Term Effects	Long Term Effects
Alcohol	Alcohol	Found in liquor, beer and wine	n/a	Ingested	Euphoria, relaxation, lowered inhibitions, slurred speech, impaired memory	Hypertension, liver and heart disease, depression, addiction
Cannabinoids	Marijuana	Blunt, Bud, Dope, Ganja, Grass, Green, Herb, Joint, Mary Jane, Pot, Reefer, Siseemilla, Skunk, Smoke, Trees, Weed; Hashish; Boom, Gangster, Hash, Hemp	I	Smoked, eaten	Enhanced sensory perception and euphoria followed by drowsiness/relaxation; slowed reaction time; problems with balance and coordination; increased heart rate and appetite; problems with learning and memory; anxiety.	Mental health problems, chronic cough, frequent respiratory infections.
Central Nervous System Depressants	Barbiturates	Pentobarbital / Barb, Phemmes, Red Birds, Reds, Toolies, Yellow Jackets, Yellows	II, III, IV	Swallowed, injected	Drowsiness, slurred speech, poor concentration, confusion, dizziness, lowered blood pressure, slowed breathing	Unknown.
Central Nervous System Depressants	Benzodiazepines	Xanax, Librium, Ativan, Halicon / Candy, Downers, Sleeping Pills, Tranks	IV	Swallowed, snorted	Drowsiness, slurred speech, poor concentration, confusion, dizziness, lowered blood pressure, slowed breathing	Unknown.
Central Nervous System Depressants	Sleep Medication	Lunesta, Sonata, Ambien / Forget-me Pill, Mexican Vallium, R2, Roofies, Roche, Roofinol, Rope, Hophies	IV	Swallowed, snorted	Drowsiness, slurred speech, poor concentration, confusion, dizziness, lowered blood pressure, slowed breathing	Unknown.
Cocaine	Cocaine	Cocaine hydrochloride / Blow, Bump, Candy, Charlie, Coke, Crack, Flake, Rock, Snow, Toot	II	Snorted, smoked, injected	Narrowed blood vessels; enlarged pupils; increased body temperature, heart rate, and blood pressure; headache; abdominal pain and nausea; euphoria; increased energy, alertness; insomnia, restlessness; anxiety; erratic and violent behavior, panic attacks, paranoia, psychosis; heart rhythm problems, heart attack; stroke, seizure, coma	Loss of sense of smell, nosebleeds, nasal damage and trouble swallowing from snorting; infection and death of bowel tissue from decreased blood flow; poor nutrition and weight loss; lung damage from smoking.
Disassociative Drugs	PCP	Angel Dust, Boat, Hog, Love Boat, Peace Pill	I, II	Injected, snorted, swallowed, smoked	Delusions, hallucinations, paranoia, problems thinking, a sense of distance from one's environment, anxiety. Low doses: slight increase in breathing rate; increased blood pressure and heart rate; shallow breathing; face redness and sweating; numbness of the hands or feet; problems with movement. High doses: nausea, vomiting; flicking up and down of the eyes; drooling; loss of balance; dizziness, violence; seizures, coma, and death.	Memory loss, problems with speech and thinking, loss of appetite, anxiety.
Disassociative Drugs	Ketamine	Cat Vallium, K, Spectral K, Vitamin K	III	Injected, snorted, smoked	Problems with attention, learning, and memory; dreamlike states, hallucinations; sedation; confusion; loss of memory; raised blood pressure; unconsciousness; dangerously slowed breathing.	Ulcers and pain in the bladder; kidney problems; stomach pain; depression; poor memory.
Hallucinogenic	LSD	Acid, Blotter, Blue Heaven, Cubes, Microdot, Yellow Sunshine	I	Swallowed, absorbed	Rapid emotional swings; distortion of a person's ability to recognize reality, think rationally, or communicate with others; raised blood pressure, heart rate, body temperature; dizziness; loss of appetite; tremors; enlarged pupils	Frightening flashbacks (called Hallucinogen Persisting Perception Disorder [HPPD]); ongoing visual disturbances, disorganized thinking, paranoia, and mood swings.
Hallucinogenic	Mescaline	Buttons, Cactus, Mesc	I	Swallowed	Enhanced perception and feeling; hallucinations; euphoria, anxiety; increased body temperature, heart rate, blood pressure; sweating; problems with movement.	Unknown.
Heroin	Heroin	Heroin / Brown sugar, China White, Dope, H, Horse, Junk, Skag, Skunk, Smack, White Horse	I	Injected, smoked, snorted	Euphoria; dry mouth; itching; nausea, vomiting; analgesia; slowed breathing and heart rate, death.	Collapsed veins; abscesses (swollen tissue with pus); infection of the lining and valves in the heart; constipation and stomach cramps;
Inhalants	Paint thinners or removers, degreasers, dry-cleaning fluids, gasoline, lighter fluids, correction fluids, permanent markers, electronics cleaners and freeze sprays, glue, spray paint, hair or deodorant sprays, fabric protector sprays, aerosol computer cleaning products, vegetable oil sprays, butane lighters, propane tanks, whipped cream aerosol containers, refrigerant gases, ether, chloroform, halothane, nitrous oxide	Poppers, snappers, whippets, laughing gas	n/a	Inhaled	Confusion; nausea; slurred speech; lack of coordination; euphoria; dizziness; drowsiness; disinhibition, lightheadedness, hallucinations/delusions; headaches; sudden sniffing death due to heart failure (from butane, propane, and other chemicals in aerosols); death from asphyxiation, suffocation, convulsions or seizures, coma, or choking.	Liver and kidney damage; bone marrow damage; limb spasms due to nerve damage; brain damage from lack of oxygen that can cause problems with thinking, movement, vision, and hearing.

