



Lehigh Carbon  
COMMUNITY COLLEGE

**Lehigh Carbon Community College**

**Title VI Program Compliance Plan**

**Policy Statement**

Lehigh Carbon Community College, 4525 Education Park Drive, Schnecksville, PA 18078, hereinafter the "College," has adopted this Title VI Program Compliance Plan to ensure that the College is in compliance with the provisions of Title VI of the Civil Rights Act of 1964 and related non-discrimination authorities. Our policy prohibits discrimination on the basis of race, color, sex, age, national origin, income status, limited English proficiency (LEP) and/or disability. Further, no person shall be excluded from participating in or denied the benefits, services, programs, or activities of, or be subjected to discrimination under any College program or activity receiving Federal financial assistance.

The College President is ultimately responsible for and committed to the effective implementation of the Title VI Program to achieve compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and related non-discrimination authorities as identified in the signed Federal Motor Carrier Safety Administration (FMCSA) Title VI Program Assurance in all federal programs and activities, including 49 CFR Part 21 and 49 CFR Part 303.

Responsibility for the day-to-day administration of the program will be that of the Title VI Officer who also serves as the College's Director of Human Resources and Title IX/Equity Coordinator. The Title VI Officer has the authority and responsibility to effectively carry out his/her duties. The Title VI Program Officer and Deputy Coordinators ensure the College's compliance with Title VI Program requirements. The College is committed to ensuring that the fundamental principles of equal opportunity are upheld in all decisions involving our employees and contractors/consultants.

This policy statement will be communicated to the College community and incorporated by reference in all contracts, agreements, programs and services administered by the College in accordance with applicable laws and/or regulations.

*Stefanie E. Nester*

Stefanie Nester, Vice President of Finance and Administration

*2/5/2020*

Date