



## National Resources

### **PFLAG NATIONAL ORGANIZATION**

[pflag.org](http://pflag.org)

1-202-467-8194

### **OUT ALLIANCE**

[gayalliance.org](http://gayalliance.org)

585-244-8640

LGBT National Youth Talkline

1-800-246-PRIDE (7743)

### **TREVOR PROJECT**

Trevor Lifeline for Crisis and Suicide Intervention

1-800-4-U-TREVOR

[www.thetrevorproject.org](http://www.thetrevorproject.org)

### **HUMAN RIGHTS CAMPAIGN**

[hrc.org](http://hrc.org)

### **PENNSYLVANIA YOUTH CONGRESS (LGBTQ PA YOUTH ADVOCACY)**

[PAyouthcongress.org](http://PAyouthcongress.org)

717-743-1035

### **IT GET'S BETTER**

[www.itgetsbetter.org](http://www.itgetsbetter.org)



## Non-Discrimination Policy

The College will not discriminate against any employee, applicant for employment, student, or applicant for admission on the basis of gender, gender identity, gender expression, sex, race, ethnicity, color, national origin, religion, age, disability, veteran or military status, genetic information, family or marital status, sexual orientation, or any other protected class under applicable local, state, or federal law, including protections for those opposing discrimination or participating in any grievance process on campus or within the Equal Employment Opportunity Commission or other human rights agencies. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. Inquiries about this policy and procedure may be made internally to the Director of Human Resources/Title IX/Equity Coordinator, Office of Human Resources, 4525 Education Park Drive, Schnecksville, PA 18078, 610-799-1107.

## Inclusive Excellence

The Association of American Colleges and Universities (AACU) defines inclusive excellence as the “active, intentional and ongoing engagement with diversity ... in ways that increase awareness, content knowledge, cognitive sophistication, and empathic understanding of the complex ways individuals interact within systems and institutions.”

PERM 19-g-i (11/13/20)

Lehigh Carbon Community College

# GSA Resources

(Gender and Sexuality  
Acceptance)

A guide to  
success for students  
who identify as LGBTQ+  
and supportive allies



# GSA PRIDE

## CAMPUS PROGRAMS

### GSA PRIDE CLUB

- The purpose of this club is to celebrate and promote diversity, provide support for LGBTQ+ students and their allies, create campus awareness and acceptance through hosting social activities and advocacy.

### SAFE ZONE PROGRAM

- Campus faculty and staff who participate in the program mark their offices with a safe zone sticker and often wear a pin to indicate that they have participated in specialized training and are a safe person to speak with.

### SEXUAL HEALTH AND INTIMATE RELATIONSHIP WELLNESS PROGRAMMING

- Diverse guest speakers
- Community conference scheduled for fall
- Campus sexual health program scheduled for spring

### PRIDE IN THE PARK PARTICIPATION

- This local festival celebrates “the achievements and progress of the local queer community.”
- For more information go to [bradburysullivancenter.org](http://bradburysullivancenter.org).
- The club will represent LCCC as an LGBTQ+ friendly college while enjoying the festivities.

### LAMBDA LAVENDER GRADUATION CORDS

- The graduating president and vice president of GSA Pride Club will receive the lavender cords to wear at graduation as recognition of their service and dedication to the mission of the college in promoting and celebrating diversity.

## CAMPUS RESOURCES

### GSA STUDENT SUPPORT AND RESOURCES

*(Gender and Sexuality Acceptance)*

The LCCC campus has resources available that provide support and meet the needs of students regarding issues of gender identity and/or sexual orientation. The goals are to:

- Raise awareness and sensitivity of LGBTQ+ concerns on campus
- Provide an open and accepting atmosphere on campus
- Establish a social club for LGBTQ+ students and their allies

### GENDER INCLUSIVE BATHROOMS

There are four single occupancy bathrooms located:

- First and second floors of the Community Services Center,
- First floor of the Fowler Education Center
- First floor of the Academic Resource Center

### PREFERRED NAME ROSTERS

- The Office of Student Records and Registration provide the forms that give the option of using a preferred name that will show up on the faculty roster.

### ADVISORS

Dr. Ann Turoczy, Ph.D., BC-HSP, ACS  
Associate Professor of Psychology  
[aturoczy@lccc.edu](mailto:aturoczy@lccc.edu) or 610-799-1908

Miriam Harris-Botzum

Associate Professor of Mathematics  
[mharrisbotzum@lccc.edu](mailto:mharrisbotzum@lccc.edu) or 610-799-1898



## COMMUNITY RESOURCES

### BRADBURY-SULLIVAN LGBT COMMUNITY CENTER

[www.bradburysullivancenter.org](http://www.bradburysullivancenter.org)

522 West Maple Street at Bayard Rustin Way  
Allentown, PA 18101  
610-347-9988

### NOVUS ACS

1565 Linden Street  
Bethlehem, PA 18017  
610-867-5365

### ALLENTOWN HEALTH BUREAU

Alliance Hall 245 North 6th Street  
Allentown, PA 18102  
610-437-7760

### ALLENTOWN WOMEN'S CENTER TRANS\* HEALTH SERVICES

[allentownwomenscenter.com](http://allentownwomenscenter.com)

31 South Commerce Way, Suite 100  
Bethlehem, PA 18017  
877-342-5292

### LCCC ADMISSIONS

[lccc.edu](http://lccc.edu); [admissions@lccc.edu](mailto:admissions@lccc.edu)

Lehigh Carbon Community College  
4525 Education Park Drive  
Schnecksville, PA 18078  
610-799-1575

### LCCC STUDENT GOVERNMENT OFFICE

Berrier Hall Room H5  
Gene Eden 610-799-1146  
Tracey Williams 610-799-1565

### LCCC COUNSELING CENTER AND SERVICES

[counselingcenter@lccc.edu](mailto:counselingcenter@lccc.edu)

610-799-1895