## Commonly Abused Drugs and Associated Health Risks

Kratom		Herbal speedball, Bak-biak, Ketum, Kahuan, Ithang, Thom	n/a	Chewed, eaten, smoked	Nausea, dizziness, itching, sweating, dry mouth, constipation, loss of appetite. Low doses: increased energy, sociability, alertness. High doses: sedation, euphoria, decreased pain.	Anorexia, weight loss, insomnia, skin darkening, constipation. Hallucination and paranoia with long-term use at high doses.
Methamphetamine		Crank, Chalk, Crystal, Fire, Glass, Go Fast, Ice, Meth, Speed	II	Swallowed, snorted, smoked, injected	Increased wakefulness and physical activity; decreased appetite; increased breathing, heart rate, blood pressure, temperature; irregular heartbeat.	Anxiety, confusion, insomnia, mood problems, violent behavior, paranoia, hallucinations, delusions, weight loss, severe dental problems
Opioids		Captain Cody, Cody, Lean, Schoolboy, Sizurp, Purple Drank	II, III, V	Injected, swallowed	Pain relief, drowsiness, nausea, constipation, euphoria, slowed breathing, death.	Increased risk of overdose or addiction if misused.
Opioids		Apache, China Girl, China White, Dance Fever, Friend, Goodfella, Jackpot, Murder 8, Tango and Cash, TNT	II	Injected, smoked, snorted	Pain relief, drowsiness, nausea, constipation, euphoria, slowed breathing, death.	Increased risk of overdose or addiction if misused.
Opioids		Vike, Watson-387	II	Swallowed, snorted, injected	Pain relief, drowsiness, nausea, constipation, euphoria, slowed breathing, death.	Increased risk of overdose or addiction if misused.
Opioids		D, Dillies, Footballs, Juice, Smack	II	Injected, rectal	Pain relief, drowsiness, nausea, constipation, euphoria, slowed breathing, death.	Increased risk of overdose or addiction if misused.
Opioids		Demmies, Pain Killer	II	Swallowed, snorted, injected	Pain relief, drowsiness, nausea, constipation, euphoria, slowed breathing, death.	Increased risk of overdose or addiction if misused.
Opioids		Amidone, Fizzies	II	Swallowed, injected	Pain relief, drowsiness, nausea, constipation, euphoria, slowed breathing, death.	Increased risk of overdose or addiction if misused.
Opioids		M, Miss Emma, Monkey, White Stuff	II, III	Injected, swallowed, smoked	Pain relief, drowsiness, nausea, constipation, euphoria, slowed breathing, death.	Increased risk of overdose or addiction if misused.
Opioids		O.C., Oxycet, Oxycotton, Oxy, Hibilly Heroin, Percs	II	Swallowed, snorted, injected	Pain relief, drowsiness, nausea, constipation, euphoria, slowed breathing, death.	Increased risk of overdose or addiction if misused.
Opioids		Biscuits, Blue Heaven, Blues, Mrs. O, O Bomb, Octagons, Stop Signs	II	Swallowed, snorted, injected	Pain relief, drowsiness, nausea, constipation, euphoria, slowed breathing, death.	Increased risk of overdose or addiction if misused.
Synthetic Cannabinoids		K2, Spice, Black Mamba, Bliss, Bombay Blue, Fake Weed, Fire, Genie, Moon Rocks, Skunk, Smacked, Yucatan, Zohai	I	Smoked, swallowed	Increased heart rate; vomiting; agitation; confusion; hallucinations, anxiety, paranoia; increased blood pressure.	Unknown.
Synthetic cathinones		Bloom, Cloud Nine, Cosmic Blast, Flakka, Ivory Wave, Lunar Wave, Scarface, Vanilla Sky, White Lightning	I	Swallowed, snorted, injected	Increased heart rate and blood pressure; euphoric; increased sociability and sex drive; paranoia, agitation, and hallucinations; violent behavior; sweating; nausea, vomiting; insomnia; irritability; dizziness; depression; panic attacks; reduced motor control; cloudy thinking.	Death.
Synthetic Psychoactive		Adam, Clarity, Eve, Lover's Speed, Peace, Uppers	I	Swallowed, snorted	Lowered inhibition; enhanced sensory perception; increased heart rate and blood pressure; muscle tension; nausea; faintness; chills or sweating; sharp rise in body temperature leading to kidney failure or death.	Long-lasting confusion; depression, problems with attention, memory, and sleep; increased anxiety, impulsiveness; less interest in sex.
Tobacco		Found in cigarettes, cigars, smokeless tobacco and vape fluid	n/a	Smoked, snorted, chewed, vaporized, absorbed	Increased blood pressure, heart rate and respiratory rate	Increased risk of cancer, heart disease, emphysema, adverse pregnancy outcomes.

