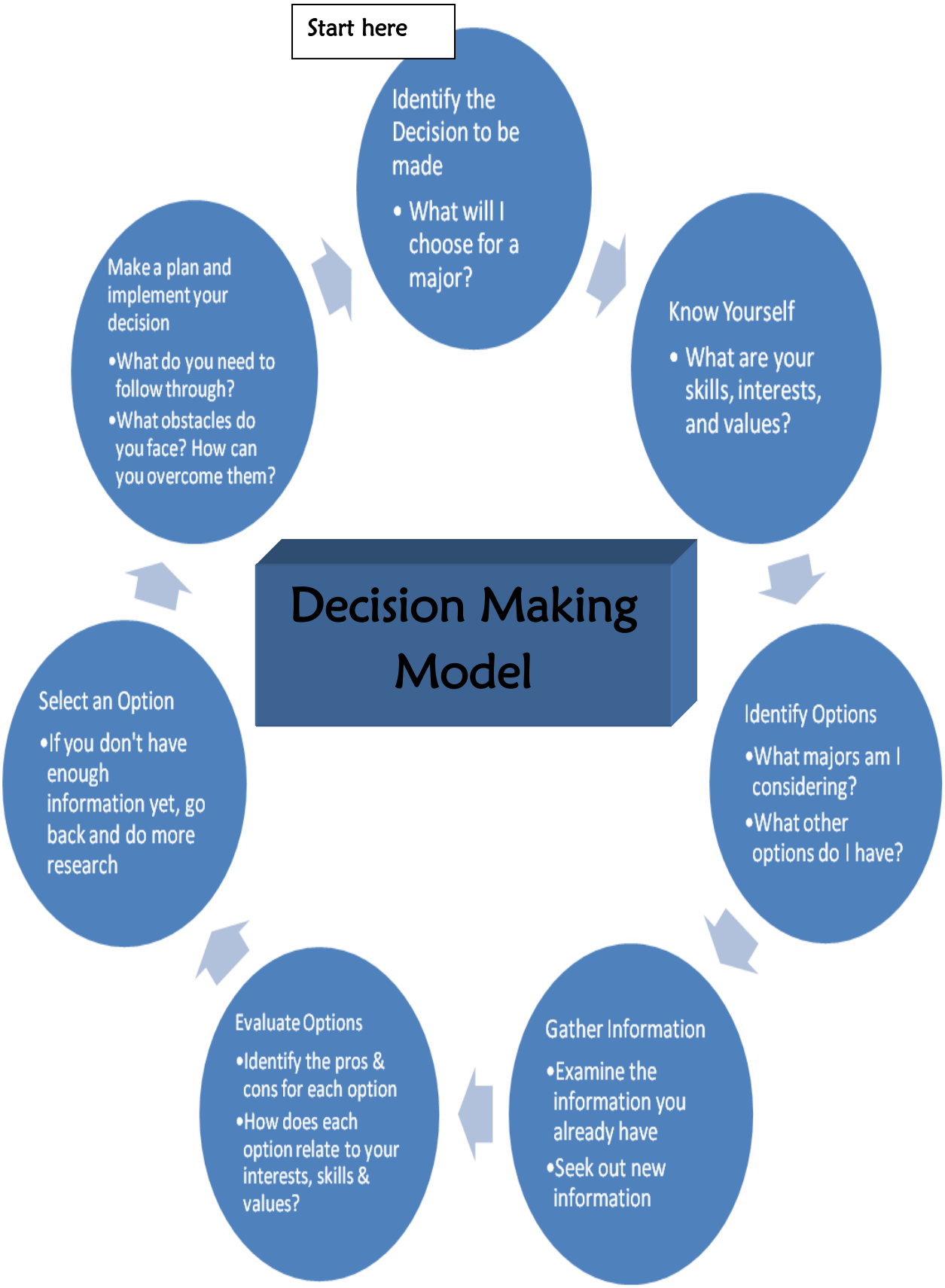

Adapted from http://careerservices.rutgers.edu/OCAmakedecision.html