3/1/2024

\*\*\* Information from National Institute of Drug Abuse

## Community Resources

Alcoholics Anonymous	610-882-0558
Crime Victims Council	610-437-6610
Lehigh County Crisis Intervention Team	610-782-3127
LCCC counselors (for students)	610-799-1895
Human Resources (for college employees)	610-799-1107

### Local Community Services for Drug and Alcohol Treatment

Al-Anon Hotline	1-800-425-2666
Alcoholics Anonymous	610-882-0558
Center for Humanistic Change	610-443-1595
Confront	610-433-0148
Lehigh County Drug & Alcohol Addiction Treatment Center	610-782-3555
Narcotics Anonymous Help Line	610-439-1998

## Your Rights as a Crime Victim

You have rights as a victim of crime. In addition, there are standards of service that you can expect to receive as a victim of crime. The standards help ensure that you receive information, practical and emotional support, and are able to participate fully in the criminal justice system. These standards were created to make sure that you are treated with dignity and respect at all times, regardless of your gender, age, marital status, race, ethnic origin, sexual orientation, disability or religion.

Your rights will be provided to you by several different agencies, which include a state or local law enforcement agency, the prosecutor's office, local correctional facility, Board of Probation and Parole, the juvenile probation office or the Department of Public Welfare. Who provides specific notifications to you depends on where the case is in the criminal or juvenile justice system. There are some rights that you will need to request in order for them to be provided to you. Some of your rights are listed below:

### You have the right to be told...

- about basic services available to you in your county
- about certain court events, including information on bail, escape of offender,
- release of an offender
- about the details of the final disposition of a case

### You have the right to receive...

- notice of the arrest of the offender
- information about restitution and assistance with compensation
- accompaniment to all criminal proceedings by a family member, a victim advocate or a support person

### You have the right to provide input...

- into the sentencing decision and to receive help in preparing an oral and/or written victim impact statement into post-sentencing decisions.

For more information about your detailed rights or to file a complaint, or if you believe your rights have been violated, please contact: Pennsylvania Office of Victim Services at <http://www.pcv.pccd.pa.gov/pages/default.aspx>.

# Crime Prevention and Awareness Programs

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## Behavior Intervention Team

### StART Student Assessment & Response Team, Behavior Intervention Protocol

The mission of the LCCC StART (Student Assessment and Response Team) Behavior Intervention Team is to maintain a healthy, safe learning environment for all members of the college community. In so doing, the team works collaboratively to review, assess and track reports of behavioral concern, providing interventions and recommending college action to the Associate Dean of Student Development, equity and inclusion as appropriate. The primary goal of the team is to assist students and address concerns before they reach crisis or emergency proportions. In the event of emergency, the team communicates with the Critical Incident Team.

## Prevention Education Task Force

### Alcohol and Other Drug (AOD) Program

A working group representing Counseling, Human Resources/ Title IX and Public Safety provide input and oversight to prevention programming as part of the Alcohol and Other Drug (AOD) Program. These awareness and prevention programs often involve community partners and occur throughout the academic year. In addition to these programs, the group collects non-identifiable data on alcohol or other drug related referrals on a biennial basis. This reporting and a summary of prevention programs are the framework for the AOD Biennial Report.

## Personal Safety

### General Safety Information

1. Never leave your purse or wallet unattended.
2. Do not carry large sums of cash to the campus.
3. Evening students should try to park in Lots A-D-F, except for handicapped and gym parking.
4. Always lock your vehicle.
5. Don't leave your books lying around. There is a good market for used books.
6. Don't give locker combinations or car keys to others.
7. In case of an emergency at home, tell your family to call 610-799-1169. Public Safety will make an effort to contact you.
8. Report all accidents or incidents to Public Safety.
9. Emergency evacuation routes are posted in every classroom/ lab. Familiarize yourself with them.

## Daily Crime Log

The purpose of a daily crime log is to record criminal incidents and alleged criminal incidents that are reported to the Department of Public Safety. This is maintained in the Student Services Center, Room SSC 1. The daily crime log is viewable upon request.

## Annual Disclosure of Crime Statistics

### Clery Act Crimes Definitions of Reportable Crimes

**Aggravated Assault** – is defined as an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**Arson** – any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Burglary** – is the unlawful entry of a structure to commit a crime within.

**Destruction/Damage/Vandalism of Property (except Arson)** – to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

**Forcible Sex Offenses** – is defined as any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent, including: forcible rape, forcible sodomy, sexual assault with an object, forcible fondling.

**Hate Crimes** – includes all of the crimes listed that manifest evidence that the victim was chosen based on one of the protected categories.

**Intimidation** – to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.

**Larceny/Theft** – includes pocket picking, purse snatching, shoplifting, theft from building, theft from motor vehicle, theft of motor vehicle parts or accessories, and all other larceny.

**Motor Vehicle Theft** – is the theft or attempted theft of a motor vehicle.

**Murder/Manslaughter** – defined as the willful killing of one human being by another.

**Negligent Manslaughter** – is defined by the killing of another person through gross negligence.

**Non-forcible Sex Offense** – unlawful, non-forcible sexual intercourse, including incest and statutory rape.

**Robbery** – is defined as taking or attempting to take anything of custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Simple Assault** – an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

### Categories of Prejudice

**Disability** – a preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

**Ethnicity/National Origin** – a preformed negative opinion or attitude toward a group of persons of the same race or national

origin who share common or similar traits, languages, customs and traditions.

**Gender** – a preformed negative opinion or attitude toward a group of persons because those persons are male or female.

**Race** – a preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity that distinguish them as a distinct division of humankind.

**Religion** – a preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.

**Sexual Orientation** – a preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.

**Gender Identity** – a preformed negative attitude toward one's physical traits and one's internal sense of self as male, female, both or neither as well as one's outward presentations and behaviors related to that perception.

### Other Required Reportable Crimes

**Domestic Violence** – The term “domestic violence” includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

**Dating Violence** – The term “dating violence” means violence committed by a person—

- (A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- (B) where the existence of such a relationship shall be determined based on a consideration of the following factors:
  - (i) The length of the relationship.
  - (ii) The type of relationship.
  - (iii) The frequency of interaction between the persons involved in the relationship.

**Dating Partner** – The term “dating partner” refers to a person who is or has been in a social relationship of a romantic or intimate nature with the abuser, and where the existence of such a relationship shall be determined based on a consideration of—

- (A) the length of the relationship;
- (B) the type of relationship; and
- (C) the frequency of interaction between the persons

**Stalking** – The term “stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

- (A) fear for his or her safety or the safety of others; or
- (B) suffer substantial emotional distress.

# FEDERAL CAMPUS CRIME STATISTICS: 2023-2025

CRIME STATISTICS	*On Campus			In/On Non-Campus Donley, Morgan			On Public Property		
	2025	2024	2023	2025	2024	2023	2025	2024	2023
<b>INCIDENTS</b>									
Murder	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	1
Manslaughter	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Sexual Assault (Forcible)	0	0	0	0	0	0	0	0	0
Sexual Assault (Non-Forcible)	0	0	0	0	0	0	0	0	0
Sexual Assault (Anonymous)	0	0	0	0	0	0	0	0	0
<b>ARRESTS</b>									
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0	1	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0
<b>NO. OF PEOPLE REFERRED FOR CAMPUS DISCIPLINARY ACTION</b>									
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0	0	0	0
Weapons Possession	0	0	0	0	0	0	0	0	0
<b>**REQUIRED VAWA STATISTICS</b>									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	1	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0

\*This category includes all on-campus incidents. Incidents/Arrests listed above that manifest evidence of prejudice based on race, religion, sexual orientation or ethnicity: NONE.

\*\*These crimes may also be reflected in the incidents section.

# HATE CRIMES

2025	Race			Gender			Religion			Sexual Orientation			Ethnicity			Disability		
TYPE OF OFFENSE	OC	NC	PP	OC	NC	PP	OC	NC	PP	OC	NC	PP	OC	NC	PP	OC	NC	PP
Criminal Homicide	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-forcible Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Crimes Involving Bodily Injury	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2024	Race			Gender			Religion			Sexual Orientation			Ethnicity			Disability		
TYPE OF OFFENSE	OC	NC	PP	OC	NC	PP	OC	NC	PP	OC	NC	PP	OC	NC	PP	OC	NC	PP
Criminal Homicide	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-forcible Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Other Crimes Involving Bodily Injury	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2023	Race			Gender			Religion			Sexual Orientation			Ethnicity			Disability		
TYPE OF OFFENSE	OC	NC	PP	OC	NC	PP	OC	NC	PP	OC	NC	PP	OC	NC	PP	OC	NC	PP
Criminal Homicide	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-forcible Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Crimes Involving Bodily Injury	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

# Uniform Crime Statistics

## 2025

Head Count.....9,869  
 FTE Employees .....254

Offense .....	Actual Number	Rate Per
.....	Of Offenses	100,000

**Main Campus:**

Theft (including attempts).....	7	69.15
Vandalism .....	0	0
Disorderly Conduct.....	5	49.30
Criminal Mischief.....	0	0
Harrasment .....	9	88.91
Trespassing .....	3	29.64
Dating Violence .....	0	0

**Donley Center:**

Assault.....	1	9.88
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**Morgan Center:**

Harrasment .....	0	0
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## 2024

Head Count.....10,031  
 FTE Employees .....251

Offense .....	Actual Number	Rate Per
.....	Of Offenses	100,000

**Main Campus:**

Theft (including attempts).....	8	77.81
Vandalism .....	0	0
Disorderly Conduct.....	2	19.45
Criminal Mischief.....	1	9.73
Harrasment .....	8	77.81
Threatening Behavior .....	0	0
Dating Violence .....	1	9.73

**Donley Center:**

Disorderly Conduct.....	1	9.73
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**Morgan Center:**

Harrasment .....	1	9.73
Other Sex Offense.....	1	9.73

## 2023

Head Count.....10,090  
 FTE Employees .....267

Offense .....	Actual Number	Rate Per
.....	Of Offenses	100,000

**Main Campus:**

Theft (including attempts).....	4	38.62
Vandalism .....	2	19.31
Disorderly Conduct.....	1	9.66
Criminal Mischief.....	0	0
Harrasment .....	3	28.97
Threatening Behavior .....	0	0

**Donley Center:**

Vandalism .....	1	9.66
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**Morgan Center:**

Disorderly Conduct.....	1	9.66
Simple Assault.....	1	9.66

**Crime Rate: (Annual Enrollment: 9,869; Employees: 254 = Jurisdiction Population: 10,123**

- a. Population of jurisdiction: 10,123.
- b. Number of known specific offenses for jurisdiction for 2025.

Divide 10,123 by 100,000 = 0.10123

Divide incident by 0.10123 = campus crime rate per incident (ex. Divide 0 Vandalism by 0.10123 = 0)

# LCCC Main Campus, Schnecksville



# LCCC Allentown, Donley Center



# LCCC Airport Site, Allentown



# LCCC Tamaqua



